# Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
220 City of Aberdeen	17200	Mayor		Mayor	\$1,347.33/month	
153 City of Airway Heights	12120	Mayor	Elected Officials	Chair	\$1,200/month	
180 City of Algona	3335	Mayor	No Union	Mayor	\$2,916.67/Month	
84 City of Anacortes	18350	Mayor	Management / Non-represented	Mayor	11881.55	
140 City of Arlington	23080	Mayor	Mayor	Mayor	8954.20/month	
215 City of Asotin	1225	Mayor	Mayor	Mayor	\$500/month	
106 City of Auburn	90320	Mayor	Unaffiliated	Mayor	16692.54/Month	
104 City of Bainbridge Island	25530	Mayor	Electeds	Mayor	\$4,000/month	Pension and other benefits as allowed by law will be provided.
108 City of Battle Ground	22790	Mayor	Mayor	Mayor	\$1,200/month	
114 City of Bellevue	158000	Mayor	City Council - Elected	Mayor	\$3686.18/month	
98 City of Bingen	780	Mayor	Management	Mayor	\$1,000/month	Non-befited
234 City of Black Diamond	7435	Mayor	Mayor	Mayor	\$1,000/month	
72 City of Blaine	6585	Mayor		Mayor	\$250/meeting, maximum \$500/month	
207 City of Bonney Lake	23450	Mayor		Mayor	\$2,100/Monthly	Part-time Mayor role
88 City of Bothell	51760	Mayor	Non-represented	Mayor	\$2030/month	We do not have a mayor job description.
74 City of Bremerton	45890	Mayor	Management & Professional	Mayor	\$10,412/month	
230 City of Brewster	2005	Mayor	Non-Bargaining Unit Employees	Mayor	\$1,784.48/month	
157 City of Bridgeport	2190	Mayor	Elected Officials	Mayor	\$1,200/month	
187 City of Brier	6630	Mayor		Mayor	\$1,000/month plus \$50/meeting	N/A
177 City of Buckley	5785	Mayor		Mayor	\$1250/month	
204 City of Burien	53320	Mayor	Non Represented	Mayor	\$937.50/month plus \$600/month VEBA	
212 City of Burlington	10910	Mayor	MAYOR	MAYOR	5656.50/MONTH	
123 City of Camas	27970	Mayor	Mayor and Council	Mayor	\$3000.00/month	
57 City of Carnation	2320	Mayor	Elected Officials	Mayor	832.32/Month	
110 City of Castle Rock	2470	Mayor		Mayor	\$1,200/month	
119 City of Centralia	18730	Mayor	Non-Represented	Mayor	\$600/month	Elected Official
239 City of Chehalis	7515	Mayor	City Council	Mayor	\$150/month	
166 City of Chelan	4630	Mayor	Elected Official	Mayor	\$2,016/month plus \$30/meeting	There is a maximum of three non-council meetings per month.
205 City of Cheney	13180	Mayor		Mayor	\$1,500/month	
118 City of Chewelah	2675	Mayor	Elected Officials	Mayor	\$1,000/month	
69 City of Clarkston	7240	Mayor	Elected officials	Mayor	\$1200/month	
64 City of Cle Elum	2300	Mayor		Mayor	\$3,000/month	
228 City of Clyde Hill	3095	Mayor	Mayor	Mayor	\$100/month, \$100/meeting	Get 70% of value of benefit package
186 City of Colfax	2790	Mayor	Council/ Mayor	Mayor	\$1,000/month	
171 City of College Place	10050	Mayor	Elected	Mayor	\$1,500/month	
49 City of Connell	5180	Mayor	City Hall	Mayor	\$1687/month	
257 City of Cosmopolis	1680	Mayor		Mayor	\$600/Month	Monthly Stipend
96 City of Covington	22160	Mayor	Elected Officials	Mayor	\$1655/month	Stipend
198 City of Davenport	1720	Mayor		Mayor	\$675/month	
173 City of Des Moines	33540		Non-Represented Employees	Mayor	\$350/meeting	There is a maximum of forty meetings per year (\$14,000).
125 City of DuPont	10190	Mayor	Non-Represented Employees	Mayor	\$2,100/month	
107 City of Duvall	8810	Mayor	Non Represented	Mayor	\$2,000/month	
168 City of East Wenatchee	14310	Mayor	Mayor	Mayor	\$6,825.91/month	
58 City of Edgewood	14120	Mayor		Mayor	\$8400/month	
224 City of Electric City	975	Mayor	City of Electric City Employees	Mayor	\$550/monthly	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
120	City of Ellensburg	21260	Mayor	Non-union/non-represented empl	Mayor	\$1,000/month	No benefits offered. Elected official, not a City employee.
132	City of Elma	3535	Mayor		Mayor	\$600.00 Month	
248	City of Entiat	1520	Mayor	Elected Officials	Mayor	\$1,200/month	
82	City of Enumclaw	13400	Mayor	Elected Officials	Mayor	\$1,000/month	
154	City of Ephrata	8915	Mayor	Elected Officials	Mayor	\$500/month	
90	City of Everett	114700	Mayor	Elected - Mayor and Judge	Mayor	\$17,995/month	The citizen salary commission increased the salary effective 1/1/25. There is no job description.
156	City of Everson	3245	Mayor	Mayor	Mayor	\$650/month	
79	City of Federal Way	102900	Mayor	Mayor/Department Heads	Mayor	\$18,069.00/month	
144	City of Ferndale	17020	Mayor		Mayor	\$4,693/month	
127	City of Fife	11300	Mayor	General Non-Represented Employ	Mayor	\$1,432.22/month	
139	City of Fircrest	7240	Mayor		Mayor	\$147.75/month plus \$150/meeting or \$50/special meeting	
65	City of George	900	Mayor		Mayor	\$300/month	
196	City of Gig Harbor	13110	Mayor	Mayor	Mayor	\$2,300/Month	
68	City of Gold Bar	2350	Mayor	2025 Salary and Benefit Survey: G	Mayor	\$1,000/month	
158	City of Goldendale	3500	Mayor	City of Goldendale	Mayor	\$1,600/month	
102	City of Grandview	11950	Mayor	Elected Officials	Mayor	\$950/Monthly	
159	City of Granger	3775	Mayor		Mayor	\$1000/Month	The Mayor receives a flat rate of \$1,000.00 per month no matter how many meeting he attends.
