



## Meeting Minutes

### Salary Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Contact: Manny Bosser  
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Thursday, September 11, 2025

5:30 PM

Zoom

Zoom Link: <https://us02web.zoom.us/j/89248266786?pwd=gtIJuXhXziRFepLKLmve9Zt7VCSYpo.1>

#### 1. CALL TO ORDER

The meeting was called to order at 5:32 pm.

**Present:** 4 - Commissioner Parfait Bassalé, Commissioner Dylan Carlson, Commissioner Erin Klika and Commissioner Karen Messmer

**Absent:** 1 - Vice Chair Quint Newell

#### 1.A ROLL CALL

**Present:** 4 - Commissioner Parfait Bassalé, Commissioner Dylan Carlson, Commissioner Erin Klika and Commissioner Karen Messmer

**Absent:** 1 - Vice Chair Quint Newell

#### 2. APPROVAL OF AGENDA

**The agenda was approved.**

#### 3. APPROVAL OF MINUTES

25-0745 Approval of August 4, 2025 Salary Commission Meeting Minutes

**The minutes were approved.**

#### 4. PUBLIC COMMENT

There was no public comment.

#### 5. ANNOUNCEMENTS

There were no announcements.

#### 6. BUSINESS ITEMS

25-0772 Discuss and Move to Approve Values the Commission Will Use to Make Council Salary Decisions

Commissioners discussed values for making decisions. They decided the values are: Transparency; Access; Sustainability; Compassionate; Living wage; and that major change take community input.

**The decision was approved.**

25-0774      Presentation and Discussion of Council Pay Models

Commissioners discussed council pay models.

**The discussion was completed.**

25-0775      Receive Data Presentation and Discuss How to Express Olympia's Local Approach

Commissioners discussed how they want to express Olympia's local approach to determining Council salaries.

**The report was received.**

25-0776      Produce a Draft Council Salary Schedule

Commissioners will finish this agenda item at the September 15th meeting.

**The decision was tabled.**

25-0777      Discuss Future Salary Commission Meetings

Commissioners will continue this meeting on September 15th.

**The discussion was completed.**

## 7. REPORTS

There were no reports given.

## 9. ADJOURNMENT

The meeting adjourned at 7:24 pm to be completed on September 15th.

**Upcoming**

**Accommodations**