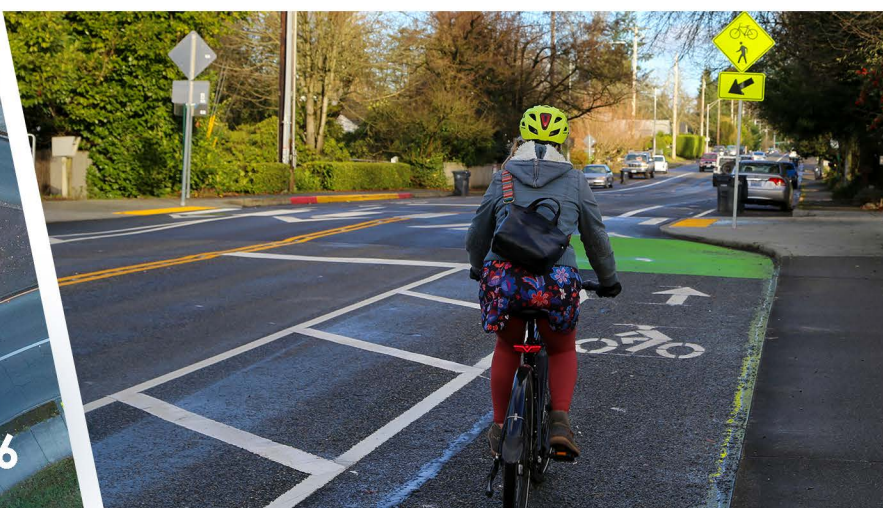




October 2025	Publish 2026 Preliminary Operating Budget
October 14, 2025	Council Study Session
October 20, 2025	Finance Committee Public Hearing
October 21, 2025	Public Hearing (Fees, Rates, Special Revenue)
November 10, 2025	Public Hearing
November 18, 2025	Public Hearing
December 9, 2025	Adopt 2025 Operating Budget
March 2026	Publish 2026 Operating Budget Document

The City Council wishes to acknowledge the many individuals who contributed time and expertise to the preparation and publication of the Preliminary Operating Budget.

The annual Operating Budget is an important responsibility of a local government and was developed in compliance with Washington State Law as set forth in [RCW 35A.33](#).



City of Olympia's 2026 Preliminary Operating Budget

**Prepared by the City of Olympia Finance Department
with a special thank you to the department fiscal contacts.
P.O. Box 1967, Olympia, WA 98507-1967**

The City is committed to the non-discriminatory treatment of all persons in employment and the delivery of services/resources.

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INTRODUCTION

The City's 2026 Preliminary Operating Budget is the culmination of nearly a year-long collaborative effort among the City Council, City Manager, Department Directors and the Olympia community. As in previous years, the budget creation process was challenging, especially for the General Fund, and required difficult choices on how to best spend our city's limited resources.

Inflation, increases in medical benefits, and a one percent cap on annual property tax increases challenge the city to create a sustainable budget that meets the expectations of the community.

The budget continues to fund existing City services and programs at their current level with adjustments for necessary inflationary increases, labor cost changes, and contractual requirements.

The preliminary budget continues to carry-forward a roughly \$6.5 million deficit in the General Fund. The City Manager will be working closely with Department Directors and the Council to reduce that deficit as we move through the budget balancing process.

Creating a sustainable budget is a top priority for the City Council and the City Manager. The 2026 budget will reflect movement toward that goal.

The City's budget process is designed to ensure that city services are provided equitably to all who live, work, and play in Olympia.

BUDGET SNAPSHOT

■ 2025 Population Estimate:	57,970
■ 2026 Total Operating Budget:	\$230,433,108
■ 2026 General Fund Budget:	\$122,085,461
■ 2026 General Fund Federal & State Grants Budgeted:	\$347,916
■ Estimated Total FTEs (2026):	693.99
■ Local Sales Tax rate (2025):	9.80%
■ Local B&O Tax rate for Retailing (2025):	0.10%
■ Local Projected Property Tax rate (2025):	\$1.90



Achieving The Community's Vision

The City of Olympia is a full-service city, incorporated in 1859. Municipal services include police, fire, transportation, community planning and economic development, utilities, parks, arts, and recreation, plus all the administrative functions that support these services including information technology, legal, finance, human resources, fleet, facilities and city management. The budget is a policy document establishing an operational plan to provide continuing quality services and to set the strategy for the continued progress in meeting the city's capital infrastructure needs.

In 2014, the City Council adopted a 20-year Comprehensive Plan that outlines a broad and ambitious vision for our community. To help us track, share and evaluate our progress, the City organized the plan into the following six focus areas.

Public Safety

Ensure that all Olympians feel safe and have access to reliable, compassionate care.

Community Livability

Enrich quality of life and foster belonging for all who live, work or spend time in Olympia.

Environmental Stewardship

Preserve and enhance Olympia's natural resources.

Economy

Promote a thriving and diversified economy with pathways to prosperity for everyone.

Well-Planned City

Plan for, construct and maintain a built environment that ensures the well-being of current and future generations.

Organizational Excellence

Deliver exceptional services and programs that are responsive to the needs of the community.

COMMUNITY SURVEY HIGHLIGHTS

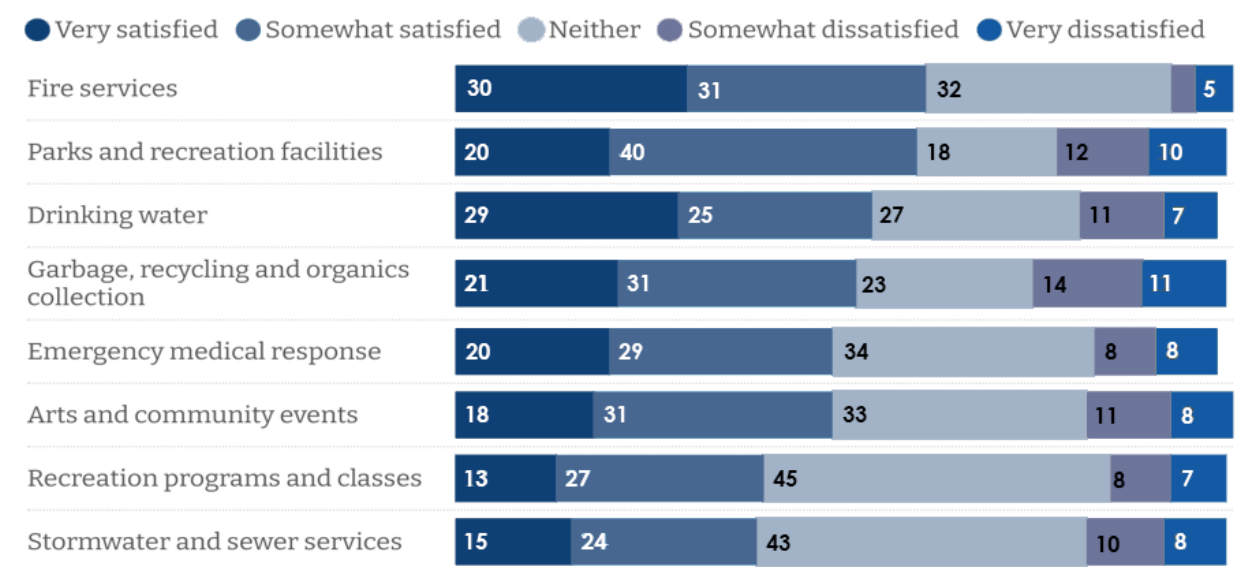
The City frequently evaluates its performance and engages with the community to ensure it is making progress on its priorities.

In 2022, the City surveyed their residents to assess perceptions of the city including evaluations of city services and progress made toward the City’s goals. Some of the key findings include:

- A majority of Olympians are satisfied with both Olympia as a whole and their neighborhood as places to live.
- Olympians value the city for its natural environment, cultural offerings and welcoming and inclusive community.
- Olympians believe the City is meeting many of its strategic goals, particularly those relating to livability and environmental stewardship.
- Olympians are satisfied with most of the City’s core services.
- Olympians would like most to see the City address issues around homelessness, growing concerns around safety and lack of economic opportunity.
- Residents see opportunities to improve the City’s communication.

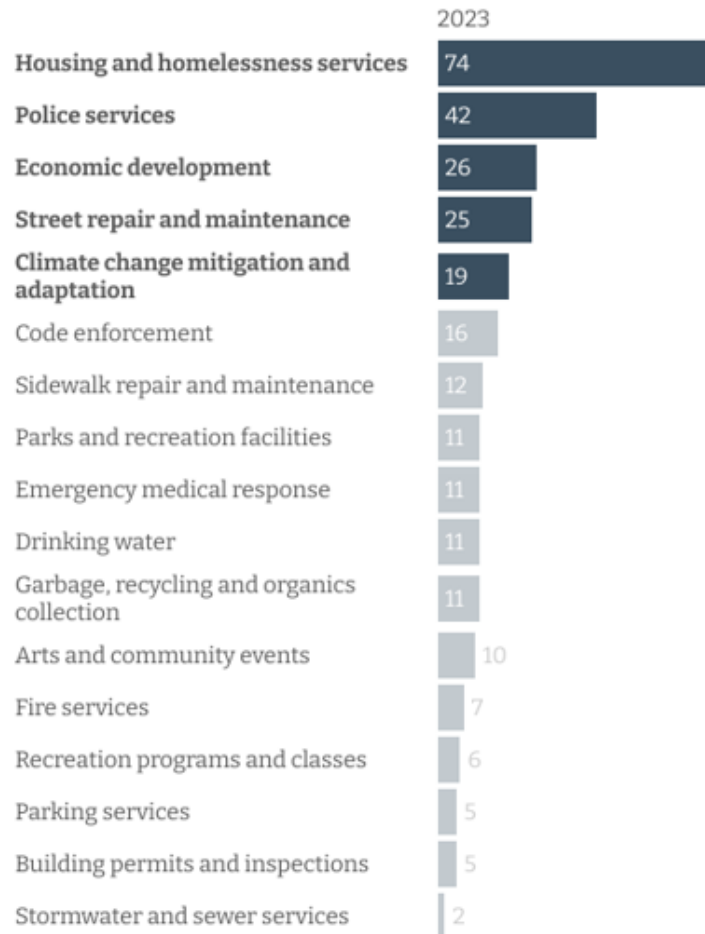
2023 Survey Results on Core Services Satisfaction

Residents were asked their level of satisfaction on the city’s core services. Olympians reported their satisfaction with many of the core services.



2023 Survey Results on Top Priorities for the City Government

The community survey asked residents to choose up to three items in the list of city services as priorities for city government in the next year. 74% of respondents selected housing and homelessness services as one of their top three, trailed by police services at 42% economic development at 26%, climate change mitigation and adaptation at 19%. These priorities are the same as what was reported in 2021.



BUDGET OVERVIEW

General Fund	Sub-General Funds	Debt Funds	Enterprise Funds	Internal Service Funds	Special Revenue Funds
122,085,461	17,170,675	5,544,492	77,028,231	27,201,731	11,103,656
The City's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds. It derives the majority of its revenues from property, sales, utility, business and occupation taxes, and state shared revenues.	These funds are reported as a portion of the primary operating fund, but are tracked separately by the City for ease of use. They account for the City's parking services, development services, as well as the Special Control Account Fund.	Debt Services funds are used to account for the City's use of debt and payment of general obligation bonds and other governmental debt. Payments for general obligation bonds are backed by the full faith and credit of the City.	Enterprise funds function similarly to private businesses, as they are self-supported through user fees. The City's utility services account for majority of the revenues for these funds.	Internal Service funds are used to account for activities that provide goods or services to other funds or departments on a cost reimbursement basis. The customer for the internal service funds are other city departments.	Special Revenue funds account for proceeds of specific revenue sources that are restricted or committed for purposes other than debt service or capital projects. These funds help support areas such as HUD and the City's newly developed Cultural Access Program.



