



# Meeting Minutes - Draft

## City Council

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Information: 360.753.8244

---

Tuesday, July 23, 2024

6:00 PM

Council Chambers, Online and Via  
Phone

---

### Study Session

Attend: [https://us02web.zoom.us/j/83406184838?  
pwd=GszDG4n4kVQrNxO0ETMzsAaLIMoVz1.1](https://us02web.zoom.us/j/83406184838?pwd=GszDG4n4kVQrNxO0ETMzsAaLIMoVz1.1)

#### 1. ROLL CALL

**Present:** 6 - Mayor Dontae Payne, Mayor Pro Tem Y n Hu nh, Councilmember Clark Gilman, Councilmember Dani Madrone, Councilmember Lisa Parshley and Councilmember Robert Vanderpool

**Excused:** 1 - Councilmember Jim Cooper

#### 2. BUSINESS ITEM

##### 2.A [24-0613](#) Briefing on the Experiences of Discrimination in Olympia Report

Social Justice and Equity Program Manager Tobi Hill-Meyer discussed the scope of the Olympia Experiences of Discrimination Report.

Truclusion Principal Researcher Dr. Ashley Gardner and Truclusion Consultant Lorena Najarro discussed the methodology of the research. Truclusion Senior Manager Dane Wolfram shared a high level overview of the report findings related to discrimination categories of employment, healthcare, housing and law enforcement. The team also shared some qualitative themes they heard from community members.

Truclusion Managing Principal Yien Folino and Mr. Wolfram discussed the data related to specific types of discrimination to include colorism, transgender oppression and diminishment discrimination. Also shared was the correlation between age and impact of discrimination.

Program Manager Hill-Meyer shared next steps which include City Staff training, a community partners focus group and a Social Justice and Equity Commission retreat.

Councilmembers asked clarifying questions.

**The study session was completed.**

#### 3. EXECUTIVE SESSION

**3.A**     [24-0623](#)            Executive Session Pursuant to RCW 42.30.110(1)(i); Litigation and Potential Litigation

Mayor Payne recessed the meeting at 7:28 p.m. He asked the Council to reconvene for an Executive Session Pursuant to RCW 42.30.110(1)(i) to discuss Litigation and Potential Litigation.

Mayor Payne reconvened the meeting at 7:40 p.m. He announced no decisions would be made, the meeting was expected to last no longer than 60 minutes, and the Council would adjourn immediately following the Executive Session. The City Attorney was present at the Executive Session.

**The executive session was held and no decisions were made.**

**4.        ADJOURNMENT**

The meeting adjourned at 8:22 p.m