



# Meeting Agenda

## Community Livability and Public Safety Committee

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Information: 360.753.8499

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Thursday, May 26, 2022

5:30 PM

Online and Via Phone

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**Special Meeting**  
**Register to Attend:**

[https://us02web.zoom.us/webinar/register/WN\\_XicCv-MhQpiWV9BH2Exy8g](https://us02web.zoom.us/webinar/register/WN_XicCv-MhQpiWV9BH2Exy8g)

**1. CALL TO ORDER**

**2. ROLL CALL**

**3. APPROVAL OF AGENDA**

**4. PUBLIC COMMENT**

*(Estimated Time: 0-15 Minutes)*

*During this portion of the meeting, community members may address the Committee for up to two (2) minutes regarding the Committee's business meeting topics.*

**5. APPROVAL OF MINUTES**

**5.A** [22-0527](#) Approval of May 11, 2022 Community Livability and Public Safety Committee Meeting Minutes

**Attachments:** [Minutes](#)

**6. COMMITTEE BUSINESS**

**6.A** [22-0540](#) Briefing on a Resolution Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities

**Attachments:** [Resolution M-2160](#)

**6.B** [22-0522](#) Reimagining Public Safety Process Update

**Attachments:** [Reimagining Public Safety Project Overview](#)  
[Engage Olympia Webpage](#)

**7. REPORTS AND UPDATES**

**8. ADJOURNMENT**

*The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City*

*Council Committee meeting, please contact the Council's Executive Assistant at 360.753.8244 at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.*



City Hall  
601 4th Avenue E.  
Olympia, WA 98501  
360-753-8244

## Community Livability and Public Safety Committee

### Approval of May 11, 2022 Community Livability and Public Safety Committee Meeting Minutes

**Agenda Date:** 5/26/2022  
**Agenda Item Number:** 5.A  
**File Number:**22-0527

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**Type:** minutes **Version:** 1 **Status:** In Committee

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**Title**

Approval of May 11, 2022 Community Livability and Public Safety Committee Meeting Minutes



# Meeting Minutes - Draft

## Community Livability and Public Safety Committee

City Hall  
601 4th Avenue E  
Olympia, WA 98501  
Information: 360.753.8499

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Wednesday, May 11, 2022

5:30 PM

Online and Via Phone

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Register to Attend:

[https://us02web.zoom.us/webinar/register/WN\\_VBHT7qbSRPi719cZeV7jpw](https://us02web.zoom.us/webinar/register/WN_VBHT7qbSRPi719cZeV7jpw)

1. **CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

2. **ROLL CALL**

**Present:** 2 - Chair Dontae Payne and Committee member Yến Huỳnh

**Excused:** 1 - Committee member Cheryl Selby

3. **APPROVAL OF AGENDA**

The agenda was approved.

4. **PUBLIC COMMENT - None**

5. **APPROVAL OF MINUTES**

- 5.A [22-0473](#) Approval of April 27, 2022 Community Livability and Public Safety Meeting Minutes

The minutes were approved.

6. **COMMITTEE BUSINESS**

- 6.A [22-0442](#) Recommendation of a Process for Updating the Memorandum of Understanding with the Council of Neighborhood Associations

Council of Neighborhood Associations (CNA) President Larry Dzieza, CNA Member Helen Wheatly, CNA Vice-President Melissa Allen and Community Planning & Development Deputy Director Tim Smith presented recommendations to update the Memorandum of Understanding between City of Olympia and Council of Neighborhood Associations which was last updated in 2018. The recommendation is for City Staff to hire a professional facilitator to lead a process based on the 2021 City/CNA Memorandum of Understanding discussion outcomes.

**Chair Payne moved, seconded by Committee member Huỳnh, to forward a recommendation to City Council to direct staff to hire a professional facilitator**

**to lead a process based on the 2021 City/CNA Memorandum of Understanding Discussion outcome. The motion carried by the following vote:**

**Aye:** 2 - Chair Payne and Committee member Huynh

**Excused:** 1 - Committee member Selby

**6.B**     [22-0443](#)             Recommendation of Community Development Block Grant Annual Action Plan Allocations

Community Development Block Grant (CDBG) Program Specialist Anastasia Everett and Housing Program Manager Darian Lightfoot presented a recommendation for CDBG Action Plan allocations for 2022. The budget will be completed once the award letter is received. The City Council will be able to see the completed budget which is estimated to be between \$390,100 to \$400,000.

**Committee member Huynh moved, seconded by Chair Payne, to forward recommendations as presented by staff to the City Council for consideration. The motion carried by the following vote:**

**Aye:** 2 - Chair Payne and Committee member Huynh

**Excused:** 1 - Committee member Selby

**6.C**     [22-0466](#)             Climate and Equity Frameworks Implementation Briefing

Assistant to the City Manager Susan Grisham, Climate Program Manager Pamela Braff (Via pre-recorded video) and Diversity Equity Inclusion Manager Tobi Hill-Meyer provided the Committee with an update and the climate and equity frameworks for the City of Olympia.

Committee members asked clarifying questions.

**The information was provided.**

**7.        REPORTS AND UPDATES - None**

**8.        ADJOURNMENT**

The meeting was adjourned at 6:46 p.m.



## Community Livability and Public Safety Committee

### Briefing on a Resolution Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities

**Agenda Date:** 5/26/2022  
**Agenda Item Number:** 6.A  
**File Number:**22-0540

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**Type:** discussion **Version:** 1 **Status:** In Committee

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#### **Title**

Briefing on a Resolution Recognizing Injustice and Harm Against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to committee

##### **City Manager Recommendation:**

Receive an update on Resolution M-2160 recognizing Injustice and Harm against Black, Indigenous, People of Color, Transgender and Non-binary People and the Adoption of Policies and Actions to Protect Transgender and Non-binary Communities.

