



Olympia City Council Core Values and Ground Rules

OUR CORE VALUES

The common ground we stand on in times of disagreement

Integrity

Being authentic ♦ protecting trust to address the public's needs ♦
owning who you are and where you come from

Stewardship

Acting as guardians of the common good of the City

Wisdom

Being open and willing to seek & consider input ♦ Being compassionate and just

Serving with joy and kind-spirited humor



OUR GROUND RULES

Be thoughtful about perspective (“balcony” vs. “dance floor”)

Share the floor

Listen

Minimize side-bar conversations

Be open to hearing other people's perspectives

Listen without judgment (inquiry before advocacy)

Question assumptions (yours own and others)

Respect confidences and confidentiality

Be honest

Use tact and be gracious

Respect the body, the process, and each other