City of Olympia

TOTAL OPERATING RESOURCES

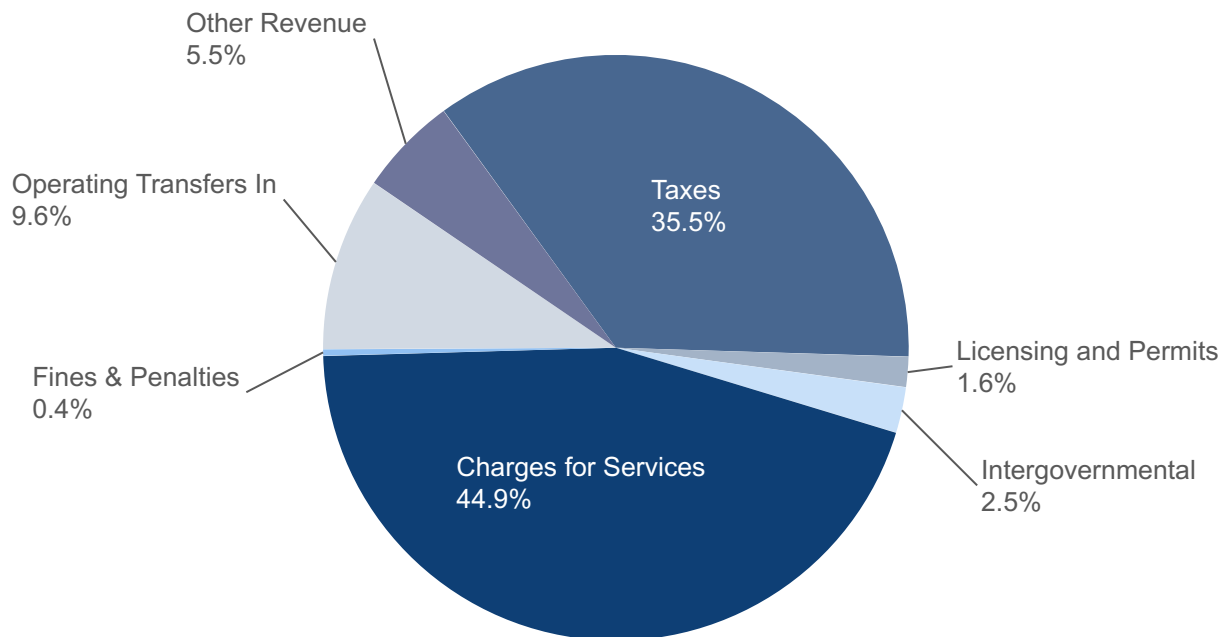
The City of Olympia is a full-service capital city, providing most municipal services directly including police, fire, parks, transportation, municipal court, legal services, information services, finance, human resources, communications and utilities.

The City is funded through a collection of diverse resources with varying degrees of restrictions. Any restricted resources are dedicated to a specific purpose and cannot be spent on non-related services or programs. For example, in 2022 voters approved an initiative that dedicates 1/10th of 1% sales tax to local nonprofit organizations that offer art, science, heritage and cultural programs and experiences for the public in Olympia, Olympia School District and Thurston School District.

The majority of City revenue comes from two sources: 44.9% from charges for services and 35.7% from taxes. The remaining revenue categories are other governmental entities, issuance of licenses and permits, assessment of fines and penalties and other sources such as parking meter collection, rents, and investment income.

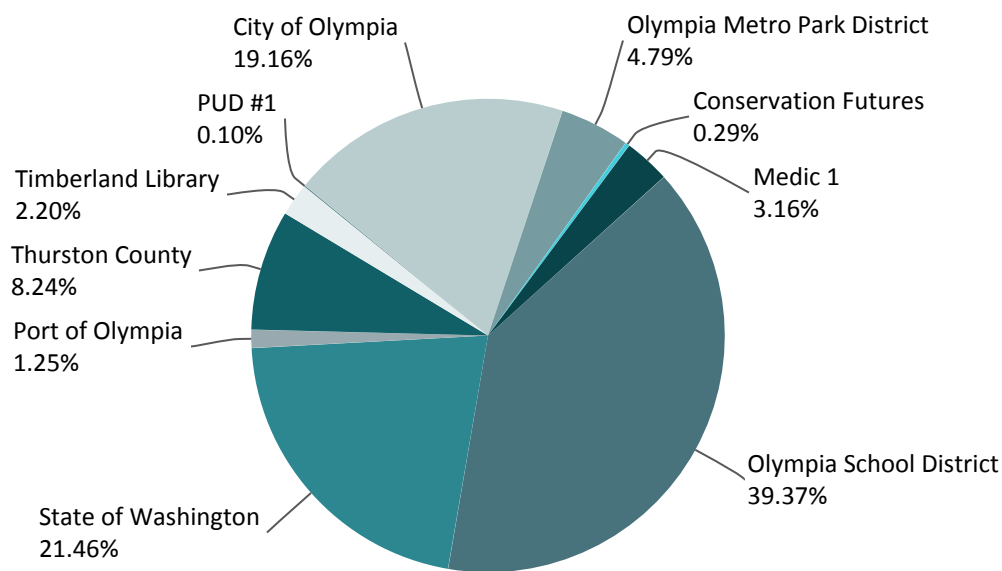
The revenue that the City receives, both current and projected, determines what services can be provided, as well as the level of those services.

2026 Total Operating Resources



PROPERTY TAX

Property Tax is collected and administered by Thurston County. Depending on location and district boundaries, below is a general representation of how the tax is distributed.

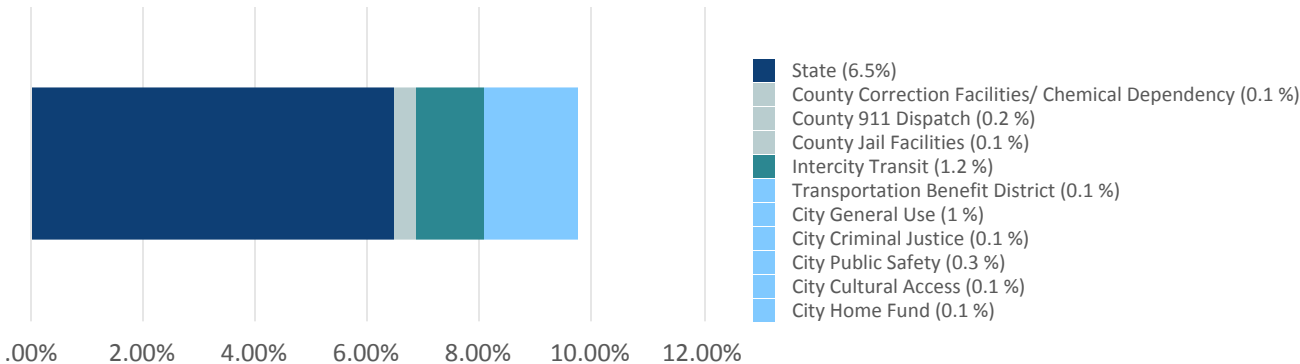


Household Income & Home Value Comparison

Location	Household Income (2023)	Median Home Value (July 2025)	Unemployment Rate (July 2025)
United States	77,719	439,450	4.2%
Washington State	94,605	648,900	4.5%
Olympia	76,930	572,470	4.1%

Sources: Federal Reserve Bank of St. Louis (FRED) and ACS 2023

SALES TAX 2025 (9.8%)



GENERAL FUND FORECAST

Long-term financial planning encourages strategic thinking and provides decision-makers with the tools to make better business decisions by focusing on long-term objectives and the future impact of current decisions. Long-term financial planning provides a platform for analyzing trends as well as risk factors that may impact the City's financial standing and, allows for the organization to be proactive in addressing financial issues as they arise.

The city maintains 6-year financial forecasts for five of the six major funds as reported in the city's Annual Comprehensive Finance Report. These forecasts provide a forward-looking view of these funds allowing City officials, staff, and other interested parties to evaluate their long-term sustainability. All forecasts are built assuming a status quo operations meaning that no new positions, programs, or rates (for enterprise forecasts) are included in the forecast. The forecast also excludes any one-time funding provided for one-time non-recurring projects.

Forecasted increases in expenditures and revenues are based on historical five-year trending of actual data, adjusted for any known changes or anomalies.

An important part of forecasting is identifying risk factors that may impact the City's financial standing. The City has identified four such risks:

Staffing & service levels: it is unlikely that existing staffing levels will be able to keep pace with necessary levels of service increases.

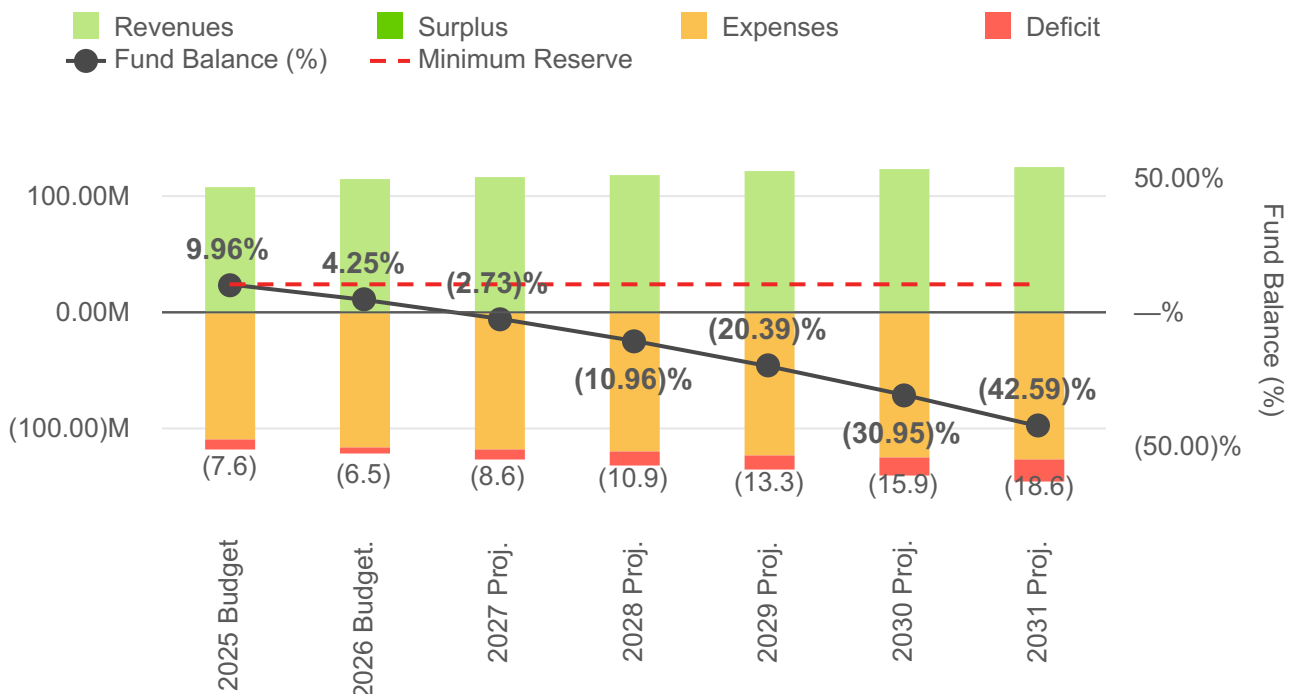
Infrastructure repair & maintenance: the City has not fully funded this need, especially in the General Fund.

Economic recession & slowdowns: the City's General Fund is highly dependent on taxes of which several are volatile and impacted by the economy.

Legislative changes: unfunded mandates and reduced service levels from other governments.

General Fund Forecast

Fund 001 - General Fund: Long-Range Financial Projection



UTILITY SERVICES

The city operates utilities for drinking water, waste water, solid waste (Waste ReSources), and storm and surface water. All four utilities are experiencing unavoidable cost increases related to inflation, affecting cost-of-living adjustments to salaries, fuel, electricity, supplies and materials.

