

Teamsters Union Local No. 252
ECONOMIC AGREEMENTS SUMMARY
January 1, 2025 - December 31, 2027

The City and the Union are currently negotiating the labor contract for the period January 1, 2025 – December 31, 2027. The following summarizes the proposed agreement:

ITEM	AGREEMENT	ESTIMATED ANNUAL COST INCREASE
COLA on Salary		
	2025: 3.8% COLA and new Salary Schedule	\$ 216,367
	2026: 2.0% Min/4.0% Max Tied to CPI-U*	\$ 217,712
	2027: 2.0% Min/4.0% Max Tied to CPI-U *	\$ 173,644
Increase of Benefits		
	2025	\$ 28,600
	2026*	\$ (348,768)
	2027	\$ 23,994
2025	TOTAL: As a percentage of annual payroll	0.59%
2026	TOTAL: As a percentage of annual payroll	-7.39%
2027	TOTAL: As a percentage of annual payroll	0.49%

COLA on base salary increase estimated 4.0 % for 2026 and 4.0% for 2027.

Calculations are based upon 29 employees and 4 vacant positions

This includes new salary schedule effective 1.1.2025 and step increase for members 7.1.2025

2026 Benefits are based on new DRS employer contribution rate reduction - 5.58%

Percentage is based on total Compensation of Teamster Payroll