165	City of Harrington	430	Mayor	City of Harrington WA	Mayor	\$652.05/month	Elected Position -salary.
143	City of Hoquiam	8810	Mayor	Council	Mayor	\$885/month	
71	City of Ilwaco	1100	Mayor	Mayor - Council	Mayor	\$750/month	
122	City of Issaquah	41560	Mayor		Mayor	12,148.66	An annual salary of \$145,784
61	City of Kahlotus	145	Mayor		Mayor	2400/Year	
76	City of Kalama	3165	Mayor	Elected Officials	Mayor	\$1000/month	
213	City of Kelso	12850	Mayor	Elected Officials	Mayor/Councilman	\$1,000/month	\$500 per month for council and \$500 per month for Mayor.
206	City of Kenmore	24520	Mayor		Mayor	1291.13/month	
100	City of Kennewick	87790	Mayor	Non-Contract	Mayor	\$1,625/month	No job description as this is an elected position.
	City of Kent	140100	Mayor	Non-Represented	Mayor	\$17,336/month	
141	City of Kettle Falls	1645	Mayor	Mayor and City Council	Mayor	\$800/month	
176	City of Kirkland	97850	Mayor		Mayor	\$4,000.00/month	
189	City of Kittitas	1445	Mayor		Mayor	\$1800/month	
48 (	City of Lacey	60380	Mayor	Non-Represented/Animal Service:	Mayor	\$2,050/month	
75	City of Lake Forest Park	13700	Mayor	Management, Professional and Ex	Mayor	\$3,000/month	Mayor has benefits equivalent to half-time regular management, professional and exempt employee.
147	City of Lake Stevens	42180	Mayor		Mayor	\$10,619.26/month	
89	City of Lakewood	64670	Mayor	Non-Represented	Mayor	\$1,855/Month	Not eligible for benefits
178	City of Langley	1200	Mayor		Mayor	\$1,000/month	
126	City of Leavenworth	2615	Mayor	Mayor	Mayor	\$2,000/month	
70	City of Liberty Lake	14110	Mayor		Mayor	\$2675/month	Not an employee
216	City of Longview	38310	Mayor		Mayor	\$1,560/month	Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
83	City of Lynden	16840	Mayor	City Government	Mayor	\$3,261.93/month	
	City of Lynnwood	42540	-		Mayor	\$11,583/month	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
259 City of	Mabton	1990	Mayor		Mayer	\$1,700/month	The mayor is also the public works director.
112 City of	Maple Valley	29340	Mayor	Elected officials	Mayor	\$1184/month	
92 City of	Marysville	75640	Mayor	Elected - Council	Mayor	\$15,548/month	Elected position
191 City of	Mattawa	3890	Mayor		Mayor	\$1,000/month	
217 City of	McCleary	2085	Mayor	Elected Officials	Mayor	\$600.00 per month	
175 City of	Medina	2915	Mayor		Mayor		The City of Medina's mayor receives no compensation.
	Mercer Island		Mayor	Non-Represented	Mayor	\$400/month	
247 City of	Mill Creek	21630	Mayor	Non Represented	Mayor	stipend	
254 City of	Millwood	1925	Mayor	Elected Officials	Mayor	\$800/month	
150 City of	Milton	8795	Mayor		Mayor	\$6,000/month	
135 City of	Monroe	20960	Mayor		Mayor	\$4,000/month	
221 City of	Morton	1095	Mayor	MAYOR/COUNCIL	MAYOR	\$400/month	
134 City of	Moses Lake	27530	Mayor	Non-represented	Mayor	\$1,000/month	The Mayor also receives \$30 for each City obligation attended, up to a maximum of 10 events per month.
63 City of	Mossyrock	815	Mayor	Elected officials	Mayor	\$200/month	
142 City of	Mount Vernon	36050	Mayor		Mayor	10791.66	
51 City of	Moxee	4825	Mayor	City Council/Mayor	Mayor	\$600/month	
97 City of	Mukilteo	21600	Mayor		Mayor	\$5,900/month	
229 City of	Napavine	2050	Mayor		Mayor	\$1,000/month	Council voted to pay Mayor in 2024
121 City of	Newcastle	13880	Mayor		Mayor	\$600/month	
56 City of	Newport	2155	Mayor		Mayor	\$834/month	
111 City of	North Bend	8590	Mayor	Elected Officials	Mayor	\$4,000/month + \$75/local meetings, \$100/regional meetings	There is a maximum of ten meetings per month.
116 City of	Oak Harbor	24820	Mayor	Elected Officials	Mayor	\$11,250/month	Salary Increase approved by Salary Commission July 2024
258 City of	Oakville	720	Mayor	Elected Officials	Mayor	\$145.40/month	
163 City of	Okanogan	2425	Mayor	Elected Official/Mayor	Mayor	\$1250/month	
93 City of	Olympia	57970	Mayor	General Employees (Exempt)	Mayor	\$2,570/month	
194 City of	Omak	4985	Mayor	Elected Officials	Mayor	\$2,000/Month	
129 City of		9125	Mayor	Elected Officials	Mayor	\$2500/month	Elected Position
95 City of	Othello	9210	Mayor		Mayor/Administrator	1435.17/month	Mayor is also City Administrator - see that position for additional wages.
164 City of	Pacific	7280	Mayor		Mayor	\$2,500/month	
250 City of	Palouse	1060	Mayor	Administration	Mayor	\$500/month	
131 City of	Pasco	82990	Mayor		Mayor	\$1,338.40/month	Not a strong mayor - elected by the other council members.
162 City of		1395	Mayor	Clerks	Mayor	\$300/month	
195 City of	Port Angeles	20440	Mayor	CITY COUNCIL	Mayor	\$1300/month	
103 City of	Port Orchard	19260	Mayor		Mayor	10718.34/month	
214 City of	Port Townsend	10580	Mayor	Non-Represented	Mayor	\$1,075/month	
101 City of	Poulsbo	13110	Mayor		Mayor	\$ 11,518/month	
151 City of	Prosser	6650	Mayor	Elected Officials	Mayor	\$2500/month	in 2024 Council approved the increase in wage to compensate for additional duties taken on in absence of the City Administrator
