



Friday, December 13, 2024

City of Olympia Application - Councilmember Position #5

The Olympia City Council is accepting applications for Councilmember Position #5. The Position #5 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 13, 2024.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 7, 2025, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 13, 2025, for applicant interviews.** The appointee is expected to be seated for the January 14, 2025, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 24-25, 2025.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #5 is \$25,695.73, paid semi-monthly on the 10th and 25th. Councilmembers also receive a benefit stipend of \$6,195.71.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name Bridgette Valdez-Kogle

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact

Address [REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment.

Are you a registered voter of the City of Olympia? (Please attach proof of voter registration)

Are you a resident of City of Olympia?

How long have you been a resident of the City of Olympia?

10 years

How long have you lived at your current address?

9 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in-person in City Hall. Meeting are offered in a hybrid format, accessible on the Zoom platform, to increase accessibility for the community and accomodate Councilmembers while traveling.

Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I grew up in the Olympia area and settled here with my family 10 years ago. I have a passion for our community's public resources, natural beauty, and the future of our city. My experience in public engagement, leadership, decision making, environmental regulations, and working with youth would be an asset to the City Council. I am excited about an opportunity to serve our community and city in a new way.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Affordable housing is a major priority for the city. I think we've made a lot of headway by developing affordable housing opportunities for low-income individuals. As someone who grew up in multi-family housing, I see the opportunity to build more apartments, duplexes, and triplexes. These types of housing provide lower- and middle-class families a way to live in our vibrant community with access to great schools.

Safe and multi-modal transportation is another priority for the city. People like to live and visit areas where they can walk and bike safely. We need more sidewalks in our city, especially in our neighborhoods and we need to increase safe bike routes downtown. Cities where more families and kids are walking, biking, and bussing are vibrant and inviting places.

As an environmental scientist, environmental protections and climate change are priorities for me. We must be adaptive and proactive to protect future generations from environmental pollution and the impacts of climate change. The city should prioritize development and businesses that meet strict environmental standards. We should also increase access to green energy programs, in-home environmental assessments and audits, and retrofitting buildings to be more sustainable.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

Peace Corps, Botswana: I worked on a variety of projects focusing on sustainable farming, gardening,

youth environmental education, reproductive health, HIV/AIDS education, and animal welfare. This position allowed me to understand complex cultural norms of others, work with limited resources, and represent the USA. These skills would help me understand our diverse community and problem solve issues where there are limited resources.

Girl Scouts of Western Washington: I'm a lifelong Girl Scout and a current troop leader. We focus on environmental education, outdoor skills, STEM, and life skills. This has provided skills and training to work with youth and build relationships with families. Building trusting relationships is key to the City Council's success.

CIELO: I taught English for their free English classes. I'm currently working with them to develop a new Girl Scout troop to serve Spanish-speaking youth. This work helps me understand the issues facing our immigrant community members.

United Way COVID-19 Vaccination Clinics: Provided support for the mass vaccination clinics held for adults and youth. This was an important way to serve my community in crisis.

WFSE Ecology Local 872 Family Support Committee: Worked with the union members to improve the working conditions of parents. We improved the lactation rooms and successfully negotiated the start of the Infants at Work program. I can solve complex problems in a team setting.

My volunteer work has helped me build collaborative decision making, use limited resources to solve problems and to improve the wider community.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

I am quite excited to work on updating Olympia's Comprehensive Plan. In graduate school, my thesis focused on the community engagement in the comprehensive planning process of a border city in Texas. I am pleased to see that each section of the comprehensive plan has its own public engagement methods. Each of the issues: utilities, transportation, housing, parks and recreation, etc. have different audiences and issues to work through. I also appreciate the equity lens the city is using in this plan. I'm uniquely suited to work on this project because of my background in community engagement, environmental justice, and environmental regulations including comprehensive planning.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

When I worked at the Department of Ecology, there were many parents of young children who struggled with returning to work. Childcare is expensive, they wanted to be with their infants, and juggling it all was difficult. Prior to the pandemic, flexible or reduced schedules and working from home were rare for most employees. As the chair of the newly formed Family Support Committee, I listened to our union members about what their priorities would be to improve their working conditions. One of the major issues was parental leave and inflexibility during their infant's early months. We worked to research solutions and developed a plan together. We decided that modeling the Infant at Work program that the Dept. of Health had was our best choice. We drafted and proposed a pilot program. I met with the Deputy Director of the agency, the Human Resources Department and our Union Representative. We outlined why this program was important, how it would work for different types of jobs within the agency, and the support we had from our union members. The agency agreed to a pilot program and after a year, it was fully implemented across the agency. By working as a team, using successful models from other agencies, and talking to the right people, we made life a bit easier for working parents of infants.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

The biggest priority for me would be to help finalize the comprehensive plan. I would like to be highly engaged with the public participation process, public meetings, and incorporating public input into the plan. I would also like to work toward solutions to affordable housing and improving walking and biking safety in our city.

7. Is there anything else you would like us to consider in evaluating your application?

I am excited for the opportunity to serve our city and make it a better place for everyone who lives, works and recreates here. My experience working on a team, leading projects, understanding regulations, and my passion for public involvement and transparent government decision making would make me an asset to the council.

Required Attachments

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

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- Résumé

Please upload your cover letter



BValdezKogleCoverLetter.pdf

Please attach proof of voter registration



BVKVoterRegistration.pdf

Please upload your resume



BValdezKogleResume12-24.pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature



Date Signed

Friday, December 13, 2024

Please hit the "submit" button below when you have completed your application .

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment

Dear Ms. Carvalho,

Thank you for the opportunity to apply for the City of Olympia's Councilmember Position #5. My experience in leadership, community engagement, and public service make me a strong fit for this position.

I grew up in the Olympia area and after college, graduate school, and the Peace Corps, I settled in Olympia with my family. My professional passion is increasing access and transparency in government decisions through effective community engagement, especially in underrepresented communities. My skills in creating culturally relevant outreach methods, meeting community needs for engagement, and showing how the public can and should affect government decisions are essential to the City Council's work.

I have a deep understanding of the complexity of government policies, community engagement, and the importance of listening and responding to the public. I've worked in statewide positions providing important environmental education and outreach. I served as the E-Cycle Wisconsin statewide outreach coordinator for the Wisconsin Department of Natural Resources and as a Public Involvement Specialist for the Washington Department of Ecology. In these positions, I developed detailed stakeholder and Tribal engagement plans and worked closely with technical staff and decision makers to ensure accurate, timely, and relevant information was shared with a wide variety of community organizations, the public, and Tribes. I have also worked with complex rules and regulations on hazardous waste cleanup sites, dangerous waste rulemaking, dangerous waste facility permits, water quality improvement plans, and recycling. I worked with our technical staff in incorporating public feedback in our decision making as well as demonstrating to the public how their input helped determine our decisions.

Currently, I am a stay-at-home parent, community volunteer, and Girl Scout Leader. I spend my time exploring our community's resources, events, and public spaces with my family and the youth in my life. I have a deep passion for our city, the abundant natural beauty of our region, and making our city a great place to live, work, and play.

Thank you for your consideration and I hope to learn more about the City of Olympia's Councilmember Position #5.

Sincerely,

Bridgette Valdez-Kogle

Bridgette Valdez-Kogle

Education

M.S. Conservation Biology & Sustainable Development, University of Wisconsin-Madison, August 2010
Graduate Certificate, Chicano & Latino Studies

B.S. Environmental Geological Sciences, Central Washington University, December 2006
Minor, Biological Sciences

The School for Field Studies, Center for Wildlife Management Studies, Kenya, Fall 2005

Experience

Public Involvement Coordinator

Washington State Department of Ecology, Hazardous Waste and Toxics Reduction Program
September 2014 – May 2020

- Developed and implemented public participation and stakeholder engagement plans.
- Used data from EPA's EJScreen and DOH's Environmental Health Disparities Map to determine language access needs and culturally appropriate outreach methods.
- Wrote, formatted, and edited outreach materials for target audiences, including communities with high levels of limited English proficiency.
- Planned, implemented, and facilitated public meetings and hearings for high profile hazardous waste cleanup sites, rulemaking, and joint Ecology and DOH stakeholder meetings.
- Led the agency-wide effort to translate key information about environmental cleanup sites.
- Worked across agency programs to develop public involvement best practices.
- Served on the Community Engagement and Environmental Justice Subcommittee for the Governor's Environmental Justice Taskforce.

Peace Corps Volunteer

Pabalelo Trust, Shakawe Village, Botswana
April 2012 - April 2014

- Created environmental education programs for children and youth and trained organization staff members to implement those programs.
- Developed an environmental education activity guide and school-based gardening training manual.
- Promoted, researched, and taught organic gardening and conservation agriculture methods.
- Worked with Maun Animal Welfare Society and local community members to provide free spay/neuter services for dogs and cats.
- Conducted general health education activities about reproductive health, nutrition, and HIV/AIDS.

E-Cycle Wisconsin Outreach Coordinator

Wisconsin Department of Natural Resources – Madison, Wisconsin

June 2010-October 2011

- Created and implemented a statewide outreach campaign for Wisconsin's electronics recycling program.
- Worked with external and internal stakeholders to develop outreach materials.
- Assisted in the development of legislative updates about statewide electronics recycling.
- Managed and analyzed data from statewide surveys about electronics recycling.
- Developed K-12 curriculum about electronics recycling.
- Incorporated community based social marketing principles to ensure effective outreach and desired behavior change.
- Managed an outreach and research budget of approximately \$100,000/year.

Water Quality Improvement Project (TMDL) Implementation Specialist

Washington State Department of Ecology, Water Quality Program, Central Regional Office

July 2007-July 2008



- Assisted stakeholders with implementing water quality improvement projects.
- Researched, tracked, and recorded past water quality improvement actions.
- Organized outreach activities and created educational materials about water quality in central Washington.
- Worked with Yakima Basin Environmental Education Program to educate Latino youth about environmental issues in central Washington.
- Created and implemented outreach activities to educate the Latino public about the impact of phosphates on water quality.

Honors and Awards

- Outstanding Achievement in Recycling Education, Associated Recyclers of Wisconsin, 2011
- Advanced Opportunity Fellowship, University of Wisconsin – Madison, 2008-2010

Service and Civic Activities

- Girl Scout Leader
- Executive Board Member and Chair of the Family Support Committee, Local 872 of AFSCME Council 28
- Co-founder and member, Wisconsin DNR Environmental Justice Team
- Graduate Student Representative, Nelson Institute of Environmental Studies, UW-Madison

 English 

Sign Out 



 Notifications



Home



Your Voter Registration



Your Ballot & Voting Materials

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Your Voter Registration

Voter Information

Name

BRIDGETTE VALDEZ-KOGLE

Home Address



Mailing Address



[Update your name or address](#)

Your Voter Registration Status

Registration Status

Active

Registration Date

6/26/2008

[Instructions for canceling voter registration](#)

Your Voting History

Ballots were received for the following elections:

- GENERAL 2024 (11/5/2024)
- PRIMARY 2024 (8/6/2024)
- Presidential Primary (3/12/2024)

[Show more voting history](#)

Your County

County

Thurston

Precinct Name

Olympia 18

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us 

[County elections website](#)

Districts

Congressional District 10

Legislative District 22

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WASHINGTON

Secretary of State

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Thursday, November 28, 2024

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Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

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Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Daniel Garcia
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED]

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Are you a registered voter of the City of Olympia? (Please attach proof of voter registration) No

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

3 years

How long have you lived at your current address?

3 years

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Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

As a public servant and advocate for community-driven policy, I am interested in serving on the Olympia City Council to help shape a more inclusive, sustainable, and vibrant city. My professional experience and personal values align with the city's goals, and I am committed to fostering equitable solutions that address the challenges facing Olympia today.

Through my work as a Legislative Analyst, I have developed a strong foundation in policy analysis. My role as a commissioner on the Olympia Planning Commission, including chairing the Capital Facilities Plan Subcommittee, has provided me with firsthand experience in land use planning, growth management, and community engagement. These opportunities have strengthened my understanding of Olympia's unique needs and the importance of forward-thinking strategies to support housing affordability, economic development, and environmental sustainability.

Additionally, my Master of Public Administration (MPA) capstone focused on downtown Olympia's challenges and opportunities, which deepened my appreciation for the city's potential. I believe that by amplifying diverse voices, fostering transparent decision-making, and prioritizing equity, we can ensure Olympia thrives as a city that serves all its residents.

Serving on the City Council would be an honor and an opportunity to further contribute to the community that I care deeply about.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

The three highest priorities are: (1) climate change, (2) budget shortfalls, and (3) housing affordability and homelessness.

First, Olympia must lead on climate resilience and sustainability to protect our community from the growing impacts of climate change. Key actions include successful implementation of current plans, and future planning with local, county, and state partners.

We must expand urban green spaces, reduce urban sprawl, and improve transit accessibility to reduce emissions. I would also advocate for programs that support energy efficiency upgrades for residents and businesses, particularly for lower-income households, to ensure an equitable transition to a sustainable future.

Second, budget constraints at both the city and state levels are important factors for city decisions. To navigate budget shortfalls, we must focus on long-term fiscal sustainability without sacrificing essential services. Olympia can explore innovative revenue options, such as expanding the local business tax base by encouraging small business growth through streamlined permitting processes and targeted incentives.