The drinking water utility stewards Olympia's water resources, providing the public with safe and sustainable drinking water and reclaimed water. The 2026 budget includes increased expenses related only to cost-of-living adjustments and inflation. Increased costs for fuel, electricity, chlorine, and other materials and supplies costs are reflected.

There are no new enhancement requests in this proposed budget for drinking water. To stay up with expenditures the utility is asking for a 3% rate increase to cover cost.

The wastewater utility provides the public with reliable and efficient conveyance of wastewater from Olympia residences and businesses. Wastewater's 2026 budget also includes increased expenses related to salaries and benefits due to cost-of-living adjustments and inflation.

There are no new enhancement requests in this proposed budget for wastewater. To cover increased expenditures and the enhancement, the utility is asking for a 3% rate increase.

Waste ReSources provides solid waste collection, disposal and diversion services including education and outreach to residents, businesses and visitors. The 2026 budget includes similar increases due to cost-of-living adjustments and inflation. Other inflationary increases are related to hauling/processing contracts that are tied to the Consumer Price Index (CPI).

One budget enhancement exists, the addition of one Refuse Collector. Further, disposal costs are increasing beyond the base rate of inflation. Together, these challenges are addressed by proposed rate increases of 4%.

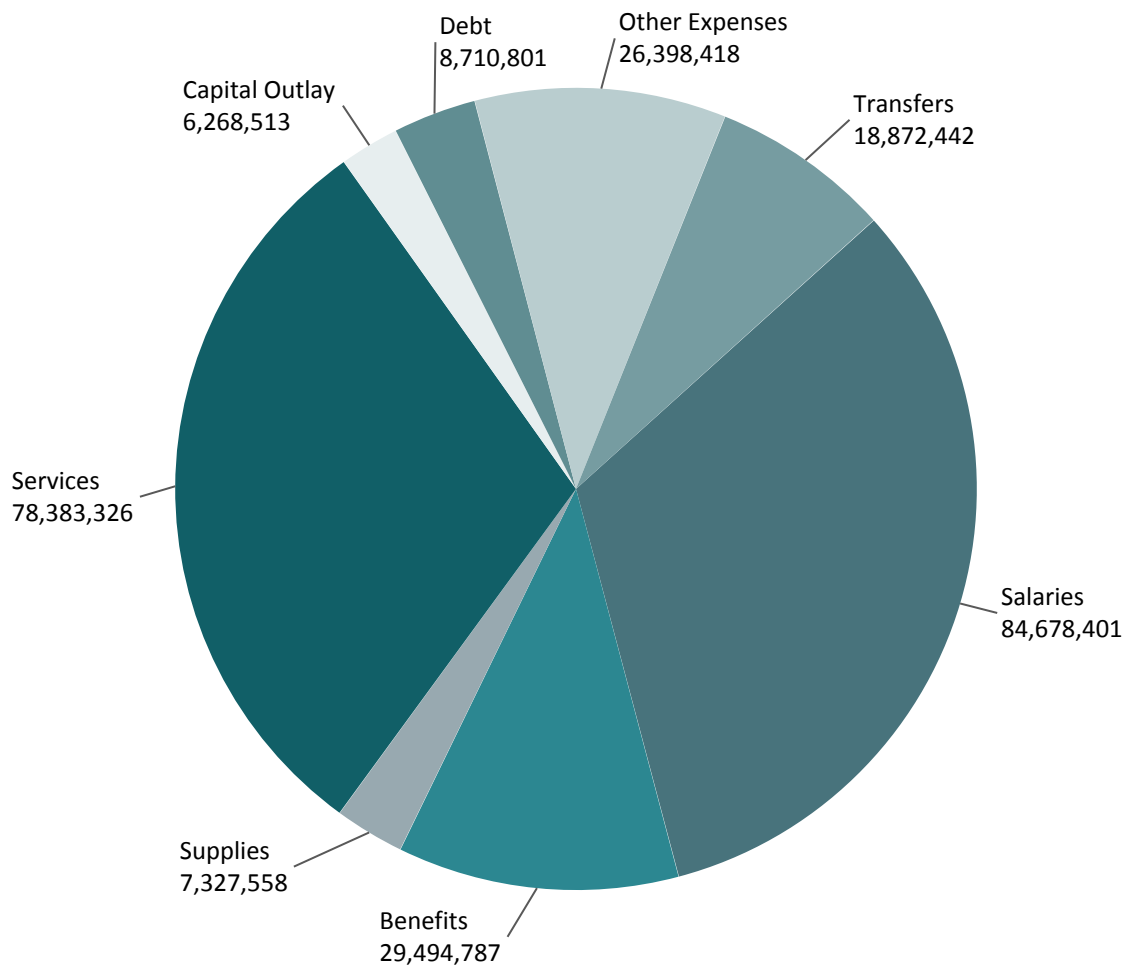
The storm and surface water utility provides the public with flood management, water quality and aquatic habitat stewardship services. In addition to inflationary increases to salaries and supplies as mentioned above, there are rising costs for increasingly complex regulatory requirements and managing street wastes.

Due to rising costs, the storm and surface water utility seeks a 7.5% rate increase.

Proposed Utility Rate Increase

Utility Type	2022	2023	2024	2025	2026
Drinking Water	2.0%	6.6%	2.0%	3.0%	3.0%
Waste Water					
City Collection System	9.1%	9.9%	4.0%	3.5%	3.0%
LOTT	3.0%	3.0%	3.0%	3.0%	3.0%
Storm & Surface Water	7.1%	9.8%	6.5%	1.5%	7.5%
Waste ReSources					
Drop Box	1.0%	4.0%	3.5%	6.6%	4.0%
Residential	1.0%	4.0%	3.5%	6.6%	4.0%
Commercial	1.0%	4.0%	3.5%	6.6%	4.0%
Organics	1.0%	0.0%	3.5%	6.6%	4.0%

PRELIMINARY OPERATING BUDGET OVERVIEW



Fund	2026 Proposed Budget	Fund	2026 Proposed Budget
General Fund	\$ 122,085,461	Drinking Water Utility Operating Fund	\$ 18,123,256
Special Account Control Fund	\$ 3,448,893	Wastewater Utility Operating Fund	\$ 28,070,267
Development Fee Revenue Fund	\$ 9,579,128	Waste ReSources Operating Fund	\$ 18,423,617
Parking Fund	\$ 2,115,959	Stormwater and Surface Water	\$ 9,244,782
LEOFF 1 OPEB Trust Fund	\$ 1,103,800	Stormwater and Surface Water Mitig	\$ —
Washington Center Reserve Fund	\$ 30,000	Drinking Water Utility Debt Fund	\$ 2,447,505
Washington Center Maintenance Fund	\$ 672,145	Wastewater Utility Debt Fund	\$ 595,155
Municipal Arts Fund	\$ 220,750	Waste ReSources Debt Fund	\$ —
HUD Fund	\$ 433,246	Stormwater and Surface Water Debt	\$ 123,649
Lodging Tax Fund	\$ 1,339,538	Drinking Water and Sewer Bond Reserve	\$ —
Parking Business Improvement Area	\$ 2,805	Equipment Rental Fund	\$ 3,969,630
Farmers Market Repair & Replacement Fund	\$ 10,000	Equipment Reserve Fund	\$ 6,625,000
Hands on Childrens Museum Fund	\$ 583,392	Unemployment Compensation Fund	\$ —
Home Fund	\$ 4,936,505	Insurance Trust Fund	\$ 5,448,896
Cultural Access Program Fund	\$ 3,798,170	Workers Compensation Fund	\$ 2,553,956
Non-Voted GO Debt	\$ 4,493,492	Facilities Fund	\$ 6,000,177
Voted GO Debt Fund	1,051,000	Fire Fleet Fund	\$ 2,604,072
Total Operating and Special Funds Budget			\$ 260,134,246

GENERAL FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Taxes:						
Property Tax	15,969,518	16,059,810	16,915,255	20,374,762	20,700,000	325,238
Sales & Use Tax	29,323,564	29,960,132	32,233,933	35,590,000	35,170,000	(420,000)
Business & Occupation Tax						
B&O Tax	0	8,314,336	8,839,647	9,025,000	9,360,000	335,000
Private Utility Tax	19,875,940	5,234,745	5,330,469	5,336,332	5,478,578	142,246
Public Utility Tax	0	7,543,086	7,823,866	7,859,000	8,199,300	340,300
Excise in Lieu	190,946	276,283	278,965	300,000	270,000	(30,000)
Other Taxes	215,981	244,769	253,456	260,000	260,000	0
Licenses & Permits	855,347	816,546	787,753	796,000	749,800	(46,200)
Intergovernmental	5,339,484	3,131,261	3,484,070	2,698,790	3,535,033	836,243
Charges for Services	17,719,753	20,900,099	18,129,886	20,611,189	22,545,036	1,933,847
Fines & Forfeitures	356,810	366,614	363,354	380,700	462,785	82,085
Miscellaneous	1,225,213	2,909,848	2,179,837	1,021,713	1,674,855	653,142
Other Revenues	1,272,567	1,013,616	518,887	0	0	0
Transfers In	7,069,124	5,076,316	4,874,425	5,315,490	7,190,138	1,874,648
Total Revenue	99,414,247	101,847,461	102,013,803	109,568,976	115,595,525	6,026,549

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	70,047,285	70,451,416	75,514,492	83,849,880	83,741,814	(108,066)
Supplies	3,233,067	3,301,231	3,403,818	2,230,126	2,250,814	20,688
Services	11,608,138	12,020,039	11,406,660	12,009,728	12,661,599	651,871
Intergovernmental	749,283	2,175,730	3,046,469	3,013,997	4,013,260	999,263
Capital Outlay	1,345,266	992,505	559,521	80,500	10,500	(70,000)
Debt Service	159,982	473,190	898,096	0	0	0
Interfund Payments	5,766,910	7,703,709	8,138,730	10,659,159	9,771,126	(888,033)
Transfers Out	8,426,460	7,180,777	6,664,310	5,303,745	9,636,348	4,332,603
Total Expenditures	101,336,391	104,298,597	109,632,096	117,147,135	122,085,461	4,938,326

Expenditure by Department Hierarchy	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	\$ 11,348,615	\$ 9,134,330	\$ 7,013,925	\$ 8,364,187	\$ 8,769,618	\$ 405,431
Administrative Departments	13,879,909	20,114,752	20,723,796	22,519,274	22,894,243	374,969
Municipal Court	2,098,758	2,320,955	2,645,990	3,020,155	2,628,684	(391,471)
Community Planning and Economic Development	8,866,838	104,287	0	1,273	0	(1,273)
Fire	20,605,401	22,580,401	27,827,178	24,535,378	27,333,944	2,798,566
Police	21,271,886	25,922,571	25,482,565	31,140,338	32,916,912	1,776,574
Parks	10,991,060	12,702,280	13,804,860	14,622,446	14,957,314	334,868
Public Works	12,273,840	11,419,021	12,133,812	12,944,084	12,584,746	(359,338)
Total Expenditures	\$ 101,336,307	\$ 104,298,597	\$ 109,632,126	\$ 117,147,135	\$ 122,085,461	\$ 4,938,326
Impact to Fund Balance	\$ (1,922,060)	\$ (2,451,136)	\$ (7,618,323)	\$ (7,578,159)	\$ (6,489,936)	

Notes:

- Community Planning & Development moved from the General Fund into the Development Fee Revenue Fund in January 2023.
- Parks increase in 2025 is due to a change in property tax distribution and an increase in non-discretionary expenditures.
- Change in accounting system in 2023 reallocated some non-departmental expenses to administrative cost centers
- In 2023, a public safety sales tax increase was passed to fund additional Police expenses.
- The Fire Basic Life Support (BLS) program started in 2023 and was at full staffing in 2024.
- Effective January 1, 2025, we have moved Fire Fleet out of the General Fund and into an internal service fund.

General Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
City Clerk Services	4.00	OPD Administration	10.00
City Clerk	1.00	Executive Assistant to the Chief of Police	1.00
Information Specialist	2.00	Police Administrative Manager	1.00
Procurement and Contracts Program Administrator	1.00	Police Chief	1.00
City Manager's Office	4.00	Police Chief Deputy	2.00
Assistant to the City Manager	1.00	Police Lieutenant	1.00
City Manager	1.00	Secretary (Teamsters)	3.00
Executive Services Assistant	1.00	Secretary Supervisor (Teamsters)	1.00
Program Assistant	1.00	OPD Community Policing	4.00
Climate	5.00	Police Officer	3.00
Building Decarbonization Program Manager	1.00	Police Sergeant	1.00
Climate Program Specialist	2.00	OPD Crime Prevention	1.00
Climate Resilience Coordinator	1.00	Program Specialist Senior Teamster	1.00
Director of Climate Programs	1.00	OPD Crisis Response (Outreach)	15.00
Community Court*	1.00	Crisis Response Lead Worker	1.00
Community Court Case Manager	1.00	Crisis Response Lead Worker	1.00
Contract Administration	5.00	Crisis Response Specialist	9.00
Design and Construction Contract Specialist	3.00	Crisis Response Specialist	2.00
Procurement and Contract Manager	1.00	Outreach Services Coordinator	1.00
Program Specialist	1.00	Program Specialist Teamster	1.00
Day Reporting*	4.00	OPD Familiar Faces	3.00
Jail Alternatives Officer	1.00	Outreach Specialist	3.00
Probation Officer II	2.00	OPD Field Operations	67.00
Probation Work Crew Leader	1.00	Police Lieutenant	2.00
Economic Development	2.25	Police Officer	36.00
Community and Economic Development Director	1.00	Police Officer	20.00
Community and Economic Development Program Specialist	1.00	Police Officer Recruit	1.00
Program Specialist AFSCME	0.25	Police Sergeant	7.00
Engineering-General Government	22.00	Police Sergeant	1.00
Assistant City Engineer	1.00	OPD Investigative Services	15.00
City Engineer	1.00	Crime Analyst	2.00
City Surveyor	1.00	Police Lieutenant	2.00
Construction Inspector	4.00	Police Officer	6.00
Engineering Project Manager	2.00	Police Officer	1.00
Engineering Technician II	4.00	Police Sergeant	3.00
Lead Construction Inspector AFSCME	1.00	Program Assistant (Teamsters)	1.00
Mapping Coordinator	1.00	OPD Operations Support	5.00

Program Coordinator Engineering	1.00	Community Service Officer I (Teamster)	2.00
Project Engineer II	3.00	Community Service Officer II (Teamster)	1.00
Senior Engineer	2.00	Police Lieutenant	1.00
Surveying Coordinator	1.00	Police Sergeant	1.00
Finance	15.74	OPD Property and Evidence Room	2.00
Accountant	4.00	Evidence Custodian	1.00
Accounting Manager	2.34	Program Assistant (Teamsters)	1.00
Accounting Technician	0.50	OPD Records	6.00
Accounting Technician II	1.00	Police Records Supervisor	2.00
Budget/Finance Analyst	2.00	Program Assistant (Teamsters)	4.00
Finance Analyst	1.00	OPD Technology	2.00
Finance Director	1.00	Computer Support Specialist (Teamsters)	2.00
Senior Accountant	2.00	Organizational Development and Performance	3.00
Tax and License Audit Team Lead	0.90	Assistant City Manager	1.00
Vacant Position TBD	1.00	Community Engagement Program Specialist	1.00
Finance - Tax Audit	3.10	Performance Management Specialist	1.00
Program Assistant	1.00	PARD Armory Creative Campus	2.00
Tax and License Audit Team Lead	0.10	Lead Worker (AFSCME)	1.00
Tax and License Auditor	2.00	Program Manager	1.00
Finance -Utility Charge out	6.66	PARD Art Operations	1.00
Accounting Manager	0.66	Program & Planning Supervisor	1.00
Accounting Technician	2.50	PARD Arts Events	0.75
Accounting Technician II	1.00	Program Specialist	0.75
Billing Specialist	1.00	PARD Community Facilities	7.65
Office Specialist I	0.50	Maintenance Worker I (Olympia Center)	4.00
Senior Billing Specialist	1.00	Maintenance Worker I (Olympia Center)	0.50
Fire - Community Assistance, Referrals and Education Services (CARES)	3.50	Maintenance Worker II	1.00
BLS Transport and CARES Manager	1.00	Program Manager	0.50
CARES Coordinator	0.50	Supervisor I (Exempt)	0.65
Program Specialist	2.00	Supervisor II	1.00
Fire & EMS Training	3.50	PARD Leadership	3.00
Business Operations Specialist	0.50	Director of Parks Planning and Maintenance	1.00
Fire Captain	1.00	Director of Recreation Arts and Facilities	1.00
Fire Chief, Assistant	1.00	Director Parks Arts and Recreation	1.00
Fire Lieutenant Day Shift	1.00	PARD Park Stewardship	6.00
Fire Basic Life Support (BLS)	16.00	Park Ranger II	3.00
Firefighter	16.00	Program Assistant (AFSCME)	1.00
Fire Medical	20.00	Program Specialist AFSCME	1.00
Assistant Fire Chief, MSO	1.00	Supervisor III	1.00
Firefighter/Paramedic	13.00	PARD Parks Maintenance	25.00
Firefighter/Paramedic	2.00	Electrician	1.00
Paramedic Lieutenant (Fire)	4.00	Field Crew Leader	1.00
Fire Operations	66.00	Lead Worker (AFSCME)	4.00
Battalion Fire Chief	2.00	Maintenance Worker I	5.00

Deputy Fire Chief	1.00	Maintenance Worker II	9.00
Fire Chief Battalion	2.00	Maintenance Worker II	1.00
Fire Chief, Battalion	1.00	Maintenance Worker II (AFSCME)	1.00
Fire Lieutenant	19.00	Parks Operations and Maintenance Manager	1.00
Fire Lieutenant with Paramedic Certification	1.00	Program Specialist	1.00
Firefighter	36.00	Supervisor III	1.00
Firefighter	3.00	PARD Parks Planning and Engineering	5.75
Vacant Position TBD	1.00	Engineering and Planning Supervisor	1.00
Fire Preventions (Life Safety)	4.50	Finance and Policy Coordinator	1.00
Business Operations Specialist	0.50	Planner Associate	0.75
Fire Captain	1.00	Project Engineer II	2.00
Fire Chief, Assistant	1.00	Senior Engineer	1.00
Fire Prevention Officer	2.00	PARD Recreation Activities	7.79
Fire-Administration	5.00	Lead Recreation Specialist	0.10
Business Operations Specialist	1.00	Program Aide	1.00
Fire Chief	1.00	Program Manager	1.50
Program Assistant	1.00	Program Specialist	2.00
Secretary Administrative	1.00	Recreation Specialist	1.34
Supervisor III	1.00	Recreation Specialist	0.50
General Services-Admin	3.00	Supervisor I (Exempt)	1.35
Deputy Director of Public Works	1.00	PARD Support Services	5.65
Director, Public Works	1.00	Culture and Belonging Manager	1.00
Public Works Administrative Specialist	1.00	Program Specialist	1.00
Homeless Services	1.60	Public Service Representative	3.65
Homeless Response Coordinator	0.50	Probation	2.25
Program Specialist AFSCME	1.00	Probation Services Supervisor	1.00
Vacant Position TBD	0.10	Program Assistant	1.00
Housing Services	1.10	Program Specialist Senior RPN	0.25
Senior Program Specialist (AFSCME)	1.00	Prosecution Division	6.00
Vacant Position TBD	0.10	Assistant Prosecutor I	1.00
Human Resources	8.00	Assistant Prosecutor II	1.00
ADA and Accessibility Coordinator	1.00	Chief Prosecutor	1.00
Deputy Human Resources Director	1.00	Paralegal I	1.00
Human Resources Analyst	3.00	Program Specialist	1.00
Human Resources Analyst Senior	2.00	Victim Assistance Coordinator	1.00
Human Resources Director	1.00	Public Defense	1.40
Information Services	20.00	Public Defense Coordinator	1.00
Computer Systems Technician	3.00	Social Services Worker Project Funded	0.40
Enterprise Application Administrator	2.00	Roadway	8.00
Enterprise Application Manager	1.00	Field Crew Leader	1.00
Geographic Information System (GIS) Analyst	1.00	Maintenance Worker II	7.00
Geographic Information System (GIS) Coordinator	1.00	Strategic Communications	4.75
GIS Manager	1.00	Audio/Video Multimedia Production Specialist	0.75
Information Technology Asset Management Specialist	1.00	Deputy Public Information Officer	1.00

Information Technology Director	1.00	Digital Engagement Manager	1.00
Information Technology Support Specialist	1.00	Social Media and Content Strategist/Developer	1.00
Infrastructure Manager	1.00	Strategic Communications Director	1.00
IT Network and Cloud Specialist	1.00	Street Lighting	1.25
Network Analyst	3.00	Traffic Signal Technician	1.25
Service Desk Administrator	1.00	TR Maint Planning and Engineering	8.00
Systems and Applications Specialist	2.00	Associate Planner	1.00
Legal-General Counsel	7.00	Planner Senior	1.00
Chief Attorney Deputy (Deputy City Attorney)	2.00	Program Specialist	1.00
City Attorney	1.00	Project Engineer I	1.00
Deputy City Attorney	1.00	Project Engineer II	2.00
Paralegal I	2.00	Transportation Data Coordinator	1.00
Paralegal II	1.00	Transportation Director	1.00
Legislative	8.00	Traffic Control Devices	6.25
Council Member	5.00	Lead Worker (AFSCME)	1.00
Executive Services Assistant	1.00	Senior Data Control Specialist	0.50
Mayor	1.00	Sign Technician	3.00
Mayor ProTem	1.00	Traffic Signal Technician	0.75
Maintenance Administration	2.50	Traffic Signal Technician Senior	1.00
Lead Worker (AFSCME)	1.00	Visual Design & Production	2.00
Operations Supervisor	1.00	Graphic Designer	1.00
Senior Data Control Specialist	0.50	Senior Designer & Brand Manager	1.00
Municipal Court*	8.00		
Court Operations Supervisor	1.00		
Municipal Court Judge	1.00		
Olympia Municipal Court Director	1.00		
Program Assistant	4.00		
Program Specialist	1.00	Grand Total in General Fund	487.94

***Note:** The City of Olympia has decided to transfer its Municipal Court Services to Thurston County early next year. As a result, staff will be subject to a reduction in force. The effective date is expected to be on or before February 1, 2026. The budget for these positions will be used to fund the agreement with Thurston County for court services.