148 City of	Pullman	34380	Mayor	Non-bargaining	Mayor	\$1,850/month	
81 City of			Mayor	Non-Represented Employees	Mayor	1916.67/month	Eligible to receive city benefits.
208 City of			Mayor	Councilmembers	Mayor	\$600/month	
246 City of			Mayor		Mayor	\$1,500/month	
	Redmond		Mayor	Non-represented	Mayor	14167/month	

# Organization	Population	Benchmark position	Position group	Title		Compensation	Position comments
117 City of Richland	64930	Mayor	Unaffiliated	Mayor	\$1,579/month		
155 City of Ridgefield	16290	Mayor	Council	Mayor	\$1,400/month		
202 City of Ritzville	1790	Mayor	City of Ritzville	Mayor	\$800/month		
201 City of Rock Island	1695	Mayor		Mayor	\$2,500/month		
242 City of Roy	820	Mayor		Mayor	\$1,000/Month		
210 City of Sammamish	68480	Mayor	Council and Mayor	Mayor	1724 per month		
167 City of SeaTac	32990	Mayor	Nonrepresented employees	Mayor	\$1,200/monthly		
244 City of Sedro-Woolley	13360	Mayor	Elected Officials	Mayor	\$2887/month		
77 City of Selah	8655	Mayor		Mayor	\$1,000/month		
146 City of Sequim	8410	Mayor	Council	Mayor	\$646/month		
256 City of Shelton	10410	Mayor	Shelton	Mayor	\$500/month		
59 City of Shoreline	63740	Mayor	Council Members	Mayor	\$2,404/month		
145 City of Snohomish	10500	Mayor	Mayor	Mayor	\$2,500/month		Elected officials are set by state statute, no job description.
55 City of Snoqualmie	14550	Mayor		Mayor	\$5538.16/month		
243 City of South Bend	1735	Mayor	Elected Officials	Mayor	\$900/month		
170 City of Spokane	234700	Mayor	Elected Officials, Mayor, Council a		\$15,230/month		This is an elected position does not have a job description
113 City of Spokane Valley	110200	Mayor	Council	Mayor	\$2,200/month		
182 City of Stanwood	8950	Mayor		Mayor	\$2350/month		
238 City of Stevenson		Mayor	Elected Officials	Mayor	\$600/month		
60 City of Sultan		Mayor	Elected Officials	Mayor	\$2500/month		
94 City of Sumas		Mayor		Mayor	\$600/month		
109 City of Sumner	11080			Mayor	3195.83/month		
149 City of Tacoma	228400	-	Non-Represented Employees - PT		\$10,156/month		
137 City of Tekoa		Mayor		Mayor	\$450/month		
241 City of Tenino		Mayor		Mayor	\$1,500/month		
192 City of Tieton		Mayor		Mayor		1800	
66 City of Toledo	710	Mayor		Mayor	\$50/meeting; maxir	num \$100/month	
53 City of Tonasket	1090	Mayor	Elected Officials	Mayor	\$650/month		
							The Mayor follows Non-Rep employees in terms of the benefits offered. However, medical, dental,
138 City of Tukwila	22960	Mayor	Elected Officials	City Mayor	\$11,722/month		vision is offered for employee only, no dependents.
172 City of Tumwater	27680	Mayor	Non Represented City Staff	Mayor	\$1,800/month		
105 City of University Place		Mayor		Mayor	\$2,080/month		
54 City of Vader	690	Mayor		Mayor		0	No compensation for our Mayor
124 City of Walla Walla	34850	Mayor		Mayor	\$1700/month		
200 City of Warden		Mayor		Mayor	\$700/month		
78 City of Washougal		Mayor		Mayor	\$874/month		No job description exists.
245 City of Wenatchee		Mayor	Management/Administrative Grou		\$8,670.00/month		
209 City of West Richland		Mayor		Mayor	\$7,000/month		Strong Mayor form of government. Fulltime Mayor
237 City of White Salmon	2565	Mayor		Mayor	\$2000/month		
80 City of Winlock	2520	Mayor		Mayor	\$1,000/month		Flat Rate of \$1,000 per month
115 City of Woodinville	14060	Mayor		Mayor	\$1,200/month		
233 City of Woodland	6585	Mayor		Mayor	\$550.00/month		
91 City of Yakima	100000	Mayor		Mayor	\$1,375/month		
136 City of Yelm		Mayor		Mayor	\$2,500/month		
85 City of Zillah		Mayor		Mayor	\$1,000/month		

# Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
251 Town of Albion	545	Mayor		Mayor	\$275/month	Mayor is compensated monthly.
185 Town of Almira	315	Mayor		Mayor	\$100/month	
50 Town of Carbonado	750	Mayor	Elected Officials	Mayor	\$25/meeting	Mayor is paid \$25 for the first meeting of the month and \$15 per meeting after that, in the same month.
152 Town of Cathlamet	580	Mayor	Mayor & Town Council	Mayor	\$500/month	
193 Town of Conconully	195	Mayor		Mayor	\$100/month	The mayor receives \$100/month in compensation.
184 Town of Coulee Dam	1210	Mayor	Mayor/Council	Mayor	\$250/month	
128 Town of Creston	220	Mayor	Town of Creston	Mayor	0	Volunteer Position
62 Town of Darrington	1520	Mayor	Town of Darrington	Mayor	\$2,000/month	
73 Town of Eatonville	2930	Mayor		Mayor	1416.66/month	
252 Town of Elmer City	245	Mayor	Elected Officials	Mayor	0	The Mayor is not compensated.
179 Town of Endicott	310	Mayor		Mayor	\$50/meeting	Generally there is 1 council meeting and 1 work session a month. Mayor is paid at end of year
211 Town of Fairfield	600	Mayor	Mayor & Council	Mayor	\$400/month	
181 Town of Friday Harbor	2745	Mayor	Mayor/Council	Mayor	\$1,122 per month	
160 Town of Hamilton	295	Mayor		Mayor	\$800/mthly	Monthly Stipend.
161 Town of Harrah	590	Mayor	Mayor	Mayor	\$500/month	
174 Town of Hatton	165	Mayor		Mayor	0	Mayor volunteers and accepts no compensation.
183 Town of Ione	430	Mayor	Mayor-Council	Mayor	\$94.50/month	2 regularly scheduled council meetings per month. \$47.25 paid per meeting attended
86 Town of La Conner	1000	Mayor	Unrepresented General Employee	Mayor	\$1000/Monthly	The Town provides a monthly stipend of \$1000
