



City of Olympia Advisory Body Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 12 at 5:00 PM PST

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Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which are intended so that the Advisory Body is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Body members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Body members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2026 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

Name

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Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Planning Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



[REDACTED]_3382.docx

Briefly describe why you wish to serve on this Advisory Body:

I want to serve on the Planning Commission because Olympia is at a pivotal moment in its growth, and I want to help guide decisions that support equitable development, housing stability, and long-term economic vitality. My experience spans transportation, federal budgeting, campaign work, and community partnerships, giving me the ability to evaluate proposals from both a technical and community perspective. I am deeply committed to transparent decision-making, clear communication, and ensuring that planning choices reflect both data and the lived experience of residents. Serving on the Commission would be an opportunity to contribute to a thoughtful, balanced future for Olympia.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I believe my diverse experience offers a valuable perspective for serving on the Planning Commission. As a former teacher and an active volunteer in our community, I have a deep understanding of the varied needs, challenges, and lived experiences of residents across Olympia. This insight helps me approach planning decisions with empathy, awareness, and a commitment to ensuring that our city grows in a way that supports all members of the community. I believe this grounding in real community experience is essential in helping chart a thoughtful and equitable path forward.

Share the ways you've been involved or have volunteered in the community.

Olympia Together campaign

Olympia Together, repurposed group working to strengthen community

Thurston County Inclusion, volunteer

Teacher, Griffin School

Civil Servant, Dept of Transportation Headquarters, Olympia

List your educational and/or professional background and area of study.

see resume

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I will do what is necessary time-wise to get the job done to the best of my ability. My children are both over 18, so my time is much more my own these days!

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

The role of a Planning Commissioner is to advise City Council on the impacts, trends, and issues related to land use in Olympia. This work is critically important, as planning decisions carry far-reaching and long-term consequences for our community. Commissioners must thoughtfully balance the realities of infrastructure needs with the lived experiences of residents. It is not an easy balance to strike, and it requires careful analysis, community engagement, and a commitment to equitable, well-informed decision-making.

Question Applies to the Planning Commission: What interests you the most about community planning?

Olympia has been my home since 2008, and I care deeply about this community and its potential. The Planning Commission plays an essential role in guiding growth that is sustainable, equitable, and supportive of long-term economic vitality. What draws me to this Commission is the opportunity to contribute to many interconnected pieces of that work—housing, transportation, infrastructure, and community wellbeing—while bringing together the skills I have developed across my diverse professional and volunteer roles. I would welcome the opportunity to help Olympia grow in a way that reflects our shared values and strengthens our community.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

I believe that my breadth of experience, along with my listening and relational skills, will be among the strongest assets I bring to the Commission. My continued work with Olympia Together 2.0—an effort that brings together individuals and institutions across the community—demonstrates my commitment to helping shape Olympia in both tangible and intangible ways. I am eager to deepen my understanding of the issues our city is facing, strengthen my knowledge of zoning and land-use frameworks, and learn more about the complexities of managing growth in a way that reflects our community’s values.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I have not taken a short course in local planning, but would be happy to in preparation. I have not attended a meeting, but have read through meeting packets in an effort to familiarize myself with the Commission’s work.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

I would be very interested in the Community Policing Board—I have worked with Tacoma Police Department as a community organizer and my son has just completed his first month on his journey to becoming a commissioned TPD Officer.

I would also be interested secondarily in the Bicycle/Pedestrian Committee. I believe in encouraging

growth that supports non-car transportation as much for environmental reasons as for social ones. This also dovetails work DOT does with Complete Streets, so I think I could potentially add value here.

**Thank you for your interest in serving on a City of Olympia
Advisory Body!**

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Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Planning Commission

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

- 1. BPAC
- 2. Planning Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume

 [redacted] pdf

Briefly describe why you wish to serve on this Advisory Body:

Following my campaign for Olympia City Council, I remain committed to the work I set out to do for our community. Serving on an advisory body is an opportunity to continue that service in a meaningful and collaborative way. I want to be an active participant in shaping policies that strengthen Olympia and support its residents.

I believe that civic engagement does not begin or end with an election. It is an ongoing responsibility to listen and learn to improve our quality of life. I want to bring my experience, energy, and understanding of Olympia to this committee, and to help ensure that local decision making reflects the diversity and resilience of our community.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

My skills include policy analysis, community engagement, and collaborative problem solving. I also have experience in small business and non-profit operations, supply chains and logistics, and long-term planning. I believe these skills would be useful to the committee as it works to support a strong and diverse community.

Share the ways you've been involved or have volunteered in the community.

One of my core values to make our community stronger is to show up, support, and listen. I'm so proud of the work that I do to support our community, its people, and its nonprofits - especially during these tough times.

I've grilled burgers with the Thurston County Democrats, dished up spaghetti with West Olympia Rotary,

and picked up cigarette butts downtown with Olympia Surfrider Chapter. My wife, Willow, and I have volunteered for cleanups with Olympia Downtown Alliance and have lent our support to Hands On Children's Museum, Deschutes Estuary Restoration Team, South Puget Sound Habitat for Humanity, Boys & Girls Clubs of Thurston County, SafePlace Olympia, Firefighters Community Foundation, Enterprise for Equity, Nisqually Land Trust, GRub, and the PARC Foundation. We are also active supporters of the ALS Association Evergreen Chapter. In 2025, I ran for Olympia City Council and, although the campaign was unsuccessful, I knocked on nearly 5,500 doors to speak with voters and walked hundreds of miles through every neighborhood within the City.

List your educational and/or professional background and area of study.

Professional Background:

- Policy Analyst, Pacific Coast Shellfish Growers Association (PCSGA) – Advocate for science-based environmental policy, sustainable aquaculture, and coastal community resilience across five West Coast states.
- Former Sales and Wholesale Manager, Hama Hama Company – Led regional and national distribution, product development, and partnerships with restaurants and distributors.
- YMCA of Greater Olympia – Early professional experience in community engagement and youth programs.

Educational Background:

- B.A. in History, Providence College – Focus on public policy, governance, and sociology.
- AgForestry Leadership Program Graduate – Washington State's premier agricultural and natural resources leadership development program.

Areas of Study and Expertise:

- Environmental and marine policy
- Aquaculture and sustainable seafood systems
- Government affairs and regulatory processes
- Community development and small-business economics
- Leadership and stakeholder collaboration

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10+

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

My wife and I walk our dog, Mr. Rogers, everyday on the streets and trails of Olympia. In addition, we're regular runners. These routines give me an up close view of conditions and keep me connected to the neighborhood with an understanding of how those conditions affect walking, rolling, and biking.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

In 2018, my brother-in-law was diagnosed with ALS and became fully dependent on his wheelchair. For many years I helped him navigate his chair and supported him with the attendant driving functions. For a time, he was able to operate the chair himself with a chin-controlled joystick for a while, but the condition of the sidewalks made this more and more dangerous. Even a small bump in the pavement could cause his chin to jolt forward and hit the joystick, which would send the chair off in the wrong direction or change speeds without warning.

Seeing how something as simple as a raised slab of concrete could threaten his safety changed the way I look at our built environment. It gave me a clear sense of how much independence and dignity rely on basic, predictable infrastructure. When I combine that experience with my own daily walks with my dog and my running around Olympia, I feel I have seen our system from several angles. I understand what works, what does not, and how important safe and accessible routes are for everyone.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

In my role with PCSGA, the non-profit supports clean water initiatives and organizes an annual beach cleanup. I also regularly work with the Olympia Downtown Alliance and Olympia Surfrider Foundation on their downtown and litter cleanups. I have volunteered with West Olympia Rotary, PARC Foundation, Community Firefighter Foundation, ALS Association Evergreen Chapter. I also serve on the Board of Directors of the Youth Pickleball Initiative and am a member of Sierra Club, NACCP of Thurston County, and Thurston County Pickleball Club - to name a few.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

An Olympia Planning Commissioner is an advisor to the City and Council and also acts as a liaison between the community and the City Council. They play an important role in shaping how the city grows and develops by examining how new development fits with City plans, community goals, neighborhood character, environmental concerns, and transportation needs. They help ensure that Olympia grows in a thoughtful and equitable way.

Question Applies to the Planning Commission: What interests you the most about community planning?

What interests me most about community planning is the way it shapes the everyday life of a city. Good planning can make it easier for people to get around and feel like their neighborhood is a place they belong. I appreciate that it brings many voices to the table and asks us to think about what is working for our community today but also how we can better serve residents in the years to come.

I am also drawn to the problem-solving side of community planning. It requires balancing competing needs and listening carefully to neighbors to find practical ways to support growth while protecting the character and values of our community.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

I would bring a mix of practical experience, community involvement, and a steady, thoughtful approach to decision-making. My background in policy work has trained me to read complex documents, understand regulatory frameworks, and look closely at how choices affect people on the ground. My recent run for City Council gave me an even deeper sense of the concerns, hopes, and frustrations that residents carry, and I think that perspective helps me stay grounded in what matters most to the community. I am also familiar working with diverse groups and listening carefully to find common ground, which is essential for the collaborative nature of the Planning Commission.

I hope to learn more about the technical side of city planning, including zoning, transportation modeling, environmental review, and the long-term planning tools the city uses to guide growth. I also want to better understand how different departments and commissions work together and how public feedback is incorporated into real policy decisions. Lastly, I want to learn how Olympia can plan for growth in a way that supports affordability, accessibility, and the character of our neighborhoods, and how I can help contribute to that work in a meaningful way.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

Yes! I have attended Planning Commission meetings, read the meeting packet and have the Short Course in Local Planning on my calendar for December, 2025.

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Yes

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PRAC

Utility Advisory

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Professional summary

Shellfish industry veteran with a decade of experience in regulatory compliance, supply chain management, and strategic planning, adept at leading teams and fostering strong relationships. Demonstrates a proven track record in project management and policy development, with a focus on innovative solutions to meet evolving market demands. Committed to advancing organizational goals of environmental stewardship and strong community engagement through insightful public speaking and collaborative efforts.

Employment History

Policy Analyst, Jan 2025 - Present

Pacific Coast Shellfish Grower's Association, Olympia, WA

- Serve as primary liaison between the shellfish industry and agencies, regulators, and elected officials.
- Analyze and develop policy positions on regulatory, legislative, and environmental issues affecting shellfish aquaculture across Washington, Oregon, California, Alaska, and Hawaii, ensuring industry priorities are effectively represented.
- Coordinate research, outreach, and stakeholder engagement with growers, scientists, and government agencies to inform sustainable management practices and advocate for science-based decision-making.
- Draft public comments, testimony, and strategic communications on topics such as water quality, permitting, and seafood competitiveness, strengthening the industry's voice in regional and national policy discussions.

Wholesale & Sales Manager, Mar 2015 - Jan 2025

Hama Hama Co., Lilliwaup, WA

- Led Wholesale Operations with a 16-member team across Sales and Fulfillment, improving inventory efficiency, customer satisfaction, and overall productivity.
- Expanded market reach through national and regional distribution strategies, new product development, and strengthened partnerships with farmers, restaurants, and distributors.
- Directed e-commerce and direct-to-consumer growth initiatives, driving strong online sales during the pandemic and positioning the company as an industry leader.
- Advanced sustainability and compliance by coordinating HACCP programs, overseeing government affairs, and introducing eco-friendly shipping practices that reduced waste and costs.

Service

Pacific Coast Shellfish Growers Association, Board of Directors - 2021-2025

Committee Assignments: Executive (Secretary - 2023-2025), Federal Government, WA State, Communications.

Youth Pickleball Initiative, Board of Directors - 2024-Present

Organizations Supported:

NAACP Thurston County, ALS Association Evergreen Chapter, Sierra Club, Olympia Surfrider Foundation, Shellfish Growers Climate Coalition, West Olympia Rotary, Deschutes Estuary Restoration Team, SafePlace, Enterprise for Equity, Habitat for Humanity South Puget Sound, Olympia Education Foundation, Hands on Children's Museum, GRuB, Boys & Girls Club Thurston County, Nisqually Land Trust, Firefighters Community Foundation.

Education

Bachelor's Degree in History, Sep 1998 - May 2001

Providence College, Providence, RI - Graduated with honors.

Courses

Leadership Program, Oct 2022 - Apr 2024

Agriculture and Forestry Education Foundation - Karl and Lexie Kupers Leading Edge Leadership Award; Public Policy Project: Funding Agricultural, Natural Resource, and Forestry Career Preparation Programs in Washington State



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Downtown

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

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Attach a Resume



.pdf

Briefly describe why you wish to serve on this Advisory Body:

I believe that the higher the bikeability and walkability score of a city, the higher the quality of life for its citizens, and that is what Olympia residents deserve. I moved to Olympia two years ago and have found it to be a uniquely wonderful place to live and I think that the bicycle and pedestrian advisory committee is an important body for shaping a safer and better Olympia.

