

International Association of Fire Fighters (IAFF) - Assistant Chiefs
ECONOMIC AGREEMENTS SUMMARY
January 1, 2026 - December 31, 2028

The City and the Union are currently negotiating the labor contract for the period January 1, 2026 – December 31, 2028. The following summarizes the proposed agreement:

| ITEM | AGREEMENT | ESTIMATED ANNUAL COST INCREASE |
|-----------------------------|--|--------------------------------|
| COLA on Salary | | |
| | 2026: 2.7% COLA | \$ 45,988 |
| | 2027: 1.0% Min/5.0% Max Tied to CPI-U* | \$ 48,255 |
| | 2028: 1.0% Min/5.0% Max Tied to CPI-U * | \$ 38,397 |
| Increase of Benefits | | |
| | 2026 | \$ 8,801 |
| | 2027 | \$ 9,413 |
| | 2028 | \$ 10,028 |
| 2026 | TOTAL: As a percentage of annual payroll | 1.12% |
| 2027 | TOTAL: As a percentage of annual payroll | 1.12% |
| 2028 | TOTAL: As a percentage of annual payroll | 1.12% |

*COLA on base salary increase estimated 2.7 % for 2026 and 5.0% for 2027 and 2028

Calculations are based upon 3 positions

Percentage is based on total Compensation of IAFF-Assistant Chiefs Payroll