Finally, we must address the housing crisis and homelessness. This requires expanding affordable housing options by working with nonprofit developers, revising zoning codes to encourage higher-density housing, and leveraging state and federal funding. For individuals experiencing homelessness, increasing support for emergency shelters and wraparound services, including mental health care, is essential to creating long-term stability.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

I'm involved in Window Seat Media's Community Roots, Pride Storytelling Project. This is a local effort to document LGBTQIAA2S+ stories. We as cohort members are learning skills to be oral historians. Equipped with these skills, tools, and an ethical framework, we will document and share our community's stories and histories.

This experience is vital to understanding not only the history of the queer community in Olympia, but also how we can better incorporate this community in the future.

In addition, my capstone research on downtown Olympia provided me useful insight into the opportunities and challenges faced by downtown businesses. I conducted 24 total interviews, including 7 with small businesses, and 13 street interviews with locals. My research and analysis provides me with a better understanding of the issues currently facing our community.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

I've been heavily involved with the Comprehensive Plan as a commissioner on the Olympia Planning Commission (OPC), and chair of the Capital Facilities Plan subcommittee.

My impression of the plan is that it broadly captures Olympia's aspirations for sustainability, housing affordability, economic development, and livability, but as we move forward with the update, we must ensure it remains adaptable to new challenges and opportunities.

I see opportunities to further prioritize climate resilience by integrating stronger sustainability measures, such as enhancing green infrastructure and reducing carbon emissions. Additionally, the plan should address pressing issues like housing affordability and economic equity by aligning zoning, transportation, and funding strategies to create a more inclusive and connected city.

I also see opportunities to further engage young people, and those who have never been involved in city decision making.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

A challenge I've observed in the community is widespread misunderstanding or lack of awareness regarding city decisions and processes. While developing the topic for my graduate school capstone, I frequently engaged in conversations with friends, locals, and local shop owners who were either unaware of city initiatives or uncertain about how to get involved. Even as a graduate student studying these topics, I found many of these processes to be overly complex and, at times, opaque.

This experience motivated me to focus my capstone project on downtown Olympia. My goal was to document, analyze, and better understand not only the city's initiatives but also how these decisions impact residents, business owners, and the broader community. Through this work, I sought to bridge the gap between policy and the lived experiences of those it affects.

While I hope my project contributed to fostering greater understanding, I firmly believe that navigating city processes should not require a graduate degree. My ongoing mission is to make these systems more transparent and accessible, empowering everyday people to engage with local government and play an active role in shaping the future of our city.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

In my time, I'd like to contribute to the city's goals, better communicate these actions to the everyday person, and address housing and budget challenges.

I would work to implement Olympia's climate initiatives. Specifically, I want to support efforts to reduce emissions through expanded public transit options, walkability, and accessibility. My goal is to ensure Olympia remains a leader in sustainability while prioritizing equity in these initiatives.

One of my primary objectives is to make city government more accessible and transparent. I would work to increase public awareness of city decisions by improving communication strategies, such as utilizing more digital platforms, hosting listening sessions, and simplified materials to explain complex processes. This will empower more residents to participate in shaping Olympia's future, especially those who feel disconnected from local government.

I want to ensure progress on addressing housing affordability by supporting policies that increase the supply of affordable housing and revisiting zoning regulations to allow for greater density. Additionally, I would collaborate with city staff to explore innovative approaches to close budget gaps, such as seeking grants, public-private partnerships, and streamlining expenditures without cutting essential services.

7. Is there anything else you would like us to consider in evaluating your application?

I believe I would bring valuable and diverse perspectives to City Council. As a young, queer, and partially deaf individual, I would draw upon my lived experiences to inform thoughtful deliberations.

As the city moves forward with implementing its Comprehensive Plan, it is essential to incorporate the perspectives of young people who will navigate the long-term impacts of climate change and its effects on our community.

As a queer person, I understand the importance of honoring and celebrating the voices of historically marginalized groups to ensure Olympia remains a city where everyone feels valued and represented.

As someone who is partially deaf, I am passionate about advocating for improved accessibility. While there is important work to be done for the deaf and hard-of-hearing community, accessibility should extend beyond this to include all aspects of city life—whether in transportation, public spaces, or city services. By fostering a culture of inclusion and equity, we can make Olympia a more welcoming, supportive, and accessible community for all residents.

Required Attachments

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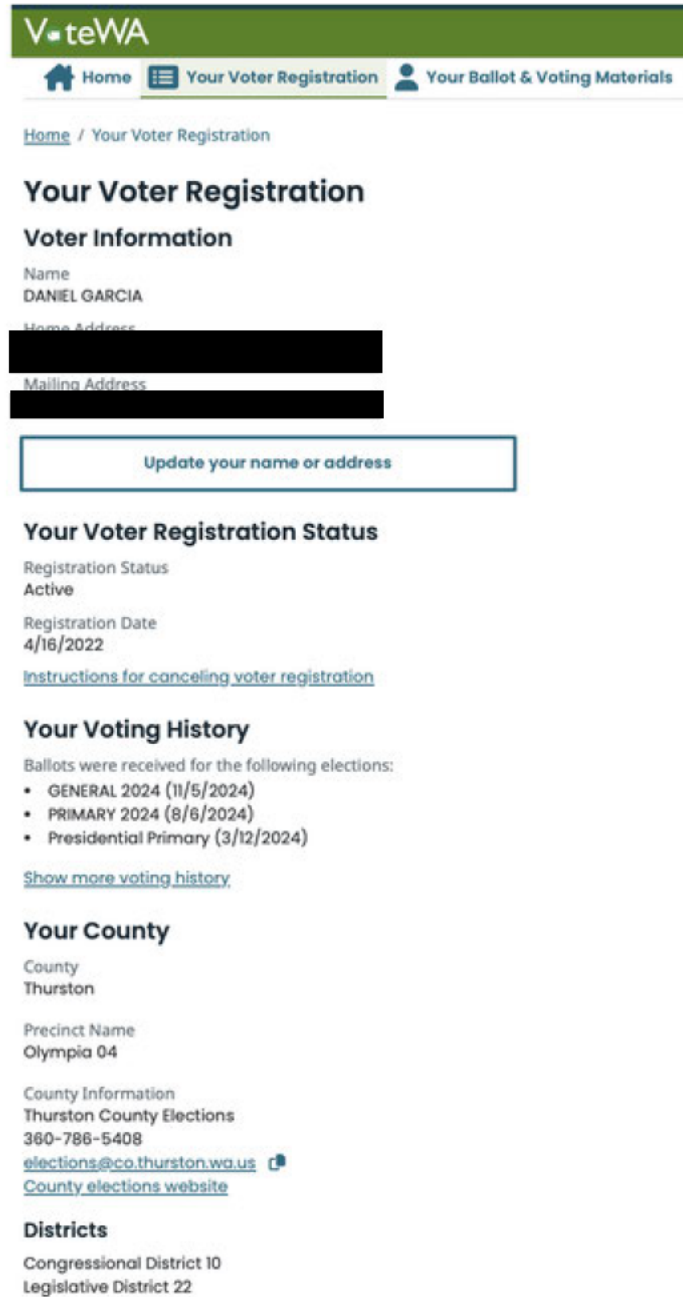
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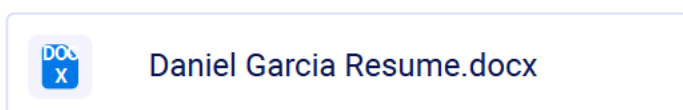
Please upload your cover letter



Please attach proof of voter registration



Please upload your resume



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conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink that reads "Daniel Z". The "Z" is stylized with a long horizontal stroke and a sharp vertical end.

Date Signed

Thursday, November 28, 2024

Please hit the "submit" button below when you have completed your application .

Daniel Anthony Garcia
Olympia, WA

28 November 2024

Olympia City Council

Dear Councilmembers,

I am writing to express my interest in Councilmember Position #5. I am a recent graduate of The Evergreen State College's Master of Public Administration (MPA) program, and a Legislative Analyst at the Health Care Authority.

I currently live and work in downtown Olympia. I moved to Washington in 2022 for a job with the state government, and specifically chose my neighborhood for its vibrant arts community, shops, and music scene. I completed my capstone project on downtown Olympia, examining its past, present, and future.

I am involved in local projects, such as the Pride Storytelling Project. This latest iteration of Community Roots, in partnership with Capital City Pride, will grow the archive of LGBTQIAA2S+ history and experience in Thurston County. As a cohort member, Olympia resident, and a queer person, it is important for me to learn my history, document, and share it.

Earlier this year, I joined the Olympia Planning Commission. I believe it is vital for Generation Z to be involved in the long-term planning like the Comprehensive Plan and have added my perspective to these conversations. To expand my knowledge of city planning, I took the Department of Commerce's short course on local planning and have learned much from my fellow commissioners and city staff. I have also taken on more duties, including chairing the Capital Facilities Plan subcommittee and submitting a letter to City Council.

My experience as an analyst, and formerly as a legislative assistant provide me with in-depth knowledge of the lawmaking process, building consensus, and incorporating community input. In my current role, I serve as the lead bill analyst for the state's Medicaid agency. I analyze bills, research and write one-pagers, and review legislative reports. During the 2023 legislative session, I worked as the legislative assistant to Senate Majority Leader Andy Billig. In this role, I provided high-level administrative support, staffed the Senator at events, and managed the office with an intern. I oversaw his calendar, ensuring stakeholders had opportunities to engage with him while balancing his obligations for committee work and personal time.

I am confident that my abilities and experience make me an excellent candidate for this position. Thank you for your time and consideration. I look forward to hearing from you.

Warm regards,

Daniel Garcia

DANIEL ANTHONY GARCIA

Education

Master of Public Administration (MPA) 2022 – 2024

The Evergreen State College

Bachelor of Arts, Psychology 2017 – 2020

University of Nevada, Las Vegas

Boards and Commissions

Olympia Planning Commission (OPC) April 2024 – Present

Commissioner

- Serve on the City’s advisory committee to share input and recommendations to the city council. The OPC recommends denial or approval of proposed amendments to the Comprehensive Plan and development regulations.
- Chair, Capital Facilities Plan (CFP) subcommittee 2024.

Professional Experience

Health Care Authority (HCA) June 2023 – Present

Legislative Analyst (Management Analyst 3 – MA3)

- Research, analyze, and assess policy issues and alternatives; produce accurate and concise issue briefs, bill analyses, review reports, and recommendations.
- Coach and support agency analysts and subject matter experts in producing bill analyses, including developing assumptions needed to identify policy, operational, and fiscal impacts of legislative proposals.
- Edit, track, and submit legislative reports. Monitor work sessions, bill hearings, and boards and commissions meetings. Track questions for follow up responses to legislators.

Washington State Senate December 2022 – June 2023

Legislative Assistant to Senate Majority Leader Billig

- Handled the Senator’s calendar, scheduled meetings with constituents, stakeholders, and lobbyists. Reviewed public records requests, managed state nominations, wrote letters of recommendation.
- Attended Senate leadership and floor planning meetings, took meeting notes, tracked bills. Organized a constituent town hall.
- Completed constituent casework, fielded phone calls, answered emails. Wrote and edited weekly newsletter, scheduled media events and interviews, took photos at events and uploaded to photo database, and managed Instagram account.

The Council of Presidents December 2021 – December 2022

Policy Analyst

- Worked during the 2022 Washington legislative session to track bills, monitor developments, and assist in preparation for testifying before committees. Conducted research and analysis, bill analysis; prepared summaries and reports, analyzed federal and state policies and regulations.
- Helped to coordinate and synthesize information for data requests. Attended coalition meetings and sent out committee schedules with relevant bill information. Wrote blog posts, policy briefs, and other explainer documents about new and emerging trends in higher education.

[Home](#) / Your Voter Registration

Your Voter Registration

Voter Information

Name

DANIEL GARCIA

Home Address

Mailing Address

[Update your name or address](#)

Your Voter Registration Status

Registration Status

Active

Registration Date

4/16/2022

[Instructions for canceling voter registration](#)

Your Voting History

Ballots were received for the following elections:

- GENERAL 2024 (11/5/2024)
- PRIMARY 2024 (8/6/2024)
- Presidential Primary (3/12/2024)

[Show more voting history](#)

Your County

County

Thurston

Precinct Name

Olympia 04

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us 

[County elections website](#)

Districts

Congressional District 10

Legislative District 22



Thursday, December 12, 2024

City of Olympia Application - Councilmember Position #5

The Olympia City Council is accepting applications for Councilmember Position #5. The Position #5 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 13, 2024.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 7, 2025, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 13, 2025, for applicant interviews.** The appointee is expected to be seated for the January 14, 2025, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 24-25, 2025.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #5 is \$25,695.73, paid semi-monthly on the 10th and 25th. Councilmembers also receive a benefit stipend of \$6,195.71.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Isaac Wagnitz
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="button" value="Email"/>
Address	[REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment.

Are you a registered voter of the City of Olympia? (Please attach proof of voter registration)

Are you a resident of City of Olympia?

How long have you been a resident of the City of Olympia?

Over twenty years.

How long have you lived at your current address?

A little over two years.

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in-person in City Hall. Meeting are offered in a hybrid format, accessible on the Zoom platform, to increase accessibility for the community and accomodate Councilmembers while traveling.

Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I would like to contribute to continuing the Council's work so far in addressing housing and labor issues in our city, which are of particular interest to me. During my time living in Olympia, I have been both a renter and a homeowner, and will have worked in the nonprofit, retail-service, and government sectors. I believe that this experience helps me to understand and represent the interests of working people in Olympia. At the same time, my formal training in public administration and my personal studies of economic and political issues give me a grounding to help formulate policy solutions to pressing issues, and to engage in meaningful dialogue with the public about the way forward for our city.

