



# Meeting Minutes

## Social Justice & Equity Commission

City Hall  
601 4th Avenue E  
Olympia, WA 98501

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**Monday, April 22, 2024**

**6:00 PM**

**Room 207, City Hall**

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**1. CALL TO ORDER**

Co-Chair Chan called the meeting to order at 6:04 p.m.

**1.A ROLL CALL**

**Present:** 10 - Co-Chair Parfait Bassalé, Co-Chair Genevieve Chan, Commissioner Karin Arnold, Commissioner Rachelle Martin, Commissioner Kevin Mattison, Commissioner Fauziya Mohamedali, Commissioner Marianne Ozmun-Wells, Commissioner Amna Qazi, Commissioner Robin Rosen-Evans and Commissioner Larry Watkinson

**Excused:** 1 - Commissioner Mark Hodgson

**2. APPROVAL OF AGENDA**

The agenda was approved.

**3. APPROVAL OF MINUTES**

**3.A** [24-0347](#) Approval of March 25, 2024 Social Justice and Equity Commission Meeting Minutes

The minutes were approved.

**4. PUBLIC COMMENT**

Stephanie Scott and Leslie Cushman spoke.

**5. ANNOUNCEMENTS**

Social Justice and Equity Program Manager Tobi Hill-Meyer welcomed new Commissioners Karin Arnold and Dr. Amna Qazi. The Social Justice and Equity Commission retreat is scheduled for June 1, 2024.

**6. BUSINESS ITEMS**

**6.A** [24-0351](#) Discussion of the Equity Framework Update Feedback

Ms. Hill-Meyer presented on the Equity Framework and showed the changes made in response to the Commissioners' feedback. Commissioners were encouraged to provide

additional feedback by May 6.

**The discussion was completed.**

**6.B**     [24-0356](#)     Approval of Community Oversight of Law Enforcement Recommendations

Commissioners discussed the Community Oversight of Law Enforcement draft recommendation and agreed to the staff recommended amendment that the Olympia Police Department (OPD) continues to provide anti-bias and implicit bias training and seek opportunities to become part of and build trust with the communities they serve by meeting with residents, taking part in immersive experiences and learning about their cultures and needs. Commissioners expanded the amendment with the addition of implementation considerations that OPD should seek out immersive experiences as training and learning opportunities, define the recusal process for the Auditor and define the recusal process for a Boardmember.

**Co-Chair Bassalé moved, seconded by Commissioner Rosen-Evans, to approve the Community Oversight of Law Enforcement draft recommendations to present to the Community Livability & Public Safety Committee as amended. The motion carried by the following vote:**

**Aye:**        10 - Co-Chair Bassalé, Co-Chair Chan, Commissioner Arnold, Commissioner Martin, Commissioner Mattison, Commissioner Mohamedali, Commissioner Ozmun-Wells, Commissioner Qazi, Commissioner Rosen-Evans and Commissioner Watkinson

**Excused:**   1 - Commissioner Hodgson

**6.C**     [24-0352](#)     Discussion of the Social Justice and Equity Commission's comments to City Council Regarding the 2023 Police Auditor Annual Report

Commissioners reviewed and edited a draft letter to City Council in preparation for a presentation on the Police Auditor Annual Report.

**Commissioner Qazi moved, seconded by Commissioner Ozmun-Wells, to approve the Social Justice and Equity Committee Chairs to present to the City Council on the 2023 Police Auditor Annual Report on behalf of the Commission. The motion carried by the following vote:**

**Aye:**        10 - Co-Chair Bassalé, Co-Chair Chan, Commissioner Arnold, Commissioner Martin, Commissioner Mattison, Commissioner Mohamedali, Commissioner Ozmun-Wells, Commissioner Qazi, Commissioner Rosen-Evans and Commissioner Watkinson

**Excused:**   1 - Commissioner Hodgson

## **7.        REPORTS**

Ms.-Hill Meyer reported City staff is working on the Olympia 2045 Comprehensive Plan. Staff are anticipated to attend future Social Justice and Equity Commission meetings to

receive feedback.

**8. OTHER TOPICS**

May is Asian Pacific American Heritage Month and there is a celebration on May 11 at South Puget Sound Community College's Lacey Campus.

**9. ADJOURNMENT**

The meeting adjourned at 8:12 p.m.