169 Town of Lamont	85	Mayor	Elected officials	Mayor	No compensation	
99 Town of Lind	535	Mayor	Mayor	Mayor	\$350/Month	
218 Town of Lyman	440	Mayor	Mayor	Mayor	\$250/meeting	
188 Town of Marcus	215	Mayor	Council & Mayor	Mayor	\$100/month	
249 Town of Naches	1150	Mayor	Administration	Mayor	\$1,020/month	
253 Town of Nespelem	185	Mayor		Mayor	0	The mayor is not compensated.
223 Town of Odessa	875	Mayor		Mayor	\$600/month	
225 Town of Pe Ell	660	Mayor		Mayor	\$400/month	
227 Town of Rockford	620	Mayor		Mayor	\$40/meeting	
222 Town of Skykomish	165	Mayor	Town of Skykomish	Mayor	\$1,000/monthly	Yearly \$12,000.00
52 Town of South Cle Elum	575	Mayor	Mayor	Mayor	\$185/month	
235 Town of Spangle	285	Mayor		Mayor	\$50/meeting	
240 Town of Springdale	305	Mayor	Mayor	Mayor	\$2,000/month	
190 Town of St John	605	Mayor		Mayor	\$0	Mayor and Councilmembers are not compensated.
133 Town of Steilacoom	6860	Mayor	Elected Officials	Mayor	\$750/month	
197 Town of Twisp	1110	Mayor		Mayor	\$3,000/month	
236 Town of Washtucna	210	Mayor	Town of Washtucna	Mayor	\$600/month	
219 Town of Waverly	125	Mayor		Mayor	\$65/month	The Mayor is compensated 32.50 per hour, up to 2 hours per month.
232 Town of Wilbur	895	Mayor	Council	Mayor	\$550/month	
199 Town of Winthrop	605	Mayor	General Employees	Mayor	\$1,800/month	
255 Town of Woodway	1345	Mayor		Mayor	0	The Mayor receives no compensation.
226 Town of Yacolt	1785	Mayor	Mayor	Mayor	\$1000/month	Attends Council meetings, and other area meetings on behalf of the Town, presides over Council Meetings and casts vote in the event of ties, connects with community members and local arganizations, provides guidanes on /toward Town projects.
221 Town of Vorcey Daint	1100	Moyor		Movor	\$2.271/month	organizations, provides guidance on/toward Town projects
231 Town of Yarrow Point	1130	Mayor		Mayor	\$3,371/month	honorarium payment

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
432 (	ity of Aberdeen	17200	Councilmember		Councilmember	\$485.92/month	
365 (	ity of Airway Heights	12120	Councilmember	Elected Officials	Councilmember	\$500/month	5 council members and 1 vice chair who makes \$750 per month.
393 (	ity of Algona	3335	Councilmember	No Union	Council Member	\$300/month	
295 (	ity of Anacortes	18350	Councilmember	Council Members	Council Person	\$1,200/month	
352 (	ity of Arlington	23080	Councilmember	City Council	Councilmember	2283.6	
427 (	ity of Asotin	1225	Councilmember	Council Members	Council Members	\$225/Month	
317 (	ity of Auburn	90320	Councilmember	Unaffiliated	City Council Member	2222.90/month	
315 (	ity of Bainbridge Island	25530	Councilmember	Electeds	Councilmember	\$3,000/month	Pension and other benefits as allowed by law will be provided.
319 (	ity of Battle Ground	22790	Councilmember	Council Members	Council member	\$1000/month	
325 (	ity of Bellevue	158000	Councilmember	City Council - Elected	Council Member	3120.36/month	
309	ity of Bingen	780	Councilmember	Employees	City Councilor	\$150 per month existing, \$200 per month upon reelection	
445 (	ity of Black Diamond	7435	Councilmember	Councilmembers	Councilmember	\$160/month	Mayor Pro-Tempore is paid \$200.00 per month.
283 (	ity of Blaine	6585	Councilmember		Councilmember	\$150/meeting, maximum \$300/month	
419 (	ity of Bonney Lake	23450	Councilmember		Councilmember	\$850/Month	
299	ity of Bothell	51760	Councilmember	Non-represented	Councilperson	\$1,730/month	We do not have a job description to upload.
285 (	ity of Bremerton	45890	Councilmember		Council Member	1324.62/month	The Council President is paid an additional \$452.00 per month.
442 (	ity of Brewster	2005	Councilmember	Non-Bargaining Unit Employees	Councilmember	\$283.25/month	
370	ity of Bridgeport	2190	Councilmember	Elected Officials	Council Member	\$40/meeting	
400 0	ity of Brier	6630	Councilmember	Council members	Councilmember	\$200/month plus \$50/meeting attended	N/A
390	ity of Buckley	5785	Councilmember		Council Members	400/month	
416 (	ity of Burien	53320	Councilmember	Non Represented	Council member	750/month plus \$600/month VEBA	
424 (	ity of Burlington	10910	Councilmember	CITY COUNCIL	COUNCILMEMBER	800/MONTH	
334 (	ity of Camas	27970	Councilmember	Mayor and Council	Councilmember	\$1200/month	
269 (	ity of Carnation	2320	Councilmember	Elected Officials	Councilmember	624.24/Month	Deputy Mayor is compensated at 728.28/Month.
321	ity of Castle Rock	2470	Councilmember		Councilmember	\$200/month (increasing to \$300/month effective new terms starting 1/1/2024)	
330 (	ity of Centralia	18730	Councilmember	Non-Represented	Councilmember	\$300/month	Elected Officials
	ity of Chehalis	7515	Councilmember	City Council	Council member	\$100/month	
380 (	ity of Chelan	4630	Councilmember	Elected Official	Councilmember	\$400/month plus \$50/meeting	\$50/meeting up to 3 meetings a month.
417 (	ity of Cheney	13180	Councilmember		City Council Member	\$450/month	
329 (	ity of Chewelah	2675	Councilmember	Elected Officials	Councilmember	\$360/month	
280 (	ity of Clarkston	7240	Councilmember	Elected officials	Councilmember	\$250/month	
275 (	ity of Cle Elum	2300	Councilmember	Non Union	Councilmember	\$250/month	
440	ity of Clyde Hill	3095	Councilmember	Exempt	Councilmember	\$50/meeting	5 councilmembers
399	ity of Colfax	2790	Councilmember	Council/ Mayor	Councilmember	\$200/month or 150/month	
384 (	ity of College Place	10050	Councilmember	Elected	Councilmember	\$375/month	
261	ity of Connell	5180	Councilmember	City Hall	City Council member	\$338/month	
470	ity of Cosmopolis	1680	Councilmember		Councilmember	\$200/month	Monthly Stipend
307 (	ity of Covington	22160	Councilmember	Elected Officials	Councilmember	\$1405/month	Stipend
411 (	ity of Davenport	1720	Councilmember		Councilmember	\$160/month	
386	ity of Des Moines	33540	Councilmember	Non-Represented Employees	Councilmember	\$250/meeting	Maximum of 40 meetings per year (\$10,000).