In times of economic and political uncertainty like these, people are likely to look for solutions closer to home, from their local governments. Though there will be great challenges ahead, there will also be opportunities for forward-looking cities like ours to chart a bold path, using innovative policies and increased public engagement to deliver results that will inspire others around our country. We in Olympia can lead by example, ensuring high living and working standards in our city, and building lasting widespread prosperity in a community that is welcoming and inclusive. I would be honored to join the Council in this vital work in the year ahead.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

I believe that the City's three highest priorities should be housing security, labor issues such as the minimum wage, and growing government revenue. These issues are closely related, and will have related solutions.

The Council should be proud of the bold action it has already taken on renter protections. By reducing unnecessary evictions and spurious fees on renters, these measures will not only reduce the burdens placed on public and nonprofit services when people lose their housing; they will also keep more money in the pockets of working people. This means more money spent on goods and services here in our community, equaling more income for local businesses, and more tax revenue for the City. Further steps in this direction can only have beneficial results.

I am also supportive of the Workers' Bill of Rights proposed by labor and community groups. Contrary to some claims, I do not believe the Bill would harm small businesses; in fact, several businesses and nonprofits have stated their support, because it would help them by increasing the disposable income of Olympia residents to spend here in the community. This again would mean more revenue for local government, as well as contributing to housing stability. What's good for workers, is good for Olympia.

Finally, the City should consider innovative policies to increase revenue without further use of regressive taxes. We should perhaps explore possibilities such as penalties for residential properties kept vacant for investment purposes, and for employer wage theft and overtime violations.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

During the past four years, I served as a Worksite Leader (or shop steward) with the United Food and Commercial Workers union, Local 367. For two of those years, I served as an Executive Board member, first appointed to fill a vacancy, and later elected to a full term on a slate of candidates dedicated to a member-driven, social justice-oriented approach for the union.

I believe this service has prepared me for the duties of a Councilmember in two ways. First, being a union steward and officer required the willingness and ability to hear the concerns of a diverse constituency of working people, and to collaborate them to find solutions which would benefit all of us as members, even when we didn't necessarily agree on every issue. This also sometimes meant having difficult conversations to address misconceptions and help members to see how solidarity with fellow workers was in their own interest.

Second, the Executive Board has broadly similar responsibilities to the Council, such as setting strategic goals and budgetary priorities, planning for major capital projects, and ensuring fiscal sustainability. Gaining this experience while working with a dedicated and inspiring group of leaders on the Executive Board was an experience I am very fortunate and grateful to have had. It was a great honor to serve with people so committed to the interests of those they represent. As a Councilmember, I would hope to live up to their example in service to the residents of Olympia.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

The Plan certainly lives up to its name. Councils past and present are to be commended for taking such a thorough and long-term approach to the overall health and prosperity of our community. In reading over the plan, I was impressed especially by the emphasis placed on continuing to ensure high-quality public utilities, preparing for sea-level rise, maintaining numerous parks and green spaces, and supporting local arts and culture.

Likewise, the commitment to public participation in the process of updating the Comprehensive Plan is encouraging. I am hopeful that together our community and the Council can find the best ways forward on the many important issues addressed by the Plan. If appointed, I would particularly look forward to working on the Land Use and Economy sections, and helping to develop effective approaches to fulfilling Plan obligations around housing affordability and living-wage jobs.

Similarly, I would be eager to work with the community and the rest of the Council on exploring potential solutions to the City's budget shortfall that do not rely excessively on additional use of regressive sales and property taxes. Maintaining our City's desirability as a place to live, work, and do business relies on a high standard of public services, and as a Councilmember, I would be committed to finding the best ways to avoid any further service cuts or layoffs wherever possible.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Finding and implementing the best approaches to community problems has been an ongoing process for me, which includes applying for this position.

I first learned of certain problems in our community while working at local nonprofits. At Senior Services for South Sound, for example, I started to see how many older people in our community were living in poverty, despite having worked and saved for many years. Although my colleagues were all incredibly dedicated and compassionate, the agency's resources were small, and subject to the whims of individual donors, foundations, and federal budget allocations.

This was while I was also studying for my master's, where one of my professors said that "budgets are moral documents." In my research, I learned that most other developed countries lack a significant nonprofit sector, because unions guarantee pensions, and government provides basic social services. These advantages are not due to enlightened attitudes or cultural differences, but because ordinary people were better organized to win them.

This inspired me to become politically involved, and an active union member. Because of our country's political system, it is sometimes most effective to seek policy changes at the local level. As a member of UFCW 367, I helped organize for a contract that won record wage increases, and have testified many times before this Council on issues affecting local workers, like the recent renter protections. If appointed, I would bring this experience and a commitment to the economic security of all Olympians to my work as a Councilmember.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

I hope to continue the Council's work so far on tenant rights and housing security. The renter protections recently passed by the Council are an important step in the right direction, and point the way for future work on housing issues. I believe the Council can build from this success with more innovative, good-sense policies to ensure housing security for Olympia residents, and I would be proud to be part of such efforts.

I would also like to work toward raising Olympia's minimum wage and enacting other guarantees such as secure scheduling and safe staffing. As costs of living and housing prices continue to rise, we must ensure that Olympians have the economic security to continue living, working, shopping, and raising families here. Without the material security to know that they can build a future here, we are likely to see more people seeking opportunities elsewhere, which will imperil our local economy.

Small businesses have legitimate concerns that should be duly considered; however, we should not mistake the reflexive opposition of a few business owners for a thorough analysis of our city's long-term economic health. In fact, over a dozen businesses and nonprofits have stated their support for the proposed Workers' Bill of Rights, because they are taking the long view. As a Councilmember, I would like to help persuade my colleagues and concerned members of the community that when workers and tenants are doing well, we have a resilient economy that will also help local businesses and government.

7. Is there anything else you would like us to consider in evaluating your application?

I have lived, studied, and worked in Olympia for my entire adult life. I believe this city has deeply shaped who I am in many ways. I would be honored to repay that debt by helping to ensure Olympia remains a vibrant and welcoming community in the future. Otherwise, I hope that my experience speaks for itself.

Thank you for your consideration.

Sincerely,

Isaac Wagnitz

Required Attachments

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th

Ave. East, no later than 4:00 p.m. on Friday, December 13, 2024.

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



isaac.wagnitz-letter.of.interes....pdf

Please attach proof of voter registration



isaac.wagnitz-online.voter.re... .pdf

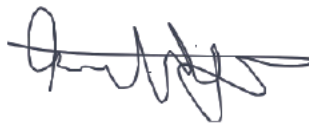
Please upload your resume



isaac.wagnitz-resume.pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature



Date Signed

Thursday, December 12, 2024

Please hit the "submit" button below when you have completed your application .

Isaac Wagnitz

December 12th, 2024

Dear Members of the Olympia City Council,

I am writing to express my interest in filling the vacancy on the Council for Position 5.

I have been fortunate to live in West Olympia for over twenty years, including several as a renter and more recently as a homeowner. In that time, I have learned to appreciate the many benefits our city has to offer, including quality public services, vibrant culture, numerous small businesses, walkable neighborhoods – and most importantly, a welcoming community that values social and economic justice. By serving on the Council, I aim to help ensure that Olympia continues to be a place where people want to live and work for many years to come.

I believe that my combination of professional experience, education, and civic involvement provides me with a broad and well-balanced perspective that would make me an asset as a Councilmember. I have always been drawn toward the goal of public service, and it was for this reason that I pursued my undergraduate studies in political science, and afterwards worked for several years in the nonprofit sector, eventually also obtaining a graduate degree in public administration. I have worked in a customer service position for the last several years and continued in a public-service orientation there by being an active member and elected officer in my union. I am looking forward to starting a new job with the state Department of Health later this month.

My interest in local politics and policymaking first grew from my experience as a nonprofit professional, and from my graduate studies. In these settings, I realized how few resources are often committed to vital social services, and that measures to make service delivery more efficient can only do so much. Policy solutions are required to ensure a society that works for everyone. In my research, it became clear that the most equal societies are those where working people are most organized, and where public policy best reflects the needs of the majority. Since then, I have striven to remain informed and involved regarding local affairs, especially those related to labor and housing. I have worked and volunteered on several political campaigns and have testified before the Council many times on proposed policies.

As a shop steward and officer with UFCW Local 367, I've been fortunate to gain experience working closely with a diverse constituency of working people, hearing their concerns, and collaborating with them to find solutions both in the workplace and in the realm of policy. This work has taught me that, contrary to popular belief, most people are not apathetic toward policies or issues affecting them, but that many feel that their interests are not represented in politics or institutions, or that they are powerless to influence them. When people learn how their involvement matters and can make a difference, they are much more likely to take an active role. In this way, member-driven organizations like unions are vital to promoting active citizenship and a healthy democracy. I believe Local 367 has made a valuable contribution in this respect, and I am proud of my part in it. I am confident that my experience

engaging union members and community allies has prepared me to hear the concerns of Olympia residents and incorporate their viewpoints in policymaking, and to be an advocate for more Olympians to become engaged in City processes.

I believe the skills I developed while studying for my master's in public administration also provide me with a strong basis to undertake the work of a Councilmember. The program's coursework was heavily focused on analyzing policies, budgets, and contracts. Assignments emphasized the ability to conduct extensive research and clearly communicate findings in multiple formats, while working both independently and collaboratively. This background prepares me well to engage in the daily work of the Council, and to hold meaningful conversations with the public about that work. Since receiving my degree, I have continued to refine my research and communication skills. For instance, a former classmate and I have a podcast dealing both with local politics and labor, and with explaining different political ideologies in historical context, aimed at making these topics accessible to a wider audience.

Many Olympia residents are workers in the nonprofit, service, and government sectors, and many are renters. My experience of living, working, and learning in our city prepares me well to represent them, and to contribute to a vibrant future for all Olympians. In these times of political and economic uncertainty, people will be looking increasingly to local government to hear their concerns and safeguard their interests. Recently, the Olympia City Council has already made some important common-sense steps to ensure housing and economic security for residents. I would be honored to serve with the rest of the Council to help guarantee a prosperous and thriving community for all of us in the years to come. I believe I can make a valuable contribution to this goal and would enjoy working with you all to make it a reality. If I am selected to interview for this position, I hope you will agree.

Sincerely,

Isaac Wagnitz

Isaac Wagnitz

Summary of Qualifications

Dedicated professional with 12+ years' experience in a variety of roles, including customer service, program management, data entry and maintenance, professional training, and classroom teaching. Effective at interpreting policies and procedures, researching and synthesizing information from numerous sources, and communicating to a wide range of audiences both verbally and in writing. Strengths include anticipating and fulfilling customer or client needs, explaining and applying policies in customer-service and administrative environments, planning and streamlining work processes, and analyzing contracts to ensure compliance. Recognized as committed to learning, growth, and a high standard of service. Able to master multiple skills to fulfill position objectives and apply theoretical concepts to improve day-to-day practices.

Education

Master of Public Administration

The Evergreen State College

September 2017

- Coursework included policy analysis, research methods, public contracts, and government finance
"Isaac's work was consistently excellent throughout the term. He expanded seminar conversations and his own studies by bringing other related theoretical/paradigmatic perspectives to consider in our work. He met expectations by actively participating in class and seminar, submitting assignments in a timely manner, and following through on all commitments. He exceeded assignment expectations in both the quality of his writing and engagement with the material." - Cheryl Simrell King, Ph.D., faculty TESC
"Isaac demonstrated research and analytical skills that are essential for contract formulation and management. He demonstrated a sound understanding of contracting processes and procedures." - Lachezar Anguelov, Ph.D., adjunct faculty TESC

Bachelor of Arts

The Evergreen State College

June 2011

- Coursework included philosophy, critical reasoning, conflict studies, and Middle Eastern history

Professional Experience

Retail Clerk

Fred Meyer

August 2019-December 2024

- **Customer Service Desk:** Processing returns and refunds in accordance with company policy, cashing checks, selling Department of Fish & Wildlife licenses, conducting money transfer transactions such as Western Union, processing purchases made with social-services vouchers (such as DSHS/DCYF, nonprofit, or tribal), answering customer inquiries in-person and by phone
- **Cashier:** Responsible for ringing up customer orders accurately, preventing double-scans and mis-scans, correcting prices as needed to match marked sales, checking identification per alcohol and tobacco sales policies, processing payments (credit/debit, cash, checks)
- **Self-Checkout Attendant:** Assisting customers in use of machines, correcting problems with machines, restocking supplies such as bags, regularly cleaning work area

- **Courtesy Clerk:** Bagging merchandise to ensure best condition and food safety – sorting like items together, separating raw meat, keeping hot and cold foods apart; assisting customers to vehicles if needed

Field Organizer

Washington Community Action Network

May-June 2019

- Canvassed assigned voting precincts to inform residents about Stable Homes Federal Way ballot initiative and gather signatures to get measure on upcoming election ballot
- Communicated verbally with voters about proposed ballot measure, and used knowledge of the legislation to answer questions and concerns; measure ultimately reached ballot and passed

Volunteer Initiatives Manager

501 Commons

November 2018-February 2019

- Recruited and onboarded skilled volunteers and matched them with client organizations to assist in program development, based on assessment of volunteer skills and client requirements
- Assisted client nonprofits in conducting assessments of their volunteer programs and creating improvement plans
- Developed training on utilizing family volunteers for client nonprofits
- Tracked and updated volunteer and client organization information in agency database

Adjunct Member of the Faculty

The Evergreen State College, Master of Public Administration Program

June-August 2018

- Co-taught elective course “Volunteer Engagement for Nonprofits”
- Selected textbooks, developed curriculum and lesson plans, delivered lectures, facilitated in-class seminars, reviewed assignments submitted by students, and wrote student evaluations