- Being able to walk and bike is an important part of lowering the carbon footprint of a city and important in meeting the goals of reducing automobile reliance set out in the Land Use and Urban Design Chapter of the Olympia Comprehensive Plan (Climate Element). In fact, it is one of the most affordable and equitable ways that a city can reduce its greenhouse gas emissions. Making the city more accessible for walkers and bikers makes the city more equitable because not everyone can afford to have their own personal cars. Safe cycling is an efficient way to connect people to their essential services in an affordable way. It also reduces the amount of cars on the street, the number of parking spaces needed which in turn becomes less pavement that needs to be put down and pavement is a significant greenhouse gas contributor.
- Putting pedestrians and bikers as a priority above cars makes the city safer and more livable.
- Fewer cars means better air quality for all.

Cities that are designed for bikes and pedestrians over cars are also cities that are designed for people. I want to be a part of a committee that is actively working to design Olympia with that as their focus.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

My background in climate change education and product / program management has provided me with valuable skills to contribute to this committee. My time as an educator provided me with insights on what different cross sections of a community needs - the challenges that people in different socio-economic statuses face including those involving transportation and essential services. My education in climate change grounds me in my understanding of how the work this committee does also works towards climate mitigation for Olympia. As a product manager, I gained the skills needed to see a project through to the finish. I can effectively communicate and create buy-in across a variety of stakeholders, create clear

documentation, break down complex initiatives into clear goals, and manage complicated timelines.

Though I am not an urban planner, my work in sustainability has made it so that I am an active observer of sustainable urban design around me. I have observed pedestrian and bike safe infrastructure in other countries and have also actively sought out case studies such as the bike paths that revolutionized São Paulo, Brazil. In grad school, I took conservation courses that focused on sustainability and took a sustainable infrastructure course in Indonesia.

Share the ways you've been involved or have volunteered in the community.

Olympia is such a fantastic place to get involved. There are so many amazing, dedicated people that are working to make our community better. Here are some of the ways in which I have been involved in the community so far:

1. Thurston county stream team and Salmon Enhancement group Salmon Steward: Since August I have been working as a salmon steward for both of these groups. For this volunteer position I work as a docent at either Mcland Creek or Kennedy Creek Salmon trails teach people about the salmon lifecycle and threats to our local salmon populations, as well as how they can be champions for the salmon. I have also helped lead school field trips at both of these locations.
2. Sundowner Farm: I volunteer once a week at a local regenerative farm where I do anything that I can to be helpful, from harvesting carrots to helping assemble hoop houses.
3. Olympia chapter of Democratic Socialists of America: For the Oly DSA chapter, I am one of the electoral working group co-chairs. I worked on designing and creating door literature and canvassing for local city council candidates and the worker's bill of rights.
4. Olympia ultimate frisbee community: I play for the Olympia Ultimate Frisbee club team and in many leagues and pick-up games. I also create and lead track workouts for the team in the winter.
5. TCAT climate advisory meeting facilitator: I worked as a facilitator for the Thurston Climate Action Team to help guide residents of Tumwater through discussions on how climate change is affecting them and what improvements they want to see in their community.
6. Thurston county food bank- For the past two years I have volunteered at the Thurston county food bank to create food bags.
7. Trail clean ups and invasive species removal - I have worked with various groups throughout Olympia to help with trail clean ups and invasive plant removal. This includes the Stream Team of Thurston County and City of Olympia events.
8. South Sound Bird Alliance: dues paying member and active birder who loves to go to talks about birds and on bird walks
9. Firecraft Northwest: student of their tracking courses. I am obsessed with the wildlife of the area and want to learn all that I can.
10. Washington Conservation Action: worked with this group on Environmental Lobby Day during the past legislative session to advocate for different bills such as the Right to Know Sewage Spill bill.
11. Surfrider butt pick: I volunteer with Surfrider to pick up cigarette butts in downtown Olympia several times a year.

List your educational and/or professional background and area of study.

Work experience

Product manager

Regrow | Remote | 4+ years

- Served as MRV (Monitoring, Reporting, Verification) program expert, leading end-to-end implementation of international programs focused on reduction of supply chain Scope 3 greenhouse gas (GHG) emissions.
- Collaborated with engineering, science, design, policy, and data science teams to deliver solutions aligned with global carbon protocols regulatory and reporting requirements (VERRA, CAR SEP).
- Authored product briefs, release documentation, and presentations for stakeholders ranging from small teams to full-company audiences.
- Guided product strategy through contract review, product roadmapping, and alignment with organizational vision.
- Facilitated cross-team collaboration using agile frameworks to track progress toward strategic priorities.

- Provided technical and programmatic guidance to clients lacking internal policy teams, ensuring compliance with international standards including Europe's CSRD.

Science Educator / Curriculum designer

Aspen Academy & Denver Public Schools | Denver, CO | 4 years

- Designed and delivered science curriculum aligned to national standards with a focus on climate science and sustainability.
- Applied quantitative and qualitative data analysis to iterate and improve student learning outcomes.
- Led grade-level behavior intervention team, implementing strategies to support student success.
- Coordinated community-based environmental education initiatives to engage students in climate literacy.

Education

Master of Arts (M.A.) | Science Instruction and Curriculum Design

University of Maryland, May 2015

- Climate change education emphasis
- Conducted National Science Foundation supported research on empirically-based conditional learning progressions for climate change education
- UMD School of Public Policy's Social- Ecological Systems, Environmental Policy, and Sustainable Development graduate course in Indonesia
- Led educator workshops about integrating climate change and environmental education topics into their classrooms
- Publication: Investigating Science Educators' Conceptions of Climate Science and Learning Progressions in a Professional Development Academy on Climate Change Education

Bachelor of Science (B.S.) | Science Education

University of Maryland, May 2013

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

Outside of the scheduled meetings I can commit approximately 10 hours a month.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I have the privilege of living in downtown Olympia and I actively sought housing downtown so that I could spend more time walking than driving. Living downtown allows me to walk from my apartment to restaurants, music shows, the boardwalk, the farmer's market, the west side COOP, and more.

I also love to bike. I often bike to Squaxin or along the Chehalis Western Trail system. I also love to mountain bike and love exploring the Capitol Forest mountain biking trails.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Living in a walkable, bikeable, rollable city provides an a indescribable sense of freedom. Truly, if it were up to me, I would love to be able to get rid of my car entirely but the truth is, I still depend on it in many ways to get where I need to go in Olympia and also for mountain adventures. Olympia still has a long way to go before the city feels like it puts the infrastructural needs of pedestrians and bikers before that of cars but there are great strides being made every day.

My perspective on walking, rolling, and biking is that if a city prioritizes these methods of transportation, and public transportation, then it is a more equitable city that is truly focusing on climate change mitigation. I wrote about this in more depth in my answer to the first question, why I wish to serve on this Advisory body, here is that answer for your reference:

I believe that the higher the bikeability and walkability score of a city, the higher the quality of life for its

citizens, and that is what Olympia residents deserve. I moved to Olympia two years ago and have found it to be a uniquely wonderful place to live and I think that the bicycle and pedestrian advisory committee is an important body for shaping a safer and better Olympia.

- Being able to walk and bike is an important part of lowering the carbon footprint of a city and important in meeting the goals of reducing automobile reliance set out in the Land Use and Urban Design Chapter of the Olympia Comprehensive Plan (Climate Element). In fact, it is one of the most affordable and equitable ways that a city can reduce its greenhouse gas emissions. Making the city more accessible for walkers and bikers makes the city more equitable because not everyone can afford to have their own personal cars. Safe cycling is an efficient way to connect people to their essential services in an affordable way. It also reduces the amount of cars on the street, the number of parking spaces needed which in turn becomes less pavement that needs to be put down and pavement is a significant greenhouse gas contributor.
- Putting pedestrians and bikers as a priority above cars makes the city safer and more livable.
- Fewer cars means better air quality for all.

Cities that are designed for bikes and pedestrians over cars are also cities that are designed for people. I want to be a part of a committee that is actively working to design Olympia with that as their focus.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I have participated in many volunteer opportunities in the community and will continue to do so in the future. I love this city and want to contribute as much as I can.

1. Thurston county stream team and Salmon Enhancement group Salmon Steward: Since August I have been working as a salmon steward for both of these groups. For this volunteer position I work as a docent at either Mcland Creek or Kennedy Creek Salmon trails teach people about the salmon lifecycle and threats to our local salmon populations, as well as how they can be champions for the salmon. I have also helped lead school field trips at both of these locations.
2. Sundowner Farm: I volunteer once a week at a local regenerative farm where I do anything that I can to be helpful, from harvesting carrots to helping assemble hoop houses.
3. Olympia chapter of Democratic Socialists of America: For the Oly DSA chapter, I am one of the electoral working group co-chairs. I worked on designing and creating door literature and canvassing for local city council candidates and the worker's bill of rights.
4. Olympia ultimate frisbee community: I play for the Olympia Ultimate Frisbee club team and in many leagues and pick-up games. I also create and lead track workouts for the team in the winter.
5. TCAT climate advisory meeting facilitator: I worked as a facilitator for the Thurston Climate Action Team to help guide residents of Tumwater through discussions on how climate change is affecting them and what improvements they want to see in their community.
6. Thurston county food bank- For the past two years I have volunteered at the Thurston county food bank to create food bags.
7. Trail clean ups and invasive species removal - I have worked with various groups throughout Olympia to help with trail clean ups and invasive plant removal. This includes the Stream Team of Thurston County and City of Olympia events.
8. South Sound Bird Alliance: dues paying member and active birder who loves to go to talks about birds and on bird walks
9. Firecraft Northwest: student of their tracking courses. I am obsessed with the wildlife of the area and want to learn all that I can.
10. Washington Conservation Action: worked with this group on Environmental Lobby Day during the past legislative session to advocate for different bills such as the Right to Know Sewage Spill bill.
11. Surfrider butt pick: I volunteer with Surfrider to pick up cigarette butts in downtown Olympia several times a year.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

Thank you for your interest in serving on a City of Olympia Advisory Body!

Please hit the "Submit" button below when you have completed your application .

[REDACTED]

[REDACTED]

[REDACTED]

Experienced product manager, program manager, and environmental educator with expertise in climate resilience, program implementation, and community engagement. Skilled in leading cross-functional teams and communicating complex scientific and technical concepts to diverse stakeholders. Passionate about advancing climate justice and building collaborative systems that support sustainable futures.

Work Experience

Product manager

May 2021 - Sep 2025

[Regrow](#) | Remote | 4+ years

- Served as MRV (Monitoring, Reporting, Verification) program expert, leading end-to-end implementation of international programs focused on reduction of supply chain Scope 3 greenhouse gas (GHG) emissions.
- Collaborated with engineering, science, design, policy, and data science teams to deliver solutions aligned with global carbon protocols regulatory and reporting requirements (VERRA, CAR SEP).
- Authored product briefs, release documentation, and presentations for stakeholders ranging from small teams to full-company audiences.
- Guided product strategy through contract review, product roadmapping, and alignment with organizational vision.
- Facilitated cross-team collaboration using agile frameworks to track progress toward strategic priorities.
- Provided technical and programmatic guidance to clients lacking internal policy teams, ensuring compliance with international standards including Europe's CSRD.

Science Educator / Curriculum designer

Aug 2016 - Aug 2020

Aspen Academy & Denver Public Schools | Denver, CO | 4 years

- Designed and delivered science curriculum aligned to national standards with a focus on climate science and sustainability.
- Applied quantitative and qualitative data analysis to iterate and improve student learning outcomes.
- Led grade-level behavior intervention team, implementing strategies to support student success.
- Coordinated community-based environmental education initiatives to engage students in climate literacy.

Education

Master of Arts (M.A.) | Science Instruction and Curriculum Design

Aug 2013 - May 2015

University of Maryland

- Climate change education emphasis
- Conducted National Science Foundation supported research on empirically-based conditional learning progressions for climate change education
- UMD School of Public Policy's Social- Ecological Systems, Environmental Policy, and Sustainable Development graduate course in Indonesia
- Publication: [Investigating Science Educators' Conceptions of Climate Science and Learning Progressions in a Professional Development Academy on Climate Change Education](#)

Bachelor of Science (B.S.) | Science Education

Aug 2009 - May 2013

University of Maryland

Certificates

Future of Conservation Leadership

Present

Arizona State University

UX/UI Design

May 2020

Bloc

National Geographic Educator

Jul 2019

National Geographic

Volunteer Work

Salmon Steward, Trail restoration work

Present

Thurston County Stream Team

Farm work

Present

Sundowner farm in Olympia WA

Campaign canvassing and literature design

Present

Caleb Geiger and Robert Vanderpool for city council campaigns

Climate assembly discussion facilitator

Present

Thurston Climate Action Team

Climate Reality Leader

Aug 2021 - Jan 2022

Climate Reality

Skills

Program management, product management, project management, climate resilience & adaptation, cross-functional team leadership, stakeholder engagement & collaboration, effective communication, science

education, environmental / climate education, sustainability strategy & policy alignment, agile workflow methodologies, release management, scope 3 greenhouse gas (GHG) emission methodology, cross- functional team leadership, time management, documentation creation and organization



City of Olympia Advisory Body Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 12 at 5:00 PM PST

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Committee activities may include study of critical issues, hearing public testimony, independent research, and reviewing staff reports and recommendations - all of which are intended so that the Advisory Body is prepared to discuss, formulate, and forward well-developed, thoughtful recommendations to the City Council in a timely manner.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Body members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Body members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2026 of any next steps in the process.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. Questions? Contact Dawn Carvalho, Executive Services Assistant, 360.753.8065, dcarvalh@ci.olympia.wa.us

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this Advisory Body:

I'd like to serve on this advisory body to improve accessibility and safe for pedestrian transportation and recreation.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I feel I would be a good fit to serve on advisory body because I have lived in Olympia my whole life (34 years) and am an avid cyclist. I have ridden most all roads within Thurston county and feel that I would bring great insight to the table.

