



Meeting Agenda

Salary Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Manny Bosser
360.753-8309

Thursday, September 11, 2025

5:30 PM

Zoom

Zoom Link: [https://us02web.zoom.us/j/89248266786?](https://us02web.zoom.us/j/89248266786?pwd=gtlJuXhXziRFepLKLmve9Zt7VCSYpo.1)
[pwd=gtlJuXhXziRFepLKLmve9Zt7VCSYpo.1](https://us02web.zoom.us/j/89248266786?pwd=gtlJuXhXziRFepLKLmve9Zt7VCSYpo.1)

1. **CALL TO ORDER**

1.A **ROLL CALL**

2. **APPROVAL OF AGENDA**

3. **APPROVAL OF MINUTES**

[25-0745](#) Approval of August 4, 2025 Salary Commission Meeting Minutes

Attachments: [Minutes 8.4.25](#)

4. **PUBLIC COMMENT**

During this portion of the meeting, community members may address the Advisory Committee or Commission regarding items related to City business, including items on the Agenda. In order for the Committee or Commission to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Committee or Commission where the speaker promotes or opposes a candidate for public office or a ballot measure.

5. **ANNOUNCEMENTS**

6. **BUSINESS ITEMS**

[25-0772](#) Discuss and Move to Approve Values the Commission Will Use to Make Council Salary Decisions

[25-0774](#) Presentation and Discussion of Council Pay Models

Attachments: [Council Pay Models](#)

[25-0775](#) Receive Data Presentation and Discuss How to Express Olympia's Local Approach

Attachments: [Presentation 9.11.25](#)

[Past Salary Commission Rationale](#)

[2025 Comp Cities](#)

[AWC Salary Survey Salary](#)

[Council Work Hours Estimate](#)

[City Council Compensation Comparison Matrix](#)

- [25-0776](#) Produce a Draft Council Salary Schedule
- [25-0777](#) Discuss Future Salary Commission Meetings

7. REPORTS**9. ADJOURNMENT****Upcoming****Accommodations**

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.