Community Engagement Consultant

Self-employed

June 2016-April 2019

- Worked with nonprofit clients to assess and improve volunteer programs through implementation of best practices around recruitment, placement, and retention – such as developing position descriptions, utilizing various media to advertise opportunities, and conducting interviews and evaluations – and delivered trainings on volunteer management
- Supported local political campaigns with direct voter outreach via door-to-door canvassing and phonebanking, developed voter contact lists (“turfs”) using Voter Action Network database, created content for e-mail newsletters and social media pages, and supervised campaign interns and volunteers

Volunteer Outreach Coordinator

Senior Services for South Sound

April 2014-May 2017

- Responsible for overall administration of volunteer program covering multiple services sites in two counties
- Developed volunteer position descriptions, advertised volunteer opportunities in print media, e-mail newsletters, and social media, and interviewed and onboarded volunteer applicants at central worksite
- Maintained and updated volunteer information in agency database, including tracking expiration and renewal of necessary certifications such as food handling permits and commercial driving licenses
- Engaged skilled volunteers to assist with record-keeping and fundraising tasks, increasing capacity of Development Department

President

Volunteer Centers of Washington

October 2014-September 2015

- Collaborated with association Coordinator to manage federal Volunteer Generation Fund grant, evaluate member organization project proposals and assign mini-grant funds accordingly, and collect member reports on grant deliverables and compile for submission to Serve Washington (part of Employment Security Department)
- Led efforts to establish association as a greater professional resource for other nonprofits, and to recruit new member organizations

Volunteer Center Coordinator

United Way of Mason County

May 2014-September 2015

- Established online clearinghouse of volunteer opportunities and utilized multiple media for greater community outreach regarding nonprofit volunteer opportunities – worked with database vendor to set up website, and trained local nonprofits on writing and posting volunteer job descriptions
- Led organizing of annual Day of Caring event by soliciting one-day volunteer projects from local nonprofits, recruiting volunteer teams from local businesses and government, and matching them based on project requirements and team interests and qualifications

Community Service

Worksite Leader

United Food & Commercial Workers, Local 367

July 2020-December 2024

- Communicating with union members about their rights in the workplace, monitoring employer compliance with Collective Bargaining Agreement, organizing members around workplace issues, documenting safety problems, and collecting information related to grievance filings
- **Executive Board Member, March 2022-December 2024**, responsible with other Board members and President for overall governance of organization, including evaluating and approving budgets, allocating funds for capital projects, planning strategic initiatives, making political endorsements, and representing the union as part of community coalitions and political advocacy work
- **Special Projects Union Representative, April 2022**, visited several stores over two weeks to inform members about upcoming contract bargaining, answer questions and address concerns, and collect bargaining pledge cards

Awards and Certifications

Governor's Volunteer Service Award, AmeriCorps Alumni Category

April 2018


Awarded by Serve Washington

Certified Volunteer Administrator


November 2017

Awarded by Council for Certification in Volunteer Administration

 English ▼

Sign Out 



 Notifications



Home



Your Voter Registration



Your Ballot & Voting Materials

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Your Voter Registration

Voter Information

Name

ISAAC WAGNITZ

Home Address



Mailing Address



[Update your name or address](#)

Your Voter Registration Status

Registration Status

Active

Registration Date

5/29/2014

[Instructions for canceling voter registration](#)

Your Voting History

Ballots were received for the following elections:

- GENERAL 2024 (11/5/2024)
- PRIMARY 2024 (8/6/2024)
- Presidential Primary (3/12/2024)

[Show more voting history](#)

Your County

County

Thurston

Precinct Name

Olympia 54

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us 

[County elections website](#)

Districts

Congressional District 10

Legislative District 22

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See the timeline and important dates for this and upcoming elections.

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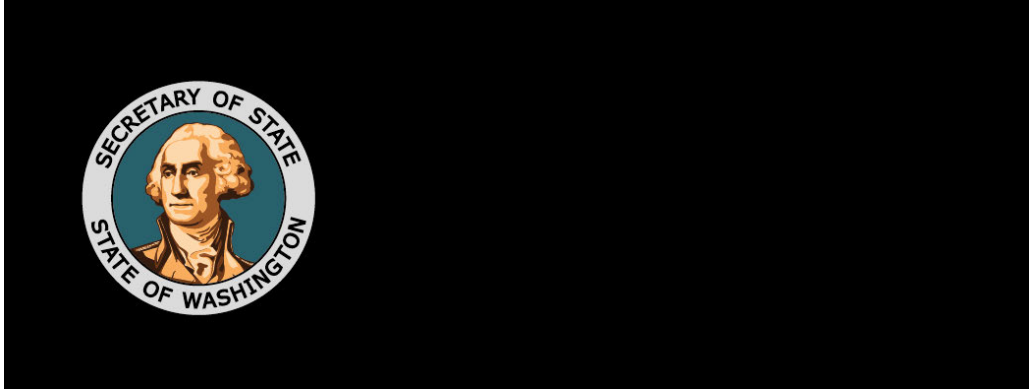
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Wednesday, December 11, 2024

City of Olympia Application - Councilmember Position #5

The Olympia City Council is accepting applications for Councilmember Position #5. The Position #5 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 13, 2024.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 7, 2025, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 13, 2025, for applicant interviews.** The appointee is expected to be seated for the January 14, 2025, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 24-25, 2025.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #5 is \$25,695.73, paid semi-monthly on the 10th and 25th. Councilmembers also receive a benefit stipend of \$6,195.71.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Jennifer Riedmayer
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="button" value="Email"/>
Address	[REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment.

Are you a registered voter of the City of Olympia? (Please attach proof of voter registration)

Are you a resident of City of Olympia?

How long have you been a resident of the City of Olympia?

8 years

How long have you lived at your current address?

7 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in-person in City Hall. Meeting are offered in a hybrid format, accessible on the Zoom platform, to increase accessibility for the community and accomodate Councilmembers while traveling.

Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

When I learned of this vacancy on the city council I was immediately interested in the position because of my role as a small business owner. Since owning and operating a business I have grown to understand the challenges the city faces as it continues to grow and how important it is to continue to have small businesses that make up our community.

As a business owners I have a unique perspective to provide to the council from my understanding of what it takes to not only operate a business in pre and post pandemic but also what it means to operate a business in a growing city.

Additionally, I am interested in being a city council member you have the ability to make decisions that directly impact residents lives. From zoning changes to policies implemented and budget decisions, all of these things will impact residents. With my skill set I believe that I would make an excellent candidate to consider serving out the remaining time for council member position #5.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1) Redevelopment opportunities for business owners is a barrier within in the city limits. There are many vacant buildings but the investment to upgrade this spaces are costly. In order to invest in the downtown and beyond buildings it takes significant capital. It would be great if the city started a redevelopment committee to work with existing commercial building owners to develop an incentive program that would open the doors to redevelopment of spaces downtown instead of sitting empty. This also ties into the numerous businesses that have closed their doors due to increased costs from inflation, and the trickle down from the pandemic.

2) Public Safety - The steps the city has taken to address public safety concern are a great starting point but there needs to be an expansion of this and thinking about public health services. Both of these elements are connected and require a two prong approach and I look forward to seeing edits to the comp plan.

3) Land use and zoning updates - the updates to City codes outside of the downtown area is needed especially with the upcoming improvements to spaces like the Martin Way corridor. Many of these spaces offer cheaper rent that attracts various business owners, which leads to redevelopment to the area. Having policies in place that allow a streamlining approach to changing zoning in these areas to attract future development will help not only the city grow but also allow for other employment opportunities offered to residents in the city.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

Below is a list of my community involvement while living in Olympia and would benefit my role if selected to serve as council member position #5.

2019 - Present City of Olympia Bicycle and Pedestrian Advisory Committee Member

*As a member of the BPAC I have reviewed the city's Capital Facility Plan and Transportation Master Plan on a year basis, and make recommendations to City council on our committee's yearly review.

2021 Washington Federation of State Employees Local 872 President

* As board president I worked closely with board members and union members to address ongoing challenges during the pandemic and its impact to state workers at Local 872. I facilitated monthly meetings for union members, held executive board members, updated the annual budget and audit processes. Work included collaboration with AFSCME Council 28 leadership to help address ongoing challenges with the upcoming union contract negotiations and other outstanding membership concerns.

2018 Washington Federation of State Employees Local 872 Executive Board Member

* As an executive board member I attended bi-monthly board meetings to set the agenda for upcoming meetings, assisted with development of committees within the organization and attended conferences to represent the organizations efforts. During this time, work included launching a campaign effort to provide a pay increase for environmental specialists at Ecology. Efforts for this campaign included holding monthly meetings, and attending negotiation meetings with senior leadership at the Department of Ecology.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

With the planned increase in residents of 20,000 by 2045 there are significant infrastructure needs that must occur in order to house this number of people. As a member of the BPAC I have provided comments on the transportation chapter and continue to hear updates on the chapter. It is important that the city continue to invest in its infrastructure to accommodate the growth for the area and continue to think from an equity lens for transportation issues.

I know from working with local jurisdictions that updating a comp plan is an extensive lift for staff to capture the city's overall goals and objectives. Some of the plans include extensive buy-in from external interested parties, which takes time to implement.

From a citizen standpoint I know that the city relies upon the engage platform for notification of updates and notices to be posted to comments. While the city does receive feedback from the various committees and citizens, I often think about who is commenting and if the City is getting a diverse opinion.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

One of the reasons I became involved with BPAC was my desire to live in a community that offered alternative forms of transportation. When I returned to Olympia in 2017, my partner had some medical issues that prevent them from driving. We needed to live in a place where they could have access to different forms of transportation to get to and from work. In 2017, we spent the majority of our time biking around the city and this is when I became interested in taking an active role on bike/ped infrastructure in this community. When I learned of an upcoming vacancy on the board, I applied and have served in this capacity with this lens since 2019 where I have learned about the interworking of the city of Olympia government.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

During this short stint on council my goal is to provide feedback on upcoming decisions and to look at what actions will benefit the city as it is quickly changing in 2025. As I said the updates to the comp plan is a heavy lift and with my skills of understanding state laws and regulations, will allow me to work collaboratively with council members to meet the December 2025 deadline. Also, as a small business owner I hope to provide support to this community as so many small businesses are struggling to survive in this economy.

7. Is there anything else you would like us to consider in evaluating your application?

As you are considering applicants for this position I want to highlight some of the skills I will bring to council. I am an active listener and communicator. I enjoy being part of a team and collaborating with staff. As a transportation planner I have a strong understanding of what it takes to develop and implement policies at multiple scales of government.

Required Attachments

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

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- Résumé

Please upload your cover letter



J_Riedmayer_CoverLetter.pdf

Please attach proof of voter registration



Jennifer_Riedmayer_Voter_R... .pdf

Please upload your resume



J_Riedmayer_Resume_202... .docx

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to read "Jim Ray", written in a cursive style.

Date Signed

Wednesday, December 11, 2024

Please hit the "submit" button below when you have completed your application .

December 11, 2024

Olympia City Council
PO Box 1967
Olympia, Washington 98507-1967

Subject: Cover Letter for Councilmember Position #5

Dear Olympia City Councilmembers,

This letter is in response to your advertisement for the Councilmember position #5 vacancy with the City of Olympia. Please find my resume and application materials accompanying this letter, which details my qualifying education and unique perspective for this role.

After reviewing the position description and responding to the supplemental questions, I believe that my work history and civic involvement within the community makes me an excellent candidate to be consider for this vacancy.

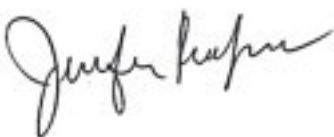
I have 15 years of employment with local, state and tribal governments, respectively. Give my current work history I have learned that a key foundation to any successful position is building trust with internal and external interested parties. I have gained these leadership skills while serving in my roles with Washington State Department of Ecology and the Department of Transportation. Additionally, I have also started and built a business within this community. The duality of these perspectives gives me a unique lens when reviewing and making decisions on how upcoming policies may impact residents and business owners.

As you review my application materials, you will see that I have a proven track record of negotiating and collaborating large scale projects by providing policy and technical support. These skills will be applied to my decision-making process if selected to serve on council.

Even though this position is a brief stint on City Council, it makes it an even more important role to fulfill. If selected for this position for the 2025 work year, I would be honored to be part of Olympia's City Council as you work to update the city's comprehensive plan for 2045 and complete other important tasks to keep the City of Olympia moving forward with its goals and objectives.

Thank you for your consideration and time.

Sincerely,

A handwritten signature in black ink, appearing to read "Jennifer Riedmayer". The signature is fluid and cursive, written in a professional style.

Jennifer Riedmayer



Work Experience

Washington State Department of Transportation – December 2023 – Present

Multi-Agency Permit Program, Hydraulic Project Approval (HPA) Lead

- Serves as submit matter expert on statewide programmatic permitting and permit streamlining efforts for General Hydraulic Project Approvals (GHPAs) and the National Pollutant Discharge Elimination System (NPDES) Bridge and Ferry Terminal Washing General Permit.
- Manages regional and statewide programmatic processes to expedite permits and approvals necessary for project development, delivery, and maintenance.
- Leads and manage the agency's negotiation, acquisition, implementation, and reporting of new and existing GHPAs to support Washington State Department of Transportation (WSDOT) Fish Passage Delivery Program and other WSDOT business needs.
- Leads WSDOT negotiations when renewing NPDES Bridge and Ferry Terminal Washing General Permit with Ecology.
- Reviews, influences, and proposes language for federal and state bills, fiscal notes, and rule changes.
- Develops, delivers, and supports workforce development efforts related to programmatic permits and permit streamlining efforts. Responsibilities include development, maintenance and improvement of WSDOT policies and procedures.