Share the ways you've been involved or have volunteered in the community.

I organized and lead group rides one to two times a week in the area for 4 years. Within this time I had all abilities of cyclists join the group and always focused on safety and accessibility.

List your educational and/or professional background and area of study.

I am currently a lead pharmacy technician for WA DOC.

Although I do not have any college degrees. I am well versed in many things and am always striving to learn new things and improve myself and the others around me.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10-15 hours. Im not sure how demanding this position will be but I am ready to do whatever is asked of me.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

As stated in a previous answer. I am an avid cyclist and have been riding within the community most my life. I have participated in group bicycle rides for the last 15 years or so. I also have taken others with me to educate them on proper cycling educate and safety.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I feel as if everyone could benefit from getting outdoors and moving there body. I believe the more accessible and convenient it is, the more people will do it.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I have volunteered for running events and cycling evening within our community.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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No

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you chose "Other" please write-in your area:

Tumwater (1-2mi south of city limits)

Which Advisory Body or Advisory Bodies would you like to apply for?

Arts Commission

Bicycle and Pedestrian Advisory Committee

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

I would be happy to serve in the area of greatest need — however, if it's a coin flip, I would prefer the Bicycle & Pedestrian Advisory Committee.

I'm doing my best to bicycle in and around Olympia, and so have an interest!

That said, I was a professional journalist for a number of years, and would be equally happy to serve on the Arts Commission. Truly, wherever the greatest need is.

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume

 [REDACTED].docx

Briefly describe why you wish to serve on this Advisory Body:

I feel very strongly that civil service — in this context, on an advisory body that improves our community — is an important part of being a good citizen.

Regarding Arts: I believe that a sense of communal investment in a town is essential. When people are invested in their towns, they volunteer; they help their neighbors; they invest in ways that they might not otherwise.

While it might not produce measurable ROI, building beautiful public spaces and cultivating a sense of visual identity is an essential puzzle piece.

Regarding the Bicycle and Pedestrian Advisory Committee: I'd like to help cultivate a safe community where I can ride bikes and walk with my family.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I am a well-organized working professional, with a solid grasp of what it takes to evaluate and advise on the execution of complicated projects in the \$50k-\$5m space. My professional requires attention to detail, and collaborative work on projects with constantly changing requirements.

Share the ways you've been involved or have volunteered in the community.

In the past, I have:

- * Worked with the Amateur Radio Emergency Service, organizing and training a volunteer disaster recovery team;
- * Volunteered as an NWS Skywarn storm spotter;
- * Volunteered at food banks
- * Volunteered for post-hurricane cleanup and disaster recovery

List your educational and/or professional background and area of study.

I have a wide-ranging set of professional skills, including:

- * Technical and people leadership across a variety of contracts;
- * Scientific drone operation for NASA;
- * Professional journalist for a daily newspaper, editor of a monthly paper, and freelance photographer

I also have a few areas of deeper amateur study, including hand-tool woodworking, birding, and sailboat racing.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I have 5-10 hours per month that I can commit to a committee.

Question Applies to the Arts Commission: What art form resonates most with you and why?

I particularly enjoy wildlife photography. I'm an avid birder, and can immediately empathize with the combination of skill, patience and luck required. That said, I'm rapidly developing an appreciation of the Northwest Coast and Coast Salish styles.

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

I am new to the area, and would enjoy this appointment as a way to engage more deeply with the community.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

As a new area resident, I was immediately excited by the bike-friendliness of the area (vs PA, NC and VA, where I lived previously). I am doing my best to cycle to errands, friends and shopping from out of town into Olympia proper.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I am new to cycling and walking around Olympia — so I still have a fresh perspective on the infrastructure. I think this gives me the ability to be excited about things that work, while still providing an honest critique of areas that could use improvement.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I am new to the area, and would enjoy this appointment as a way to engage more deeply with the community.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

Happy to serve where the need is greatest.

Thank you for your interest in serving on a City of Olympia Advisory Body!

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AEM Technical Lead

Summary

Technical leader and architect with over a decade of experience delivering digital experiences at scale. Proven record of leading globally distributed cross-functional teams, mentoring junior colleagues, and aligning practice and policy to strategic vision. Specializes in the Adobe Experience Cloud ecosystem, including Experience Manager, Analytics and Target. Passion for enabling data-driven decision-making across the enterprise.

Skills & Expertise

Practice Development • Delivery Leadership • Enterprise Architecture (AEM, AEC) • Full-Stack Development (React, Node.js, Python, R) • CI/CD & Automation (Adobe Cloud Manager, Azure DevOps) • Technical Mentorship & Enablement • Analytics & Reporting

Experience Highlights

WNDYR :: Technical Lead, AEM

July 2024 – Present

Defining and driving the AEM practice for WNDYR, a boutique consultancy specializing in CX and Adobe's Content Supply Chain. Client-facing role encompassing practice building, presales support, and hands-on project management and delivery. Projects include:

Regional hospital network — Net new AEM Assets migration + implementation, with Dynamic Media, Content Hub and an Adobe Workfront integration.

Rightpoint :: AEM Solutions Architect

April 2022 – July 2024

Technical leader of on-shore and off-shore AEM + ecommerce delivery teams for Rightpoint, a global consultancy. Regular client-facing engagement with senior leadership to scope and deliver solutions. Projects included:

National cellular provider — New ecommerce experience using AEM Sites + React SPA, integrated with the client's existing custom ecommerce back end.

Abbott Laboratories — Architect and AEM team lead for new diabetes care commerce sites built in AEM Sites and Magento. Led developers in a complex regulatory environment.

ICF Next :: Martech Solutions Architect

July 2021 – March 2022

Drove martech technical strategy and implementation. Focused on AEM, Target and Campaign. Led technical evaluation process for acquisition of a global enterprise-wide intranet product. Led a team of software developers serving ICF's energy clients.

Rite Aid Pharmacies :: Multiple Roles

Release Manager / March 2021 - July 2021

Senior Developer / July 2020 - March 2021

Oversaw releases for Rite Aid Digital Platforms with a focus on code quality and impact. Directed agile teams working in React, Node, AEM, and Liferay.

Improved release quality using automated code scanning and testing (Adobe Cloud Manager, SonarQube). Migrated repositories from legacy systems to Azure DevOps.

NetApp :: Technical Program Specialist (Contract)

November 2019 – June 2020

Integrated and maintained enterprise-grade software solutions supporting NetApp digital marketing. Responsibilities included internal application development, vendor software evaluation, enterprise web administration (Azure, AWS), and martech ops support.

William & Mary :: Developer & Analytics Specialist

March 2017 – October 2019

Developer and analytics specialist for W&M Advancement Marketing. Responsible for high-impact projects across University Advancement, including:

- Giving site redesign, resulting in a ~20% increase in conversion rate
- Interactive martech analytics reporting, visible throughout Advancement
- Automated migration from AEM to the university's new CMS

HigherEdJobs.com :: Integration Developer

May 2014 – August 2016

Wrote, maintained and documented web scraping programs to acquire jobs from our clients, driving > 50% of the jobs on the site. Designed, deployed and supported an internal payment processing system.

Penn State Undergraduate Admissions Office :: Programmer/Analyst 2

October 2011 – May 2014

Full-stack developer for Penn State's undergraduate admissions office. Worked with a variety of front and back-end frameworks.



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Name

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[REDACTED]

[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you chose "Other" please write-in your area:

I am moving to Olympia in February 2026.

Which Advisory Body or Advisory Bodies would you like to apply for?

- Arts Commission
- Bicycle and Pedestrian Advisory Committee
- Cultural Access Advisory Board
- Metropolitan Parks District Advisory Board
- Parks and Recreation Advisory Committee
- Planning Commission
- Utility Advisory Committee

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

1. Parks and Recreation Advisory Committee
2. Bicycle and Pedestrian Advisory Committee
3. Arts Commission
4. Metropolitan Parks District Advisory Board
5. Planning Commission
6. Cultural Access Advisory Board
7. Utility Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume

 [redacted].pdf

Briefly describe why you wish to serve on this Advisory Body:

My entire career has come in and around government. I am also new to Olympia, and I wish to begin contributing to the community via service on one of the advisory bodies.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

My professional specialty is public sector operations and administration. I possess skills such as budget

management that may benefit an advisory body.

Share the ways you've been involved or have volunteered in the community.

I was an Americorps VISTA Volunteer for a year with Food Lifeline in Seattle. I was a Peace Corps Volunteer for over three years in Bolivia. I volunteered with a food bank in the Washington, D.C. area for two years. I served as a board member on the Arlington County Fair Board in Arlington, Virginia.

List your educational and/or professional background and area of study.

My professional background is as a federal employee in internationally-oriented agencies such as the U.S. Department of State, USAID, and Peace Corps.

I possess a Master of Science in Public Policy and Management and a Bachelor of Arts degree in Archaeology.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I am willing to commit up to fifteen hours per month as a volunteer.

Question Applies to the Arts Commission: What art form resonates most with you and why?

The literary art form resonates most with me because reading is my favorite and most longstanding leisure activity.

Question Applies to the Arts Commission: Describe your own engagement with the Olympia arts community?

I am moving to Olympia in February 2026, so at present I have no engagement with the Olympia arts community.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I am moving to Olympia in February 2026, so at present I have no such participation. I frequently walk and run where I live, and I will be doing the same in Olympia.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I have lived in many areas of the U.S. and also in several other countries, so my perspective on walking, rolling, and biking has diverse inputs.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I was an Americorps VISTA Volunteer for a year with Food Lifeline in Seattle. I was a Peace Corps Volunteer for over three years in Bolivia. I volunteered with a food bank in the Washington, D.C. area for two years. I served as a board member on the Arlington County Fair Board in Arlington, Virginia.

Question Applies to the Cultural Access Advisory Board: Describe your experience with and knowledge of the communities and organizations meant to be served by the Olympia's Cultural Access Program.

I am moving to Olympia in February 2026, so my experience and knowledge in this area is limited.

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

The overall role of a Olympia Planning Commissioner is to ensure that development in Olympia occurs in a manner that complies with city code and other relevant policy and regulation.

Question Applies to the Planning Commission: What interests you the most about community planning?

Community planning has a large and long-term impact on the lives of community residents. While it is a technical discipline, it is crucial in influencing how residents interact with their neighborhoods and cities.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

I possess experience in long-term planning, such as planning multi-year budgets. I hope to learn about Olympia in general and the discipline of planning specifically.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

No, I have not. I plan to attend a meeting after I move to Olympia in 2026.

Question Applies to the Parks and Recreation Advisory Committee: Describe your interest in and use of parks in Olympia.

I am moving to Olympia in February 2026. Generally I am a frequent user of parks. I lived across the street from a park in my most recent U.S. residence in Arlington, Virginia, and I used the park several times per week. I am very interested in parks generally as they greatly impact quality of life for residents of any given area.

Question Applies to the Parks and Recreation Advisory Committee: Please describe your interest in recreation (sports leagues, summer camps, classes or trips) in Olympia.

I am interested in recreation as a means to provide life-enriching services and experiences to community members. I believe recreational activities to be very important in communities.

Question Applies to the Parks and Recreation Advisory Committee: What particular perspectives or skills would you bring to the Parks and Recreation Advisory Committee?

My professional specialty is public sector operations and administration. I possess skills such as budget management that may benefit the Parks and Recreation Advisory Committee.

Question Applies to the Metropolitan Park District Advisory Committee: Describe any experience you have in budgeting, accounting or parks-related finance that may benefit this advisory committee.

My professional specialty is public sector operations and administration. I have significant experience in budgeting.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

- 1. Heritage Commission
- 2. Design Review Board

Thank you for your interest in serving on a City of Olympia Advisory Body!

Please hit the "Submit" button below when you have completed your application .



PROFILE

Accomplished leader with 6+ years managing high-performing, at times fully remote teams in federal and international public service. Expert in customer support, training development, and operational oversight for diverse stakeholder groups. Proven record of driving continuous improvement, effective communication, and team development across large, geographically dispersed organizations.

