



Social Justice and Equity Commission Retreat Agenda

Saturday October 25, 2025 9am – 3pm

City Hall Council Chambers (601 4th Ave East, Olympia, WA 98501)

Social Justice and Equity Commission Members:

Commissioners Karin Arnold, Kevin Mattison, Fauziya Mohamedali, Marianne Ozmun-Wells (Vice Chair), Caesar Plasencia, Dr. Amna Qazi, Robin Rosen-Evans (Chair), Jeremy Ruse, Kieran Stilson

City Staff

Margo Morales, Community Engagement Program Specialist (Staff Liaison); Stacey Ray, Assistant City Manager; Katherine Trahan, Program Assistant

Retreat Goals:

1. Strengthen relationships between commissioners
2. Create group commitments for the Commission
3. Create draft recommendations for City Council on how to address the findings in the Experiences of Discrimination Report

Agenda:

Time	Activity
9:00 am	Welcome & Opening Remarks
9:15 am	Team building & “Heard Seen Respected” activity
10:15 am	Group Commitments Discussion
11:30 am	Alumni Lunch & SJEC Project Updates
12:30 pm	Afternoon Movement Break
12:45 pm	Review 2024 Retreat Outcomes
1:30 pm	Priorities and Recommendations Discussion
2:45 pm	Wrap up and Closing Remarks

Pre-Work:

Please review the meeting packet materials in preparation for our discussions.

Transit and Parking:

City Hall is accessible by bus on Route 62A. Street parking is available in the city blocks around City Hall. On weekends, downtown parking is free and hour limits do not apply, so we encourage you to use any of the 2- or 3-hour parking spots around City Hall.

Reminders:

- Light refreshments in the morning, and lunch will be served. Vegetarian and gluten-free options will be provided.
- Please arrive early so that the retreat can begin right at 9:00am.