



**Social Justice and Equity Commission Retreat Agenda**

Saturday, October 5, 2024 — 8 AM – 3PM

City Hall Council Chambers (601 4<sup>th</sup> Avenue East, Olympia, WA 98507)

**Social Justice & Equity Commission Members:**

Commissioners Karin Arnold, Parfait Bassalé, Genevieve Canseko Chan, Mark Hodgson, Rachele Martin, Kevin Mattison, Fauziya Mohamedali, Marianne Ozmun-Wells, Amna Qazi, Robin Rosen-Evans, and Larry Watkinson

**Retreat Facilitators:**

Marv Jones, Truclusion  
Dane Wolfrom, Truclusion

**City Staff:**

Tobi Hill-Meyer, ADA and Accessibility Coordinator; Stacey Ray, Assistant City Manager; Debbie Sullivan, Assistant City Manager; William Sullivan, Performance Management Analyst (Staff Liaison); Katherine Trahan, Program Assistant

**Retreat Goals:**

1. Develop a draft recommendation for Council on how to address the findings in the Experiences with Discrimination Report
2. Strengthen relationships between Commissioners
3. Learn how and what other communities are doing to address discrimination
4. Commissioners reflect on 2024 and recommend potential adjustments moving into 2025

**DRAFT Agenda:**

8:00 AM	Coffee and Breakfast Items Served
8:30 AM	Welcome from Mayor Pro-tem Yến Huỳnh
8:45 AM	Year in Review
9:15 AM	Experiences of Discrimination Findings
11:00 AM	Lunch
11:30 AM	Team-Building Activity
12:30 PM	Comparable Cities Research
1:00 PM	Goals and Strategies Activity
1:50 PM	Next Steps
3:00 PM	Appreciations & Wrap-Up

\*Agenda is a draft and is subject to change. A final agenda will be shared with the meeting packet and pre-work no later than September 30, 2024.

**Pre-Work:**

Review the Experiences of Discrimination report and the research on how other cities are addressing discrimination in their communities, to be shared with commissioners no later than September 30, 2024. You will also receive a link then to an earlier Truclusion presentation on the Experiences of Discrimination report and are encouraged to watch that presentation.

**Transit and Parking:**

City Hall is accessible by bus on Route 62A. Street parking is available in the city blocks around City Hall. On weekends, downtown parking is free and hour limits do not apply, so we encourage you to use any of the 2- or 3-hour parking spots around City Hall.

**Reminders:**

- A lunch and a light breakfast will be served. Vegetarian and gluten-free options will be provided.
- Please arrive early so that the retreat can begin right at 8:30 AM.