CORE COMPETENCIES

- Team Leadership & Coaching
- Stakeholder Engagement & Relationship Building
- Training Development & Delivery
- Continuous Quality Improvement
- Analytical Problem Solving & Decision Making
- Budgeting & Financial Management
- Advanced MS Office Suite

PROFESSIONAL EXPERIENCE

2023 - 2025: **US Agency for International Development**

Washington, D.C. and Indonesia

FOREIGN SERVICE EXECUTIVE OFFICER

Served as advisor to the Director of an overseas USAID Office (Mission) on operational matters, and oversaw HR, IT, and administrative functions.

- Deployed analytical, problem solving, and consultative skills in detail assignment as facilitator for a Foreign Service promotion board, ensuring that the executive-level Foreign Service and community board members had the tools and information they needed to conclude board activities on schedule

2021 - 2023: **US Department of State**

Washington, D.C.

STRATEGIC PLANNING UNIT CHIEF, EXECUTIVE OFFICE OF THE BUREAU OF THE COMPTROLLER AND GLOBAL FINANCIAL SERVICES (CGFS) AND BUDGET AND PLANNING (2023)

Led strategic planning, data analytics, records management, and emergency preparedness functions for the bureau of the Comptroller and Global Financial Services (CGFS) and the bureau of Budget and Planning

- Managed Executive Office's participation in CGFS's Quality Management System; drafted unit metrics

RESOURCES DIVISION DEPUTY DIRECTOR, GLOBAL ENGAGEMENT CENTER (GEC) (2021-2023)

Led the GEC's acquisitions and financial management programs and assisted in overseeing its facilities, human resources, information technology, and security functions.

- Served as subject matter expert on all aspects of contract management and the procurement lifecycle, including defining user requirements and creation of procurement request package deliverables such as statements of work and independent government cost estimates
- Oversaw \$45 million in annual contract spend and the activities of more than 100 contractor personnel, including staffing and performance management
- Identified analytics and research contract costs reductions necessitated by reduced organizational allotment; used Microsoft Word, Excel, Outlook and PowerPoint to communicate needed reductions to GEC leaders
- Saved the government \$160,000 by identifying a vendor's calculation error on a firm-fixed price contract proposal prior to contract execution

2019 – 2021: **Peace Corps**

CHIEF ADMINISTRATIVE OFFICER, OFFICE OF MANAGEMENT (2020-2021)

Washington, D.C.

Drive Office of Management strategic and tactical activities in parallel, liaising with domestic offices and overseas posts to accomplish the Office of Management's broad, cross-functional objectives.

- Led full remote team, including codifying post-pandemic remote work norms and expectations
- Developed and managed \$19 million annual budget, leading budget justification, presentation, and execution support activities including the application of standard and ad-hoc reporting tools

- Communicated Office of Management procurement user requirements to Contracting Officers

DIRECTOR OF MANAGEMENT AND OPERATIONS (2019-2020)

Saint Lucia

Managed, coordinated and supervised the full range of resource management activities and administrative support functions for the Peace Corps Eastern Caribbean country program including budgeting and financial management, supervision of administrative units, facilities management, procurement, property management, human resources management, Volunteer support, and safety and security.

- Served as first-line supervisor to twelve staff members spread across four island nations; managed program-wide transition to remote work at pandemic's outset
- Administered program-wide HR functions, including setting goals and expectations, providing effective direction and feedback, promptly addressing issues, and conducting timely performance appraisals

2010 – 2018: **US Department of State Foreign Service Officer**

GENERAL SERVICES OFFICER (2017-2018)

China

Led a 17-member team in delivering the US Consulate General Chengdu's operations services of procurement, housing and real estate, travel, motor pool, logistics, and property management, supporting more than 130 employees.

- Led a 17-member team, including setting goals and expectations, providing effective direction and feedback, promptly addressing issues, and conducting timely performance appraisals
- Negotiated and administered commercial and residential leases; ensuring landlord and tenant comply with lease terms; for example, successfully obtained \$80,000 in compensation from a landlord that defaulted on a Consulate lease
- In addition to regular duties, concurrently served as acting management officer and acting facilities manager for two months upon arrival at post, guiding 39 staff members through major tasks such as assessing state of Consulate facilities following a major earthquake

MANAGEMENT OFFICER (2013-2015)

New Zealand

Led a 7-person staff in managing the US Consulate General Auckland's administrative functions and security.

- Used continuous quality improvement principles to implement standardized business processes for visitor access, information technology assistance, procurement requests, mail delivery, and motor pool requests, resulting in increased customer satisfaction and operational efficiency

2006 – 2010: **Deloitte Consulting LLP**

MANAGEMENT CONSULTANT, PUBLIC SECTOR STRATEGY AND OPERATIONS PRACTICE

Provided strategy and operations consulting services to U.S. federal and state government organizations.

- Implemented the U.S. Department of Energy's (DOE) information technology capital planning and investment control program (CPIC) program, supervising a team of 5 practitioners and serving as trusted advisor to the Deputy Chief Information Officer
- Developing and implemented CPIC training, delivering training online and in person to DOE audiences in Atlanta, Las Vegas, and Richland, Washington
- Reengineered business processes on-site with the Office of the New York State Comptroller's New York State and Local Retirement System in advance of a planned IT system implementation, developing a comprehensive understanding of how the system operated and how participating employers interacted with system staff

EDUCATION

Carnegie Mellon University, Master of Science in Public Policy and Management
University of Virginia, Bachelor of Arts in Archaeology with a minor in Anthropology

TECHNICAL SKILLS

Advanced proficiency in Microsoft Word, Excel, Outlook, PowerPoint (2016+); data analytics tools.



City of Olympia Advisory Body Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 12 at 5:00 PM PST

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The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory board appointments.

To reduce barriers to community member participation, the City offers stipends of \$25 per meeting attended to Advisory Body members. Those members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory Body members may waive the stipend upon request.

The Olympia City Council's Community Livability and Public Safety Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

All of this careful consideration takes time, please be aware that you will not be notified until February of 2026 of any next steps in the process.

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

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[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Downtown

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this Advisory Body:

I am a regular cyclist in the city and surrounding areas. I would like to help more Olympians and visitors enjoy safe biking in the city and use bicycles as a safe form of exercise, shopping, and conducting local chores.

(Note: I can provide a resume and publications list if requested, but it is for technical work with the DoD and FEMA)

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

Bicycle rider for 50 years in Massachusetts, Houston, TX, Mississippi, Louisiana, Greece, NY state, Washington.

Share the ways you've been involved or have volunteered in the community.

Recent resident in Olympia, moved here in November 2023.

List your educational and/or professional background and area of study.

B.S. University of Washington, Oceanography (1975)
MS. University of Rhode Island, Oceanography (1978)
Ph.D. Louisiana State University, Geology (1993)

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

10, 20? (As needed)

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

My wife and I regularly ride through town to do chores, visit the Farmers Market, and do other tasks that do not require carrying bulk. Regular rides on the Chehalis Western Trail, Woodland trail, I-5 trail (poor condition), Foothills Trail, and others.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

No unique perspective

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

None yet.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Heritage Commission

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

- 1. Bicycle and Pedestrian Advisory.
- 2. Heritage Commission

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Resume.docx

Briefly describe why you wish to serve on this Advisory Body:

As a longtime Olympia resident and public-sector leader, I am deeply invested in creating a city that is safe, accessible, and welcoming for everyone, whether they walk, bike, or roll. My professional background in risk management and policy development has given me a strong understanding of how thoughtful infrastructure planning and community input can reduce hazards and enhance quality of life. I want to contribute that perspective to support Olympia’s vision for sustainable, connected neighborhoods. Serving on the Bicycle and Pedestrian Advisory Committee would allow me to help shape policies that encourage active transportation, improve safety, and build a stronger, healthier community for residents of all ages and abilities.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I bring over a decade of experience in public-sector risk management, policy development, and community safety, with a focus on identifying and mitigating hazards in complex public environments. As a Director of Risk Management, I oversee programs that include safety, emergency preparedness, and internal controls, skills that directly translate to evaluating and improving pedestrian and bicycle infrastructure.

My background has equipped me with a systems-level understanding of how data, design, and policy intersect to reduce risk and enhance accessibility. I routinely collaborate with engineers, facilities staff, and leadership teams to analyze risk exposure, implement preventive strategies, and promote safe, equitable environments. I also have experience interpreting regulatory standards, coordinating cross-agency initiatives, and engaging stakeholders to align safety priorities with broader community goals.

In addition, I have strong communication and analytical skills that support consensus-building and

evidence-based decision-making. These qualifications would help the Committee thoughtfully review proposed projects and ensure that Olympia's transportation planning reflects the community's values of safety, sustainability, and inclusion.

Share the ways you've been involved or have volunteered in the community.

I have a long history of community engagement through both volunteer service and professional collaboration. I previously served on the Board of the Women's Safety and Resource Center, where I supported initiatives that promoted personal safety, advocacy, and community education. I also represented my state agency on the Interagency Committee of State Employed Women, advancing equity, workplace safety, and professional development opportunities for women across Washington.

In addition to formal service, I actively participate in local initiatives that promote community connection and quality of life in Olympia, attending neighborhood meetings, supporting local parks and trails, and advocating for accessible and safe public spaces.

These experiences reflect my commitment to civic engagement and my belief that active participation is essential to building safer, healthier, and more inclusive communities.

List your educational and/or professional background and area of study.

I hold a Master of Legal Studies from American Military University and a Bachelor of Arts in History and English from Montana State University. I also completed a Paralegal Studies Certificate through the Blackstone Career Institute and am pursuing an Associate in Risk Management (ARM) designation and a Human Resources certification through South Puget Sound Community College.

Professionally, I serve as the Director of Risk Management for Washington State's Department of Social & Health Services – Behavioral Health & Habilitative Administration, where I lead statewide programs in enterprise risk, safety, litigation, and compliance. My career spans over a decade in public-sector risk management, policy development, and safety oversight, including prior leadership roles at Grays Harbor County and the Department of Enterprise Services.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I am willing to commit approximately 8 to 12 hours per month to fulfill the responsibilities of the Committee. This includes attending evening meetings, reviewing materials in advance, and participating in any related subcommittee work or community engagement opportunities. I understand the importance of being a reliable and prepared member and am fully committed to contributing the time and energy necessary to support the Committee's goals.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I am an active walker and frequent user of Olympia's sidewalks, trails, and neighborhood routes. I regularly walk through the city's park system, including the Woodland Trail, Capitol Lake, and the downtown waterfront area.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Yes. My professional background in risk management gives me a unique perspective on walking, rolling, and biking from a safety and accessibility standpoint. I approach mobility not only as a resident who walks and bikes in Olympia, but also as someone who evaluates hazards, designs mitigation strategies, and works to build systems that prevent injuries and improve access for all users.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

Yes. I have served on the Board of the Women's Safety and Resource Center when I lived in Oregon. I also represented my state agency on the Interagency Committee of State Employed Women, helping advance equity, leadership development, and workplace safety initiatives for women in public service.

Beyond formal roles, I've volunteered time supporting local events and neighborhood projects that strengthen community connection and safety. I believe in giving back to the community I live in, and I'm especially drawn to volunteer work that promotes inclusion, well-being, and accessibility for all residents.

Question Applies to the Heritage Commission: Why do you think Olympia's historic places are important?

Olympia's historic places bring the city's story to life for current and future residents and tourists to enjoy. They capture moments of growth and resilience, connecting people to the values and traditions that continue to define our community. These places help residents and visitors alike understand Olympia's heritage, not just through buildings and landmarks, but through the shared sense of identity they inspire.

Question Applies to the Heritage Commission: What is your experience working with the history or preservation of build or cultural heritage?

I hold a Bachelor of Arts in History and English from Montana State University, which fostered a lifelong appreciation for the preservation of cultural and architectural heritage. My academic background gave me a deep understanding of how built environments reflect the social and political evolution of a community, and how thoughtful preservation ensures those stories endure.

Professionally, I have applied these principles through my leadership in public-sector records management. I've overseen programs that protect public and historic records, balancing preservation and regulatory compliance. This work has reinforced my belief that preservation is not only about honoring the past, but also about responsible stewardship and sustainable planning for the future.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

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EXECUTIVE PROFILE

Executive leader with over five years of senior management experience and more than a decade in public-sector risk management, litigation, insurance, and public records. Proven ability to design and lead enterprise risk and litigation programs that strengthen compliance, transparency, and operational efficiency. Recognized for collaborative leadership, strategic governance, and expert knowledge in public records law, loss control, audits, and cross-agency policy development.

PROFESSIONAL EXPERIENCE

Director of Risk Management

Washington State Department of Social & Health Services – Behavioral Health & Habilitative Services Administration
March 2023 – Present

Oversees the Behavioral Health & Habilitative Services Administration first comprehensive enterprise risk management program, developing strategies to identify, assess, and mitigate operational, legal, and compliance risks across nearly 30 statewide facilities. Provide executive-level analysis and actionable recommendations that inform strategic decisions and strengthen organizational resilience.

Oversees multiple high-impact programs, including litigation and tort claims, public records, records management, discovery, privacy, employee and patient abuse investigations, workplace violence prevention, internal controls, and audits. Foster alignment and collaboration across diverse teams, promoting a culture of accountability, transparency, and continuous improvement.

