

Question applies to multiple boards

2. Describe your experience, qualifications, and/or skills which would benefit this advisory committee.

I am non-practicing but active-licensed attorney in the State of Washington with a specialty in administrative law (which is most at play in internal police investigations). In the past I have actively litigated civil cases and interacted with police officers in various capacities--sometimes using their process service powers, sometimes communicating with them on behalf of my clients, and a few times questioning state liquor investigators (most of whom are former police officers) as witnesses. My current work is in financial compliance at the Fred Hutchinson Cancer Research Center, where I ensure that researchers properly report potential conflicts of interest and acquire the required ethics clearances before I allow their budgets to be used. I have been trained and am experienced in constitutional law, administrative processes, compliance mechanisms, evidence review, and the general processes of investigation, civil litigation, and criminal procedures. I believe my experience as a lawyer and as a financial compliance officer provide me with a solid collection of skills to serve as a Citizen Representative for Police Use of Force Events.

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3. Describe your involvement in the Olympia community.

I am a new member of the Olympia community and as such have not had an opportunity until now to become involved in any civic service. But I am extremely excited to help Olympia take its next steps in building a transparent investigation process of instances of use of force by police officers. I also believe being new the community will make it easier for me to be impartial in carrying out the duties of a Citizen Representative.

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6a. Do you wish to be considered for appointment to another advisory committee?

Yes No

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6b. Do you wish to be considered for future appointment to this committee?

Yes No

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If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.

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7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes No

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8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.

Do you agree to comply with this expectation?

I Agree *

[Resume.pdf](#)

Upload a Resume

Question applies to Community Representatives for Police Use of Force Events Board

17. Please share any experience or training you have had around understanding and recognizing implicit bias and how it works.

As an employee of the Fred Hutch Cancer Research Center, I have taken part in numerous internal townhalls geared toward understanding and recognizing implicit bias and institutional racism, sexism, and anti-LGBTQ sentiments. I have attended Continuing Legal Education courses on the role of bias in the legal system. At law conferences I have attended, I observed presentations on bias in the legal profession. In law school and college, I also attended trainings that covered implicit bias against LGBTQ people, particularly trans people. And as a trans and LGBT person myself, I have personally experienced instances of implicit bias against me in the workplace (not at my current workplace) and in public. Also for this reason, the name on my professional qualifications will not match the name I use and have given here.

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18. As a non-law enforcement community representative on an Independent Investigation Team you may be exposed to stark and disturbing crime scene information and/or images that show moments of crisis or violence. How does your background prepare you to process and cope with such information?

As a clerk to Judge Eva Temple in Hermiston, OR, I observed regular court sessions with the bulk of cases involving domestic violence, sexual violence, and assaults. I have heard testimonies given by victims of domestic and sexual violence regarding the beatings, rape, and threats of gun violence they endured before seeking restraining orders. I also worked as a law clerk at a worker's compensation firm in Eugene, OR, where I read numerous case files regarding gruesome injuries and medical documentation on the procedures our clients had to endure to recover as best they could from those injuries. Those injuries ranged from the crushing of limbs to severe car accidents that ended in death. Finally, as an immigration attorney in Springfield, OR, I represented primarily women who were claiming asylum status in the US after escaping incredible violence in their homeland of Guatemala where sexual violence and the murder of women is so widespread that it is almost impossible to comprehend. To represent their cases as effectively as possible to the Immigration Judges in our area, I interviewed clients about, and reviewed and drafted written statements regarding, numerous cases of rape, death threats, and the gauntlet of violence they faced in their journey through Mexico to the US border to claim asylum. Unfortunately, I am experienced and prepared to cope with being exposed to stark and disturbing crime scene information and images.