336	ity of DuPont	10190	Councilmember	Non-Represented Employees	Councilmember	\$600/month	
318	ity of Duvall	8810	Councilmember	Non Represented	Council Members	\$500/month	
381	ity of East Wenatchee	14310	Councilmember	Councilmembers	Councilmember	705.00/Month	
270	ity of Edgewood	14120	Councilmember	City - Council (Electeds)	Councilmember	\$850/month	
434 (	ity of Electric City	975	Councilmember	City of Electric City Employees	Councilmember	0	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
331	City of Ellensburg	21260	Councilmember	Non-union/non-represented employees	Councilmember	\$500/month	No benefits are offered. Elected positions, not City employees.
344	City of Elma	3535	Councilmember		Councilmember	\$350 Month	
460	City of Entiat	1520	Councilmember	Elected Officials	Councilmember	I\$100/meeting	Councilmembers are compensated maximum 2 meetings per month. There are 5 council members
293	City of Enumclaw	13400	Councilmember	Elected Officials	Council Member	\$325/month	
367	City of Ephrata	8915	Councilmember	Elected Officials	Council member	\$200/month	
301	City of Everett	114700	Councilmember	Elected - Council	Councilmember	\$2,781/month	The Council President's compensation is \$3,615/month. There is no job description.
369	City of Everson	3245	Councilmember	Council Members	Council Member	\$150/month	
290	City of Federal Way	102900	Councilmember	Council	Councilmember	\$1,627.80/month	
356	City of Ferndale	17020	Councilmember		Councilmember	I\$858/month	Positions #5 - 7 remain at \$758 per month until January 1, 2026, when they will increase to match positions #1 - 4
338	City of Fife	11300	Councilmember	General Non-Represented Employees	Councilmember	\$1,060.90/month	Council member positions are getting increased by 3% each year until 2027.
351	City of Fircrest	7240	Councilmember		Councilmember	\$147.75/month plus \$100/meeting or \$50/special meeting	
276	City of George	900	Councilmember		Council Member	0	Councilmembers are not compensated.
409	City of Gig Harbor	13110	Councilmember	Councilmembers	Councilmember	\$800/Month	
279	City of Gold Bar	2350	Councilmember	2025 Salary and Benefit Survey: Group	Councilmember	\$100/month	
371	City of Goldendale	3500	Councilmember	City of Goldendale	Council Member	\$100/meeting	
313	City of Grandview	11950	Councilmember	Elected Officials	Council Members	\$450/Monthly	
372	City of Granger	3775	Councilmember		Councilmember	\$50/Meeting	Councilmembers receive \$50.00 for each meeting they attend including but not limited to Council Workshop Meetings and City Council Meetings. Some are on other Boards, ie Yakima Valley Conference of Governments.
366	City of Granite Falls	4775	Councilmember	City Council - Elected Officials	City Councilmember	1\$270.42/month	Councilmembers also receive additional compensation of \$54.08 per meeting up to 3 meetings per month
379	City of Harrington	430	Councilmember	City of Harrington WA	Councilmember	0	Councilmembers receive no compensation by choice
355	City of Hoquiam	8810	Councilmember	Council	Council Member	\$275/month	
282	City of Ilwaco	1100	Councilmember	Mayor - Council	Councilmember	\$300/month	
333	City of Issaquah	41560	Councilmember		Councilmember	I\$1.765/month	Council President - \$1,965 per month  Deputy President - \$1,865 per month
287	City of Kalama	3165	Councilmember	Elected Officials	Councilmember	\$300/Month	
213	City of Kelso	12850	Mayor	Elected Officials	Mayor/Councilman	\$1,000/month	\$500 per month for council and \$500 per month for Mayor.
425	City of Kelso	12850	Councilmember	Elected Officials	Councilman	\$500/month	All council members are at \$500 per month.
418	City of Kenmore	24520	Councilmember	All City Employees	Councilmember	\$1,146.97/month	Mayor earns 1291.13/month
311	City of Kennewick	87790	Councilmember	Non-Contract	Councilmember	\$1,425/month	Ordinance for councilmember salary is \$1,425.00 per month where the Mayor Pro- Tem position salary is \$1,525.00 per month. No job description as this is an elected position.
278	City of Kent	140100	Councilmember	City Council Members	Council Member	1\$3.000/month-\$3.450/month	A council member receives \$3,000 per month while the council president receives \$3,450 per month.
353	City of Kettle Falls	1645	Councilmember	Mayor and City Council	Council Member	\$100/month	\$50.00 per Council meeting. Normally we have two council meetings per month.
389	City of Kirkland	97850	Councilmember		Councilmember	\$3,200.00/month	
402	City of Kittitas	1445	Councilmember		Councilmember	\$50/month	
260	City of Lacey	60380	Councilmember	Non-Represented/Animal Services/Grandfathered	Councilmember	\$1,825/month	There are five council members.
286	City of Lake Forest Park	13700	Councilmember		Councilmember	\$800/month	City Councilmembers are not eligible for benefits.
359	City of Lake Stevens	42180	Councilmember		City Councilmember	\$1,000/month	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
300 C	City of Lakewood	64670	Councilmember	Non-Represented	Councilmember	\$1,625month	Not eligible for benefits
391 C	City of Langley	1200	Councilmember		Councilmember	\$125/month	
337 C	City of Leavenworth	2615	Councilmember	Council	Councilmember	\$600/month	7 City Councilmembers
281 C	City of Liberty Lake	14110	Councilmember		Councilmember	880/month	Not employees
428 C	city of Longview	38310	Councilmember		Councilmember	\$1,010/month	Elected officials group. Do not receive benefits. They do receive an annual \$500 for completing and/or maintaining the Certificate of Municipal Leadership
294 C	City of Lynden	16840	Councilmember	City Government	Council Member	\$782.86/month	
342 C	City of Lynnwood	42540	Councilmember		Council Member	\$450/pay period	
	City of Mabton	1990	Councilmember		Councilmember	\$40/month	\$40-\$60/month depending upon position held.
