

**OLYMPIA POLICE GUILD
ECONOMIC AGREEMENTS SUMMARY
October 1, 2013**

The City and the Union are currently negotiating the labor contract for the period January 1, 2013 – December 31, 2015. The following summarizes the proposed agreement:

ITEM	AGREEMENT	ESTIMATED ANNUAL COST
COLA	2013: 2.5% Wage Increase	\$82,000
	2013: Sgts/Lts/Deputy Chief Increase	\$37,000
	2014: 2% Wage Increase*	\$78,000
	2014: Sgts/Lts/Deputy Chief Increase	\$30,000
	2015: 2% Wage Increase*	\$80,000
	2015: Sgts/Lts/Deputy Chief Increase	\$32,000
Health Benefits	Continuation of current premium contribution formula: City pays 100% of employee premium City pays 85% of dependent premium and employee pays 15% of dependent premium	\$590,000
Special Pays	2013 Instructor pays 1%:	\$14,000
	2013 SRO 3.3%:	\$ 5,500
	2013 Master Officer Pay* 2%:	\$ 7,800
	2014 Instructor pays 1%:	\$14,300
	2014 SRO 3.3%:	\$ 5,600
	2014 Master Officer Pay* 2%:	\$ 6,800
	2015 Instructor pays 1%:	\$14,600
	2015 SRO 3.3%:	\$ 5,700
	2015 Master Officer Pay* 2%:	\$ 7,000
		*Note: Master Officer Pay begins at 27 th Year of Service. Expires December 31, 2015.
Longevity	No Change	\$0

2013	TOTAL:	\$736,300
	As a percentage of annual payroll	1.81%
2014	TOTAL:	\$724,700
	As a percentage of annual payroll	1.78%
2015	TOTAL:	\$729,300
	As a percentage of annual payroll	1.78%

* 2014 and 2015 increases are tied to City Sales Tax revenue, with a 2% minimum increase and a 4% maximum increase.