

Letter of Understanding

By & Between

THE CITY OF OLYMPIA, WASHINGTON

And

INTERNATIONAL UNION OF OPERATING ENGINEERS, Local #612

OPERATIONS SUPERVISORS UNIT

Subject: Signing Bonus

The City of Olympia has agreed to a one-time signing bonus payment of five-hundred dollars (\$500.00) to each individual member of the Operations Supervisors Unit. The payment shall become due and paid in the pay-period immediately following the ratification and execution of the 2013-2015 Labor Agreement as tentatively agreed to by the parties negotiating committees on September 18, 2013.

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS LETTER OF UNDERSTANDING THIS ___ DAY OF _____ 20__.

FOR THE CITY OF OLYMPIA

FOR LOCAL #612, INTERNATIONAL UNION
OF OPERATING ENGINEERS

Steven R. Hall, City Manager

Ernest B. Evans, Business Manager