Risk & Records Manager

Grays Harbor County Government
August 2021 – February 2023

Served as the chief risk advisor to the Board of County Commissioners. Directed countywide risk, safety, and compliance programs in coordination with elected officials and department heads. Identified, evaluated, and mitigated exposure across operations, ensuring compliance with WISHA, OSHA, WSDOT, NHTSA, NIOSH, and CDC standards.

Managed insurance procurement for property, cybersecurity, and pollution coverage. Reviewed and negotiated contracts for indemnification, insurance, and public records provisions.

Oversaw workers' compensation and tort claim administration, including subrogation and ergonomic assessments.

Also served as Public Records Officer, leading compliance with the Public Records Act, training staff, coordinating responses across County departments, and maintaining records retention compliance. Developed and managed annual budgets for both the Risk Management and Public Records Departments.

Tort Claims Investigator & Public Records Coordinator

Washington State Department of Enterprise Services – Office of Risk Management

September 2012 – July 2021

Independently investigated tort claims involving property damage, bodily injury, and civil liability against state agencies and employees. Applied knowledge of tort law, claims practices, and medical and insurance billing to determine liability, negotiate settlements, and prepare formal denials or approvals. Collaborated with agency risk managers to recommend resolutions and ensure defensible outcomes.

Assisted with public records requests directed to the Office of Risk Management, coordinating timely responses in compliance with the Public Records Act. Integrated Lean process improvements to enhance transparency, efficiency, and consistency.

EDUCATION & CERTIFICATIONS

Master of Legal Studies – American Military University

Bachelor of Arts (History & English) – Montana State University

Paralegal Studies Certificate – Blackstone Career Institute

Public Records Officer Certification – Washington Association of Public Records Officers

Associates in Risk Management (ARM) – In Progress

Human Resources Certification – SPSCC – In Progress

VOLUNTEERING & PROFESSIONAL AFFILIATIONS

American Society for Healthcare Risk Management – Member

Interagency Committee of State Employed Women – Former Agency Representative

Women's Safety and Resource Center – Former Board Member

Montana State University Alumni Council – Former Council Member

National Association for Legal Professionals – Former Member



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[REDACTED]

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Yes

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Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

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Attach a Resume



-6.pdf

Briefly describe why you wish to serve on this Advisory Body:

I wish to serve on The Bicycle and Pedestrian Advisory Committee because I want to contribute to making Olympia a more walker and bicycle friendly city. As an avid walker, I know Olympia well as a pedestrian. I'd love to encourage more walkers, and to find ways to increase each neighborhood's Walk Score. I'm interested in encouraging residents to use the infrastructure we already have, such as the neighborhood paths, as well as advocating for more sidewalks.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

My husband and I have made Olympia our beloved home since 2018, which is when we moved from Seattle. I was hired by the school district, and worked at Pioneer Elementary until I was transferred to Hansen Elementary several years ago before I retired this fall. I walked back and forth from my home to Hansen daily, which gave me ample opportunity to observe the walking infrastructure of this neighborhood. I live in a little subdivision off of Walnut/14th Avenue NW. Part of my commute involved cutting through the woods over to Ethel, and on to the very limited sidewalk to Walnut. The most difficult part of my commute was crossing Cooper Point Road, especially during the afternoon rush hour.

Share the ways you've been involved or have volunteered in the community.

Since I retired from teaching at the end of this past school year, I have volunteered in the community with an organization called Sound Learning. I tutor adult English language learners to help them learn English. I have also done some trail work with Olympia Ecosystems in West Bay Woods.

List your educational and/or professional background and area of study.

Antioch University / Teaching Certificate 2004, Seattle, WA
University of Idaho/ MS.ED (Environmental Science and Science Education) 1996, Moscow, ID
Southern Illinois University/BA/Physical Anthropology/ Zoology, 1989, Carbondale, IL

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I would be willing to commit 8 to 10 hours per month, give or take.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I'm looking forward to participating with walking, rolling, and biking in Olympia.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Yes, I do. I am an avid walker, who loves to get out and walk in all sorts of weather. I walk for exercise, relaxation, companionship, and errands. For the last several years before I retired, I walked to my teaching job at Hansen Elementary. I also was able to walk to work for the last several years I was in Seattle, because I transferred to a school that was closer to my home.

I also bought myself and bicycle, and started riding again after nearly 35 years of not riding. So far I have been sticking to the bike trails, but anticipate venturing beyond the Chehalis Western as I gain confidence.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I tutor ESL for Sound Learning.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?


Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

Yes, I would considering serving on the Parks and Recreation Board.

Thank you for your interest in serving on a City of Olympia Advisory Body!

Please hit the "Submit" button below when you have completed your application .



Special Educator

Objective

My objective is to teach students who qualify for special education or intervention services in a public elementary school.

Experience

RESOURCE TEACHER

- Case managed 25 or more students depending overload numbers
- Evaluated students to determine academic eligibility for services
- Developed and implemented Individualized Education Plans (IEPs)
- Provided individualized or small group instruction
- Collaborated with classroom teachers, families, and other staff
- Tracked student progress towards goals
- Directed instructional assistants in their support of students
- Developed professionally to teach students with special needs

Hansen Elementary 2022-2024 school years, and Pioneer Elementary 2018-2022 school years/ Olympia School District (Extended leave 2024-2025 school year).

SPECIAL EDUCATION INCLUSION TEACHER

- Served students in both regular and pullout classrooms
- Worked with classroom teachers, families, and other staff
- Team taught (e.g., math workshop, social skills, science)
- Tracked student progress towards goals
- Directed instructional assistants in their support of students
- Created and implemented Individualized Education Plans (IEPs)
- Developed professionally to teach students with special needs

Access Teacher/ Licton Springs K-8 School, 2014-2018 school years, **Autism Inclusion Teacher**/John Muir Elementary, 2008-2014 school years/Seattle Public Schools

Family Educator–Head Start

- Taught children early childhood curriculum
- Worked with families of diverse cultural and socio-economic backgrounds
- Created a literacy-rich learning environment
- Tracked student progress towards goals
- Welcomed and trained parents and community-member volunteers

Long Term Substitute–Head Start, 2006-2008 school years/Seattle Public Schools

Special Education Substitute

- Substituted in developmental preschools, full inclusion programs, resource rooms, and all categories of self-contained programs

2006-2008 school years/Seattle Public School

Education

-
- Antioch University / Teaching Certificate 2004, Seattle, WA
 - University of Idaho/ MS.ED (Environmental Science and Science Education) 1996, Moscow, ID
 - Southern Illinois University/BA/Physical Anthropology/ Zoology, 1989, Carbondale, IL

Volunteer Work

Tutor adult English language learners for Sound Learning, May 2025 to present



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[REDACTED]

[REDACTED]

[REDACTED]

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Briefly describe why you wish to serve on this Advisory Body:

I wish to volunteer to serve on the Bicycle and Pedestrian Advisory Committee because I see it as an exciting opportunity to offer input on bike and pedestrian issues alongside other community members who care as much about bicycle and pedestrian concerns as I do.

I also see serving on this advisory committee as an opportunity to be able to share what I've learned, both professionally and personally, and give back, in a small way, to a city that has given so much to me.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I believe I have both technical and lived experiences that may benefit this advisory committee. For the last 4 years, I've been a planner for Federal Highway Administration where I am regularly reviewing plans, studies, and projects and how they consider the safety and accessibility of active transportation users. I also work with transportation professionals on safety, complete streets, active transportation options, and public involvement. Outside of work, I prefer to navigate cities as a pedestrian, transit rider, and cyclist. I believe cities and streets should be designed for all users regardless of age and ability, and I hope to see Olympia's infrastructure move more in this direction.

Share the ways you've been involved or have volunteered in the community.

I currently volunteer as a board member for the South Capitol Neighborhood Association (SCNA). Volunteering as a neighborhood board member is actually what has led me to apply for the Bicycle and Pedestrian Advisory Committee. As a member of SCNA, I've had the opportunity to learn about the Capitol Way corridor improvements project, the City's comprehensive plan, and middle housing updates, among other local issues. Coming together as a neighborhood to discuss these types of challenges and potential solutions has been incredibly rewarding and helped to foster a stronger community where I live. I wish to volunteer to serve on the Bicycle and Pedestrian Advisory Committee to further serve the City outside of my neighborhood boundaries.

List your educational and/or professional background and area of study.

Professional background: Community Planner at USDOT-Federal Highway Administration (2021-present)

Certifications: American Institute of Certified Planners (AICP)

Education: B.A. Political Science, Loyola University Maryland, Baltimore, MD.; Master of Urban and Regional Planning, Eastern Washington University, Spokane, WA.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

Looking at the Work Plan for the Bicycle and Pedestrian Advisory Committee, I commit to the attendance for the meeting dates provided, as well as the amount of time to read and prepare for those meetings. I am able to commit several hours a month to volunteering for the Committee.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

Thank you for your interest in serving on a City of Olympia Advisory Body!

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EXPERIENCE

Federal Highway Administration, Olympia, WA

December 2021–Present

Community Planner

- Provides stewardship and oversight of the state-administered federal-aid transportation planning programs and activities that lead to the development of transportation plans and work products for both Washington State Department of Transportation and the 12 Metropolitan Planning Organizations across the state
- Carries out duties tangential to planning, including air quality conformity determinations, highway performance monitoring system submissions, environmental tasks or studies, and roadway functional classification changes
- Serves as contact for 25 Infrastructure Investment and Jobs Act/Bipartisan Infrastructure Law discretionary grants awarded to MPOs/local agencies

FirstPic, Inc., Washington, D.C.

May 2021–December 2021

Housing Analyst

- Provided technical assistance to 13 public housing authorities (PHAs) selected to participate in the Department of Housing and Urban Development's (HUD) Housing Choice Voucher (HCV) Community Choice Demonstration
- Collaborated with PHAs to update policies needed to implement the Demonstration within their organizations

Eastern Washington University, Spokane, WA

July 2019–June 2021

Graduate Research Assistant, Dept. of Urban and Regional Planning

- Research assistant for Dr. Kerry Brooks on the North Spokane Corridor (US-395) project managed by Washington State DOT
- Processed and analyzed public commentary, created surveys and media for public distribution, and assisted with community engagement related to the project

Catholic Charities Rapid Rehousing, Spokane, WA

July 2018–August 2019

Case Manager

- Provided case management to families experiencing homelessness as they worked to secure housing in Spokane County

Baltimore Regional Housing Partnership, Baltimore, MD

September 2015–July 2018

Housing Counselor

- Provided housing counseling to families in Baltimore Housing Mobility Program, a Housing Choice Voucher program designed to help families move to the high-opportunity areas in the Baltimore metro region

AmeriCorps/Jesuit Volunteer Corps NW – AWAIC, Anchorage, AK

August 2014–July 2015

AmeriCorps Member/Direct Service Specialist

- Provided case planning, safety planning, crisis intervention to victims of domestic violence, sexual assault, stalking, and trafficking at Abused Women's Aid in Crisis, Inc. (AWAIC), a 24-hour emergency domestic violence shelter

CERTIFICATIONS

American Institute of Certified Planners (AICP)

Credential ID: 37294

EDUCATION

Master of Urban and Regional Planning – June 2021

Eastern Washington University, Spokane, WA

GPA: 4.0

B.A. Political Science – May 2014

Loyola University Maryland, Baltimore, MD

AWARDS

- Graduate Research Assistantship (September 2019–June 2021)
- Washington State American Planning Association Scholarship (2020)
- EWU Urban and Regional Planning Community Service Award (2020)



City of Olympia Advisory Body Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 12 at 5:00 PM PST

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Name

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



.pdf

Briefly describe why you wish to serve on this Advisory Body:

As a frequent pedestrian and bike rider, I want to be more directly involved in shaping my community. I care deeply that families in Olympia can get around without relying on personal vehicles and our kids can travel to school safely, protecting both their wellbeing and the environment. My goal is to help make active transportation in Olympia safe, accessible, and enjoyable for everyone while supporting choices that benefit our local and global environment.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I have experience in advocacy for bicycle and pedestrian accessibility over the last 15 years, including extensive involvement with Bike Concord in California. My participation included attending city council meetings, providing public comment, leading group rides, and advocating for safer, more accessible infrastructure.

As a science educator for nearly a decade, I have strong skills in public communication, especially in breaking down complex ideas into clear, accessible concepts. I also have experience facilitating collaboration, building community engagement, and helping groups work toward shared goals.

Share the ways you've been involved or have volunteered in the community.

Before moving to Olympia, I volunteered with Bike Concord and participated in community outreach for the Concord Naval Weapons Station (CNWS) Reuse Project. My focus was ensuring that new development would prioritize walkability and bikeability so the new community would support safe, sustainable transportation options from the beginning.

Here in Olympia, I have joined Bike Thurston, participating in planning meetings and events, contributing to conversations about improving bicycle and pedestrian safety and access. I am also part of the Roosevelt PTA and Northeast Neighborhood Association (NENA). With NENA, I am working towards establishing a neighborhood garden tour and a block-party type BBQ event.

