



**2025 Olympia City Council Retreat**  
**January 24-25, 2025 | City Hall - Council Chambers**

**Friday, January 9 | 12:00 – 5:00 PM**

Time	Item	Presenter	Purpose
12:00 – 12:30	Arrive and lunch		
12:30 – 12:40	Welcome	Mayor Payne Jay Burney, City Manager	Inform
12:40 – 1:00	Agenda Review and Check-In	Amy Leneker, Facilitator	Connect
1:00 – 2:00	Tribal Sovereignty Training	Kris Peters	Inform
2:00 – 2:15	Break		
2:15 – 2:45	Council Agreements	Amy Leneker	Decide
2:45 – 3:15	Council Calendar	Jay Burney	Decide
3:15 – 4:45	Committee Assignments	Mayor Payne & Amy Leneker	Decide
4:45 – 5:00	Closing Remarks	Mayor Payne & Jay Burney	
5:00	Adjourn		
6:00	Council Dinner		

### Equity Statement

The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.

Council Guidebook, adopted in October 2023



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**Saturday, January 10 | 9:00 AM – 3:00 PM**

Time	Item	Presenter	Purpose
9:00 – 9:10	Welcome	Mayor Payne Jay Burney, City Manager	Inform
9:10 – 9:30	Plus/Delta from Yesterday	Amy Leneker, Facilitator	Discuss
9:30 – 11:00	Priority-based Budgeting		
11:00 – 11:15	Break		
11:15 – 12:15	Work Plan		
12:15 – 1:15	Lunch		
1:15 – 1:45	Community Survey		
1:45 – 2:45	POTENTIAL: Poet Laureate		
2:45 – 3:00	Closing Remarks	Mayor Payne & Jay Burney	
3:00	Adjourn		

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**Agenda for Priority-based Budgeting**

- What are the goals for each of these buckets?
  - **Inform** Council about...
  - Council to **discuss**...
  - Council to **decide**...
  - Other?
- Pre-Work
  - TBD

**Agenda for Work Plan Conversation**

- What are the goals for each of these buckets?
  - **Inform** Council about...
  - Council to **discuss**...
  - Council to **decide**...
  - Other?
- Pre-Work
  - Review work plan in advance
  - TBD