



Meeting Minutes

Salary Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Manny Bosser
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Thursday, September 11, 2025

5:30 PM

Zoom

Zoom Link: <https://us02web.zoom.us/j/89248266786?pwd=gtlJuXhXziRFepLKLmve9Zt7VCSYpo.1>

1. CALL TO ORDER

The meeting was called to order at 5:32 pm.

Present: 4 - Commissioner Parfait Bassalé, Commissioner Dylan Carlson, Commissioner Erin Klika and Commissioner Karen Messmer

Absent: 1 - Vice Chair Quint Newell

1.A ROLL CALL

Present: 4 - Commissioner Parfait Bassalé, Commissioner Dylan Carlson, Commissioner Erin Klika and Commissioner Karen Messmer

Absent: 1 - Vice Chair Quint Newell

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

[25-0745](#) Approval of August 4, 2025 Salary Commission Meeting Minutes

The minutes were approved.

4. PUBLIC COMMENT

There was no public comment.

5. ANNOUNCEMENTS

There were no announcements.

6. BUSINESS ITEMS

[25-0772](#) Discuss and Move to Approve Values the Commission Will Use to Make Council Salary Decisions

Commissioners discussed values for making decisions. They decided the values are: Transparency; Access; Sustainability; Compassionate; Living wage; and that major change take community input.

The decision was approved.

[25-0774](#) Presentation and Discussion of Council Pay Models

Commissioners discussed council pay models.

The discussion was completed.

[25-0775](#) Receive Data Presentation and Discuss How to Express Olympia's Local Approach

Commissioners discussed how they want to express Olympia's local approach to determining Council salaries.

The report was received.

[25-0776](#) Produce a Draft Council Salary Schedule

Commissioners will finish this agenda item at the September 15th meeting.

The decision was tabled.

[25-0777](#) Discuss Future Salary Commission Meetings

Commissioners will continue this meeting on September 15th.

The discussion was completed.

7. REPORTS

There were no reports given.

9. ADJOURNMENT

The meeting adjourned at 7:24 pm to be completed on September 15th.

Upcoming

Accommodations