Gypsy Gardening LLC – December 2018 – Present

Founder and Chief Operating Officer

- Manages day to day business operations which include invoicing, purchasing and client scheduling.
- Monitors monthly financial reports, contracts and other accounting duties.
- Assists with client management including developing and implementing planting and restoration plans
- Provides support with other operations needs which includes updating websites, social media platforms and other administrative tasks.

Washington State Department of Ecology – September 2017 – November 2023

Positions held at Ecology include the following:

- Senior Environmental Planner – Toxics Cleanup Program Headquarters Cleanup Section
- Federal Permit Manager - Shorelands and Environmental Assistance Program
- Nonpoint Water Quality Specialist- Southwest Regional Office Watershed Resources Unit
- Acting Water Cleanup and Technical Assistance Unit Supervisor- Southwest Regional Office



Education

The Evergreen State College

Sept. 2013 - June 2015

Masters of Environmental Studies, concentration in Watershed Restoration Management and Planning

*Thesis: Freeing the Deschutes: Assessing the Implications of Sediment Transport in Dam Removal:
A Case Study of the 5th Avenue Dam, Olympia, Washington*

West Virginia University

Aug. 2000 - June 2004

Bachelor of Science, News-Editorial Journalism, concentration in Environmental Reporting

STUDY ABROAD

- Ecology of Costa Rica (2010). West Virginia University Institute of Technology Biology Club
Focus: water resource and wildlife management
- Ecotourism, Fiji Islands (2003). Focus: natural resource management and ocean acidification

Skills/Training and Certification

Lean Six Sigma Greenbelt CESCL ArcGIS Negotiations and Facilitation
First Aid and CPR PADI Certified Scuba Diver 8-Hour Hazwoper Leadership 360

Publications

- Quality Assurance Project Plan- Nonpoint Pollution Investigations in Western Washington – Washington State Department of Ecology Water Quality Program – September 2021 – Publication # 21-10-027
- Quality Assurance Project Plan – Monitoring Fecal Coliform Bacteria in Western Washington Water Bodies – Appendix B3: Southwest Regional Office Sampling Sites for 2019 and 2020 – Washington State Department of Ecology Water Quality Program – June 2020 – Publication # 20-10-016

Civic Involvement

2021 Washington Federation of State Employees Local 872 President
2019- Present City of Olympia Bicycle and Pedestrian Advisory Committee Member
2018 Washington Federation of State Employees Local 872 Executive Board Member

[Show more voting history](#)

Your County

County

Thurston

Precinct Name

Olympia 14

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us 

[County elections website](#)

Districts

Congressional District 10

Legislative District 22



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Secretary of State

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c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

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Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Kelly Green
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED]

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Are you a registered voter of the City of Olympia? (Please attach proof of voter registration) Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

7 years

How long have you lived at your current address?

7 years

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Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I want to improve lives and expand opportunities. Olympia has been my home for 20 years – I've lived here longer than any other single place in my life. I've built a career here. I'm raising my family here. I absolutely love it here. I believe this appointment is the right way for me to engage and serve this City that has given me so much.

Olympia has many incredible attributes: beautiful outdoor spaces, strong schools, a thriving arts and music scene, incredible small businesses, incredible large businesses... the list goes on. And, like all cities, it has its challenges. They are complex, deep-rooted challenges that will require smart, thoughtful solutions. These solutions will only come when committed people are willing to make hard decisions and act on them. I should be one of those committed people.

Progress requires commitment and Olympia, like all cities, needs to constantly evolve to serve our constituents today as well as future generations of Olympians. We need to be long-term thinkers and move ahead with intentionality to create a robust, sustainable, and adaptable community, where everyone feels a true sense of belonging and connection. We have excellent guides in place like Olympia Strong, the Housing Action Plan, and the Comprehensive Plan. I am ready to work with my fellow councilmembers to continue building the City envisioned in these plans.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Olympia's three highest priorities are: budget deficits, progress on affordable housing and homelessness, and completing our Comprehensive Plan update. The Council and city staff have done significant planning and research on all of these topics and I will bring important skills to the council that will help advance this work.

I have experience doing work throughout the community and across multiple jurisdictions. Through my community involvement I have positive connections and will help build bridges on issues that need cross-jurisdictional and regional efforts. I have worked successfully with partners in all levels of government, non-profits organizations, and private businesses. Olympia has been a leader in its attempts to combat

issues like affordable housing and together we will make more progress when we find paths to unified regional efforts.

Additionally, I know how to work and lead in a lean budget environment, particularly one with limited revenue-generating opportunities. I will excel at helping Olympia keep key initiatives moving forward while supporting a balance between council goals and priorities with the realities of budget and staff capabilities.

I am not stepping into this role with pre-formed solutions in mind, I am stepping into this role with skills and capabilities that will make me a significant contributor as I work alongside my fellow councilmembers and stakeholders to develop and implement the right solutions.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

In my 20 years here I've had the privilege to be highly engaged in numerous aspects of the community both personally and professionally.

In my professional role, I have the opportunity to serve on numerous boards throughout our region to support core industry sectors including hospitality, business and economic development, and arts and culture. Through this service, I have built extensive experience collaborating with professionals in the public and private spheres, as well as elected officials. This service also illuminated the qualities and skills I see necessary to become a better leader: the willingness to listen to stakeholders, staff, and subject matter experts; the ability to disagree with colleagues and move forward together once a decision is made; how to stay in my lane and navigate board and staff balance; and the skills to collaborate with folks with different goals and interests than myself and still do good work for our community.

Outside of my professional capacity I have volunteered to serve numerous local non-profit organizations. Serving on my local PTA and HOA boards allowed me to work closely with my neighbors to improve day-to-day life for my family and my neighborhood. All of my personal volunteer roles were high time commitment, high workloads, and highly rewarding for the relationships I built from them.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

I am excited to be part of this process. Planning processes like the Comprehensive Plan update are great opportunities to research outcomes and progress on the plan so far, hear directly from constituents how they are (or aren't) feeling the impacts of the plan, and to develop shared goals and direction.

The Comprehensive Plan is thorough and lays out our communities' values and vision for our City. However, being thorough also makes it lengthy and dense so we need to continually find ways to clarify and communicate the overview of the Plan and how all of the related City, County, regional, and state plans fit together in a way that folks throughout our community can understand and weigh in on.

One ongoing challenge for this process is that public involvement is dependent on folks being proactive and seeking out ways to participate. This results in inequitable participation throughout the city. While the Public Participation Plan is in place, it is critical for council to ensure that participation efforts are frequently reviewed, assessed, and improved. We need to intentionally seek out feedback from residents who don't typically engage with our city.

This process and plan will provide a vision for the future of our community. It's essential that we utilize the best, most inclusive process possible and rely on it to guide our short- and long-term work.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

I moved to my current home in 2017. It is in a small neighborhood (fewer than 20 homes) that is governed by a volunteer-run homeowners association (HOA). As a new homeowner I had a surprisingly difficult time finding information about our HOA—I couldn't identify officers, find contact information, get copies of

association documents, or even find out when and how to pay our annual dues.

It was clear that our HOA struggled to find reliable board volunteers, was in a precarious financial position, and had no consistency in how it communicated and conducted business. I had two options: gripe about the mess, or step up and engage. I chose to move from frustration to action and in 2020 I volunteered to serve on the board and was selected as President.

Anyone who has engaged with their neighborhood HOA can tell you that these bodies can be complicated, divisive, and fraught with conflict. While I definitely found this to be true, I also found my work on this board to be an opportunity to reach out and talk with neighbors I didn't know and solve problems together in creative ways. While myself and our other board volunteers did not solve every problem we inherited, we made progress that all of our neighbors could see and that motivated others to step up and contribute to carry on what we started. Building both relationships and systems are skills I bring.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

I come into this appointment with the expectation that my service will not be limited to 10 months, but that it will be at least 4 years and 10 months. With that mindset, my goals for this appointment will be to build a foundation to be a competent, knowledgeable, and effective councilmember.

During my first 10 months I expect to learn how to navigate this unique role, build relationships with council peers and city staff, and engage fully with council and assigned committees. I expect and stand ready for a significant workload in my first 10 months as I contribute to council work on topics including the budget, housing and homelessness, city impacts from changes in the federal administration, continued work on the Comprehensive Plan, and supporting the adopted Legislative Agenda during the upcoming legislative session.

I will approach this period as I do all new opportunities: from a mindset of growth and curiosity and contributing my knowledge, experience, and opinions wherever I can. Ultimately, my first 10 months will be spent serving my community by showing up, reaching out, listening to constituents, and simply doing the work.

7. Is there anything else you would like us to consider in evaluating your application?

I am the right person for this seat. I am straightforward, trustworthy, and I presume the best intentions of those around me.

I believe when it comes to tackling our community's issues the best approach is thoughtful, incremental progress. I believe in implementing good ideas and continually assessing them for improvements.

That is the work I want to do with you. My mission as a councilmember will be to help make smart decisions and push work forward. I work well under pressure and know how to make the most of being part of a team that's inclusive of a variety of voices and perspectives, willing to have disagreements and work through problems together, and committed to moving forward together once a decision has been made.

Thank you for your time and I look forward to working alongside you.

Required Attachments

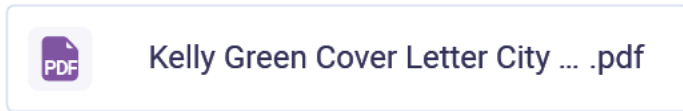
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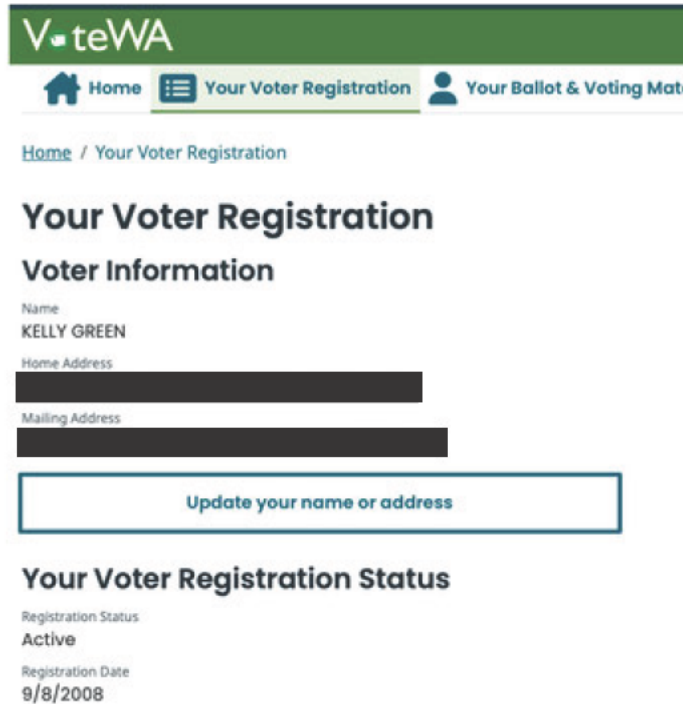
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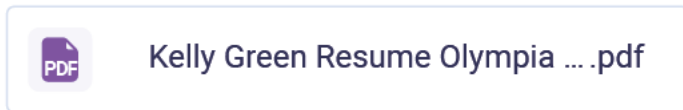
Please upload your cover letter



Please attach proof of voter registration



Please upload your resume



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Signature

A handwritten signature in black ink that appears to read "Kelly Green".

Date Signed

Friday, December 13, 2024

Please hit the "submit" button below when you have completed your application .

December 13, 2024

Dear Mayor Payne and Olympia City Councilmembers,

It is with great enthusiasm that I submit my application to be considered for Council position #5. I will bring experience, aptitude, and vision to this position and look forward to being a collaborative and valued colleague to all of you.

What I hope this application makes clear is that I am highly skilled, have a deep commitment to our community, and that I am not afraid of a challenge. Here are some specific skills and experience I bring to this role that make me an ideal candidate:

- executive leadership experience in one of our area's largest employers and Olympia's largest higher education institution;
- extensive experience building and working to a comprehensive strategic plan, identifying progress measures and setting goals, creating multi-year work plans to advance those measures, and working in a continuous improvement environment to advance those measures;
- strong fiscal competency and experience working with a large, complex budget that incorporates numerous funding sources and is highly regulated by state and federal laws;
- proven ability to collaborate with partners throughout the community to build and enhance economic development strategies; and
- perspective of a long-time Olympia resident (20 years and counting) and a working mother with 2 kids going through Olympia's public school system.

As one of seven equal collaborators on this council, I will work every day to "champion and defend policies and practices that reduce inequities and provide transparency and accountability" for our constituents. These words are front and center in the Council Guidebook and they would guide my approach to this work.

I am eager to listen, learn, and serve. I look forward to the opportunity to move forward through this process.

Regards,

A handwritten signature in blue ink that reads "Kelly Green". The signature is fluid and cursive, with the first name "Kelly" and the last name "Green" clearly legible.

Kelly Green
Olympia, Wash.

KELLY J. GREEN

RECENT PROFESSIONAL EXPERIENCE

SOUTH PUGET SOUND COMMUNITY COLLEGE, OLYMPIA, WASH. MARCH 2012 – PRESENT

SPSCC is a mid-size 2-year college offering professional/technical certificates and degrees as well as AA, AAS, BAS, and BS degrees. SPSCC has two campuses and serves approximately 6,000 students per quarter. Along with an annual \$50+ million budget, it is supported by the SPSCC Foundation which has \$17 million in assets.

