



# Meeting Minutes

## Salary Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Contact: Manny Bosser  
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**Thursday, September 25, 2025**

**6:00 PM**

**Zoom**

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**Zoom Link: <https://us02web.zoom.us/j/81639284707?pwd=mkhyUDtx0a9IEhpdUbku6yLtRlygwQ.1>**

### 1. CALL TO ORDER

The meeting was called to order at 6:00 pm.

#### 1.A ROLL CALL

**Present:** 4 - Commissioner Parfait Bassalé, Commissioner Dylan Carlson, Commissioner Erin Klika and Commissioner Karen Messmer

**Absent:** 1 - Vice Chair Quint Newell

### 2. APPROVAL OF AGENDA

**The agenda was approved as amended.**

**Aye:** 4 - Commissioner Bassalé, Commissioner Carlson, Commissioner Klika and Commissioner Messmer

**Absent:** 1 - Vice Chair Newell

### 3. APPROVAL OF MINUTES

[25-0835](#) Approval of September 11, 2025 Salary Commission Meeting Minutes

**The minutes were approved.**

**Aye:** 4 - Commissioner Bassalé, Commissioner Carlson, Commissioner Klika and Commissioner Messmer

**Absent:** 1 - Vice Chair Newell

[25-0836](#) Approval of September 15, 2025 Salary Commission Meeting Minutes

**The minutes were approved.**

**Aye:** 4 - Commissioner Bassalé, Commissioner Carlson, Commissioner Klika and Commissioner Messmer

**Absent:** 1 - Vice Chair Newell

**4. PUBLIC COMMENT - None****5. BUSINESS ITEMS**

[25-0838](#) Discuss Plans to Engage the Community in the Council Salary Discussion

Staff reported that the Independent Salary Commission does have the authority to engage the community in their process and that the City Manager has the final say in whether the City has funds or staff resources to do so. Chair Messmer will contact City Manager Burney to discuss the option of the Commission meeting four additional times before the next Salary Commission meeting cycle.

**The decision was discussed and closed.**

[25-0837](#) Discuss and Move to Approve the Final 2025 Council Salary Schedule and the Rationalization Letter

**Commissioner Bassalé moved, seconded by Commissioner Carlson, to approve the 2025 Council Salary Schedule and the Rationalization Letter.**

**Aye:** 3 - Commissioner Bassalé, Commissioner Carlson and Commissioner Klika

**Nay:** 1 - Commissioner Messmer

**Absent:** 1 - Vice Chair Newell

**6. OTHER TOPICS**

Chair Messmer will look into why Commissioner Newell wishes to remain on the Commission.

**7. ADJOURNMENT**

The meeting adjourned at 6:50 pm.

**Accommodations**