



**2026 Olympia City Council Retreat**  
**January 9-10, 2026 | City Hall - Council Chambers**

**Saturday, January 10 | 9:00 AM – 3:00 PM**

<b>Time</b>	<b>Item</b>	<b>Presenter</b>	<b>Purpose</b>
9:00 – 9:10	Welcome	Mayor Payne Jay Burney, City Manager	Inform
9:10 – 9:30	Plus/Delta from Yesterday	Amy Leneker, Facilitator	Discuss
9:30 – 11:00	Priority-based Budgeting	Debbie Sullivan	Inform
11:00 – 11:15	Break		
11:15 – 12:30	2025 and 2026 Work Plans	Debbie Sullivan & Exec. Team	Decide
12:30 – 1:15	Lunch		
1:15 – 2:15	Art Break	Bobby Williams	Connect
2:15 – 2:45	Community Survey	Debbie Sullivan	Discuss
2:45 – 3:00	Closing Remarks	Mayor Payne & Jay Burney	
3:00	Adjourn		

**Equity Statement**

The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.

Council Guidebook, adopted in October 2023