APPENDIX D: ILA WITH OMPD

Updated:	08/12/2025	Budget	Estimate	2026-2025	
		2025	2026	Variance	
Property Tax					
Property Tax		17,053,824	17,200,000	146,176	0.9 %
Sales Tax					
Local Retail Sales and Use Tax		28,000,000	28,800,000	800,000	2.9 %
B&O Tax					
Business and Occupation Taxes		8,850,000	10,400,000	1,550,000	17.5 %
B&O Tax Refunds		—	—	—	— %
Admissions Tax		260,000	260,000	—	— %
Subtotal B&O Tax:		9,110,000	10,660,000	1,550,000	17.0 %
Private Utility Tax					
Private B&O Taxes on Electric		3,100,000	3,300,000	200,000	6.5 %
Private B&O Taxes on Electric (0.5% for Parks & Bike)		344,444	366,667	22,223	6.5 %
Private B&O Taxes on Gas		760,000	880,000	120,000	15.8 %
Private B&O Taxes on Gas (0.5% for Parks & Bike)		84,444	97,778	13,334	15.8 %
Private B&O Taxes on Garbage		3,000	800	(2,200)	(73.3)%
Private B&O Taxes on Telephone		940,000	750,000	(190,000)	(20.2)%
Private B&O Taxes on Telephone (0.5% for Parks & Bike)		104,444	83,333	(21,111)	(20.2)%
Private B&O Taxes on Telegraph		—	—	—	— %
Subtotal Private Utility Tax:		5,336,332	5,478,578	142,246	2.7 %
Public Utility Tax (City's Utilities)					
Other Government B&O Taxes on Water		5,500	5,500	—	— %
Other Government B&O Taxes on Sewer		3,500	3,800	300	8.6 %
Public or Interfund B&O Taxes on Garbage		1,850,000	2,050,000	200,000	10.8 %
Interfund B&O Taxes on Sewer		3,000,000	3,100,000	100,000	3.3 %
Public or Interfund B&O Taxes on Storm Drainage		950,000	1,025,000	75,000	7.9 %
Interfund B&O Taxes on Water		2,050,000	2,015,000	(35,000)	(1.7)%
Subtotal Public Utility Tax (City's Utilities)		7,859,000	8,199,300	340,300	4.3 %
Subtotal Total Utility Tax		13,195,332	13,677,878	482,546	3.7 %
Total Taxes to be considered:		67,359,156	70,337,878	2,978,722	4.4 %
11% of the designated Taxes to be contributed to PARD:		7,409,507	7,737,167	327,660	4.4 %

APPENDIX D: ILA WITH OMPD

Updated:	10/23/2025	Budget	Estimate	2026-2025	
		2025	2026	Variance	
Property Tax					
Property Tax		17,053,824	17,054,549	725	— %
Sales Tax					
Local Retail Sales and Use Tax		28,000,000	29,000,000	1,000,000	3.6 %
B&O Tax					
Business and Occupation Taxes		8,850,000	9,800,000	950,000	10.7 %
B&O Tax Rate Change (Pending Council Approval)		—	1,764,734	1,764,734	— %
B&O Tax Refunds		—	—	—	— %
Admissions Tax		260,000	260,000	—	— %
Subtotal B&O Tax:		9,110,000	11,824,734	2,714,734	29.8 %
Private Utility Tax					
Private B&O Taxes on Electric		3,100,000	3,300,000	200,000	6.5 %
Private B&O Taxes on Electric (0.5% for Parks & Bike)		344,444	366,667	22,223	6.5 %
Private B&O Taxes on Gas		760,000	880,000	120,000	15.8 %
Private B&O Taxes on Gas (0.5% for Parks & Bike)		84,444	97,778	13,334	15.8 %
Private B&O Taxes on Garbage		3,000	800	(2,200)	(73.3)%
Private B&O Taxes on Telephone		940,000	750,000	(190,000)	(20.2)%
Private B&O Taxes on Telephone (0.5% for Parks & Bike)		104,444	83,333	(21,111)	(20.2)%
Private B&O Taxes on Telegraph		—	—	—	— %
Subtotal Private Utility Tax:		5,336,332	5,478,578	142,246	2.7 %
Public Utility Tax (City's Utilities)					
Other Government B&O Taxes on Water		5,500	5,500	—	— %
Other Government B&O Taxes on Sewer		3,500	3,800	300	8.6 %
Public or Interfund B&O Taxes on Garbage		1,850,000	2,050,000	200,000	10.8 %
Interfund B&O Taxes on Sewer		3,000,000	3,100,000	100,000	3.3 %
Public or Interfund B&O Taxes on Storm Drainage		950,000	1,025,000	75,000	7.9 %
Interfund B&O Taxes on Water		2,050,000	2,015,000	(35,000)	(1.7)%
Subtotal Public Utility Tax (City's Utilities)		7,859,000	8,199,300	340,300	4.3 %
Subtotal Total Utility Tax		13,195,332	13,677,878	482,546	3.7 %
Total Taxes to be considered:		67,359,156	71,557,161	4,198,005	6.2 %
11% of the designated Taxes to be contributed to PARD:		7,409,507	7,871,288	461,781	6.2 %

SPECIAL ACCOUNT CONTROL FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Licenses & Permits	300,655	285,387	248,404	266,667	223,333	(43,334)
Intergovernmental	271,122	397,125	103,327	0	0	0
Charges for Services	523,563	952,111	1,407,838	1,442,603	1,530,873	88,270
Fines & Forfeitures	0	21	0	0	0	0
Miscellaneous	73,496	318,898	229,543	392,800	50,000	(342,800)
Other Revenues	0	0	0	0	0	0
Transfers In	592,517	71,839	739,839	289,839	479,105	189,266
Total Revenue	1,761,353	2,025,381	2,728,951	2,391,909	2,283,311	(108,598)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	281,592	73,895	27,460	100,000	133,686	33,686
Supplies	333,130	318,314	351,191	413,350	266,300	(147,050)
Services	602,983	1,229,025	811,263	2,053,910	2,098,746	44,836
Intergovernmental	0	0	0	0	0	0
Capital Outlay	0	409,904	0	0	0	0
Debt Service	39,036	0	0	0	0	0
Interfund Payments	2,107	1,983	0	990	21,810	20,820
Transfers Out	81,190	1,083,650	234,381	474,464	928,351	453,887
Total Expenditures	1,340,038	3,116,771	1,424,295	3,042,714	3,448,893	406,179

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Community Planning & Development	9,127	19,472	0	52,316	52,316	0
Economic Development	0	1,030,216	1,141	90,960	250,000	159,040
Housing and Homelessness	273,961	80,560	57,074	310,000	310,000	0
Human Resources	42,852	45,979	96,109	180,070	66,000	(114,070)
Information Services	727,901	1,574,133	924,018	1,739,378	1,673,266	(66,112)
Strategic Communications	240,030	185,344	178,525	0	423,682	423,682
Non-Departmental	0	154,182	88,622	626,990	212,187	(414,803)
Fire	0	6,161	5,891	6,000	6,000	0
Parks, Arts and Recreation	46,166	20,726	17,046	37,000	37,000	0
Public Works	0	0	34,325	0	0	0
Total Expenditures	\$ 1,340,037	\$ 3,116,773	\$ 1,402,751	\$ 3,042,714	\$ 3,448,893	\$ 406,179

Impact to Fund Balance \$ 421,316 \$ (1,091,392) \$ 1,326,200 \$ (650,805) \$ (1,165,582)

DEVELOPMENT FEE REVENUE FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Licenses & Permits	2,465,542	2,511,549	3,604,436	3,240,353	2,903,500	(336,853)
Charges for Services	1,780,753	1,888,460	2,152,580	2,343,544	2,418,123	74,579
Miscellaneous	4,253	16,361	(7,307)	475	0	(475)
Other Revenues	0	22,494	0	0	0	0
Transfers In	0	3,208,063	2,697,472	2,869,600	4,293,029	1,423,429
Total Revenue	4,250,548	7,646,927	8,767,181	8,453,972	9,614,652	1,160,680

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	0	5,302,373	5,659,882	5,944,855	6,074,024	129,169
Supplies	0	89,062	136,044	177,920	178,528	608
Services	124,626	925,821	798,719	691,632	529,260	(162,372)
Intergovernmental	0	0	116,768	137,937	135,800	(2,137)
Interfund Payments	829,093	1,627,212	1,473,567	2,399,947	2,657,454	257,507
Transfers Out	3,391,078	4,062	4,062	4,062	4,062	0
Total Expenditures	4,344,797	7,948,530	8,189,042	9,356,353	9,579,128	222,775

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
City Manager's Office	0	695	0	0	0	0
Community Planning & Development	4,327,387	7,941,760	8,188,063	9,356,353	9,579,128	222,775
Economic Development	17,410	6,075	0	0	0	0
Total Expenditures	\$ 4,344,797	\$ 7,948,530	\$ 8,189,042	\$ 9,356,353	\$ 9,579,128	\$ 222,775

Impact to Fund Balance \$ (94,249) \$ (301,603) \$ 578,139 \$ (902,381) \$ 35,524

Note: Increase in Transfers In is an increase in General Fund contribution

Development Fee Revenue Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Building Services	9.75	Customer Service	6.10
Building Inspector II	1.00	Lead Worker (AFSCME)	1.00
Building Official	1.00	Permit Specialist (AFSCME)	2.00
Building Plans Examiner	1.00	Program Assistant (AFSCME)	2.10
Code Enforcement Officer	0.75	Supervisor II	1.00
Deputy Building Official	1.00	Planning & Engineering	14.50
Inspector Building	1.00	Associate Planner	4.00
Inspector/Plans Examiner Electrical	1.00	Business Operations Specialist	1.00
Lead Building Inspector	1.00	Deputy Director Community Planning and Development	1.00
Lead Building Plans Examiner	1.00	Geographic Information System (GIS) Specialist	0.50
Plans Examiner Building	1.00	Planner Associate	2.00
Code Enforcement	2.25	Planner Principal	2.00
Code Enforcement Officer	1.25	Planner Senior	1.00
Lead Code Enforcement Officer	1.00	Plans Examiner Engineering	1.00
CP&D-Admin	7.75	Program Specialist AFSCME	1.00
Contracts Manager	1.00	Senior Plans Examiner Engineering Plan Review	1.00
Director Community Planning and Development	1.00		
Office Specialist II	1.00		
Program and Planning Supervisor	1.00		
Program Specialist AFSCME	3.75		
		Grand Total	40.35

PARKING FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	250,000	0	0	0	0	0
Fines & Forfeitures	413,363	490,628	484,024	705,000	460,000	(245,000)
Miscellaneous	1,142,395	1,244,171	1,388,410	1,477,200	1,477,200	0
Other Revenues	0	(22,494)	564	0	0	0
Transfers In	41,000	44,500	46,725	49,061	51,514	2,453
Total Revenue	1,846,758	1,756,805	1,919,723	2,231,261	1,988,714	(242,547)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	835,085	827,202	926,002	1,324,272	1,133,160	(191,112)
Supplies	13,989	29,947	25,337	30,045	26,400	(3,645)
Services	425,511	368,606	373,839	391,460	344,000	(47,460)
Intergovernmental	(1,563)	0	592	0	0	0
Capital Outlay	92,109	0	0	0	0	0
Interfund Payments	448,074	525,451	364,985	481,044	562,399	81,355
Transfers Out	142,829	96,500	86,500	80,000	50,000	(30,000)
Total Expenditures	1,956,034	1,847,706	1,777,255	2,306,821	2,115,959	(190,862)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Community Planning & Development	1,947,251	1,847,707	1,777,255	2,306,821	2,115,959	(190,862)
Non-Departmental	0	0	0	0	0	0
Total Expenditures	\$ 1,947,251	\$ 1,847,707	\$ 1,777,255	\$ 2,306,821	\$ 2,115,959	\$ (190,862)

Impact to Fund Balance \$ (100,493) \$ (90,902) \$ 142,468 \$ (75,560) \$ (127,245)

Parking Fund Staffing Summary by Department

Department and Position Title	FTE
Parking- Planning	0.50
Program Specialist AFSCME	0.50
Parking Services	9.65
Parking Field Crew Leader	1.00
Parking Services Field Representative	4.00
Parking Services Field Representative	1.00
Parking Services Field Representative II	1.00
Program Assistant (AFSCME)	0.90
Program Specialist AFSCME	0.75
Supervisor II	1.00
Grand Total	10.15

LEOFF 1 OPEB TRUST FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Taxes:						
Property Tax	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Miscellaneous	(112,744)	155,312	127,774	20,000	100,000	80,000
Total Revenue	887,256	1,155,312	1,127,774	1,020,000	1,100,000	80,000

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	923,416	1,200,298	936,848	0	0	0
Services	40,620	7,200	30,450	1,000,000	1,103,800	103,800
Total Expenditures	964,036	1,207,498	968,469	1,000,000	1,103,800	103,800

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	950,941	0	1,171	0	0	0
Fire	0	1,207,498	635,398	1,000,000	550,000	(450,000)
Police	0	0	331,900	0	553,800	553,800
Total Expenditures	\$ 950,941	\$ 1,207,498	\$ 968,469	\$ 1,000,000	\$ 1,103,800	\$ 103,800