List your educational and/or professional background and area of study.

I studied environmental design and landscape architecture in college and earned a minor in city and regional planning. Professionally, I have worked for a landscape design/construction company and have spent nearly ten years teaching middle school science, where I emphasize environmental issues and guide students in developing solutions rooted in sustainability and community awareness.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I can commit 10 hours per month.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I try to make as many trips in Olympia car-free as possible. I have been a bike commuter for 10 years, but since I moved to Olympia I have found myself using our great bus system instead. I also find the hills challenging and see a need for clearer, less steep routes across the city, especially for students traveling to school.
I enjoy exploring Olympia on foot and by bike and would like to see expanded infrastructure so that more people feel safe doing so as well.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I am both an active user of non-car infrastructure and an advocate for expanding active commutes and recreation. My experience with Bike Concord gave me direct insight into how community advocacy can shape bicycle infrastructure. Leading group rides helped new riders feel safer on the streets and contributed to building a respectful, bike-friendly culture.

I enjoy participating in running and biking events because of how accessible and community-building they can be: someone can do a “couch to 5k” challenge and run at the same events as world class athletes. The training groups that form to work towards larger events can help build community.

Additionally, cycling helps me notice and report infrastructure issues more easily, giving me a practical, on-the-ground perspective on what works and what needs improvement.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I work with Bike Thurston to create and expand local bicycling events and coordinate with other bicycle advocacy organizations. I also volunteer with the PTA at Roosevelt Elementary School, supporting school events and helping build connections within the community.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

Planning Commission. It is a larger commitment, as a relatively new resident of Olympia, I feel underqualified, but I would really like to get involved in the future.

Thank you for your interest in serving on a City of Olympia Advisory Body!

Please hit the "Submit" button below when you have completed your application .



SUMMARY

Passionate and dedicated educator and advocate dedicated to building safe walkable and bikeable communities. Experienced in community outreach, infrastructure evaluation, and volunteer leadership.

SKILLS

- Environmental Education
- Engagement Strategies
- Bicycle Advocacy
- Relationship Building
- Universal Design
- Technology Integration

Organizations

- Bike Thurston
- NE Neighborhood Association
- Roosevelt PTA
- Bike Concord (past)

Experience

Substitute Teacher for Olympia School District current school year

- Teaching grades K - 12 across Olympia schools.

Science and Math Teacher at Capital High School, Olympia, WA 9/2024 to 6/2025

- Collaborated with math and science teams to integrate technological tools and align curricula to improve student growth

Science Teacher at Gateway International School, Sacramento, CA 8/2018 to 5/2024

- Taught 6th, 7th, and 8th grade Science, 8th grade Design (Green Architecture), and Enrichment (Health Class), IB for all, majority English Language Learner students

Science Teacher at Walnut Creek Intermediate, Walnut Creek, CA 8/2016 to 6/2018

- Taught 7th and 8th grade Integrated Science.

Science Teacher at Oak Grove Middle School, Concord, CA 8/2015 to 6/2016

- Taught 7th grade Life Science and 6th grade Earth Science, majority English Language Learner students at a Title I School

Estimator, Office Manager, Gardener for Calvin Craig Landscaping 6/2011 to 8/2014

- Estimated costs for construction projects. Collected and analyzed data to improve estimation accuracy and efficiency.

EDUCATION

Mills College - School of Education

- Masters of Arts in Education with an Emphasis on Teaching 5/2018
- Single Subject Teaching Credential in Science (Biology) 5/2015

University of California: Berkeley - College of Environmental Design

- Bachelor of Arts in Landscape Architecture with Minor in City and Regional Planning, graduated with High Honors 8/2010



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Name

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Planning Commission

Utility Advisory Committee

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

Bicycle and Utility are a tied first. Followed by Planning Commission.

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



[REDACTED].pdf

Briefly describe why you wish to serve on this Advisory Body:

I have lived in Olympia since 2013 and fallen in love with this town over that time. I work in a Sustainability Center and believe this city has a unique capacity for change and actualization as we adapt to climate change and build community resilience.

From my personal and professional life, I tend to listen to peers and synthesis opinions I hear, and can present them in a rational manner. Often I try to act as an informational bridge between groups and see that as lending well to the structure of an Advisory Board.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

Listening and synthesizing are some of my strong suits. I've taken Masters in Public Administration courses and electives to get a bit of background context on city governance.

I have sat on, and currently sit on other advisory committees and/or boards such as the local college's student governance Clean Energy Committee (both as a former student and now as a staff member), a Space and Land Use Group, Tabletop Gaming Alliance NPO and Education Board.

Share the ways you've been involved or have volunteered in the community.

I run local volunteer groups and gatherings within Olympia and Thurston County. With the idea of bringing together citizens to discuss prevalent issues (such as climate change, biodiversity loss and restoration, and civic engagement). One of which is Green Drinks (a social gathering) and the South Sound ECO-Net for helping eco-educators.

List your educational and/or professional background and area of study.

I studied in undergraduate the realm of Sustainable Urban Studies and Design. In graduate school I focused on community resiliency.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

At minimum, I am prepared to take on 1-2 hours a week (or 4-8 hours a month).

Much of my work (professional and volunteer) naturally lend to undertaking other work (reading background content and staying informed). So I could likely do upwards of 4-8 hours a month.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

In the past I have been an avid biker (having grown up in Portland, OR). I enjoy much of Olympia's and the surrounding region's bike trails and infrastructure. And walk through Downtown on a regular basis.

I also have tried assisting the local colleges in returning/securing bike shops for campuses. And collaborated through them with Walk n' Roll.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I have seen a few sides of walking, rolling, and biking. I have had physical injuries that temporarily disabled me, which really opened up my mind to ADA accessibility on a daily basis (even to this day).

As a youth I did a bicycle camp that taught us safety for biking in urban areas and how to repair our own bikes.

Having assisted student-workers try to operate bike shops and events to increase biking on campus, I have also seen the struggles and strategies around making that an option.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I have volunteered at a few events where Walk n' Roll was participating. I also host the Green Drinks sustainability gathering, and co-host the ECO-Net meetings.

Outside of that I am helping start a casual bookclub about envisioning better worlds and cities (in a Solarpunk lens).

Question Applies to the Planning Commission: In your own words, describe the role of a Olympia Planning Commissioner?

This area is relatively new to me, but my basic understanding from background context is this role looks at the long-term development of land use across Olympia. I assume with zoning codes, planned development, and public vs private use considerations.

Many cities have to look at horizontal and/or vertical expansion, and interests of companies or businesses wanting to turn land/lots into built/different infrastructure.

Question Applies to the Planning Commission: What interests you the most about community planning?

I see community planning as a way to intentionally think about what sort of communities we want, and work towards that (ex: do we want more parking lots, or more green parks for kids to run around it). The way our communities are built/structured can either aid or harm to community resilience.

Question Applies to the Planning Commission: What skills would you bring to the work of the Planning Commission and what do you hope to learn?

Honestly, mostly to learn. I have a strong interest in the Thurston Climate Mitigation and Adaptation Plan. And there are parts of Olympia that are still new to me. If this is a board I'm invited onto, I'd like to observe and understand more of the ongoing developments I'm not currently privy to.

Question Applies to the Planning Commission: Have you ever taken a Short Course in Local Planning, read an Olympia Planning Commission meeting packet or attended a meeting?

I have not yet!

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Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

The Utility Advisory Committee would be another high interest area for me. The Parks and Recreation could also be another.

Thank you for your interest in serving on a City of Olympia Advisory Body!

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Relevant qualifications

- Creating and implementing both presentations and workshops on a variety of topics.
- Over 100 hours of conflict mediation and crisis management training and experience.
- Literacy in programs: ArcGIS, Word, Excel, PowerPoint.
- Certified in LivingWorks' SAFETalk suicide prevention skills training.

Education

Master's in Public Administration (MPA), The Evergreen State College	<i>Sep. 2023 - Jun. 2025</i>
Bachelor of Arts Degree, emphasis in Sustainable Urban Planning & Design	<i>Sep. 2013 - Jun. 2017</i>
The Evergreen State College, Olympia, WA	

Experience

<i>Assistant Director</i>	<i>Jan. 2023 - Present</i>
<i>The Evergreen State College, Center for Climate Action and Sustainability</i>	

- **Implement and advance new strategic programs for the Center:**
 - Assist the Director in developing and implementing a strategic plan, including creating priorities and programs, creating a plan for evaluation of plan implementation, identifying partners and building partnerships, and gaining actionable input from the Advisory Board
 - Convene and support quarterly meetings with Advisory Board, including scheduling quarterly meetings, creating meeting agendas, and developing workgroups as needed.
 - Steward supportive partnerships with local and national partners, such as identifying needs and duties for potential internship projects, attending conferences, and facilitating meetings
 - Support student support efforts, including recruitment of scholarship applicants, internship coordination and evaluation, and building new programs for student support.
 - In the absence of the Director, act as the administrator in charge
- **Develop and implement strategic communication and outreach plans:**
 - Lead outreach efforts and marketing of Center programs, including representing the Center at campus and community events, creating promotional materials, coordinating events, and managing social media content
 - Lead editing and design for Center newsletters and annual reports, including producing stories, gathering input from students and community members, and reporting on the Center's progress toward goals
 - Support event planning and coordination, including managing communications for the Center events, workshops, board meetings, and conferences
 - Support website content development and editing

- **Manage financial and material resources:**
 - Develop, monitor, and track budgets for all programs and expenditures; develop quarterly reports and annual projections; ensure adherence to budget processes; plan purchases needed for office and event operations, with final decisions made in collaboration with the Director
 - Support the Center's fundraising goals, including meetings with potential donors and grantmaking organizations, grant writing, and researching additional fundraising opportunities

Admissions Counselor

Aug. 2019 - Jan. 2023

The Evergreen State College, Office of Admissions

- Scheduling, attending, and presenting at college fairs and visits to connect students to higher education and inform them of opportunities at the college
- Running information sessions with parents, guardians, and prospective students, and occasionally running campus tours for visitors
- Attending meetings and problem-solving sessions for daily and long-term Admissions goals
- Maintaining open channels of communication with several territories of students via email, appointments, phone, text, and large mailing campaigns
- Monitoring the status of students and applications
- Managing students' case files and assisting in resolving issues
- Staying informed of various programs, educational opportunities, and student options for inquiries
- Planning and submitting travel requests and managing requested funds
- Independently learning new aspects and functions on CRM and Mongoose technology
- Leading, organizing, delegating, and running events for Admissions
- Maintaining the accuracy of information and content on the Admissions webpage
- Designing and implementing minor conceptual changes to the Admissions webpages

Co-Faculty Staff Instructor

Sept. 2022 - March 2022

Greener Foundations First-Year Program (FYE), The Evergreen State College

- Completed trainings, including Greener Foundations Institute and Staff Instructor Training
- Familiarized myself with FYE and Greener Foundations learning goals, outcomes, and curriculum
- Developed and sustained strong working relationships with assigned staff and faculty team members
- Met and communicated regularly with all staff instructors and administrators to share resources and collaborate with peers, discuss curriculum, and make connections between various aspects of program content, through weekly staff instructor meetings and other venues
- Provided evaluation of student work to each student and assigned a faculty team
- Collected and reported assessment data to the Greener Foundations and FYE offices
- Submitted all required reports promptly
- Assisted students in navigating systems of support and finding ways to thrive at Evergreen
- Engaged with sensitivity and awareness of the needs of diverse student populations

- Maintained awareness of engagement and retention issues about diverse and historically underrepresented student populations, particularly those who are marginalized in higher education

Resident Assistant

Sep. 2014 - Jun. 2016

The Evergreen State College

- Collaborated with RAD Facilities, the Greener Organization, and Student Activities on large campus Geoducks@Nite events once per quarter
- Developed and executed programs to meet residents' needs
- Presented and spoke for Staff Training, and bi-weekly In-services, Preview and Admission Day tour groups, and 60 residents at welcome meetings
- Kept up constant written communication between residents, supervisors, co-workers, and collaborating groups
- Designed and distributed flyers and social media ads for events and announcements
- Managed 50-60 residents, ran regular and spontaneous program events

Outreach Coordinator

Sep. 2015 - Sep. 2017

The Clean Energy Committee

- Tabling and running events to connect with target audiences and educate on funding resources
- Organizing and facilitating grant proposal workshops
- In charge of online and paper media outreach (creation and distribution)
- Attending weekly meetings to provide and share updates and ideas
- Attending bi-quarterly hearings to admit proposals and vote on distributing committee funds
- Staying informed on both potential and current project applications

Team Facilitator

Jun. 2017 - Dec. 2017

The Evergreen Challenge Course

- Presented and facilitated groups in team-building and collaborative exercises
- Observed and monitored interpersonal connections affecting team morale
- Debriefed with peers on our success, and shared critiques for self-improvement
- Provided positive encouragement for individuals and checked in on the stress levels of tasks

Lifeguard and Headguard/Aquatics Lead Supervisor

Jun. 2009 - Jan. 2019

Portland Parks and Recreation, and the College Recreation Center

- Trained to handle high-capacity stress periods while taking initiative during lulls
- Required to maintain skills and knowledge to act upon sudden notice
- Established and maintained healthy relations with coworkers to promote a functioning team
- Managed and supervised an average of 20 employees at a time
- Worked across departments and with leads from other CRC sections
- Scheduled, planned, and facilitated large and small programs
- Recorded, organized, and reported detailed information for legal records
- Handled patrons directly and conflicts as they arose
- Maintained team morale and training exercises

First-Year Student Housing Committee Member

Sep. 2016 - Jan. 2018

The Evergreen State College

- Attended biweekly meetings to provide ideas and data for new student dormitory design and function, with leads from all departments
- Provided student demographic perspective and was expected to interact with students to gain more feedback
- Participated in multiple charrettes
- Accessed the project mission from the perspective of sustainability (environmentally, socially, and economically)
- Attended monthly meetings to weigh in on project developments post-design phase

Learning

Master in Public Administration (MPA) '25

Undergraduate Programs at Evergreen

- Green Materials: Arts, Science, and Construction
- GIALO: Greece and Italy a Literary Odyssey
- Worlds of Waste: Urbanization, Sanitation, and Design
- Energy Systems & Climate Change
- Attended and Co-Presented at WAHESC '16 and WOHESC '17 (Washington and Oregon Higher Education Sustainability Conferences) for The Evergreen State College



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Name

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Westside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this Advisory Body:

I am an active community member in Southwest Olympia, and am someone who tries to walk as much as possible including into downtown. I also am an avid bike rider, and would like to help make the City a place where residents feel safe riding their bikes around town.