VICE PRESIDENT FOR ADVANCEMENT MARCH 2023 – PRESENT

Responsibilities:

- Responsible for collegewide external relations areas including marketing, public relations, event management, the performing arts center, and the SPSCC Foundation
- Member of President's Executive Leadership Team (since 2015)
- Shared responsibility for advancing Collegewide Strategic Plan, bi-annual Operational Plans, and annual Work Plans and developing annual college operating budget (approx. \$51M in FY25)
- Executive responsibility for all functions of the SPSCC Foundation including fundraising, strategic planning, managing volunteer Board of Directors (22+ members), awarding of funds to SPSCC students, departments, and programs, fiscal and operational duties, and oversight of Foundation-owned LLCs
- Direct, manage, and oversee staff of 17 and area budgets of \$2M+

EXECUTIVE COMMUNITY RELATIONS OFFICER JULY 2015 – MARCH 2023

Responsibilities:

- Managed all marketing and public relations activities including web and print publications
- Served as institution's Public Information Officer
- Supported institutional and statewide legislative advocacy and governmental affairs
- Acted as liaison with key community stakeholders and organizations

ASSISTANT DIRECTOR OF EVENT MANAGEMENT MARCH 2013 – JULY 2015

Responsibilities:

- Planned, coordinated and executed all aspects of small- and large-scale events and conferences
- Primary liaison with community members and groups who rented college facilities for private events
- Served additional role as 3-month interim Development Director in the SPSCC Foundation in 2014

CONFIDENTIAL SECRETARY (SPSCC FOUNDATION) MARCH 2012 – MARCH 2013

Responsibilities:

- Served as administrative support to Executive Director, Development Manager, and Board of Directors
- Managed Foundation donor database

- Led logistical aspects of Foundation-related events including invitations, RSVPs, seating charts, registration, set up, and gift acknowledgements

ADDITIONAL PROFESSIONAL EXPERIENCE

HANDS ON CHILDREN'S MUSEUM, OLYMPIA, WASH.

AUG. 2010 – MARCH 2012

The Hands On Children's Museum (HOCM) is a local 501(c)(3) organization that stimulates curiosity, creativity, and learning through fun, interactive exhibits and programs for children, families, and school groups. Its annual budget is generated through multiple sources including traditional non-profit fundraising and donor development activities, grant funding, revenue from museum visitors and program enrollments, and special events.

DATABASE AND DEVELOPMENT COORDINATOR

Responsibilities:

- Managed donor database
- Generated lists and manage mailings including gift acknowledgements, annual appeals, and newsletters

VENTURE BANK, LACEY, WASH.

JAN. 2006 – AUG. 2010

Currently operated as First Citizens Bank, Venture Bank was a full-service regional bank consisting of 25+ branches and with approximately \$1 billion in assets at the time of their closure. During the financial crisis of 2009, Venture Bank was closed by the FDIC and subsequently purchased by First Citizens Bank.

FINANCIAL SERVICES REPRESENTATIVE

JAN. 2010 – AUG. 2010

Responsibilities:

- Front-line customer service responsibilities including handling routine transactions and customer support

MARKETING COORDINATOR

JAN. 2006 – JAN. 2010

Responsibilities:

- Sole content writer and graphic designer for most bank materials including branch signage, postcard mailings, and outdoor and print advertising
- Planned and executed events including grand openings, anniversaries, and annual employee celebrations
- Part of 2-person marketing team that answered to the VP of Marketing and was responsible for marketing support for all branches and target markets

NATIONAL VOLUNTEER SERVICE

US PEACE CORPS, LESOTHO, SOUTHERN AFRICA

NOV. 2002 – SEPT. 2003

Lesotho is a small, mountainous country that is land-locked and located entirely within South Africa. The Peace Corps was invited to work in Lesotho soon after independence in 1966, and the first Volunteers arrived in 1967. Since that time, a relatively constant number of between 80 and 100 Volunteers have served at any given time. Education, health, and rural development have been the primary Peace Corps programs.

PRIMARY RESOURCE TEACHER (EDUCATION SECTOR)

Responsibilities:

- Support rural primary school (K-8) as teacher and student resource
- Train teachers on basic classroom management and lesson development
- Support English language learning through formal and informal classroom activities
- Collaborate with other PC volunteers and Non-Governmental Organizations (NGOs) nationwide on projects ranging from construction to fundraising to HIV/AIDS advocacy and support programs

COMMUNITY LEADERSHIP

Leadership Thurston County Board of Regents

2018 - Present

Countywide leadership development and networking organization

Positions held: Executive committee member (2022-present), Board member, program alumna (2015)

Thurston County Chamber of Commerce Board of Trustees

2024 - Present

Countywide business development, networking, and economic growth organization

Positions held: Board member

Experience Olympia & Beyond Board of Directors

2015 - 2022

Regional non-profit visitors and convention bureau

Positions held: Vice President, President, Executive Committee member, Board member

Additional Community Leadership

- Rotary Club of Olympia, Member since 2024
- Inspire Olympia Community Work Group (2022)
- City of Tumwater Lodging Tax Advisory Commission (2019)
- Roosevelt Elementary PTA, Treasurer (2020-2022) and Member (2018 – Present)
- Bethel Park Homeowners Association, President (2020-2023)
- Expanding Your Horizons Conference, Planning Member (2012-2023) and Conference Co-Chair (2017-2019)

EDUCATION

Master of Science, Management and Leadership

Western Governors University (WGU Washington); Non-profit online university

Bachelor of Arts, Communication and Public Relations

Carroll College, Helena, Montana



[Home](#) / [Your Voter Registration](#)

Your Voter Registration

Voter Information

Name

KELLY GREEN

Home Address

[REDACTED]

Mailing Address

[REDACTED]

[Update your name or address](#)

Your Voter Registration Status

Registration Status

Active

Registration Date

9/8/2008



Friday, December 13, 2024

City of Olympia Application - Councilmember Position #5

The Olympia City Council is accepting applications for Councilmember Position #5. The Position #5 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 13, 2024.**

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On January 7, 2025, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 13, 2025, for applicant interviews.** The appointee is expected to be seated for the January 14, 2025, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 24-25, 2025.

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Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #5 is \$25,695.73, paid semi-monthly on the 10th and 25th. Councilmembers also receive a benefit stipend of \$6,195.71.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Tanzania Zenzali-Marshall
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input checked="" type="radio"/> Phone
Address	[REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment.

Are you a registered voter of the City of Olympia? (Please attach proof of voter registration) Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

I have lived in the lovely Burbank area of West Olympia since December of 2020

How long have you lived at your current address?

4 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in-person in City Hall. Meeting are offered in a hybrid format, accessible on the Zoom platform, to increase accessibility for the community and accomodate Councilmembers while traveling.

Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I have been dedicated to serving my community since I was an 11-year-old girl growing up and attending primary school on the east side of Tacoma. At the age of 23, I joined the United States Army, where I served my country honorably on active duty from June 2010 to November 2015, totaling nearly six years of service.

Throughout my life, I have consistently engaged in civic activities and remain deeply committed to addressing the needs and concerns of my neighbors, regardless of our differing perspectives. My aspiration to serve as a member of the Olympia City Council stems from my belief that my contributions would create a positive, rippling impact throughout the city. There is something innate within my personhood that is drawn to stewardship and to service of others, for a greater common good.

As a natural leader, paired with my tendency to operate with a data-driven and policy-oriented mindset, I feel that I balance a compassionate, person-centered approach with analytical thinking. In my shared work, I aim to fuse creativity with efficiency, a talent I feel is evidently expressed in my professional work which encompasses social science research, epidemiological data management, stakeholder support, and capacity building at the state level.

All in all, I have been patiently waiting for an opportunity to take my civic passion and consistent engagement to the next level. As a city council member, I aim to enhance quality of life, promote inclusivity, and address the unique challenges facing Olympia residents.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

This is not a black and white question, so there is no black and white answer. Nor is there a perfect plan for fixing every problem in our city. However, what I can describe is a short list of what I would say are 3

high-level priorities that each need time, planning, and resources to address.

With that considered. Three of my top priorities for the City of Olympia to reimagine within a strategic plan are as follows: affordable housing, economic diversity, and public safety.

Address affordable housing through zoning reforms and subsidies, enhance economic diversity with sustainable policies and educational programs, and improve public safety by increasing community policing and mental health resources, partnered with current law enforcement.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

Interfaith Works: Board Member (2021-2022)

As a board member for Interfaith Works, I contributed to the faith-based strategic direction and governance of the organization, promoting social justice and providing essential services to those in need, alongside community members that practiced different religions.

Olympia Food Coop: Board Member, Secretary (2021 to 2023)

In my capacity as Secretary and board member for the Olympia Food Coop, I was responsible for maintaining accurate records of meetings and ensuring effective communication within the board.

Provender Alliance: Board Member (2022 to 2023)

As a board member of Provender Alliance, I focused on supporting the growth of the natural foods' community. I participated in strategic planning and collaborated with other members to promote educational workshops.

Thurston County Board of Health: Board Member (2024-Current)

Currently, as a board member of the Thurston County Board of Health, I contribute to public health policy development. I advocate for health equity and ensure that community health needs are addressed effectively.

Small Business Liaison Team: Representative (2024-Current)

As a representative on the Small Business Liaison Team, I serve as a bridge between small business owners and local government.

Washington State Women's Commission: Health Subcommittee (2024-Current)

As a dedicated member of the Washington State Women's Commission Health Subcommittee.

Interagency Committee of State Employed Women (ICSEW): Member (2024-Current)

In my role as a member of the Interagency Committee of State Employed Women (ICSEW), I work alongside a diverse group of professionals to support and promote the advancement of women in state employment.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

I find the current plan to be important and ambitious! Its fruition would mean permanent and positive change for our great city. I emphasize the importance of strategic planning in growth management, especially in a rapidly growing area like Olympia. Balancing funding with community involvement is crucial. Engaging community-based organizations and grassroots initiatives can create a more inclusive approach to development. Here are a few points on strategies in the way that I viewed and understood the material:

1. Collaborative Planning: Involve community stakeholders in the planning process to ensure that everyone's voices are heard. This can help prioritize projects that reflect the community's needs and values while driving forward with and through by way of policy!

2. Diversifying Funding Sources: Look for alternative funding opportunities beyond traditional budgets, such as grants, partnerships with local businesses, or state and federal funding programs. More so grants this legislative session, with the budget shortfall.

3. Data-Driven Decision Making: Utilize data to identify growth trends and community needs. This can help allocate resources more effectively and make informed decisions about where/when/how to invest.

4. Community Engagement Programs: Develop programs that actively engage residents in the decision-making process, such as workshops, surveys, or town hall meetings, and a listening session tour. Cost effective ways to build rapport with our constituents. This can build trust and foster a sense of ownership over community growth will only promote our vision further!

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

In West Seattle, I noticed a significant gap in public health resources impacting our houseless neighbors. Many lacked access to basic health services and insurance, which compounded their challenges. Recognizing this issue, I gathered a small team of three dedicated individuals. We initiated discussions with the local health department, identifying potential partnerships to address these needs.

Together, we organized outreach events, where we helped register individuals for state health insurance. Additionally, we created basic health kits containing essential items like hygiene products, first-aid supplies, and informational brochures on available services. Our collaborative efforts didn't stop there; we developed wraparound services that provided ongoing support and connections to healthcare providers by creating opportunities to get flu and COVID-19 vaccinations as well as community healing circles and listening sessions.

By leveraging our community resources and fostering cooperation with health officials, we made a meaningful impact, improving health access and outcomes for many individuals who had previously been overlooked. This experience reinforced the power of teamwork in driving positive change.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

As a member of the Olympia City Council for only 10 months, I would harness educational intrigue and research-inspired grace to deepen my understanding of municipal governance. I would actively engage with my fellow council members, supporting their ongoing initiatives while also identifying areas where my background can add value or renewed perspective.

By attending workshops and community meetings, I would immerse myself in the needs and concerns of our constituents, ensuring that their voices are heard. This period would allow me to gather insights and data, enabling me to propose informed policies that address pressing issues.

Additionally, I would utilize this time to build relationships within the community, fostering collaboration among stakeholders. As I prepare to run for a full term, I aim to present a vision that reflects the collective aspirations of our city, demonstrating my commitment to positive change and effective leadership grounded in research and community engagement.

7. Is there anything else you would like us to consider in evaluating your application?

The final point I wish to convey to the council is that I am just one among many everyday Olympians who embody triumph through integrity. My journey has not been linear, yet each twist and turn has enriched my growth and genuinely made me better. I will continue to pursue local governance and wish only for the opportunity to serve my community. This drive within has shaped me as a mother, partner, sister, colleague, neighbor, and human being. I hope to be a changemaker with you all.