Impact to Fund Balance	\$ (63,685)	\$ (52,186)	\$ 159,305	\$ 20,000	\$ (3,800)
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WASHINGTON CENTER RESERVE REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	(11,094)	20,296	20,504	5,000	30,000	25,000
Total Revenue	(11,094)	20,296	20,504	5,000	30,000	25,000

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Transfers Out	0	5,000	5,000	5,000	30,000	25,000
Total Expenditures	0	5,000	5,000	5,000	30,000	25,000

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	0	5,000	5,000	5,000	30,000	25,000
Total Expenditures	\$ 0	\$ 5,000	\$ 5,000	\$ 5,000	\$ 30,000	\$ 25,000

Impact to Fund Balance	\$ (11,094)	\$ 15,296	\$ 15,504	\$ 0	\$ 0
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WASHINGTON CENTER MAINTENANCE REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	2,577	2,891	1,895	0	0	0
Transfers In	342,808	501,000	501,000	501,000	665,000	164,000
Total Revenue	345,385	503,891	502,895	501,000	665,000	164,000

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Supplies	6,228	3,835	5,847	2,000	2,000	0
Services	460,553	471,811	543,314	376,365	669,000	292,635
Interfund Payments	0	241	435	1,442	1,145	(297)
Total Expenditures	466,781	475,887	549,787	379,807	672,145	292,338

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	0	291,333	0	0	0	0
Public Works	451,410	184,553	549,787	379,807	672,145	292,338
Total Expenditures	\$ 451,410	\$ 475,886	\$ 549,787	\$ 379,807	\$ 672,145	\$ 292,338

Impact to Fund Balance	\$ (106,025)	\$ 28,005	\$ (46,892)	\$ 121,193	\$ (7,145)
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MUNICIPAL ARTS FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	3,654	6,587	12,300	6,510	0	(6,510)
Transfers In	55,009	46,605	240,119	57,450	57,970	520
Total Revenue	58,663	53,192	252,419	63,960	57,970	(5,990)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Supplies	9,386	917	874	6,250	3,000	(3,250)
Services	99,937	115,682	125,223	81,177	217,750	136,573
Transfers Out	0	0	0	427	0	(427)
Total Expenditures	109,323	116,599	126,801	87,854	220,750	132,896

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Parks, Arts and Recreation	109,322	116,598	126,731	87,854	220,750	132,896
Total Expenditures	\$ 109,322	\$ 116,598	\$ 126,801	\$ 87,854	\$ 220,750	\$ 132,896

Impact to Fund Balance	\$ (50,659)	\$ (63,406)	\$ 125,618	\$ (23,894)	\$ (162,780)
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NON-VOTED GO DEBT FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Taxes:						
Property Tax	2,211,634	2,211,634	2,209,284	0	0	0
Intergovernmental	162,565	162,200	81,087	0	0	0
Miscellaneous	36,475	8,311	47,291	0	2,200,384	2,200,384
Transfers In	2,437,076	2,447,014	2,259,015	4,491,483	2,343,812	(2,147,671)
Total Revenues	4,847,750	4,829,159	4,596,677	4,491,483	4,544,196	52,713

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Debt Service	4,648,409	4,459,399	4,468,445	4,492,381	4,493,492	1,111
Total Expenditures	4,648,409	4,459,399	4,468,445	4,492,381	4,493,492	1,111

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	4,648,409	1,192,661	871,587	4,492,381	4,493,492	1,111
Fire	0	1,153,484	148,733	0	0	0
Parks, Arts and Recreation	0	1,039,782	1,239,188	0	0	0
Public Works	0	1,073,473	2,208,937	0	0	0
Total Expenditures	\$ 4,648,409	\$ 4,459,400	\$ 4,468,445	\$ 4,492,381	\$ 4,493,492	\$ 1,111

Impact to Fund Balance	\$ 199,341	\$ 369,759	\$ 128,232	\$ (898)	\$ 50,704
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VOTED GO DEBT FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Taxes:						
Property Tax	1,045,144	1,012,940	1,035,223	1,047,600	1,051,000	3,400
Intergovernmental	0	0	0	0	0	0
Miscellaneous	9,136	6,076	20,636	0	0	0
Transfers In	0	0	0	0	0	0
Total Revenue	1,054,280	1,019,016	1,055,859	1,047,600	1,051,000	3,400

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Debt Service	1,044,050	1,048,850	1,051,600	1,047,600	1,051,000	3,400
Total Expenditures	1,044,050	1,048,850	1,051,600	1,047,600	1,051,000	3,400

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	0	0	0	1,047,600	1,051,000	3,400
Fire	1,044,050	1,048,850	1,051,600	0	0	0
Total Expenditures	\$ 1,044,050	\$ 1,048,850	\$ 1,051,600	\$ 1,047,600	\$ 1,051,000	\$ 3,400

Impact to Fund Balance	\$ 10,230	\$ (29,834)	\$ 4,259	\$ 0	\$ 0
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DRINKING WATER UTILITY OPERATING REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	0	35,083	0	0	0	0
Charges for Services	14,495,042	16,331,732	15,750,643	17,184,245	17,712,794	528,549
Miscellaneous	352,612	509,691	428,938	346,000	534,000	188,000
Other Revenues	283,400	0	0	0	0	0
Total Revenue	15,131,054	16,876,506	16,179,581	17,530,245	18,246,794	716,549

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	3,427,783	3,872,424	4,042,388	4,792,341	5,048,962	256,621
Supplies	668,486	881,443	731,065	1,055,028	1,056,428	1,400
Services	1,030,570	4,061,453	1,349,961	1,480,544	4,597,639	3,117,095
Intergovernmental	2,462,217	0	2,816,055	2,899,023	13,579	(2,885,444)
Capital Outlay	13,406	8,760	109,419	0	0	0
Debt Service	(4,592)	0	0	0	0	0
Interfund Payments	2,374,741	3,334,475	2,819,030	2,989,734	3,356,103	366,369
Transfers Out	4,564,273	3,997,846	4,000,810	4,386,455	4,050,545	(335,910)
Total Expenditures	14,536,884	16,156,401	15,868,728	17,603,125	18,123,256	520,131

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Community Planning & Development	0	5,650	0	0	0	0
Non-Departmental	2,212,932	39,190	0	0	0	0
Public Works	14,796,884	16,111,561	15,868,728	17,603,125	18,123,256	520,131
Total Expenditures	\$ 17,009,816	\$ 16,156,401	\$ 15,868,728	\$ 17,603,125	\$ 18,123,256	\$ 520,131

Impact to Fund Balance \$ (1,878,762) \$ 720,105 \$ 310,853 \$ (72,880) \$ 123,538

Drinking Water Utility Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Drinking Water-Administration	2.00	Water Quality & Conservation	8.69
Drinking Water Utility Director	1.00	Cross Connection Control Specialist	1.00
Public Works Administrative Specialist	1.00	Engineering and Planning Supervisor	0.50
Water Operations	16.00	Geographic Information System (GIS) Specialist	0.19
AMR Meter Technician	2.00	Operations Supervisor (Water Purveyor)	1.00
Inventory Control Specialist II	1.00	Program Specialist AFSCME	1.00
Lead Worker (AFSCME)	2.00	Program Specialist Senior	1.00
Maintenance Worker II	8.00	Project Engineer I	1.00
Maintenance Worker II	1.00	Project Engineer II	1.00
Maintenance Worker III	1.00	Water Monitoring Assistant	1.00
Operations Supervisor (Drinking Water)	1.00	Water Quality Specialist	1.00
Water Pump Stations	5.00		
Maintenance Technician	2.50		
Maintenance Worker II	0.50		
Operations Supervisor (Drinking Water)	0.50		
Remote Systems Technician	1.50	Grand Total	31.69

WASTEWATER UTILITY OPERATING REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Licenses & Permits	13,096	1,917	2,010	2,000	2,000	0
Charges for Services	22,326,344	24,125,671	25,017,979	26,496,555	27,880,405	1,383,850
Miscellaneous	(53,896)	130,639	107,229	46,000	66,000	20,000
Other Revenues	2,772	0	0	0	0	0
Transfers In	2,408,526	0	0	0	0	0
Total Revenue	24,696,842	24,258,227	25,127,218	26,544,555	27,948,405	1,403,850

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	1,655,739	1,968,837	1,955,617	2,556,586	2,461,146	(95,440)
Supplies	202,352	322,541	348,545	390,077	389,772	(305)
Services	406,180	18,866,539	502,868	4,180,032	4,320,767	140,735
Intergovernmental	17,349,283	0	19,272,735	16,603,920	17,390,339	786,419
Capital Outlay	4,469	3,139	112,802	10,000	23,013	13,013
Debt Service	606	0	0	0	0	0
Interfund Payments	1,259,076	1,737,075	1,345,612	1,450,656	1,975,035	524,379
Transfers Out	1,149,620	1,340,510	1,398,624	1,397,517	1,510,195	112,678
Total Expenditures	22,027,325	24,238,641	24,936,803	26,588,788	28,070,267	1,481,479

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Community Planning & Development	0	5,270	0	0	0	0
Non-Departmental	1,368,095	37,288	0	0	0	0
Public Works	22,128,337	24,196,083	24,936,803	26,588,788	28,070,267	1,481,479
Total Expenditures	\$23,496,432	\$24,238,641	\$24,936,803	\$26,588,788	\$28,070,267	\$ 1,481,479

Impact to Fund Balance \$1,200,410 \$ 19,586 \$ 190,415 \$ (44,233) \$ (121,862)

Wastewater Utility Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Waste Water Operations	8.00	Waste Water Pump Stations	4.25
Inventory Control Specialist II	0.50	Maintenance Technician	2.50
Lead Worker (AFSCME)	1.00	Maintenance Worker II	0.50
Maintenance Worker II	4.00	Operations Supervisor (Drinking Water)	0.50
Maintenance Worker III	2.00	Remote Systems Technician	0.50
Operations Supervisor	0.50	Senior Master Mechanic	0.25
Waste Water Planning & Engineering	2.69	Waste Water-Administration	1.00
Engineering and Planning Supervisor	0.50	Public Works Administrative Specialist	0.50
Geographic Information System (GIS) Specialist	0.19	Water Resources Director	0.50
Project Engineer II	1.00		
Wastewater Project Engineer I	1.00	Grand Total	15.94

WASTE RESOURCE OPERATING REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	32,348	0	0	0	0	0
Charges for Services	14,173,415	14,525,815	15,573,875	15,557,395	17,577,344	2,019,949
Miscellaneous	396,806	432,503	593,760	302,450	335,000	32,550
Transfers In	0	0	3,820	22,500	89,500	67,000
Total Revenue	14,602,569	14,958,318	16,171,455	15,882,345	18,001,844	2,119,499

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	2,989,303	3,439,761	3,798,747	4,863,225	5,751,032	887,807
Supplies	513,978	485,500	359,317	534,158	537,030	2,872
Services	4,921,095	6,952,035	4,848,957	5,066,903	8,334,050	3,267,147
Intergovernmental	2,021,685	0	2,374,478	2,252,025	0	(2,252,025)
Capital Outlay	82,449	85,606	79,334	80,000	80,000	0
Debt Service	0	0	0	0	0	0
Interfund Payments	2,658,315	3,326,618	3,122,376	3,337,871	3,646,465	308,594
Transfers Out	650,540	650,540	2,941,604	675,040	75,040	(600,000)
Total Expenditures	13,837,365	14,940,060	17,524,813	16,809,222	18,423,617	1,614,395

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	(163,586)	29,114	0	0	0	0
Public Works	13,606,605	14,910,946	17,524,813	16,809,222	18,423,617	1,614,395
Total Expenditures	\$13,443,019	\$14,940,060	\$17,524,813	\$16,809,222	\$18,423,617	\$ 1,614,395

Impact to Fund Balance \$ 1,159,550 \$ 18,258 \$ (1,353,358) \$ (926,877) \$ (421,773)

