

**INTERNATION UNION OF OPERATING ENGINEERS LOCAL 612**  
**ECONOMIC AGREEMENTS SUMMARY**  
**January 1, 2025 - December 31, 2027**

The City and the Union are currently negotiating the labor contract for the period January 1, 2025 – December 31, 2027. The following summarizes the proposed agreement:

ITEM	AGREEMENT	ESTIMATED ANNUAL COST INCREASE
<b>COLA on base salary</b>		
	2025: Adoption of new pay table	\$ 118,602
	2026: 1.0% Min/4.0% Max Tied to CPI-U *	\$ 69,554
	2027: 1.0% Min/4.0% Max Tied to CPI-U *	\$ 66,008
<b>Increase of Benefits</b>		
	2025	\$ 47,441
	2026	\$ 27,822
	2027	\$ 26,403
<b>2025</b>	TOTAL: As a percentage of annual payroll	12.94%
<b>2026</b>	TOTAL: As a percentage of annual payroll	7.13%
<b>2027</b>	TOTAL: As a percentage of annual payroll	6.42%

\*COLA on base salary increase estimated 3% for 2026 and 2027.

These calculations are based upon 10 employees.