

Profile

Kim _____ Murillo _____
First Name Middle Initial Last Name

Email Address _____

Home Address _____ Suite or Apt _____

Olympia _____ WA _____ 98502 _____
City State Postal Code

Mobile: _____ Home: _____
Primary Phone Alternate Phone

Volunteer and Retiree _____
Occupation

Which Boards would you like to apply for?

Community Representatives for Police Use of Force Events Board : Submitted

Select Your Neighborhood (you must live within Olympia City limits to serve on a board or commission) *

South Westside Olympia

If you choose "other" please write in your neighborhood here:

Interests & Experiences

Question applies to multiple boards

1. Briefly describe why you wish to serve on this advisory committee.

Over the past 20 years I have moved and lived in Olympia on three different occasions. As of the fall of 2017, I returned go home, this time for good. When moving here I knew I would wanted to be able to contribute to my community in meaningful ways, utilizing my knowledge, skills, abilities and interests. I had applied and now serving on Parks and Recreation Advisory Committee, which I have served for a half term, now serve my first full term. This serve with PRAC, has fostered my love for the community. Being of Mexican descend, and Lesbian, has defined my life's work as a social justice agent. Throughout my professional career eliminating institutional racism and homophobia and transphobia has always been my focus. Being a representative member on the Police Use of Force Events Board will provide me the opportunity to serve Olympia community in a meaningful way, by using my personal and professional experiences. I have served in several professional position in which I worked closely with criminal justice systems and the not-for-profit social services agencies to develop programs in developing prevention, recovery and reconciliation strategies. As a decision maker in developing strategies, I had to study the issue and listen to community members concerns and their thinking about what would work for them. I believe through my years of experience I have learned to be fair and impartial, balance when evaluating another's actions and behaviors.

Question applies to multiple boards

2. Describe your experience, qualifications, and/or skills which would benefit this advisory committee.

My undergraduate degrees are in Police Science and Criminal Justice and Masters in Public Administration, which gives me a command and long history of understanding our criminal justice systems. In every position I have held my work has always intersection with law enforcement, court systems and the "law". I worked closely with Tacoma Police department in the Salishan Neighborhood in East Tacoma, to organize the community to effective address minor and petty issues that left an addressed could lead to major crime problems. Tacoma Police came to the community as an equal partner with a expertise that Salishan community needed. I have a strong background and experiences with crisis intervention and de-escalation, and have been involved in the detainment of mental ill persons by police both in King and Pierce counties. I have taught criminal justice systems in small colleges in the surround area.

Question applies to multiple boards

3. Describe your involvement in the Olympia community.

When attending Evergreen State College I was producer for the Northwest International Lesbian, Gay, Bisexual and Transgender Film Festival producer, which was a volunteer position. I was able to work with the downtown business to support the festival including coordinating the ventures for fundraisers and film festival. This was a wonderful opportunity to know Olympia in a intimate way that I have been able to carry with me all these years. I now serve on the Olympia Parks and Advisory Committee and serve as liaison to the TC climate mitigation plan committee. My current involvement is concerns with the Port of Olympia and Thurston County commissioners and holding elected officials accountable

Question applies to multiple boards

6a. Do you wish to be considered for appointment to another advisory committee?

Yes No

Question applies to multiple boards

6b. Do you wish to be considered for future appointment to this committee?

Yes No

Question applies to multiple boards

If you answered yes to 6a, please identify what other Advisory Committees you would be interested in being considered for in order of interest.

Question applies to multiple boards

7. Some appointments require that applicants reside within Olympia city limits. Even though your mailing address may be Olympia, you may reside in the County or another jurisdiction. Are you a resident of the City of Olympia?

Yes No

Question applies to multiple boards

8. Citizens appointed to advisory committees are assigned and required to use a City email address for all advisory committee business.

Do you agree to comply with this expectation?

I Agree *

[Chron_Resume.docx](#)

Upload a Resume

Question applies to Community Representatives for Police Use of Force Events Board

17. Please share any experience or training you have had around understanding and recognizing implicit bias and how it works.

In my early career years, I was a youth counselor in a residential setting. This professional experience assisted in informed my thinking of criminal justice and the use of force to restrain physical threats to self and others. Each counselor was training in crisis and physically restraint. This training served me through my professional career. I was a witness to a counselor, who lost command of a physically restraint. I reported the incident immediately. Unfortunately, in those days, video tapes were not available and the counselor was not terminated but I left because I could no longer work for an organization that allow it. Fortunately, for me, one of my strengths is to remember details and read events with a certain amount accuracy when investigating incidents /or filing reports

18. As a non-law enforcement community representative on an Independent Investigation Team you may be exposed to stark and disturbing crime scene information and/or images that show moments of crisis or violence. How does your background prepare you to process and cope with such information?

One of the reasons I did not become a police officer was of my fear of finding a dead body. But that was a very long time ago, and believe I now have the strength to be a witness and examine evidence to find the truth. I have been a witness to videos in the news that have brought me to my knees, and at time unbearable but necessary for my own conscience and actions. I have changed because of that witnessing and has reinforced my commitment to assist law enforcement in providing service and protection to all of Olympia community.