In the last year I have gotten involved with the Southwest Olympia Neighborhood Association (SWONA), which has piqued my interest in community involvement and helping make Olympia a better place.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I have worked as a Civil/Environmental Engineer for a transportation company for 7 years, and have worked on street designs ranging from local access roads to highways, and am familiar and comfortable reading and navigating engineering standards, details and construction documents.

I am also an avid walker and biker and am very familiar with the local streets and routes around town.

Share the ways you've been involved or have volunteered in the community.

I am an active member of the Southwest Olympia Neighborhood Association (SWONA), and have volunteered with helping them get a community garden program started, building raised bed gardens for community members and setting up free food pantries.

I am on the board of the Deschutes Estuary Restoration Team (DERT), and am helping with their efforts to set up a Deschutes Watershed Council, a cross-jurisdictional organization to steward the health of the Deschutes watershed.

I also volunteer with the Olympia Unitarian Universalist Congregation on the Building and Grounds team, and help maintain and manage the parking lot, sidewalks and pedestrian access areas including stairs and ramps on a steep sloped property.

List your educational and/or professional background and area of study.

Bachelors Degree in Environmental Engineering from Purdue University (2018)

7 years of experience as a drainage and site development engineer for a national civil engineering consulting firm that works on projects of all sizes.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

I would be willing to commit a minimum of 5 hours a month, with more time available as needed/as my schedule allows.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I am a resident of SW Olympia within walking distance of downtown. I walk downtown and to local businesses daily. I am an avid bike rider, and am looking to get involved with local riding clubs or groups this spring.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I moved from Olympia to Seattle in the fall of 2024, and the only thing that I miss about Seattle is it's bike infrastructure. Riding bikes from residential neighborhoods into downtown in Olympia feels quite hazardous on local roads, and I would like to play a part in creating an environment where pedestrians and bicyclists feel safe on every route.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

None specific to bicycling and walking, however I have volunteered extensively with the Southwest Olympia Neighborhood Associations food access initiative and the Deschutes Estuary Restoration Team.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Utility Advisory Committee

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

1. Bicycle and Pedestrian AC
2. Utility AC

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



[REDACTED], 2025.pdf

Briefly describe why you wish to serve on this Advisory Body:

I enjoy contributing to my community, and have experience with Citizens' Advisory Committees. (I have been on Olympia School District CACs on the subjects of balanced calendars, school start times, and school efficiency.) My (current) graduate thesis work is specifically related to studying the availability of bicycle parking infrastructure, so I believe that the Bicycle and Pedestrian committee would be a wonderful opportunity for both the committee and myself to benefit from two-way communication on this topic. Given my other studies in green energy and electrification, the Utility CAC interests me also.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I have over 21 years as a local science educator, and I am a regular user of Olympia biking/walking trails. My children commute to school by bike every day.

I have extensive experience with all forms of writing and editing (especially research/technical and narrative fiction), I'm an adept public speaker and experienced presenter. I am also a certified GIS practitioner, which I believe could be of great benefit to this CAC, given the spatial nature of bicycle, pedestrian, and utility infrastructure.

Share the ways you've been involved or have volunteered in the community.

In 2008-2009, I trained with the Thurston County Coroners Office and served as a deputy coroner reserve. I assisted them around the office and at death scenes. I have been a member of local music groups for nearly 15 years, playing clarinet with the Olympia Chamber Orchestra, the American Legion Band, the Capital Area Concert Band, and the Tacoma Concert Band, and I have kids in SOGO and have volunteered for them. I was also briefly on the Board of Directors for the South Sound Reading Foundation and

continue to volunteer with them when I can. I also participated in three citizens' advisory committees for the Olympia School District.

List your educational and/or professional background and area of study.

I have been an Olympia science teacher and administrator for over 21 years. I have always had a deep and abiding interest in climate mitigation and green energy, and I am currently conducting thesis work for my Master of Environmental Studies program at Evergreen State College. All of my masters work has been related to topics integral to climate mitigation: solar power, electric vehicles, grid resiliency, and most recently, cycling as an alternative to driving. I am currently conducting research on behalf of the Thurston Regional Planning Council in the area of bicycle parking infrastructure.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

5 hours

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

My home is adjacent to Watershed Park, so my family and I frequently enjoy its walking trails. My family members commute by bicycle daily (and I did too when my work was close enough to my home), and we are yearly participants in InterCity Transit's Walk and Roll program (I forget its new name). As a current graduate student at Evergreen's Master of Environmental Studies program, I am beginning research on my thesis, which is on the topic of bicycle parking availability in Thurston County. I am partnering with the Thurston Regional Planning Council on this topic.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I think that my Masters thesis work gives me a relatively unique perspective on biking in Thurston County. I am creating an interactive GIS-based map of all the existing bike parking infrastructure in all of Thurston County (Olympia, Lacey, Tumwater, Tenino, Bucoda, Yelm, and Rainier), and surveying residents on where they would like to see additional bicycle parking. I am also asking respondents what sorts of amenities are important to them (e.g. lighting, covered, # of stalls, etc).

As a side note, I also have the [relatively] unique perspective of someone who has tried to navigate Olympia's bikeways on an adult tricycle, which I can tell you is not the same experience users of two-wheeled bikes have. Not all trails are navigable on a tricycle. I look tough on my trikey, though.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

In 2008-2009, I trained with the Thurston County Coroners Office and served as a deputy coroner reserve. I assisted them around the office and at death scenes. I have been a member of local music groups for nearly 15 years, playing clarinet with the Olympia Chamber Orchestra, the American Legion Band, the Capital Area Concert Band, and the Tacoma Concert Band, and I have kids in SOGO and have volunteered for them. I was also briefly on the Board of Directors for the South Sound Reading Foundation and continue to volunteer with them when I can. I also participated in three citizens' advisory committees for the Olympia School District.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

If not selected for the Bicycle and Pedestrian CAC, I would like to be considered for the Utility Advisory

Committee.

**Thank you for your interest in serving on a City of Olympia
Advisory Body!**

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your application .**

Summary:

A meticulous fact-finder with experience in administration, databases, public health, laboratory and field work, adept at communicating data to diverse stakeholders.

Skills:

- Program planning, 20+ years
- Equity-centered instruction, 20+ years
- Conflict mediation, 3 years
- Adult & young-adult learning principles, 20+ years
- Policy analysis & interpretation (RCWs/WACs), 2 years
- Counseling/Outreach regarding infectious disease
- Training program development, 4 years
- Customer service, 4 years
- Organization
- Database management, 3 years
- G Suite, 15+ years
- Storymaps
- German Language, Advanced
- Research & evaluation, 20+ years
- Program & project management, 4 years
- Confidentiality
- Technical writing & documentation, 20+ years
- Team leadership (PBIS/MTSS), 4 years
- Data collection & analysis (qualitative & quantitative), 4 years
- Written/Oral communication
- Working with people in crisis, 4 years
- Documentation review, 3 years
- Cartographical layouts
- ArcGIS Pro
- Zoom/Teams, 8 years
- Spanish Language, Intermediate
- Professional presentations, 20+ years
- Curriculum development, 20+ years
- Multi-tasking
- Investigating incidents, 3 years
- Technical editing
- ArcGIS Online
- Microsoft Office, Excel, 5 years
- Survey123 Connect
- Records maintenance, 20+ years
- Japanese Language, Beginning

Professional History:

North Thurston Public Schools

Teacher, Chinook Middle School, September 2025 - Present

Teach 6th grade science in a Title I setting in Lacey, WA

Designed instructional programs utilizing Next Generation Science Standards, FOSS kits, StemScopes, STC, and OpenSciEd curricula

Olympia School District

Teacher, Washington Middle School, September 2005 - June 2022 and September 2024 - July 2025

Taught 6th, 7th, and 8th grade science, 8th grade math, 7th/8th grade German, Study Skills, and Advisory

Designed instructional programs utilizing the Next Generation Science Standards, FOSS kits, Connected Mathematics, and CharacterStrong curricula

Served as teacher-leader on the building-level Racial Equity Task Force, RTI Team, Leadership Team, PBIS Team, and Standards-Based Grading Team

Represented District Level: Citizens' Advisory Committee for School Start Times, Citizens' Advisory Committee for a Balanced Calendar, Citizens' Advisory Committee for School Efficiency

Shelton School District

Assistant Principal, Oakland Bay Junior High School, August 2022 - July 2024

Provided PBIS and restorative intervention to students in a racially and socioeconomically diverse junior high school setting

Coordinated building level testing, student 504 plans, PBIS Team, Safety Team, after-school clubs

Represented junior-high level students and staff in the district/community-wide Gender Equity Task Force

Evaluated roughly 17 certificated staff members each year using the Marzano TPEP Framework; coached/mentored teachers

Coordinated all building-level safety drills, response plans, after-action reviews, and overall safety measures

Olympia School District

Secondary Summer School Coordinator, June - August 2021 and March - August 2022

Performed all staff hiring and assignments

Coordinated all program needs through interdistrict departments, including Capital Services, Maintenance, Transportation, Human Resources, Technology, Communications, and high school registrars

Planned programs and coordinated all class registrations, payments, and awarding of credits

Trained staff in the use of Edgenuity online learning platform

Thurston County Coroner's Office

Volunteer Coroner's Deputy Reserve, September 2008 - November 2009

Assisted Coroner's Deputies with field work and office maintenance

Performed data entry

Assisted with interpretation of findings; determining cause, manner, and mechanism of death

North Thurston Public Schools

Behavior Assistant, Mountain View Elementary, September 2002 - June 2003

Performed small-group reading intervention and one-on-one paraprofessional work with a student on a behavior-related IEP

Performed recess supervision

Educational History:

The Evergreen State College, Master of Environmental Studies, in progress
Seattle Pacific University, Master in Educational Leadership with Principal Certification, 2018
The Evergreen State College, Master in Teaching, 2005
University of California, Berkeley, Bachelor of Arts degree in Genetics, 2001
Additional coursework from South Puget Sound Community College: Forensic Science, Spanish, Statistics, Comparative Literature

Certificates:

Residency Administrator, Principal Endorsement
Professional Teacher, Middle Level Math/Science Endorsement
Substitute Teacher
PaCE-certified GIS Practitioner, Evergreen State College

Community Service:

Manabi Alliance, Educational delegate to Japan, July 2025
Student Orchestras of Greater Olympia, Rehearsal Manager at Capital High School, 2024-25 season
Olympia School District Citizens' Advisory Committee, School Efficiency
Olympia School District Citizens' Advisory Committee, Balanced Calendar
Olympia School District Citizens' Advisory Committee, School Start Times
South Sound Reading Foundation, Board member, 2023-2025
Olympia Chamber Orchestra, musician, 2013 - Present
Tacoma Concert Band, musician, 2015 - Present, international tours only
American Legion Band, musician, 2013-2015
Thurston County Coroner's Office, Deputy Reserve, 2008-2009
Berkeley Free Clinic, Counselor with the Hepatitis Testing, Education, and Vaccination group, 2000-2002

References:

[Redacted references section]



City of Olympia Advisory Body Application

DEADLINE FOR APPLICATION SUBMISSION

Friday, December 12 at 5:00 PM PST

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Name

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Eastside

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume

 Resume.pdf

Briefly describe why you wish to serve on this Advisory Body:

I am dissatisfied with Olympia's unsafe roads and the resultant marginalization of sidewalk users and cyclists. With few exceptions, the sidewalk experience in Olympia is unacceptably unsafe and unhealthy. Cycling on most roads in Olympia is a high risk endeavor. The City's recent sidewalk and cycling infrastructure work is a step in the right direction. These small gains must continue and expand in scope. I have the insight and interest to assist with this essential work.

