

**AGENCY: Olympia Fire Department**

July 16, 2025

**Lateral Firefighter**

<u>38 Candidates</u>	African American/ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic/ Latino	White/ Caucasia n	Other/ 2 or More Races	Unknown	TOTAL
<b>Applied to Job Posting</b>								
Male	3		4	2	16			25
Female					3	1		4
Unknown							9	9
							<b>TOTAL</b>	<b>38</b>
<b>Did Not Meet Qualifications</b>								
Male	3		3	1	4			11
Female					1			1
Unknown							3	3
							-	15
<b>Invited to Interview</b>								
Male			1	1	12			14
Female					2	1		3
Unknown							6	6
							<b>TOTAL</b>	<b>23</b>
<b>Declined/No Show Interview</b>								
Male			1	1	2			4
Female								0
							-	4
<b># Fail Interview</b>								
Male					6			6
Female					2	1		3
Unknown							3	3
							-	12
<b>Invited to Chief's Interview</b>								
Male					4			4
Female								0
Unknown							3	3
							<b>TOTAL</b>	<b>7</b>
<b># Fail Chief's Interview</b>								
Male					3			3
Female							2	2
							-	5
<b># On Register</b>								
Male					1			1
Female								0
Unknown							1	1
							-	2
							<b>TOTAL ON REGISTER</b>	<b>2</b>