Waste ReSource Utility Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Clean Team	7.25	Waste ReSource - Residential	16.00
Clean Team Worker	5.25	Billing Specialist	0.40
Field Crew Leader	1.00	Dispatch Service Coordinator	0.20
Operations Supervisor	1.00	Lead Worker (AFSCME)	0.80
Waste ReSource - DropBox	4.50	Line of Business Director	0.40
Billing Specialist	0.10	Operations Supervisor	0.40
Dispatch Service Coordinator	0.30	Program and Planning Supervisor	0.80
Lead Worker (AFSCME)	0.20	Program Specialist Senior	0.40
Line of Business Director	0.10	Refuse/Recycle Collector	10.40
Maintenance Worker I	0.10	Senior Program Specialist	0.40
Maintenance Worker II	0.30	Vacant Position TBD	1.00
Operations Supervisor	0.10	Waste ReSources Maintenance Worker I	0.80
Program Specialist Senior	0.20	Waste ReSource - Commercial	9.30
Public Works Administrative Specialist	1.00	Billing Specialist	0.40
Refuse/Recycle Collector	2.00	Dispatch Service Coordinator	0.40
Senior Program Specialist	0.10	Lead Worker (AFSCME)	0.80
Waste ReSource - Organics	3.20	Line of Business Director	0.40
Billing Specialist	0.10	Maintenance Worker I	0.70
Dispatch Service Coordinator	0.10	Maintenance Worker II	0.60
Lead Worker (AFSCME)	0.20	Operations Supervisor	0.40
Line of Business Director	0.10	Program Specialist Senior	1.20
Maintenance Worker I	0.20	Refuse/Recycle Collector	4.00
Maintenance Worker II	0.10	Senior Program Specialist	0.40
Operations Supervisor	0.10		
Program and Planning Supervisor	0.20		
Program Specialist Senior	0.20		
Refuse/Recycle Collector	1.60		
Senior Program Specialist	0.10		
Waste ReSources Maintenance Worker I	0.20	Grand Total	40.25

STORMWATER AND SURFACE WATER OPERATING REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	104,799	485,324	283,768	172,535	87,135	(85,400)
Charges for Services	6,542,836	7,227,195	7,629,775	7,848,089	8,678,344	830,255
Miscellaneous	(191)	104,340	109,989	40,000	67,000	27,000
Other Revenues	158,572	23,198	0	0	0	0
Transfers In	921,529	0	125,574	164,432	211,750	47,318
Total Revenue	7,727,545	7,840,057	8,149,106	8,225,056	9,044,229	819,173

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	2,269,954	2,704,894	2,820,359	3,604,841	4,038,293	433,452
Supplies	195,231	202,431	227,046	305,485	296,092	(9,393)
Services	378,201	2,050,249	551,098	1,726,280	1,980,061	253,781
Intergovernmental	974,152	0	1,189,711	75,000	84,660	9,660
Capital Outlay	41,911	48,256	77,205	0	0	0
Debt Service	0	0	0	0	0	0
Interfund Payments	1,562,879	1,968,618	1,657,433	1,821,837	2,148,487	326,650
Transfers Out	533,887	1,069,457	1,511,328	647,191	697,189	49,998
Total Expenditures	5,956,215	8,043,905	8,034,180	8,180,634	9,244,782	1,064,148

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	532,271	24,069	0	0	0	0
Public Works	5,409,804	8,019,835	8,034,180	8,180,634	9,244,782	1,064,148
Total Expenditures	\$ 5,942,075	\$ 8,043,904	\$ 8,034,180	\$ 8,180,634	\$ 9,244,782	\$ 1,064,148

Impact to Fund Balance \$ 1,785,470 \$ (203,847) \$ 114,926 \$ 44,422 \$ (200,553)

Stormwater & Surface Water Operating Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Environmental Services	6.00	Storm & Surface Wtr Planning & Engineering	5.88
Associate Planner	1.00	Engineering and Planning Supervisor	0.50
Program and Planning Supervisor	1.00	Geographic Information System (GIS) Specialist	0.38
Program Specialist	1.00	Intern	1.00
Program Specialist Stormwater	1.00	Planner Associate	1.00
Program Specialist Senior	1.00	Program Specialist Senior	1.00
Senior Program Specialist Stormwater Education & Outreach	1.00	Project Engineer I	1.00
Storm & Surface Operations	7.00	Senior Engineer	1.00
Inventory Control Specialist II	0.50	Street Cleaning	2.00
Lead Worker (AFSCME)	1.00	Maintenance Worker II	1.00
Maintenance Worker I	2.00	Maintenance Worker II	1.00
Maintenance Worker II	3.00	Vegetation & Habitat	6.00
Operations Supervisor	0.50	Field Crew Leader	1.00
Storm & Surface Water-Administration	1.00	Maintenance Worker I	1.00
Public Works Administrative Specialist	0.50	Maintenance Worker II	1.00
Water Resources Director	0.50	Maintenance Worker II	1.00
		Operations Supervisor (Vegetation Management)	1.00
		Program Specialist Senior	1.00
		Grand Total	27.88

STORMWATER AND SURFACE WATER MITIG REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	6,631	22,924	41,871	0	0	0
Total Revenue	6,631	22,924	41,871	0	0	0

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	0	0	0	0	0	0
Supplies	0	0	0	0	0	0
Services	0	0	0	0	0	0
Intergovernmental	0	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Interfund Payments	0	0	0	0	0	0
Transfers Out	0	0	0	0	0	0
Total Expenditures	0	0	0	0	0	0

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	0	0	0	0	0	0
Public Works	0	0	0	0	0	0
Total Expenditures	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Impact to Fund Balance	\$ 6,631	\$ 22,924	\$ 41,871	\$ 0	\$ 0
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DRINKING WATER UTILITY DEBT REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	10,226	0	0	0	0	0
Transfers In	3,149,231	3,222,806	2,585,770	2,433,415	2,447,505	14,090
Total Revenue	3,159,457	3,222,806	2,585,770	2,433,415	2,447,505	14,090

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Debt Service	3,205,230	3,264,661	2,454,248	2,433,416	2,447,505	14,089
Total Expenditures	3,205,230	3,264,661	2,454,248	2,433,416	2,447,505	14,089

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	1,411,207	0	0	0	0	2,447,505
Public Works	1,794,022	3,264,661	2,454,248	2,433,416	2,447,505	(2,433,416)
Total Expenditures	\$ 3,205,229	\$ 3,264,661	\$ 2,454,248	\$ 2,433,416	\$ 2,447,505	\$ 14,089

Impact to Fund Balance	\$	(45,772)	\$	(41,855)	\$	131,522	\$	(1)	\$	0
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WASTEWATER UTILITY DEBT REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	2,023	0	0	0	0	0
Transfers In	551,275	525,470	543,584	532,477	595,155	62,678
Total Revenue	553,298	525,470	543,584	532,477	595,155	62,678

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Debt Service	558,915	559,831	537,480	532,478	595,155	62,677
Total Expenditures	558,915	559,831	537,480	532,478	595,155	62,677

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	440,541	0	0	0	595,155	595,155
Public Works	118,374	559,831	537,480	532,478	0	(532,478)
Total Expenditures	\$ 558,915	\$ 559,831	\$ 537,480	\$ 532,478	\$ 595,155	\$ 62,677

Impact to Fund Balance	\$	(5,617)	\$	(34,361)	\$	6,104	\$	(1)	\$	0
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WASTE RESOURCES DEBT REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Total Revenue	0	0	0	0	0	0

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Total Expenditures	0	0	0	0	0	0

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Total Expenditures	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

Impact to Fund Balance	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0
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STORMWATER AND SURFACE WATER DEBT REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	54	340	547	0	0	0
Transfers In	123,649	123,649	123,651	123,651	123,649	(2)
Total Revenue	123,703	123,989	124,198	123,651	123,649	(2)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Debt Service	123,649	123,649	123,649	102,940	0	(102,940)
Total Expenditures	123,649	123,649	123,649	102,940	0	(102,940)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Public Works	123,649	123,649	123,649	123,650	0	(123,650)
Total Expenditures	\$ 123,649	\$ 123,649	\$ 123,649	\$ 123,650	\$ 123,649	\$ (1)

Impact to Fund Balance	\$	54	\$	340	\$	549	\$	1	\$	0
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DRINKING WATER AND SEWER BOND RESERVE REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	(62,992)	35,310	(1)	0	0	0
Total Revenue	(62,992)	35,310	(1)	0	0	0

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Total Expenditures	0	0	0	0	0	0

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Total Expenditures	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0

Impact to Fund Balance	\$ (62,992)	\$ 35,310	\$ (1)	\$ 0	\$ 0	
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EQUIPMENT RENTAL

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Charges for Services	2,899,263	3,170,118	3,339,508	3,594,288	3,791,406	197,118
Miscellaneous	3,677	28,668	135,947	0	0	0
Other Revenues	32,005	0	191,049	0	0	0
Transfers In	0	60,000	80,000	0	0	0
Total Revenue	2,934,945	3,258,786	3,746,504	3,594,288	3,791,406	197,118

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	588,180	854,547	875,604	1,210,493	1,294,729	84,236
Supplies	1,328,274	1,490,490	1,544,060	1,468,054	1,538,700	70,646
Services	82,457	95,197	173,639	139,804	160,500	20,696
Intergovernmental	387	0	4,665	4,000	5,000	1,000
Capital Outlay	11,834	18,636	243,230	0	0	0
Debt Service	0	0	13,500	0	0	0
Interfund Payments	749,791	792,354	767,246	769,050	813,819	44,769
Transfers Out	0	0	92,865	0	156,882	156,882
Total Expenditures	2,760,923	3,251,224	3,714,809	3,591,401	3,969,630	378,229

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	(54,658)	0	3,069	0	156,882	156,882
Public Works	2,821,312	3,251,225	3,711,740	3,591,401	3,812,748	221,347
Total Expenditures	\$ 2,766,654	\$ 3,251,225	\$ 3,714,809	\$ 3,591,401	\$ 3,969,630	\$ 378,229

Impact to Fund Balance \$ 168,291 \$ 7,561 \$ 31,695 \$ 2,887 \$ (178,224)

Equipment Rental Fund Staffing Summary by Department

Department and Position Title	FTE
Fleet - Parts Store	1.00
Fleet Operations Specialist	1.00
Fleet- Mechanical Shop	7.00
Master Mechanic (AFSCME)	2.00
Master Mechanic (AFSCME)	3.00
Operations Supervisor (Fleet)	1.00
Senior Master Mechanic	1.00
Grand Total	8.00

FACILITIES REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	0	2,611,317	1,637,489	1,553,143	1,341,488	(211,655)
Transfers In	0	204,000	1,910,844	1,967,103	4,662,085	2,694,982
Total Revenue	0	2,815,317	3,548,333	3,520,246	6,003,573	2,483,327

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	0	1,002,020	1,280,978	1,508,247	1,589,126	80,879
Supplies	0	88,227	169,295	179,814	179,814	0
Services	0	889,862	1,093,917	1,230,201	3,439,843	2,209,642
Interfund Payments	0	781,594	769,885	633,194	791,394	158,200
Total Expenditures	0	2,761,703	3,601,869	3,551,456	6,000,177	2,448,721

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Community Planning & Development	0	5,376	0	0	0	0
Public Works	0	2,756,327	3,397,869	3,551,456	6,000,177	2,448,721
Total Expenditures	\$ 0	\$ 2,761,703	\$ 3,601,869	\$ 3,551,456	\$ 6,000,177	\$ 2,448,721

Impact to Fund Balance	\$ 0	\$ 53,614	\$ (53,536)	\$ (31,210)	\$ 3,396
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Facilities Fund Staffing Summary by Department

Department and Position Title	FTE
Facilities	11.00
Electrician	1.00
Facilities Maintenance Worker I	2.00
Facilities Manager	1.00
Facilities Operations Supervisor	1.00
Facilities Systems Technician	1.00
HVAC Technician	1.00
Lead Worker (AFSCME)	2.00
Maintenance Worker II	2.00
Grand Total	11.00

FIRE FLEET REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Charges for Services	0	0	0	3,563,328	2,591,742	(971,586)
Total Revenue	0	0	0	3,563,328	2,591,742	(971,586)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	0	0	0	1,285,786	1,347,224	61,438
Supplies	0	0	0	1,507,400	569,000	(938,400)
Services	0	0	0	404,257	272,890	(131,367)
Intergovernmental	0	0	0	6,000	0	(6,000)
Capital Outlay	0	0	0	30,000	30,000	0
Debt Service	0	0	0	0	0	0
Interfund Payments	0	0	0	179,280	384,958	205,678
Transfers Out	0	0	0	0	0	0
Total Expenditures	0	0	0	3,412,723	2,604,072	(808,651)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Fire	0	0	0	3,412,723	2,604,072	(808,651)
Total Expenditures	\$ 0	\$ 0	\$ 0	\$ 3,412,723	\$ 2,604,072	\$ (808,651)

Impact to Fund Balance	\$ 0	\$ 0	\$ 0	\$ 150,605	\$ (12,330)
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Note: New fund effective January 2025

Fire Fleet Fund Staffing Summary by Department

Department and Position Title	FTE
Fire Fleet Vehicles & Equipment Maintenance	8.00
Inventory Control Specialist II	1.00
Master Mechanic Fire	5.00
Master Mechanic Fire	1.00
Operations Supervisor (Fire Fleet)	1.00
Grand Total	8.00

SPECIAL REVENUE FUNDS

The City has established several Special Revenue Funds which are not included in the operating budget.

