



**2025 Olympia City Council Retreat**  
**January 24-25, 2025 | City Hall - Council Chambers**

**Friday, January 24 | 12:00 – 4:30 pm**

**Working Dinner 6:00 – 8:00 pm**

Time	Item	Presenter	Purpose
<b>12:00</b>	<b>Arrive and Lunch</b>		Connection
<b>12:00 – 12:15</b>	<b>Welcome</b>	Mayor Payne Jay Burney, City Manager	Connection
<b>12:45 – 1:15</b>	<b>Agenda Review and Check-In</b>	Amy Leneker, Facilitator	Connection
<b>1:15 – 1:45</b>	<b>Council Agreements</b>	Amy Leneker, Facilitator	Decision
<b>1:45 – 2:00</b>	<b>Committee Schedule</b>	Jay Burney, City Manager	Decision
<b>2:00 – 2:15</b>	<b>Break</b>		
<b>2:15 – 3:00</b>	<b>Values Check-in</b>	Amy Leneker, Facilitator	Connection
<b>3:00 – 4:15</b>	<b>Committee Assignments</b>	Mayor Payne & Amy Leneker, Facilitator	Decision
<b>4:15 – 4:30</b>	<b>Closing Remarks</b>	Mayor Payne Jay Burney, City Manager	
<b>4:30</b>	<b>Adjourn</b>		

<b>6:00</b>	<b>Working Dinner at Dockside Bistro</b>	Councilmembers Jay Burney, City Manager	Connection
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*Equity Statement*

*The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.*



**2025 Olympia City Council Retreat**  
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**Saturday, January 25 | 9:00 AM – 4:30 pm**

Time	Item	Presenter	Purpose
<b>9:00 – 9:15</b>	<b>Welcome</b>	Mayor Payne Jay Burney, City Manager	Connection
<b>9:15 – 12:00</b>	<b>Budget</b> <i>(Will include a morning break)</i> <ol style="list-style-type: none"><li>1. Update on Comparable Cities Research and Findings</li><li>2. Priority Based Budgeting</li><li>3. Revenue Options<ol style="list-style-type: none"><li>A. Councilmanic Options<ol style="list-style-type: none"><li>i. B&amp;O Tax</li><li>ii. Municipal Utility Tax</li></ol></li><li>B. Levy Lid Lift</li></ol></li><li>4. Charting the Path Forward</li></ol>	Jay Burney, City Manager Consultants	Decision
<b>12:00 – 1:00</b>	<b>Lunch</b>		
<b>1:00 – 4:00</b>	<b>Work Plan</b> <i>(Will include an afternoon break)</i>	Debbie Sullivan, Assistant City Manager	Decision
<b>4:00 – 4:15</b>	<b>Recap of decisions made, parking lot &amp; action items</b>	Amy Leneker, Facilitator	Shared Understanding
<b>4:15 – 4:30</b>	<b>Closing Remarks</b>	Mayor Payne Jay Burney, City Manager	
<b>4:30</b>	<b>Adjourn</b>		

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