Kim Murillo

Olympia, Washington 98502

PROFESSIONAL QUALIFICATIONS

- Over twelve years in mid and senior management, with a budget of over \$1.5 million per year.
- Master's in Public Administration and Bachelor of Arts in Criminal Justice including twenty years community development, public relations, personnel and fiscal management using managing and programming strategies that foster an interdependency work environment.
- Extensive experience in developing community and housing programs that are innovative, engaging and raise awareness, that support disenfranchised and under-represented populations in diverse communities including People of Color and/or Immigrants/Refugee.
- Strong ability to work under contract and funding deadlines, manage multiple complex tasks and quickly organize and prioritize work needs.
- Demonstrated proficiency in using Microsoft Word, Excel, PowerPoint, QuickBooks, Publisher, Docuware and Outlook.
- Redesigned and strengthened programming, complying with federal, state and local contractual regulations, rules, policies and procedures.
- Wrote, administrated, and managed over \$1,000,000 in grants.

RELEVANT EXPERIENCE & SKILLS

Certified Professional Guardian, Care Coordinator, Puget Sound Guardians, Lynnwood WA 20012-Present

- Conduct initial, and monthly visits with assigned clients of the agency
- Confer with the Incapacitated Person, family members, and healthcare professionals.
- Prepare meaningful in-person visit reports addressing changes or concerns in the general health and welfare of clients.
- Prepare and maintain a record of all work-related activities and contacts performed on behalf of the individual, submits this information to Director within 24 hours of provision of services.

Adjunct Instructor, ITT-Technical College. Seattle, WA 2012-2016

- Facilitate adult students' learning in criminal justice and public administration fields, through the avenues of classroom and real time internet settings.
- Develop and enhance curriculum and lesson plans
Address and provide consult academic development issues

INDEPENDENT CONTRACTOR DSHS– 2009-2012

- Work as an Independent Contractor, Washington Roads and Roads to Community Living projects providing pre-transition consultation, advice and assistance to clients being discharged from institutional care.
- Provide clients with information/education about available community support services and options for enhancing personal life skills. Gather and review client information to determine continued support; analyze/evaluate data to assess client care needs and recommend viable options.
- Liaison between local and State agencies, community representatives/organizations, and formal/informal supports.

Community Association Manager, Tacoma Housing Authority, Tacoma, WA ----- 2006-2009

- Community building and organizing housing authority residents, voucher holders and homeowner association members into effective and representation of neighborhood committees, resident councils and homeowner association.

- Developing collaboration and partnership relationships between interagency staff members and human/family/social services and their communities in order to have successful outcomes in the communities served.
- Planning and implementing community development and housing projects, current workgroups including Chair of the Salishan's Community Development committee, Salishan's Project Manager for public arts, recreation and addressing health disparities initiatives.
- Provide technical assistance on organizing techniques, governance issues, development and interpretation of by-laws, maintenance of corporate and tax exempt status compliance with HUD's regulations, budget matters, and complaint resolution
- Conducted and maintained safety and security standards, policies and procedures
- Conducted complaint investigation and resolution for housing authority residents and homeowner association members
- Grant development and fiscal management
- Developing and implementing a public outdoor art and recreation projects, includes assessment, education, and monitoring individuals' and group members' work.

Support Services Manager, King County Housing Authority, Seattle, WA 2002-2006

- Develop and implement departmental projects, initiatives and budget
- Negotiate, write and administer interagency contracts
- Establish and implement performance measures, procedures and guidelines.
- Hired, supervise and monitor performance a team of professional staff and volunteers
- Provide technical assistance, consultation, presentations and trainings for use internally and externally.
- Grant development and management

Executive Director, Stonewall Recovery Services, Seattle, WA 1998-2002

- Manage, direct and develop programs within the planning budgetary parameters.
- Develop program, personnel, fiscal, fundraising, development and financial policy.
- Act as liaison and spokesperson with all funding sources, collateral agencies, and community organization with which the agency conducts business.
- Training staff including Clinical case management, Confidentially Laws & Ethics In the Workplace, Organizational operating principles, HIV treatment protocol and prevention strategies and Cultural Competence.
- Ensure compliance with licensing and certification procedures and mandates.
- Ensure successful implementation of policies and procedures as mandated by the Board of Trustees
- Facilitate resolution of all staff and client grievances.
- Monitor and train an international health organization to provide HIV prevention and substance abuse services to high-risk groups in Moscow, Russia.

EDUCATION

Masters in Public Administration, The Evergreen State College, Olympia, WA, January 2000.

Bachelor of Arts, Eastern Washington University, Cheney, WA, June 1987.

Major: Criminal Justice, Minor: Drug and Alcohol Studies

Associate of Arts, New Mexico State University, Las Cruces, NM, June 1978.

Major: Police Science

PROFESSIONAL DEVELOPMENT

- *National Association of Interpretive Member, 2015-present*
- *Leschi Community Council, Board member, 2007-2016*
- *Pierce County Coalition for Environmental Health Priorities, Committee Member, 2007-2009*
- *Cross Cultural Collaborative Committee Member, 2006-2009*

- *Healthful Homes Partnership, Committee Member, 2006-2008*
- *Seattle/King County AIDS Housing Committee Member, 2004-2006*
- *HIV/AIDS Housing Planning Committee Member, 2004*
- *King County Substance Abuse Administrative Board Member, 2003-2006*
- *Governor's HIV/AIDS Substance Abuse Programs (HASAP), Work Group member, 1999-2001*
- *Division of Alcohol and Substance Abuse, Sexual Minorities, Work Group co-chairperson, 1999-2004*
- *Special Population Alliance, Co-founder and member, 1999-2003*
- *Executive Alliance, Board member, 2000-2003*
- *The Evergreen State College Disappearing Task Force-Community Policing, Academic Advisor, and Mental Health Counselor Hiring Committee member 1997-98*
- *Regional Director Institute Conference, Planning committee member, 2000.*