323 C	City of Maple Valley	29340	Councilmember	Elected officials	Councilmember	\$887	
303 C	City of Marysville	75640	Councilmember	Elected - Council	Council members	\$1,690.11/month	Council President salary 15% above Council member's salaries
	city of Mattawa	3890	Councilmember		Council Member	\$62.50/meeting; maximum 2 meetings/month	A maximum of two meetings per month.
429 C	City of McCleary	2085	Councilmember	Elected Officials	Councilmember	\$100.00 per month	
-	City of Medina		Councilmember		Councilmember		The City of Medina's (6) councilmembers receive no compensation.
	City of Mercer Island	25850	Councilmember	Non-Represented	Councilmember	\$200/month	
-	City of Mill Creek		Councilmember	Non Represented	Councilmember	Stipend	
-	City of Millwood	1925	Councilmember	Elected Officials	Councilmember	\$75/meeting	
-	City of Milton		Councilmember		Councilmember	\$400/month	
	City of Monroe		Councilmember		Councilmember	\$900/month	
_	City of Morton		Councilmember	MAYOR/COUNCIL	COUNCIL MEMBERS	\$100/month	Council members are given the "Council Member Handbook"
	City of Moses Lake		Councilmember	Non-represented	Councilmember	\$500/month	Each Councilmember also receives \$30 for each City obligation attended, up to a
340	oity of Moses Lake	27550	Councilliember	Inon-represented	Councilinember	\$300/HIOHHI	maximum of 10 events per month.
274 C	City of Mossyrock	815	Councilmember	Elected officials	Councilmember	\$20/meeting	
354 C	City of Mount Vernon	36050	Councilmember	City Council	Councilmember	1200	
263 C	City of Moxee	4825	Councilmember	City Council/Mayor	City Council	\$250/month	
308 C	City of Mukilteo	21600	Councilmember		Councilmember	500/mo	Council President = \$550
441 C	City of Napavine	2050	Councilmember		Councilmember	0	city council positions are not compensated, volunteer only
332 C	City of Newcastle	13880	Councilmember		Councilmember	\$500/month	
268 C	City of Newport	2155	Councilmember		Councilmember	\$100/meeting	
322 C	City of North Bend	8590	Councilmember	Elected Officials	City Council Members	\$550/month + \$75/local meetings, \$100/regional meetings (up to 6/month)	
327 C	City of Oak Harbor	24820	Councilmember	Elected Officials	Councilmember	\$1,200/month	Salary Increase approved by Salary Commission September 2024
-	City of Oakville		Councilmember	Elected Officials	Council Member	\$74.46/monthly	
-	City of Okanogan		Councilmember	Elected Officials/Councilmembers	Councilmember	\$250/month	
_	City of Olympia		Councilmember	General Employees (Exempt)	Council Member	\$2,141/month	
407 C	City of Omak	4985	Councilmember	Elected Officials	Councilmember	\$200 or \$300/meeting	We have a seven-member Council. Three Council members are receiving the \$200 per meeting and the remaining four members received \$300 per meeting.
341 C	City of Orting	9125	Councilmember	Elected Officials	Councilmember	\$300/month	Elected Position
	City of Othello		Councilmember	Elected Officials	Council member	\$572/month	
	City of Pacific		Councilmember		Councilmember	\$300/month	Additional Compensation available with attendance at additional meetings.
462 C	City of Palouse	1060	Councilmember	Administration	Councilmember	\$60/month	
-	City of Pasco		Councilmember		Councilmember	\$1,029.20/month	
	City of Pomeroy			Clerks	Councilmember	\$125/month	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
408	City of Port Angeles	20440	Councilmember	CITY COUNCIL	Councilmember	\$1100/month	
314	City of Port Orchard	19260	Councilmember		Councilmember	\$1,000/month	
426	City of Port Townsend	10580	Councilmember	Non-Represented	Council Member	\$725/month	
312	City of Poulsbo	13110	Councilmember		Councilmember	\$1000/month	
363	City of Prosser	6650	Councilmember	Elected Officials	Council Member	\$369.41/month	Mayor Pro Tem = \$384.41
360	City of Pullman	34380	Councilmember	Non-bargaining	City Councilmember	\$1,000/month	
292 (	City of Puyallup	43730	Councilmember	Non-Represented Employees	Councilmember	1,416.67/month	Eligible to receive city benefits.
420	City of Rainier	2590	Councilmember	Councilmembers	Councilmember	\$300/month	
458	City of Raymond	3155	Councilmember		Council Member	\$300/month	There are seven members.
298	City of Redmond	82380	Councilmember	Non-represented	Council Member	\$2,300/month	Council president pay is \$2,800/month
328	City of Richland	64930	Councilmember	Unaffiliated	Councilmember	\$1,369/month	
368	City of Ridgefield	16290	Councilmember	Council	Councilor	\$725/month	
469	City of Ritzville	1790	Councilmember	City of Ritzville	Councilmember	\$300/month	Council Members receive \$150 per meeting there are 2 meetings a month
414 (	City of Rock Island	1695	Councilmember		Councilmember	\$300 Month	
454 (	City of Roy	820	Councilmember		Council member	\$25/Meeting	
422 (	City of Sammamish	68480	Councilmember	Council and Mayor	Councilmember	1,542 per month	
376	City of SeaTac	32990	Councilmember	Nonrepresented employees	Councilmember	1\$1 ()()(/monthly	Councilmembers are paid \$1000 per month. The mayor is selected by their peers and is compensated at \$1200 monthly.
456	City of Sedro-Woolley	13360	Councilmember	Elected Officials	Councilmember	\$500/month	
288	City of Selah	8655	Councilmember		Councilmember	\$325/month	
358 (	City of Sequim	8410	Councilmember	Council	Councilmember	\$377/month	7 elected officials. Deputy Mayor: \$517/month, Mayor \$646/month
468	City of Shelton	10410	Councilmember	Shelton	Councilmember	\$500/month	
271	City of Shoreline	63740	Councilmember	Council Members	Councilmember	\$2,154/month	
357	City of Snohomish	10500	Councilmember	Mayor	Councilmember	\$513/month	Elected officials are set by state statute, no job description.
