



6510 Spring Street #613  
Long Beach, CA 90815  
OIRGroup.com

## 2026-27 Work Plan for Independent Police Auditor, City of Olympia WA

**IPA Role:** Contribute to the City's model of police oversight by providing outside scrutiny of designated categories of internal investigation by the Olympia Police Department ("OPD"), and by responding to feedback and input from the Community Policing Board, City officials, and community stakeholders.

**OIR Group:** Based in southern California (and with a Seattle resident as part of the Olympia IPA team), OIR Group has twenty-five years of experience in providing independent oversight of law enforcement agencies in dozens of jurisdictions. It was selected as the City's current IPA in the spring of 2025.

### **Work Product:**

#### 1. Mid-Year and End of Year Reporting re Audits of OPD Investigations

Timeline: Q4 and Q2

A. After completing audit of OPD investigations into force incidents and allegations of misconduct, share draft reports regarding findings and recommendations with the Community Policing Board for feedback and community perspectives

B. Present final reports at agendaized presentation to the full City Council

## 2. Further Review of specific systemic issues identified in previous reporting period

Timeline: Concurrent with regular reporting cycle

Topic: Review integration between OPD and CRU during calls for service involving persons experiencing a mental health crisis

## 3. Community Engagement

Timeline: Q1 and Q3, to follow public reporting cycle

Strategy: Collaborate with Community Policing Board and City staff on alternative ways to engage with the community and promote awareness of our work while receiving stakeholder feedback. (Examples may include listening sessions, online data sharing)

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