Required Attachments

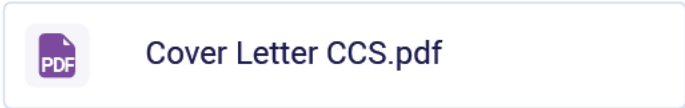
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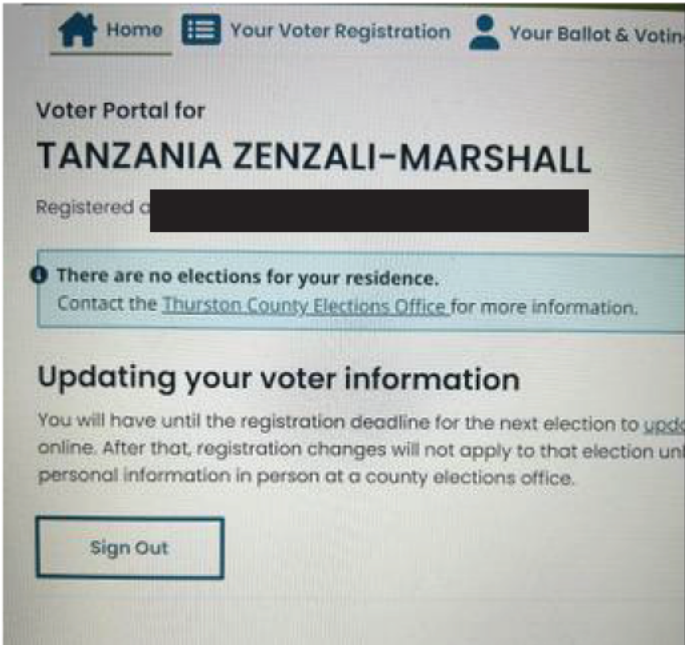
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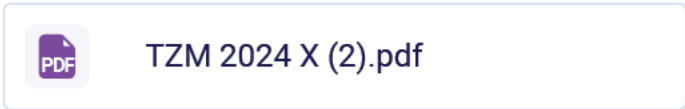
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Signature

A handwritten signature in black ink, appearing to be "TZM".

Date Signed

Friday, December 13, 2024

Please hit the "submit" button below when you have completed your application .

Tanzania Zenzali-Marshall



Warm Greetings!

The civic engagement and advocacy seed was planted early during my humble beginnings. I started out as a Behavioral Health Interventionist for school-aged children and families and quickly began to master the understanding of program creation, industry innovation, people management, policy structure, and strategic planning for population-specific needs. Since then, I have nearly a decade of diligent work in Social Science Research and Population Health. My current experience as graduate student in a Master of Public Health program allows me even more confidence in my growth within this field and my ability to take actionable steps toward change.

As a Tacoma Native, I have seen injustice in this world, and I have done my best to correct it. I've successfully developed and implemented initiatives focused on improving community health outcomes and addressing Social Determinants of Health. Along the i5 corridor, I have extensive experience in developing services and programming, specializing in Public Health Equity and Capacity-Building. If honored with the appointment of the councilmember seat, I would bring a unique blend of experience, vision, and compassion to the role. My deep understanding of local issues, combined with my commitment to fostering inclusive dialogue, ensures that every voice would be heard in our decision-making processes.

I prioritize collaboration, working alongside residents and stakeholders to tackle challenges like affordable housing, climate change, and public safety. I truly believe that we can get more done together. My background in community organizing equips me with the skills needed to advocate for effective policies that benefit all citizens, on common ground and using common values as our starting point. I believe in transparency and accountability, fostering trust between the council and the community. Furthermore, my ability to think critically and creatively allows me to navigate complex problems and implement innovative solutions. By serving on the city council, I aim to empower our community and champion initiatives that enhance quality of life for every resident in Olympia! Thank you for your consideration.

Sincerely,

Tanzania Zenzali-Marshall

Tanzania Zenzali-Marshall

📍 Olympia, Washington, Tanzania



SUMMARY

Thought leader and innovator in the delivery of public health services and care access. Through a data-centric, policy driven lens focus, analytical thought process is blended with creativity and is strongly demonstrated throughout all professional presentation in social science research, epidemiological data management, and stakeholder support.

EXPERIENCE

Thurston County Board of Health Board Member

Thurston County Public Health & Social Services

January 2024 - Present, Olympia, WA

- The Board of Health oversees efforts to improve the public's health by providing leadership that shapes the Department's approach to public health policies and programs.

Program Manager of Interagency Coordination

October 2024 - Current, Olympia, WA

Washington State Women's Commission - The Office of the Governor

- At the Washington State Women's Commission, my team is committed to building capacities and advocating for the well-being of women and girls. Creating and overseeing a clearinghouse that centralizes state resources, I prioritize health, safety, and economic empowerment for all women and girls in our great state.

- To create and manage a clearinghouse will be used store and present public data sets, resources, referrals, as well as to enable citizens and researchers to access government information on various topics, dependent upon the wants, needs, and interests of women and girls in Washington state

Program Manager - Public Health Equity

The Urban League of Metropolitan Seattle

June 2022 - August 2023, Olympia, WA

- Manage day to day operations of Public Health Equity programs and resolve all issues with feasible solutions. The Program Manager provides capacity building/technical experience in their areas of expertise, engages in system-level advocacy efforts, and implements strategies that will guide innovative programming to successful outcomes.

- Managed a multi-year initiative to increase public health equity wraparound services, achieving a 25% improvement in access to health services for underserved communities through strategic community partnerships and data-driven program reforms.

- Developed and executed community outreach programs, achieving a 15% increase in participation rates, while collaborating with local health departments and utilizing data analytics to identify and address health disparities.

InReach Partnerships Associate

August 2017 - November 2020

The Washington Association for Community Health

- Consultant Liaison for workforce development within a healthcare and apprenticeship institute for the Primary Care Association for the state of Washington. Responsibilities include cultivation, touch-points, implementation, and general administrative support of partnerships with out-of-state PCAs in apprenticeship and other allied health training.

- Directed policy development initiatives, reducing project completion time by 20% through streamlined processes and advanced use of project management tools.

- Developed and maintained strategic partnerships with over 10 out of state nonprofit organizations, driving educational resource sharing and increasing workforce potential effectiveness by 25% through collaborative events and joint programs.

August 2023 - Current, Seattle, WA

Behavioral Interventionist

Pierce & King County Programs

- One on one and group guidance and assessment-based support in early education, domestic violence, behavioral intervention, using a hybrid model of ABA therapy and a self created method known as the CAN Initiative.

- Directed policy development initiatives, reducing project completion time by 20% through streamlined processes and advanced use of project management tools.

Logistics Specialist

United States Army

June 2010 - November 2015

- Articulated all technical manuals to lower-level unit managers by creating Standard Procedure of Operations which transformed workability and style of all shop offices, streamlining everyday tasks.

EDUCATION

Masters of Public Health (current)

The University of Essex Online·October 2023

CERTIFICATIONS

Certified Trauma and Resilience Specialist in Clinical Application (CTRS-C)

Starr Commonwealth·August 2020 - November 2022

Washington State Certified Peer Counselor

Division of Behavioral Health and Recovery·February 2019 - May 2022

SKILLS

Community Health Literacy

Public Health Practitioner

Workforce Development

Child & Family Stewardship

Social Services Liaison

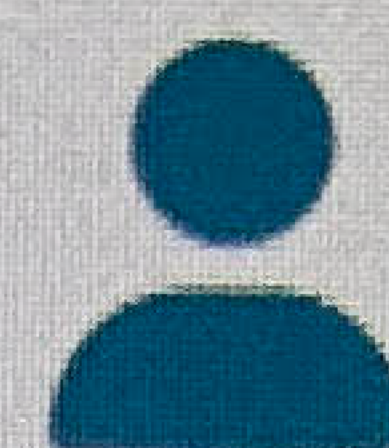
Policy Development



Home



Your Voter Registration



Your Ballot & Voting

Voter Portal for

TANZANIA ZENZALI-MARSHALL

Registered at 1975 OR [REDACTED] WA 98502

i There are no elections for your residence.
Contact the [Thurston County Elections Office](#) for more information.

Updating your voter information

You will have until the registration deadline for the next election to update online. After that, registration changes will not apply to that election unless you provide personal information in person at a county elections office.

Sign Out



Wednesday, December 11, 2024

City of Olympia Application - Councilmember Position #5

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Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #5 is \$25,695.73, paid semi-monthly on the 10th and 25th. Councilmembers also receive a benefit stipend of \$6,195.71.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Name	Zachary Lynch
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input checked="" type="radio"/> Email
Address	[REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment.

Are you a registered voter of the City of Olympia? (Please attach proof of voter registration) Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

Approx. 5 years (3601 13th Ave SW)

How long have you lived at your current address?

Approx. 8 months (2639 Aztec Dr NW)

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in-person in City Hall. Meeting are offered in a hybrid format, accessible on the Zoom platform, to increase accessibility for the community and accomodate Councilmembers while traveling.

Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 13, 2024, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I am interested because I have lived in Olympia most of my life, care deeply for the wellness of our community, and feel that I have skills and knowledge that could be of value to the City Council as well as the People of Olympia. More specifically, I feel that my professional and academic experiences in the fields of social work, public policy, public health, and counseling can offer valuable insight and reflection on consequential decisions and impacts as the City moves forward through both challenging and fruitful times. In essence, I strive to serve and feel that I have something of value to offer.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1. Housing and homelessness: I believe in best-practice-driven solutions, such as: offering housing for all income-levels, as do I recognize complexly intertwined root issues, including: costs of living, housing market dynamics, limitations of "upstream financial safety nets," among others. I am very happy to see many of these strategies and subjects included in the Comprehensive Plan. I strongly believe that both thorough consideration of root concerns and nuanced impacts of policy and implementation efforts, as well as bold but thoughtful action are necessary. Additional revenue sources may also help to face the issue as comprehensively as possible.

2. Sustainability and infrastructure: I align with items and goals outlined in the Comprehensive Plan in that we must prepare for continued growth of the City with thoroughly-crafted methods that respect and care for our natural environment. I would support the goals outlined in the plan and work swiftly to inform myself of all the finer details. I particularly liked the thoughtfulness outlined in the Plan regarding density considerations and policies in future projects.

3. Economic integrity and prosperity: Not unlike sustainability in our physical structures, I believe we must approach mending and fortifying sustainability in our economic and social structures as well. I believe that when everyone has what they need to be comfortable and prosperous, community divisions become less likely, and would support goals supporting these efforts in the Plan, in addition to proposing additional considerations regarding addressing/reducing external impacts to the potential of the City's residents.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism). Address the relevance of your community involvement to the position of Olympia City Councilmember.

I currently serve as the Board President of the ASHHO Cultural Community Center in Tumwater - a nonprofit that provides meals, community healing workshops, supports small businesses in various forms, and plans soon to launch a job training program. I previously served on the Board of Wild Grief, an organization aiming to offer a unique and vital model for addressing grief among youth and families in the healing context of nature. I routinely volunteer with Mi Chiantla, an organization that aims to prevent substance use and strengthen protective factors among low-income/BIPOC families through after-school enrichment in arts and sciences, as well as Family Education and Support Services, which offers a variety of resources and educational workshops for local parents and families. I am a member of the Zonta Club of Olympia and recently became a member of the Thurston County Chapter of the NAACP. I also previously have volunteered in Rotaract and as a youth substance use disorder counselor at a Sea Mar health center while working to complete my clinical hours for my licensure. All of my professional work has also involved roles in either governmental or nonprofit contexts. I think all examples of my current or recent service have provided me with windows into the needs of the most vulnerable, marginalized, and/or exploited within our community. I would bring these insights and values to my potential work with the City and would continue to consult with these stakeholders in pursuit of equity, prosperity, and dignity for all.

4. During the time of this appointment, the City Council will be updating Olympia's Comprehensive Plan, our 20-year vision for the City. What are your impressions of Olympia's Comprehensive Plan and the ongoing process to update it?

1. I am in strong agreement with items included in the Comprehensive Plan. More specifically, I believe that walkability, transportation, school preservation and enhancement, expansion and retention of social services, thoughtful care for the natural environment, strategic and considerate land use and the goals contained within these sections of the plan are completely essential for a thriving community with a strong social and economic fabric. One item of note when reviewing sources of revenue for the City is that business and excise taxes make up a comparatively small percentage of revenues. The subsequent goals highlighted in this section note a desire to diversify and encourage larger businesses find additional means to contribute. While I am firmly in agreement of the importance of supporting local businesses, professionals, and craftspeople, I would be curious to analyze data examining how much money spent or generated in our community is being paid out to major multi-billion-dollar corporations and what future sources of revenue could be considered through such findings to maximize the amount of dollars remaining and circulating only within Olympia. In terms of routine processes to update the Comprehensive Plan, I feel that it can be difficult to inform the public of standard mechanisms for including their voices in the planning process – this is an area in which I have some brief research experience. I applaud the City for highlighting clearly options for engagement in the plan and would be curious to learn more about outreach strategies that have been launched.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

I have served as an organizer and coordinator in response to multiple concerns within our community related to meeting the public's basic needs. Most consistently, I have pursued ways to enhance youth wellness given my counseling and social work backgrounds. I have singlehandedly organized resource fairs in places that I know youth frequently spend their time, have dedicated my time to holding conversations with the intent of creating new events and resources, and am credited as a co-founder of the youth enrichment organization mentioned in one of my previous answers (Mi Chiantla). Some of my inspiration from engaging in this work is from direct experience as a youth counselor, but also some from reviewing the very concerning data presented in the State's Healthy Youth Survey. Knowing the many entangled roots of the crisis of youth mental health, my strategy has been to engage with multiple organizations, in multiple ways and with both indirect and direct mention of the issues – enhancing protective factors if not also reducing risk factors – to attempt to make a multifaceted impact. While overall my work has been a drop in the bucket when compared to the issue statewide as it is reflected in the data, there are ongoing conversations still, there is more knowledge of local resources, there have been engagement models demonstrated, and there is a new organization that has been supported by my efforts. I still have much more work to do – and I am passionate and happy about doing it.

6. This appointment is effective for 10 months. What do you wish to accomplish during this term as an Olympia City Councilmember?

