

**AMENDMENT NO. 1 TO THE PROFESSIONAL SERVICES AGREEMENT FOR  
POLICE AUDITOR**

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**THIS AMENDMENT** is effective as of the date of the last authorizing signature affixed hereto by and between the **CITY OF OLYMPIA**, a Washington municipal corporation (the "City"), and **OIR Group**, a California, limited liability company ("Consultant").

**RECITALS**

1. On May 7, 2025, the City and the Consultant entered into a Professional Services Agreement ("Agreement").
2. The term of the Agreement was to run for one year, with compensation not to exceed One Hundred Five Thousand and 00/100 Dollars (\$105,000.00).
3. The Agreement also provided that its terms could be "extended for additional periods of time upon the mutual written agreement" of the City and the Consultant, and that modification of its terms need to be in writing and signed by both parties.
4. The City and the Consultant desire to amend the Agreement to extend the term an additional year and provide appropriate compensation for the extension.

**NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**

1. Section 2, Term, is hereby amended as follows:

The term of this Agreement shall commence upon the effective date of this Agreement and shall continue until the completion of the Services, but in any event no later than ~~one year~~ two years from the effective date of this Agreement, which is May 7, 2027 ("Term"). This Agreement may be extended for additional periods of time upon the mutual written agreement of the City and the Consultant.

2. Section 4.A., Total Compensation, is hereby amended to read as follows:

A. Total Compensation. In consideration of the Consultant performing the Services, the City agrees to pay the Consultant an amount not to exceed ~~One Hundred Five Thousand and No/100 Dollars (\$105,000)~~ Two Hundred and Ten Thousand and No/100 (\$210,000) calculated as follows:

- (i) Consultant's Fee. An amount not to exceed the sum of ~~One~~ Two Hundred Thousand and No/100 Dollars (~~\$2400,000~~), calculated based on the hourly labor charge rate of Two Hundred Fifty and No/100 Dollars (\$250); and
  - (ii) Reimbursable Expenses. The actual customary and incidental expenses incurred by Consultant in performing the Services including travel and other reasonable costs; provided, however, that such costs shall be deemed reasonable in the City's sole discretion and shall not exceed ~~Five~~ Ten Thousand and No/100 Dollars (~~\$5,000~~ \$10,000.00).
3. All remaining provisions of the Agreement effective May 7, 2025 and not here amended or supplemented shall remain as written in said Agreement, and shall continue in full force and effect.

IN WITNESS WHEREOF, the City and the Consultant have executed this **Amendment No. 1** of the Agreement as of the date of the last authoring signature affixed hereto.

**CITY OF OLYMPIA**

By: \_\_\_\_\_  
Steven J. Burney  
City Manager  
City of Olympia  
P.O. Box 1967  
Olympia WA 98507-1967  
Date of Signature: \_\_\_\_\_

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Senior Deputy City Attorney

**OIR GROUP**

By: Stephen Connolly  
Stephen Connolly, Co-Project Manager  
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Date of Signature: 04/14/2026