Anna Held

Multilingual Lawyer and Research Administrator

LANGUAGES

English

Native Proficiency

German

Professional Working Proficiency

Dutch

Working Proficiency

Russian

Basic Proficiency

Spanish

Basic Proficiency

SKILLS

Research

Writing

Public Speaking

Active Listening

WORK EXPERIENCE

Sponsored Research Officer

Fred Hutch Cancer Research Center

07/2019— Present

Medical Research Non-Profit

Achievement and Tasks

- ◇ Review and proof grant proposals
- ◇ Review, negotiate, and execute research agreements
- ◇ Conduct financial and ethics compliance checks

Associate Attorney

Macpherson, Gintner & Diaz

01/2019— 06/2019

Law Firm—Civil Litigation, Property Law, Construction and Real Estate

Achievement and Tasks

- ◇ Served as trial attorney on multiple tort and contract cases
- ◇ Drafted contracts and deeds valued in millions of dollars
- ◇ Managed caseload ranging from personal injury to expungements

Attorney and Owner

Held Legal LLC

10/2017— 01/2019

Law Firm—Liquor Law, General Civil Matters

Achievement and Tasks

- ◇ Successfully litigated against the Oregon Liquor Control Commission
- ◇ Handled matters ranging from “Special Immigrant Juveniles” to contract drafting
- ◇ Managed all aspects of law practice, including accounting, clerical work, and legal representation

Immigration Attorney (Contract)

Valley Imm. Training and Advocacy Legal Services (VITALS)

09/2017— 01/2019

Non-Profit Law Firm— Immigration Law: Asylum and Removal Waivers

Achievement and Tasks

- ◇ Served as trial attorney on multiple tort and contract cases
- ◇ Drafted contracts and deeds valued in millions of dollars
- ◇ Managed caseload ranging from personal injury to expungements

EDUCATION

Juris Doctor

University of Oregon Law School

08/2014— 05/2017

Works and Achievements

- ◇ Final thesis — The Paradox of Waitangi: Why the Aotearoa/New Zealand Constitution Will Never Guarantee Māori Rights
- ◇ Advised non-profits through Non-Profit Law Clinic

Bachelor of Arts cum laude

Ripon College

08/2010— 05/2014

Works and Achievements

- ◇ Philosophy major thesis — The Devil Made Me Do It?: Ethics in a Deterministic World
- ◇ Psychology major thesis — Evaluating Assessments of Moral Development
- ◇ German major thesis — Ungelernten Lehren des Holocausts: Deutschland und die Eurokrise (Unlearned Lessons of the Holocaust: Germany and the Eurocrisis)
- ◇ Honors: Phi Beta Kappa, Psi Chi, Delta Phi Alpha, DPA Junior Foreign Study Scholarship, Ripon College Philosophy Award, 4-year Choral Scholarship

ORGANIZATIONS

Washington State Bar (06/2020—Present)

Active Member, WSBA# 56455

Oregon State Bar (10/2017— Present)

Inactive Member, OSB# 173702

Cascadia Wildlands (06/2018 — Present)

Volunteer

Eugene Toolbox Project (08/2018 — 01/2019)

Board Member, Volunteer

National Korean American Service and Education Consortium (07/2018 — 08/2018)

Immigration Legal Support for “Journey to Justice” bike campaign for citizenship for all

PRESENTATIONS AND COURSES

Theatre Accents and Dialects Course (04/2020)

Visual and Performing Arts Department, Michigan Technological University, Houghton MI

- ◇ Virtual guest to assist students in German accent and pronunciation for acting

The Paradox of Waitangi: Why the Aotearoa/New Zealand Constitution Will Never Protect Māori Rights (05/2017)

Comparative Indigenous People’s Law Course, University of Oregon, Eugene OR

- ◇ Presented law thesis paper on the internal contradictions of New Zealand constitutional law, particularly between parliamentary supremacy and the Treaty of Waitangi with the Māori

Widerstand im nationalsozialistischen Deutschland (Resistance in Nazi Germany) (04/2014)

German Undergraduate Research Conference 2014, Illinois-Wesleyan University, Bloomington IL

- ◇ Presented on and compared three resistance groups in Nazi Germany: The White Rose, the von Stauffenberg Conspiracy, and the Red Orchestra