

Civilian Police Auditor 2024 Annual Report & Olympia Police Department Year-End Review

City Council | June 3, 2025



Agenda

Tonight's Purpose: Receive a briefing on and discuss the Olympia Police Department's Year-End Review and the Civilian Police Auditor's Annual Report

- Update on the implementation of the Community Oversight of Law Enforcement (COLE) recommendations
- Olympia Police Department Year-End Review
- Civilian Police Auditor Annual Report Briefing

Community Oversight of Law Enforcement

What's been accomplished to date:

- A Staff liaison is hired – Margo Morales, Community Engagement Specialist
- OMC Chapter 2.38 Civilian Police Auditor is updated
- OMC Chapter 2.100 Community Member Advisory Boards, Commissions and Committees Appointed by the Olympia City Council is updated
- A new Civilian Police Auditor is selected by the City Council
- Recruitment for the new Community Policing Board is launched

Police Auditor 2024 Annual Report

City of Olympia

June 3, 2025

*Tara L. Parker, Attorney
Clarity Investigations & Consulting, PLLC*

Overview

Use of Force Data & Trends

**Misconduct Complaint
Investigations**

Recommendations

2024 Use of Force Data

76 Arrests Involved One or More Uses of Force

Types of Force Used	Number
Takedowns (pushes, holds, physical restraint)	65
Controlled holds while hand-cuffing	3
Defensive knee strikes	4
Conductive Energy Weapon (CEW)	7
Lift Subject by arm (act to compel)	1
Drawing service weapon	1
Less lethal munition	1

Use of Force Subject Demographics

Subjects' Race & Gender	Number
White Males	44
White Females	10
Black Males	15
Black Female	1
Asian Males	2
Hispanic Males	3
Indigenous Male	1

Subjects' Age	Number
14-17	3
18-29	15
30-39	27
40-49	21
50-59	7
60-69	3

Key Trends in 2024

- 1. Significant rise in use of force incidents**
- 2. 56 (74%) of incidents involved crisis conditions**

Ongoing Key Trends

- 1. Body worn cameras greatly enhance transparency**
- 2. No evidence of racial bias in OPD use of force**
- 3. OPD is consistently cooperative and responsive**

Misconduct Complaints & Investigations

**All 14 Investigations Met
Department Standards**

**Only 1 Sustained Finding of
Misconduct**

**BWC Disproved Allegations
in Half of the Investigations**

Ongoing Recommendations



**ENHANCE DE-ESCALATION
TRAINING**



**TRACK COORDINATION WITH
CRISIS RESPONDERS**