267	City of Snoqualmie	14550	Councilmember		Councilmember	\$500/month	We have 7 councilmembers
455 (	City of South Bend	1735	Councilmember	Elected Officials	Councilor	\$120/month	
383	City of Spokane	234700	Councilmember	Elected Officials, Mayor, Council and Judges	Councilmember	\$4,301/month	this is an elected position non represented position. we do not have a job description
324	City of Spokane Valley	110200	Councilmember	Council	Councilmember	\$1,800/month	
395 (	City of Stanwood	8950	Councilmember		Councilmember	\$600/month	
450 (	City of Stevenson	1600	Councilmember	Elected Officials	Council Member	\$150/meeting; max 2 meetings/month	Planning Commissioners receive \$75/meeting
272 (	City of Sultan	7405	Councilmember	Elected Officials	Council member	\$500 a month	
305 (	City of Sumas	1835	Councilmember	Mayor/Council	Councilmember	\$150/month	
320 (	City of Sumner	11080	Councilmember	Non-Represented	Councilmember	\$1,397.5/month	
361	City of Tacoma	228400	Councilmember		Councilmember	\$5,467/month	
349 (	City of Tekoa	820	Councilmember	Elected officials	Council Member	\$40/month	There are seven council members.
453 (	City of Tenino		Councilmember	Elected Officials	Council Person	150.00 per month	
	City of Tieton	1635	Councilmember		Councilmember	\$50/meeting & \$100/meeting	Some council members are still getting \$50/month until the next election
-	City of Toledo		Councilmember	City Councilmembers	City Councilmember	\$25/meeting; maximum \$50/month	
265	City of Tonasket	1090	Councilmember	Elected Officials	Councilmember	\$75/meeting	
350	City of Tukwila	22960	Councilmember	Elected Officials	Council Member	1\$1.45()/month	Some council members are still at \$1250/month. By 1/1/26 all will be at \$1450/month.
385 (	City of Tumwater	27680	Councilmember	Non Represented City Staff	Council Member	\$875/month	
339 (	City of Union Gap	6670	Councilmember	Council	Council Member	\$600/month	
316	City of University Place	36140	Councilmember	Council	Councilmember	\$1,783/month	
266	City of Vader	690	Councilmember		Councilmember	0	No compensation for our Council Members
335 (	City of Walla Walla	34850	Councilmember	COUNCIL	Council Member	\$1200/month	

#	Organization	Population	Benchmark position	Position group	Title	Compensation	Position comments
413 (	City of Warden	2765	Councilmember	Non-Union Employees	City Council member	\$100/meeting	
289 (	City of Washougal	18360	Councilmember	Elected Officials	Council Members	\$646/month	No job description exists
457	City of Wenatchee	36170	Councilmember		Councilmember	\$1,150/month	Additional \$100/month stipend for Mayor Pro-Tempore (calendar year assignement)
421	City of West Richland	18430	Councilmember	Non-Represented Employees	Councilmember	\$700/month	
449 (	City of White Salmon	2565	Councilmember	Council	Councilmember	\$225/month	
291 (	City of Winlock	2520	Councilmember		Councilmember	\$100	Up to \$50 per council meeting per month
326	City of Woodinville	14060	Councilmember		Councilmember	\$1,000/month	
444	City of Woodland	6585	Councilmember	Woodland Elected Officials	Councilmember	1\$150/month	\$50/meeting plus \$25/membership meeting - Max 2 per month. Not to exceed \$350/month.
302	City of Yakima	100000	Councilmember	Council	Council member	\$1,075/month	
348	City of Yelm	11130	Councilmember	Elected Officials	City Council	\$818/month	
296	City of Zillah	3225	Councilmember	Mayor and City Council	City Council	\$60/meeting	There is a maximum of four meetings per month.
463	Town of Albion	545	Councilmember		Councilmember	0	Town council members are not compensated.
398	Town of Almira	315	Councilmember		Councilmember	\$25/month	
262	Town of Carbonado	750	Councilmember	Elected Officials	Council Members	\$15/meeting	Council is paid \$15 for first meeting of the month and \$7.50 per meeting after that, in the same month.
364	Town of Cathlamet	580	Councilmember	Mayor & Town Council	Council	\$100/month	
406	Town of Conconully	195	Councilmember	Full Time Employees	Council	0	Councilmembers are receive no compensation.
397	Town of Coulee Dam	1210	Councilmember	Mayor/Council	Councilmember	\$50/month	
340	Town of Creston	220	Councilmember	Town of Creston	Council members	0	Not paid - All volunteers
273	Town of Darrington	1520	Councilmember	Town of Darrington	Councilmember	\$35/meeting	Councilmembers are compensated per voting meeting.
204	Foun of Fotonville	2020	Councilmombor		Councilmomhor	\$75/monting	\$75/council meeting
284	Town of Eatonville	2930	Councilmember		Councilmember	\$75/meeting	\$50/committee meeting
464	Town of Elmer City	245	Councilmember	Elected Officials	City Council	0	Town council members are not compensated.
302	Town of Endicott	210	Councilmember		Councilmember	\$15/meeting	Generally we have 1 council meeting and 1 work session a month.
392	TOWIT OF EHUICOLL	310	Councilmentibei		Councilinember	\$15/meeting	Councilmembers are paid at end of year.
423	Town of Fairfield	600	Councilmember	Mayor & Council	Councilmember	\$75/meeting	
394	Γown of Friday Harbor	2745	Councilmember	Mayor/Council	Councilmember	\$459 per month plus \$61.20 stipend per meeting with max 3 compensated meetings per month.	
373	Town of Hamilton	295	Councilmember	Hamilton City Employees	Councilmember	\$100/month	1 councilmember is compensated \$75/month; 4 councilmembers are compensated \$100/month
374	Town of Harrah	590	Councilmember	Council Members	Council Member	\$60/meeting	
387	Town of Hatton	165	Councilmember		Councilmember	\$20/meeting	
396	Town of lone	430	Councilmember		Councilmember	\$94.50/month	2 regularly scheduled council meetings per month. \$47.25 paid per meeting attended
297	Town of La Conner	1000	Councilmember	Unrepresented General Employees	Councilmember	\$200/month	
382	Town of Lamont	85	Councilmember	Elected officials	Councilmember	No compensation	
310	Town of Lind	535	Councilmember	Councilmembers	Councilmember	\$30/meeting	
430	Town of Lyman	440	Councilmember	Councilmembers	Councilmember	\$50/meeting	
401	Town of Marcus	215	Councilmember	Council & Mayor	Councilmember	\$0.50/meeting	
461	Town of Naches	1150	Councilmember	Administration	Council Member	\$50/meeting	
465	Town of Nespelem	185	Councilmember		Councilmember	0	Town council members are not compensated.
436	Town of Odessa	875	Councilmember		Councilmember	I\$100/month	New Council salaries sworn in after 12/31/23 is \$100 mo. Old compensation for current Councilmembers is \$60 mo.
