

**TEAMSTERS
ECONOMIC AGREEMENTS SUMMARY
January 7, 2019**

The City and the Union are currently negotiating the labor contract for the period January 1, 2019 – December 31, 2021. The following summarizes the proposed agreement:

	ITEM	AGREEMENT	ESTIMATED ANNUAL COST INCREASE
1	COLA + Add Pays	2019: 2.5% COLA 01/01/2019	\$ 29,794
		2019: 1% COLA 07/01/2019	\$ 16,242
		2019 TOTAL	\$ 46,036
		2020: 1% Min/4% Max Tied to CPI-U plus 0.50% COLA 01/01/2020	\$ 39,235
		2020: 0.50% COLA 07/01/2020	\$ 11,753
		2020 TOTAL	\$ 50,987
		2021: 1% Min/4% Max Tied to CPI-U plus 0.50% COLA 01/01/2020	\$ 42,091
		2021: 0.50% COLA 07/01/2021	\$ 12,128
		2021 TOTAL	\$ 54,219
		2	Payroll Taxes on Increases
2019: 07/01/2019	\$ 1,243		
2019 TOTAL	\$ 3,522		
2020: 01/01/2020	\$ 3,001		
2020: 07/01/2020	\$ 899		
2020 TOTAL	\$ 3,901		
2021: 01/01/2021	\$ 3,220		
2021: 07/01/2021	\$ 928		
2021 TOTAL	\$ 4,148		
3	Benefits		
		2019: 07/01/2019	\$ 4,647
		2019 TOTAL	\$ 13,388
		2020: 01/01/2020	\$ 11,162
		2020: 07/01/2020	\$ 3,288
		2020 TOTAL	\$ 14,449
		2021: 01/01/2021	\$ 12,423
		2021: 07/01/2021	\$ 3,397
		2021 TOTAL	\$ 15,820
		4	Uniform Cleaning Allowance
5	2019	TOTAL: As a percentage of annual payroll:	\$ 62,946 2.40%
6	2020	TOTAL: As a percentage of annual payroll:	\$ 69,337 2.53%
7	2021	TOTAL: As a percentage of annual payroll:	\$ 74,736 2.64%