



## Values

Professionalism

Compassion

Integrity

Stewardship



# Olympia Fire Department Strategic Plan 2025-2029 Overview



**OLYMPIA  
FIRE**

*Taking Care of People, Always!*

## Contact Us

📞 360.753.8348

🌐 [olympiawa.gov/fire](https://olympiawa.gov/fire)

📘 [olyfiredept](#)

## Mission

The mission of the Olympia Fire Department is to respond rapidly, with highly trained professionals to mitigate emergencies for our community. We are dedicated to reducing risk through prevention, fire and medical education, and disaster preparedness.

# **Vision** A trusted leader of a safe and thriving Capital City.



## **Exceed community expectation in the delivery of services**

- Provide timely and effective response to emergencies
- Recruit and retain highly trained professionals
- Ensure Olympia Fire Department is aligned with community needs and industry standards



## **Invest in the development, well-being and voice of all team members**

- Provide professional growth through training opportunities for all employees
- Reduce workplace injuries and illness
- Improve physical health, mental health and overall wellness
- Build a positive culture driven by shared values, recognition and transparency



## **Continuously improve resiliency and sustainability of the organization**

- Assure all assets meet the needs to provide effective service
- Ensure critical business functions are efficient and adequately supported
- Reduce reliance on 911/emergency response services



## **Cultivate trusted relationships in our community and region**

- Improve community knowledge and understanding of Olympia Fire Department and the services provided
- Strengthen relationships with regional and community partners