Special Revenue Funds are used to account and report specific revenue sources that have designated purposes other than debt service or capital projects. The revenue sources can have restrictions specified by creditors, grantors, contributors, laws or other government regulations.

CULTURAL ACCESS PROGRAM FUND

The Cultural Access Program Fund accounts for funds received from voter-approved sales tax for a period of 7 years. The funds are to be used for the purpose of funding arts, science, cultural and heritage programs.

FARMERS MARKET FUND

Lease payments from the Farmers Market are used to help fund major repairs and maintenance of the City-owned Farmers Market facility. Payment is passed through to the Port of Olympia.

HANDS ON CHILDREN'S MUSEUM FUND

The Hands on Children's Museum (HOCM) Fund accounts for funds received from the Capital Area Regional Public Facilities District. Funds are used for purposes related to the City-owned HOCM; debt services, capital and some operational costs.

HOME FUND

The Home Fund accounts for funds received from voter-approved sales tax, tax on municipal utilities and property taxes received from the State over the next 20 years. Funds are used for the City's response to homelessness.

HUD FUND

Monies received from the U.S. Department of Housing and Urban Development, loan repayments and interest for loans made from the HUD Fund shall be receipted to the HUD Fund and used as prescribed.

LODGING TAX FUND

Lodging Tax is an excise or sales tax by State law in RCW 67.28. The City receives 4% of the tax and 2% of which has been allocated to The Washington Center for the Performing Arts. The remaining 2% must be used for tourism related purposes.

PARKING BUSINESS IMPROVEMENT AREA FUND

The mission of the Parking Business Improvement Area (PBIA) is to assist in creating a vibrant, dynamic business environment and enhance the reality and perception of downtown by visitors, residents and business owners. PBIA funds are collected from the Association members.

HUD FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	237,370	953,987	413,777	348,000	341,000	(7,000)
Miscellaneous	208,159	145,743	89,442	325,000	120,000	(205,000)
Transfers In	50,000	0	0	0	0	0
Total Revenue	495,529	1,099,730	503,219	673,000	461,000	(212,000)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	64,549	68,188	117,048	135,796	140,462	4,666
Supplies	975	9	0	700	0	(700)
Services	253,639	1,034,485	229,609	278,500	279,200	700
Interfund Payments	1,087	2,233	1,862	0	13,584	13,584
Transfers Out	0	0	0	0	0	0
Total Expenditures	320,250	1,104,915	348,519	414,996	433,246	18,250

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Economic Development	0	906	0	0	0	0
Public Defense	317,249	1,104,010	335,973	414,996	433,246	18,250
Legal	0	0	12,546	0	0	0
Fire	0	0	0	0	0	0
Total Expenditures	\$ 317,249	\$ 1,104,916	\$ 348,519	\$ 414,996	\$ 433,246	\$ 18,250

Impact to Fund Balance	\$ 178,280	\$ (5,186)	\$ 154,700	\$ 258,004	\$ 27,754
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HUD Fund Staffing Summary by Department

Department and Position Title	FTE
CDBG	1.00
Senior Program Specialist (AFSCME)	1.00
Grand Total	1.00

LODGING TAX FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Sales & Use Tax	1,062,645	1,224,185	1,241,745	1,350,000	1,250,000	(100,000)
Miscellaneous	1,580	66,636	64,887	0	0	0
Total Revenue	1,064,225	1,290,821	1,306,632	1,350,000	1,250,000	(100,000)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Services	502,487	691,978	713,673	496,000	635,000	139,000
Interfund Payments	0	653	787	1,765	2,413	648
Transfers Out	362,808	577,000	542,000	496,000	702,125	206,125
Total Expenditures	865,295	1,269,631	1,256,460	993,765	1,339,538	345,773

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Economic Development	0	1,268,978	1,255,673	993,765	1,339,538	345,773
Non-Departmental	745,213	653	787	0	0	0
Total Expenditures	\$ 745,213	\$ 1,269,631	\$ 1,256,460	\$ 993,765	\$ 1,339,538	\$ 345,773

Impact to Fund Balance \$ 319,012 \$ 21,190 \$ 50,172 \$ 356,235 \$ (89,538)

PARKING BUSINESS IMPROVEMENT AREA REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	97,356	70,796	116,393	97,700	0	(97,700)
Transfers In	0	0	0	0	0	0
Total Revenue	97,356	70,796	116,393	97,700	0	(97,700)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Supplies	5,080	2,334	64	5,400	0	(5,400)
Services	48,009	68,894	62,823	51,100	0	(51,100)
Interfund Payments	0	65	149	641	2,805	2,164
Transfers Out	43,500	43,500	0	0	0	0
Total Expenditures	96,589	114,793	63,036	57,141	2,805	(54,336)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Economic Development	96,289	114,793	63,036	57,141	2,805	(54,336)
Non-Departmental	0	0	0	0	0	0
Total Expenditures	\$ 96,289	\$ 114,793	\$ 63,036	\$ 57,141	\$ 2,805	\$ (54,336)

Impact to Fund Balance	\$ 1,067	\$ (43,997)	\$ 53,357	\$ 40,559	\$ (2,805)
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FARMERS MARKET REPAIR AND REPLACEMENT REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Miscellaneous	765	2,365	2,827	10,000	10,000	0
Total Revenue	765	2,365	2,827	10,000	10,000	0

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Services	0	0	0	10,000	10,000	0
Total Expenditures	0	0	0	10,000	10,000	0

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	0	0	0	10,000	10,000	0
Total Expenditures	\$ 0	\$ 0	\$ 0	\$ 10,000	\$ 10,000	\$ 0

Impact to Fund Balance	\$ 765	\$ 2,365	\$ 2,827	\$ 0	\$ 0	
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HANDS ON CHILDRENS MUSEUM REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Intergovernmental	726,121	739,880	740,703	770,000	795,000	25,000
Miscellaneous	22,540	47,415	57,203	0	0	0
Total Revenue	748,661	787,295	797,906	770,000	795,000	25,000

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Services	14,579	0	4,800	1,200	0	(1,200)
Interfund Payments	0	411	21,451	34,308	51,687	17,379
Transfers Out	452,043	466,388	479,568	496,511	531,705	35,194
Total Expenditures	466,622	466,799	505,819	532,019	583,392	51,373

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Non-Departmental	466,622	411	505,819	532,019	583,392	51,373
Public Works	0	466,388	0	0	0	0
Total Expenditures	\$ 466,622	\$ 466,799	\$ 505,819	\$ 532,019	\$ 583,392	\$ 51,373

Impact to Fund Balance	\$ 282,039	\$ 320,496	\$ 292,087	\$ 237,981	\$ 211,608
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HOME FUND REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Sales & Use Tax	1,396,154	1,410,798	0	0	0	0
Public Utility Tax	0	314,295	325,608	327,082	341,250	14,168
Intergovernmental	971,741	1,131,421	3,612,467	3,077,500	1,496,751	(1,580,749)
Miscellaneous	359	23,030	9,684	0	0	0
Transfers In	2,080,000	1,300,000	500,000	0	0	0
Total Revenue	4,735,858	4,179,544	4,527,289	3,404,582	2,103,001	(1,301,581)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	393,448	411,318	654,557	765,645	784,356	18,711
Supplies	10,689	4,404	29,539	10,391	29,050	18,659
Services	2,691,455	3,688,671	4,029,621	3,794,063	3,692,504	(101,559)
Intergovernmental	0	0	445,558	329,491	308,982	(20,509)
Interfund Payments	388,686	13,870	15,986	59,762	121,613	61,851
Transfers Out	0	1,000,000	40,686	0	0	0
Total Expenditures	3,484,278	5,118,263	5,215,947	4,959,352	4,936,505	(22,847)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Housing and Homelessness	3,484,277	4,618,817	5,215,947	4,959,352	4,936,505	(22,847)
Non-Departmental	0	500,000	0	0	0	0
Total Expenditures	\$ 3,484,277	\$ 5,118,261	\$ 5,215,947	\$ 4,959,352	\$ 4,936,505	\$ (22,847)

Impact to Fund Balance \$ 1,251,581 \$ (938,717) \$ (688,658) \$ (1,554,770) \$ (2,833,504)

Home Fund Staffing Summary by Department

Department and Position Title	FTE	Department and Position Title	FTE
Homeless Services	3.40	Housing Services	2.90
Homeless Response Coordinator	0.50	Permit Specialist (AFSCME)	0.50
Program Aide	1.00	Program Manager	1.00
Program Assistant (AFSCME)	1.00	Senior Program Specialist	1.00
Program Specialist AFSCME	0.50	Vacant Position TBD	0.40
Vacant Position TBD	0.40		
		Grand Total	6.30

CULTURAL ACCESS (Inspire Olympia) REPORT

Revenue	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Sales & Use Tax	0	2,536,309	3,720,364	3,200,000	3,400,000	200,000
Miscellaneous	0	(50,737)	107,879	0	0	0
Transfers In	100,000	26,000	0	0	67,125	67,125
Total Revenues	0	100,000	2,511,572	3,290,000	3,200,000	(90,000)

Expenditure by Category	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Personnel Costs	23,794	238,901	291,098	306,626	497,419	190,793
Supplies	4,165	74	1,017	0	500	500
Services	23	54,797	1,140,825	2,079,250	3,258,500	1,179,250
Interfund Payments	0	1,000	9,851	33,660	41,751	8,091
Total Expenditures	0	27,982	294,772	3,007,263	2,419,536	(587,727)

Expenditure by Department	2022 Actual	2023 Actual	2024 Actual	2025 Budget	2026 Budget	2026 Budget - 2025 Budget
Economic Development	27,982	294,772	1,442,791	2,419,536	3,798,170	1,378,634
Total Expenditures	\$ 0	\$ 27,982	\$ 294,772	\$ 3,007,263	\$ 2,419,536	\$ (587,727)

Impact to Fund Balance	\$ 0	\$ 72,018	\$ 2,216,800	\$ 282,737	\$ 780,464	
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Cultural Access Program Fund Staffing Summary by Department

Department and Position Title	FTE
Cultural Access	3.25
Cultural Access Program Coordinator	1.00
Cultural Access Program Manager	1.00
Cultural Access Program Specialist	1.00
Program Specialist AFSCME	0.25
Grand Total	3.25