Downtown Olympia's suffers from the ever-increasing volume of vehicle traffic that travels through, not to, downtown. It is a gross mismanagement of the City's most economically important roads to use them primarily as a means to convey automotive thru traffic. It's time for Olympia to find a solution for its vehicle thru traffic problem. 4th Ave. and State are a highway in all but name whose contribution to the downtown economy are primarily injuries (often severe or fatal), noxious fumes, and noise pollution.

It's sidewalk life alone that patronizes local businesses. More people on the sidewalk, not more cars on the road, means more business. Downtown Olympia must become a safe and healthy space in order to realize a strong sidewalk culture. The City's recent sidewalk repairs are a positive development but these projects will never increase sidewalk traffic when a sidewalk remains adjacent to a high vehicle traffic, unhealthy, unsafe road.

Olympia must work, under no uncertain terms, to reduce automotive traffic downtown and ultimately citywide. This can only be achieved by prioritization of sidewalk users and cyclists above private vehicles. Any road that prioritizes cars first, regardless of compliance with MUTCD guidelines, is an unsafe road for everyone outside of a car, and will never manifest its full latent cyclist and sidewalk activity. One of the great ironies of car centric design is that car centric roads are more often than not less safe for drivers too. Everyone has something to gain from intelligent road design.

Olympians should be able to navigate the city outside of a car without high risk of death or injury. This sounds reasonable and yet there is little doubt many people, including outspoken business owners, resist positive change of this nature. The bloodbath on Olympia's roads is unconscionable and entirely preventable. Real leadership will do the right thing and reclaim downtown for people outside of cars.

I would like to be a part of the conversation about how to reduce Olympia's traffic violence and automotive dependency. I am tired of seeing my neighbors die from our poorly designed roads.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I only walk, train, bike and bus. I have never owned a car. I walk around 3,000 miles yearly in the greater Olympia area. I am painfully aware of the numerous perils facing people outside of cars and likewise the lesser but still considerable risk to drivers on our largely unsafe, poorly designed roads.

I worked for WSDOT for two years as a tort claims investigator. In that position, I frequently communicated with highway maintenance workers and the travelling public. I became rationalized (opposite of radicalized) the more I took stock of the shortcomings of American road design and the extreme social and economic costs of car centrism.

Share the ways you've been involved or have volunteered in the community.

I travel an average of 8 sidewalk miles every day, often observing 100 cars for every real world person on Olympia's most poorly designed roads (Harrison Ave., Martin Way, Pacific Ave., and Plum St. to name a few). The humble sidewalk is the most democratic city space and it pains me to see it generally devoid of human life in so many areas of Olympia. Sidewalks are the heart of community life. Civic engagement begins with meeting your neighbor on the sidewalk.

After witnessing Olympia city council make the objectively incorrect decision to retain residential parking minimums (with some token exceptions), I have closely followed local transportation and urbanism issues. Parking minimums prioritize housing for cars above housing for people. Spokane got the memo. When will Olympia?

List your educational and/or professional background and area of study.

I read Jane Jacobs.

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

20

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

I live car-free for my mental and physical health. Real freedom does not come with a payment plan, require regular servicing, or otherwise perpetuate our deeply problematic fossil fuel and automotive industries. I recognize I am among the fortunate few in Olympia with the luxury to choose car independence.

Olympia's car-centric design makes car-free life nearly impossible for most residents. In other words, most Olympians are forced to spend thousands of dollars every year on a vehicle they may only need as a practical solution to our impractically designed roads.

Compulsory car ownership is an equity issue. Illogical laws like Euclidean zoning and parking minimums perpetuate inequality and actively preclude the possibility of human-scaled city growth. Olympia needs to continue and expand in scope its zoning reform. It is extremely likely there are more square feet of parking per car in Olympia than square feet of house per person. Olympia's excessive parking and overly restrictive zoning are direct drivers of its housing crisis.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

Over the past several years I walked ~7,500 miles on cross country hikes around the US. The incredible community I experienced on these walks shaped my understanding of the latent communal potential that exists in all car-dominated cities. Olympia has the potential of greatness, but realization of this potential requires thinking outside of the cramped confines of the personal metal box.

Olympia's appalling level of traffic violence is not the cost of doing business. It's the cost of unsafe road design and the prioritization of the personal car above all other forms of transportation. The latter will always guarantee the former.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

I frequently volunteer unsolicited critique of car culture pro bono to other sidewalk travellers.

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

No

Thank you for your interest in serving on a City of Olympia Advisory Body!

Please hit the "Submit" button below when you have completed your application .

[REDACTED]
[REDACTED]
[REDACTED]

Full time pedestrian and sidewalk culture enthusiast.

Relevant Experience:

Litigation Paralegal

January 2025 to Present
Office of the Attorney General
7141 Cleanwater Dr. SW
Olympia, WA 98501

- Review medical, employment, and educational records to evaluate civil lawsuits
- Draft outgoing written discovery and answer discovery requests directed to clients
- Draft subpoenas and authorizations to obtain pertinent records for damages assessment
- Communicate with clients to answer written interrogatories
- Communicate with CR 35 examining physicians to evaluate claims and schedule independent medical examinations
- Research state and federal court rules to determine case strategy and future action
- Strategize and prioritize multiple lawsuits in compliance with court deadlines and client requirements

Continental Divide Trail

June 2024-December 2024
Southbound thru hike of ~3,000 miles from Glacier National Park to the Mexican border in New Mexico.

Tort Claims Investigator

July 2022 – June 2024
Washington Department of Transportation
310 Maple Park Avenue SE
Olympia, WA 98504

- Review and analyze tort claims to determine whether WSDOT is legally liable for claimed property and bodily injury damages
- Communicate with statewide regional maintenance teams to establish tort claim timelines, potential witnesses, and liability exposure
- Communicate with tort claimants to obtain additional information necessary to reach claim resolution
- Investigate tort claim allegations, including how and when property was damaged, in what manner, and to what extent
- Draft tort claim determination letters explaining rationale of claim denial or approval
- Respond to public disclosure requests

- Seek advice from colleagues when faced with uncertainty or difficult sets of facts
- Interview private citizens and WSDOT employees regarding circumstances of tort claim incidents
- Manage numerous active tort claims in an organized and methodical fashion

Pacific Crest Trail

Wonderland Trail

Arizona Trail

Ozark Highlands Trail

Ouachita Trail

Ozark Trail

June 2021-June 2022

Approximately 4,500 miles of thru hikes around the US.

Litigation Paralegal

April 2020 – March 2021

Fain Anderson VanDerhoef Rosendahl O'Halloran Spillane, PLLC

701 5th Ave Suite 4750

Seattle, WA 98104

- Review medical, employment, and educational records to evaluate personal injury lawsuits and pre-litigation claims
- Frequently communicate with clients, forensic experts, and insurance adjusters
- Draft and submit public record requests to various Washington State agencies and review responsive record for completeness
- Draft confidentiality agreements, record collection releases, and CR 35 exam stipulations
- Draft mediation memorandums and prehearing statements of proof
- Draft outgoing written discovery and answer discovery requests directed to clients
- Draft subpoenas and authorizations to obtain pertinent records for claims assessment
- Communicate with clients to answer written interrogatories
- Communicate with CR 35 examining physicians to evaluate injury claims and schedule independent medical examinations
- Research state and federal court rules to determine case strategy and future action
- Strategize and prioritize multiple lawsuits in compliance with court deadlines and client requirements

Litigation Paralegal

June 2016 – March 2020

Wilson Smith Cochran Dickerson

901 5th Ave. Suite 1700

Seattle, WA 98164

- Review medical, employment, and educational records to evaluate personal injury lawsuits and pre-litigation claims
- Frequently communicate with clients, forensic experts, and insurance adjusters

- Draft and submit public record requests to various Washington State agencies and review responsive record for completeness
- Draft confidentiality agreements, record collection releases, and CR 35 exam stipulations
- Draft mediation memorandums and prehearing statements of proof
- Draft outgoing written discovery and answer discovery requests directed to clients
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- Communicate with clients to answer written interrogatories
- Communicate with CR 35 examining physicians to evaluate injury claims and schedule independent medical examinations
- Research state and federal court rules to determine case strategy and future action
- Strategize and prioritize multiple lawsuits in compliance with court deadlines and client requirements

Education:

January 2020 – December 2020
University of Washington, Seattle
Certificate in Python Programming

January 2008 – June 2011
University of Washington, Seattle
BA in Comparative Literature, June 2011



City of Olympia Advisory Body Application

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Name

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes

Select your residential area (Olympia residency is not required; however, it is a primary consideration.)

Other

If you chose "Other" please write-in your area:

We live on the boundary of downtown and Eastside. (Eastside and 12th)

Which Advisory Body or Advisory Bodies would you like to apply for?

Bicycle and Pedestrian Advisory Committee

Heritage Commission

Utility Advisory Committee

If you are applying for multiple Advisory Bodies, please rank them in order of interest below:

Heritage

Bike

Utility

~all equal-ish~

Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Briefly describe why you wish to serve on this Advisory Body:

I wish to serve the city as an engaged community member because we need to move in better directions and ways. We cannot afford our power bills, we almost get hit by cars when we try to save money and exercise by biking, and the museum dedicated to settler colonial nostalgia needs to go. We have so much better to offer the people who call this land home.

Describe your experience, qualifications, and/or skills which would benefit the Advisory Body you are applying to.

I am an Evergreen grad with a focus in environmental racism and an avid cyclist. I participate in Critical Mass every month and love seeing the community show out for us as we ride by. More so I love the community that biking has here in spite of the cost/participation barrier. I've interned for DSHS to support internal PEAR initiatives. I now work for WDOH supporting health equity. I want to make my community healthier through uncompromising health equity. That looks like taking back power from corporate interests like PSE, the auto industry, and the white supremacy that runs it all.

Share the ways you've been involved or have volunteered in the community.

I currently support at least the following orgs on a voluntary basis.

1. The Thurston Community Sustaining Fund - program research and communications
2. Oly Food Not Bomb - cook and dispo
3. Critical Mass - an enthusiastic road cyclist

List your educational and/or professional background and area of study.

Environmental racism - dual bachelor's

health equity - 5 years work experience
Anti white supremacy - 3 years work experience however this is my adult homework and will be a lifelong study and endeavor
GIS - certificate in progress

Appointment to an Advisory Body will require your attendance at evening meetings, and undertake other work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

20

Question Applies to the Bicycle and Pedestrian Advisory Committee: Describe your participation with walking, rolling and biking in Olympia.

If you are referring to the transit program by a similar name, I have yet to participate although I am taking workshops through them at the Co-Op.
If you are asking how I get around town, I cycle, walk, and take the bus when I can rain or shine. The major exception is getting to Winco or Costco. I strongly advocate for and depend on our free transit.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Do you have a unique perspective on walking, rolling and biking? If so, please explain.

I am a renter with a very tight budget. While sidewalk cracks or dangerous intersection don't pose a direct danger to me in the same way they might a wheelchair user, they can mean a very expensive or delayed doctors appointment. If I get hit or fall into the street trying to grab my weeks worth of groceries, it might mean I can't pay rent or lose my employment and healthcare all together.
I also grew up near Portland where biking is very normal. The culture differences at scale are small between us but the day I'm cussed out by a Prius in Portland for riding on the road in a 35mph area is a cold day on earth.
It is worth saying that even with all that I've shared, I have the privilege of looking like I belong although visably queer. No one stops me for walking or biking where it looks like I shouldn't be. I can walk through the Jungle or through Westside neighborhoods without being questioned. I would want this committee to have someone who can speak to that experience.

Question Applies to the Bicycle and Pedestrian Advisory Committee: Have you done any other volunteer work in the community? If so, please describe it.

Yes but notably here, Critical Mass as an enthusiastic road cyclist.

Question Applies to the Heritage Commission: Why do you think Olympia's historic places are important?

They aren't and they are. They are a means to accountability for the settler colonial project that is still happening here. Having a museum with a primary job of adding a shade of rose to 1950s parades, destructive industries, and falsehoods is a waste of money at best.
We actively celebrate and preserve the monuments to indigenous genocide. Why not use those same resources to support and reengage with our indigenous neighbors? There is so much harm to repair and how we write history directly impacts our ability to do so.

Question Applies to the Heritage Commission: What is your experience working with the history or preservation of build or cultural heritage?

No formal experience

If you are not appointed to the Advisory Body you applied for:

Do you wish to be considered for appointment to another Advisory Body?

Yes

If you wish to be considered for another Advisory Body, please identify others you would be interested on being considered for in order of interest:

Any :)

**Thank you for your interest in serving on a City of Olympia
Advisory Body!**

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