437	Town of Pe Ell	660	Councilmember		Council memeber	\$50/month	

#	Organization	Population Benchmark position	Position group	Title	Compensation	Position comments
439	Town of Rockford	620 Councilmember		Councilmember	\$20/meeting	
435	Town of Skykomish	165 Councilmember	Town of Skykomish	Councilmember	0	Councilmembers are not compensated.
264	Town of South Cle Elum	575 Councilmember	Councilmember	Councilmember	\$135/month	
446	Town of Spangle	285 Councilmember		Council member	\$25/meeting	
452	Town of Springdale	305 Councilmember	Council Members	Councilmember	0	Councilmembers are not compensated.
403	Town of St John	605 Councilmember		Councilmember	\$0	Mayor and councilmembers are not compensated.
345	Town of Steilacoom	6860 Councilmember	Elected Officials	Councilmember	\$300/month	
410	Town of Twisp	1110 Councilmember		Council Member	\$30/meeting	\$30 per regular scheduled council meeting, \$20 per special meeting or committee meeting. Monthly salary not to exceed \$100 per month.
448	Town of Washtucna	210 Councilmember	Town of Washtucna	Councilmember	\$15/meeting	There are 5 town council members. They are compensated \$15 per council meeting.
431	Town of Waverly	125 Councilmember		Town Councilmember	\$35/month	Council members are paid for a total of two hours per month (17.50 x2 hours per month) and are only paid for the hours of a regular council meeting.
443	Town of Wilbur	895 Councilmember	Council	Councilmember	\$50/meeting	
412	Town of Winthrop	605 Councilmember	General Employees	Councilmember	\$100/meeting	2024 was incorrect.
467	Town of Woodway	1345 Councilmember		Councilmember	0	Councilmembers receive no compensation.
438	Town of Yacolt	1785 Councilmember		Town Council Member	\$100/meeting	Attends Council Meetings, passes legislation, represents Town at area meetings and events
447	Town of Yarrow Point	1130 Councilmember		Councilmember		There are 5 town councilmembers. Councilmembers are not compensated.

#### **Commissioner Saleries**

#	Organization	Population	Benchmark position	Position group	Title	# Ees	Hrs/week	Salary type	Flat rate	kempt stat	Position comments
613	Garfield County	2300	County Commissioner	Garfield County	Garfield County Commissioner	3		Flat rate	\$2,316.40	Exempt	
597	Columbia County	3950	County Commissioner	Elected Officials	COLUMBIA COUNTY COMMISSIONER	3	25	Flat rate	\$3,333.33	Exempt	
612	Wahkiakum County	4550	County Commissioner	Elected Officials	County Commissioner	3	35	Flat rate	\$4,755.44	Exempt	
623	Adams County	21550	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$6,829	Exempt	Salary is set by a citizens' commission.
618	Asotin County	22750	County Commissioner	ELECTED	COUNTY COMMISSIONER	3	40	Flat rate	\$5,002.92	Exempt	
615	Klickitat County	23600	County Commissioner	Regular Employees	County Commissioner	3	35	Flat rate	\$6,119	Exempt	
610	Jefferson County	33825	County Commissioner	Elected Officials	Commissioner	3		Flat rate	\$9,659.25	Exempt	After next election, salary will be \$9,199 monthly for all County Commissioners.
608	Okanogan County	43400	County Commissioner	Non_Bargaining	County Commissioner	3	40	Flat rate	\$7,609	Exempt	
606	Douglas County	45450	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$7,945	Exempt	
595	Kittitas County	48950	County Commissioner	Non-Represented	Commissioner	3	40	Flat rate	\$10,000	Exempt	
603	Whitman County	49450	County Commissioner	Elected	County Commissioner	3	40	Flat rate	\$7,970.48	Exempt	
614	Walla Walla County	63800	County Commissioner	Elected Officials	County Commissioner	3	35	Flat rate	\$9,510.88	Exempt	
620	Mason County	67800	County Commissioner	Non-Represented	County Commissioner	3	40	Flat rate	\$8,708	Exempt	THIS IS AN ELECTED POSITION
604	Clallam County	78650	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$9,510.88	Exempt	Salary is based on a percentage (50%) of Superior Court Judge's salary (WCCSEO)
616	Chelan County	82900	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$9,701.09	Exempt	
621	Lewis County	85550	County Commissioner	Non-Represented	Commissioner	3	40	Flat rate	\$8,403.22	Exempt	Elected County Commissioner
598	Island County	88700	County Commissioner	Non-Represented	County Commissioner	3	40	Flat rate	\$9,741.04	Exempt	
600	Franklin County	103250	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$7,860.42	Exempt	
607	Grant County	106250	County Commissioner	Non-Represented	County Commissioners	3	40	Flat rate	\$10,081.53	Exempt	
596	Cowlitz County	114500	County Commissioner	Elected Officials	County Commissioner	3	37.5	Flat rate	\$9,510.83	Exempt	
609	Skagit County	134600	County Commissioner	Elected Officials	County Commissioner	3	40	Flat rate	\$12,935	Exempt	
599	Benton County	219625	County Commissioner		County Commissioner (Elected Official)	3	40	Flat rate	\$10,392	Exempt	Salary set by Resolution.
617	Whatcom County	240500	County Commissioner	Unrepresented Employees	County Councilmember	7	20	Flat rate	\$6,368	Exempt	
611	Yakima County	264650	County Commissioner		County Commissioner	3	40	Flat rate	\$10,343	Exempt	No job description available. Elected position.
602	Kitsap County	288900	County Commissioner	Non-Represented Employees	County Commissioner	3	40	Flat rate	\$13,700.73	Exempt	
605	Clark County	542400	County Commissioner	Elected Officials	County Councilor	5	40	Flat rate	\$6,021	Exempt	
622	Spokane County	566000	County Commissioner	Spokane County non represented	Commissioner	5	40	Flat rate	\$10,846.04	Exempt	
601	Snohomish County	873800	County Commissioner	Electeds	County Council Member	5	40	Flat rate	\$12,624.69	Exempt	
619	Pierce County	959900	County Commissioner		Councilmember	7	40	Salary range		Exempt	No job description