



2026 Olympia City Council Retreat
January 9-10, 2026 | City Hall - Council Chambers

Friday, January 9 | 12:00 – 5:00 PM

Time	Item	Presenter	Purpose
12:00 – 12:30	Arrive and lunch		
12:30 – 12:40	Welcome	Mayor Payne Jay Burney, City Manager	Inform
12:40 – 1:00	Agenda Review and Check-In	Amy Leneker, Facilitator	Connect
1:00 – 2:00	Tribal Sovereignty Training	Kris Peters	Inform
2:00 – 2:15	Break		
2:15 – 2:45	Council Agreements	Amy Leneker	Decide
2:45 – 3:15	Council Calendar	Jay Burney	Decide
3:15 – 4:45	Committee Assignments	Mayor Payne & Amy Leneker	Decide
4:45 – 5:00	Closing Remarks	Mayor Payne & Jay Burney	
5:00	Adjourn		
6:00	Council Dinner		

Equity Statement

The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.

Council Guidebook, adopted in October 2023



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Saturday, January 10 | 9:00 AM – 3:00 PM

Time	Item	Presenter	Purpose
9:00 – 9:10	Welcome	Mayor Payne Jay Burney, City Manager	Inform
9:10 – 9:30	Plus/Delta from Yesterday	Amy Leneker, Facilitator	Discuss
9:30 – 11:00	Priority-based Budgeting	Debbie Sullivan	Inform
11:00 – 11:15	Break		
11:15 – 12:30	2025 and 2026 Work Plans	Debbie Sullivan & Exec. Team	Decide
12:30 – 1:15	Lunch		
1:15 – 2:15	Art Break	Bobby Williams	Connect
2:15 – 2:45	Community Survey	Debbie Sullivan	Discuss
2:45 – 3:00	Closing Remarks	Mayor Payne & Jay Burney	
3:00	Adjourn		

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