First and foremost, I would work diligently to understand all I can about processes and minutia related to this role and the thought and process that went into the Comprehensive Plan. Subsequently, I would volunteer to involve myself, informed when appropriate by my colleagues on the Council, with seeking to make tangible progress toward any and every goal that my expertise would lend best to, which would predominantly be social services, governance, and public health. I could use my research and outreach skills and experiences to engage the public in a manner and degree that would be advantageous. Following from these initial steps, once I would feel more informed on the political and procedural landscape and the City/Council’s strategies for making the goals of the Plan a reality, I would then begin to take on more creative and analytical efforts to add new ideas only to enhance established goals further. This may involve asking additional questions of the public. In summary, I would make the most of my time by learning quickly, making use of my skills and talents to contribute to established goals, and then begin to propose additional insights.

7. Is there anything else you would like us to consider in evaluating your application?

Nothing comes to mind - please feel welcome to share any questions you may have!

Required Attachments


Application Deadline: Friday, December 13, 2024, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council’s Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 13, 2024.**


The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter

 City of Olympia Cover.docx

Please attach proof of voter registration

 Voting history ZL.pdf

Please upload your resume

 ZLynch CV 2024.pdf

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Signature

A handwritten signature in black ink, appearing to read "Zhang" followed by a stylized surname.

Date Signed

Wednesday, December 11, 2024

Please hit the "submit" button below when you have completed your application .

Zachary Lynch

12/11/24

Olympia City Council

c/o Dawn Carvalho

Councilmember Recruitment

PO Box 1967

Olympia, WA 98507-1967

Dear Ms. Carvalho,

I am responding to and stating my interest in the open application for Position 5 on the Olympia City Council. I began my career as a youth substance use disorder counselor and have since worked diligently to attain additional professional and academic experience in the contexts of substance use response, housing policy, social work, public policy, and health program and systems integrity. I have master's degrees in social work, public administration, and recently received my Master of Public Health in May of this year.

I believe I am a strong candidate given my familiarity with managing and directing projects encouraging and requiring innovative and ambitious action with the goal of meeting the public's needs, reducing suffering and poverty, while preserving a sense of dignity and hope. I have extensive experience with engaging both the most vulnerable communities and most prestigious institutions. My entire professional career has been dedicated to public sector work, including my current role as the Criminal Justice Treatment Manager at the Washington State Healthcare Authority (HCA). Other relevant government work includes serving as a project director for SAMHSA's Healthy Transitions Project at the HCA, managing two HRSA Rural Communities Opioid Response Program grants, managing the Department of Health's Youth Marijuana Prevention and Education program in the Cascade-Pacific region, overseeing the HCA's Medicaid Transformation Project Opioid Response 3A efforts, and as a Geoduck Student Union official and employee at the City of Seattle Human Services Department. I also currently serve as the Board President at the ASHHO Cultural Community Center. I have revised and reworked over- and underspent budgets, managed and analyzed data and progress reporting, researched and recommended policies and programs, wrote and managed contracts, facilitated work groups and consortiums with over forty partner organizations, supervised other staff, and more all while seeking new revenue sources and making ambitiously budgeted plans for new proposed best-practice-operationalizing activities. Through this work, I have been able to successfully foster

strong relationships both with leaders and those accessing programs and services. All of this is to say that I have served in multiple leadership roles to seek and manage funding, oversee notable accomplishments, and support and mentor colleagues.

It is consistently my ultimate goal to substantively strike at the root of intersecting issues of inequity in our community on as many fronts and with as many skilled and invested allies as I can. Bringing this drive, the skills I have developed, and the meaningful networks I have built is another reason why I believe I am a strong candidate for this position. Similarly, in summary, I believe my experiences with direct service provision, public policy work, management of large stakeholder groups, pursuits of meeting holistic and integrated needs, and versatile and relevant educational background would allow me to contribute substantively to your team. I would greatly look forward to discussing my potential place on your team sometime in the near future.

Thank you very much for your time and consideration,

Zach Lynch, MSW, MPA, MPH, SUDP

Zach Lynch – Curriculum Vitae

Professional Summary

Public health scholar of intersecting stigmas, their origins, and program integrity with a background in substance use counseling, social work, and public policy. Only a holistic view and approach can substantively close gaps manifesting suffering and perpetual deprivation of sustenance and dignity.

Educational Background

Bachelor of Arts in Psychology and Spanish at the **University of Washington**

Sept. 2013 – Dec. 2016, Seattle, WA

Chemical Dependency Counseling Program at **Seattle Central College**

Sept. 2017 – Mar. 2020, Seattle, WA

Master of Social Work Program at the **University of Washington**

Sept. 2018 – June 2020, Seattle, WA

Master of Public Administration Program at the **Evergreen State College**

Sept. 2020 – June 2022, Olympia, WA

Executive Master of Public Health Program at **Yale University**

June 2022 – May 2024, New Haven, CT

Academic and Research Positions and Projects

Adjunct Instructor at the University of Washington, SOCW 506: Qualitative Research Methods (with Policy)

Jan. 2025 – March 2025, University of Washington School of Social Work, Seattle Washington

Yale Journal of Health Policy, Law, and Ethics Submissions Editor

Sept. 2023 – June 2024, Yale University School of Law, New Haven, CT

Connecticut opioid settlement distribution: A real -time case study with an eye to promoting transparency, accountability, and the participation of the most affected in policy and program work, In Partnership with the Yale Global Health Justice Partnership

Sept. 2023 – Aug. 2024, completed as Independent Study at Yale University, New Haven, CT

Typologies and diagnostics of lost opportunity: waste, fraud, abuse, and mismanagement in the context of opioid settlement fund distribution, In Partnership with the Opioid Policy Institute, MI

Aug. 2023 – May 2024, completed as Capstone at Yale University, New Haven, CT

R21 NIH Rural Opioid and HIV Stigma and Diffusion of Innovation Project Research Assistant (RA; Paid)

Feb. 2023 – June 2024, Yale School of Public Health, New Haven, CT

Building of qualitative interviewing and analysis framework for substance use and HIV anti-stigma/barrier and diffusion of innovation study, field outreach in rural MO, multiple manuscript framework co-creation and writing, data collection and analysis, training other RAs, participant compensation, and more. Manuscript to be presented orally at APHA 2024.

Yale Journal of Health Policy, Law, and Ethics, Volume 22 Editor

Apr. 2023, Yale University School of Law, New Haven, CT

Teaching Fellow for SBS 529 Foundations of Behavior Change (Paid)

Fall Semester 2022, Yale School of Public Health, New Haven, CT

Low-Barrier Homeless Shelters: An Integrated Approach for Rural Areas, In Partnership with Grays Harbor County Public Health, WA

Mar. – June 2022, completed as Capstone at Evergreen State College, Olympia, WA

Organizational Belonging and the Influence on the Perception of Goat Kid Disbudding as an Animal Welfare Issue

Sept. 2021 – Mar. 2022, completed for Analytical Techniques for Public Service at Evergreen State College, Olympia, WA

Background Checks in Washington State: Time For Reform, In Partnership with What's Next Washington, WA

Sept. – Dec. 2021, completed as Independent Study at Evergreen State College, Olympia, WA

Rural Communities Opioid Response Gap Analysis and Needs Assessment: COWLITZ, GRAYS HARBOR, LEWIS, MASON, PACIFIC, THURSTON, AND WAHKIAKUM COUNTIES

Jan. – Aug. 2021, CHOICE Regional Health Network, Olympia, WA

Transcribed, analyzed, and co-wrote qualitative results in report for HRSA RCORP project

Legislative Office Aide in the Office of Rep. Nicole Macri

Dec 2019 – June 2020, completed as Practicum at the University of Washington School of Social Work, Seattle, WA

Experiences of Senior Housing Displacement and Homelessness: Personal Stories for Policy Change in Seattle, In Partnership with Wallingford & Ballard Senior Centers and Sound Generations, WA

Jan. – June 2019, completed as Practicum and for *Social Welfare Research and Evaluation* at the University of Washington School of Social Work, Seattle, WA

Aging in the downtown corridor: Mapping the neighborhood experiences of Seattle's unhoused adults over age 50 (RA)

Published 2022 in Journal of Aging Studies, credited in Acknowledgements section, University of Washington Department of Social Welfare, Seattle, WA

Undergraduate Researcher (RA)

Oct. 2014 – July 2016, Center for the Study of Health and Risk Behaviors at the University of Washington, Seattle, WA

Assisted with Motivational Interviewing Coding and supported data collection and participant payment for **Coping With Discrimination: The Roles of Discrimination, Coping, and Ethnic Identity In Alcohol Use of Filipino/a American Young Adults (Dissertation of Dr. Andrew Paves)**

Presentations

Public Health Program Corruption and Gaps in Relevant Data Collection: A Paper Response and Case Example - Nov. 2023, APHA Conference, Atlanta, GA

Strategies for Increasing Acceptability of Harm Reduction Practices in Rural Missouri – Oct. 2024, APHA Conference, Minneapolis, MN

Other Paid Professional Experience

Criminal Justice Treatment Account Manager

Aug. 2022 – Present, **Washington State Healthcare Authority (HCA)**, Olympia, WA

Commissioned to rebuild data collection tools, methods, and relevant needs

SAMHSA Healthy Transitions Project Director

Jan. 2022 – Sept. 2022, **Washington State HCA**, Olympia, WA

Substance Use and Prevention Program Manager

Dec. 2020 – Dec. 2021, **CHOICE Regional Health Network/Cascade Pacific Action Alliance**, Olympia, WA; Programs:

HRSA/RCORP Implementation Grant Project Director for Lewis County, WA

HRSA/RCORP Planning Grant Project Director for multi-county region in WA

Medicaid Transformation Project Regional Opioid Response Manager

WA DOH YMPEP (Youth Marijuana Prevention & Education Program) Manager

Recognized for excellence by HRSA and was given opportunity to host opioid response team from Puerto Rico for small but intimate and impactful joint symposium

Community Outreach Specialist

Aug. 2020 – Dec. 2020, **Family Support Center of South Sound**, Olympia, WA

Geoduck Student Union Legislative Liaison

Aug. 2020 – June 2021, **Evergreen State College**, Olympia, WA

Summer Food Service Program Monitor

June 2019 – Aug. 2019, **City of Seattle Human Services Division**, Seattle, WA

Substance Use Disorder Professional Counselor and Group Life Counselor II

Mar. 2017 – Aug. 2018, **Sea Mar Renacer Youth Treatment Center**, Seattle, WA

Volunteer Experiences

NAACP of Thurston County Member – Nov. 2024 – Present, Olympia, WA

Zonta Club of Olympia Member – Apr. 2024 – Present, Olympia, WA

Board Member - June 2023 – Oct. 2024, **Wild Grief**, Olympia, WA

Board President - Dec. 2022 – Present, President since July 2024, **ASHHO Cultural Community and Job Training Center**, Tumwater, WA

Event planning, fundraising, creating community partnerships, advising on program creation and management.

Co-Founder and Volunteer - Oct. 2022 – Present, **Mi Chiantla**, Olympia, WA

Event planning, recruited to create data and evaluation framework to be completed for Yale University coursework for *Monitoring and Evaluation in Public Health: Principles and Applications*, Jan. 2024 – May 2024

Fundraiser and Outreach Volunteer- May 2022 – Present, **Family Education and Support Services**, Tumwater, WA

Event volunteer, recruited to create and facilitate local Community Advisory Council

Substance Use Disorder Professional Counselor Volunteer - June 2019 – Mar. 2020,
SeaMar Renacer Youth Treatment Center, Seattle, WA

University of Washington Rotaract Member and Elected Social Chair – Sept. 2015 –
June 2017, University of Washington, Seattle, WA

Scholarships and Awards

Trowell-Harris Scholarship – 2022-2024 – Yale School of Public Health

Ruth Kagi Excellence in Social Impact Scholarship – 2019/2020 – University of
Washington School of Social Work

Social Impact Scholarship – 2018/2019 – University of Washington School of Social Work

UWHS Rotaract International Service Scholarship – 2016 – University of Washington

Licenses

SUDP Clinical Licensure Awarded by WA DOH – Awarded Oct. 2020

International Studies

Social Work Spain: Social Justice During Times of Crisis through the University of
Washington School of Social Work with William Vesneski, Ph.D., and Carrie Lanza Ph.D.,
Aug 2019 – Sept 2019

Psychology Chile: A Changing Public and Mental Health Care System through the
University of Washington Department of Psychology with Jaime Olavarría, MD, Ph.D., Aug
2016 - Sept 2016

Spanish San Sebastián: Food and Culture in the Hispanic World through the
University of Washington Department of Spanish & Portuguese Studies with Ana Gómez-
Bravo, Ph.D., July 2015 – Aug 2015

Spanish Language and Culture in Ecuador: Quito through the University of Washington
Department of Spanish & Portuguese Studies with Phillip Markley, Ph.D., Jan 2015 – March
2015

 English 

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Your Ballot & Voting Materials

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Your Voter Registration

Voter Information

Name

ZACHARY LYNCH

Home Address



Mailing Address



[Update your name or address](#)

Your Voter Registration Status

Registration Status

Active

Registration Date

5/16/2015

[Instructions for canceling voter registration](#)

Your Voting History

Ballots were received for the following elections:

- GENERAL 2024 (11/5/2024)
- PRIMARY 2024 (8/6/2024)
- Presidential Primary (3/12/2024)

[Show more voting history](#)

Your County

County

Thurston

Precinct Name

Olympia 37

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us 

[County elections website](#)

Districts

Congressional District 10

Legislative District 22

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WASHINGTON

Secretary of State

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