#### **Report**

##### **Issue:**

Whether to receive an update on Resolution M-2160 recognizing injustice and harm against Black, Indigenous, People of Color, Transgender and Non-binary people and the adoption of policies and actions to protect Transgender and Non-binary communities.

##### **Staff Contact:**

Linnaea Jablonski, Human Resources Director, 360.753.8309

##### **Presenter(s):**

Tobi Hill Meyer, Diversity, Equity and Inclusion Program Manager

##### **Background and Analysis:**

Staff will provide a briefing on the status of the implementation of Resolution M-2160 recognizing injustice and harm against Black, Indigenous, People of Color, Transgender and Non-binary people

and the adoption of policies and actions to protect Transgender and Non-binary communities.

**Neighborhood/Community Interests (if known):**

The safety of Black, Indigenous, People of Color, Transgender and Non-binary people is of great interest and concern to the community.

**Options:**

1. Receive the briefing.
2. Do not receive the briefing.
3. Receive the briefing at another time.

**Financial Impact:**

There is no financial impact related to the briefing.

**Attachments:**

Resolution M-2160

RESOLUTION NO. M-2160

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OLYMPIA, WASHINGTON  
RECOGNIZING INJUSTICE AND HARM AGAINST BIPOC (BLACK, INDIGENOUS, PEOPLE OF  
COLOR) TRANSGENDER AND NON-BINARY PEOPLE AND ADOPTION OF POLICIES AND  
ACTIONS TO PROTECT TRANSGENDER AND NON-BINARY COMMUNITIES**

**WHEREAS**, a reported sixty-six (66) Black Transgender Women have been murdered in the United States between January 2018 and the present day, of which ten (10) deaths have transpired between June 2020 and August 2020; and

**WHEREAS**, Black Transgender Women experience direct and systemic harm at a dangerous and alarming rate, including but not limited to physical and emotional violence, discrimination in healthcare, mental healthcare, employment, housing, and public programs providing basic needs for survival; and

**WHEREAS**, Washington's Law Against Discrimination, Chapter 49.60 RCW, explicitly prohibits discrimination based on "gender expression or identity," and that this protection includes (but is not limited to) employment, housing, health insurance, and places of public accommodation; and

**WHEREAS**, a November 2019 local study with BIPOC (Black, Indigenous, and People of Color) Transgender Women and Non-Binary People in Thurston County found that 89% of its participants experienced housing insecurity, 78% experienced violence and unemployment, 75% experienced employment discrimination, and 55% experienced inadequate medical care and food insecurity; and

**WHEREAS**, a March 2020 local study with Transgender Women and Non-Binary People in Thurston County found that 63% of participants made under \$2,000 a month, 75% of participants were unemployed between 2018 and 2020, and only 38% of participants had adequate health care; and

**WHEREAS**, the harms of discrimination have a significant impact on BIPOC Transgender and Non-Binary People; and reforms will often fail to include these harms unless they are specifically focused on; and

**WHEREAS**, the City of Olympia recognizes that it is illegal discrimination to not allow an employee to use their chosen name and pronouns, and that when a co-worker or supervisor is repeatedly and/or intentionally using the wrong name or pronouns, it may also be considered sexual harassment; and

**WHEREAS**, the City of Olympia recognizes that when a social service agency fails to intervene when a client faces transphobic harassment from other clients or staff, that it is a form of illegal discrimination;

**NOW, THEREFORE, THE OLYMPIA CITY COUNCIL DOES HEREBY RESOLVE** as follows:

1. The City of Olympia recognizes that Black Transgender and Non-Binary Lives Matter.
2. The City of Olympia commits to making its community a safer, stronger, and thriving space for BIPOC (Black, Indigenous, and People of Color) Transgender and Non-Binary People, and especially for Black Transgender Women.




3. The City of Olympia will ensure that City services are equitable to all by providing City staff and its contractors with access to comprehensive workplace diversity training that includes gender identity, transgender equality, implicit bias, and the intersectionality of race and disability.
4. The City of Olympia will work together with local Transgender rights leaders and organizations on data collection and best practices to ensure that BIPOC Transgender and Non-Binary People have fair access to employment and promotion within the City by including transgender and non-binary people in anonymous demographic data collection for employment, current employees, and management, and then use that collected information to improve hiring and HR practices.
5. The City of Olympia will ensure that all social service programs funded by the City are made available to BIPOC Transgender and Non-Binary People by including them in all client demographic collection as a way to identify where transgender and non-binary people are or are not being adequately served.
6. The City of Olympia will ensure that all professional services and bidding contracted with the City will explicitly prohibit transphobic discrimination or harassment, including transgender exclusion policies or practices in health benefits.
7. The City of Olympia commits to developing plans to make all City services and contracted social services equitably available to all through the work of the Social Justice and Equity Advisory Committee/Commission. In that work, there will be an area of focus on transgender and non-binary people, with a specific focus on significantly improving safety and community services for BIPOC Transgender and Non-Binary Communities, and especially for Black Transgender Women. Black Transgender Women, in collaboration with City staff, will be included in developing any plans of action moving forward. Planning efforts will develop model policies, identify barriers, service gaps, health and wellbeing disparities, and create action steps to remove those barriers and set benchmarks to measure success. The City will adopt best practices through input from BIPOC Transgender and Non-Binary community members, who will remain involved and included in implementation as that unfolds.

**PASSED BY THE OLYMPIA CITY COUNCIL** this 15th day of September 2020.

  
 \_\_\_\_\_  
 MAYOR

ATTEST:

  
 \_\_\_\_\_  
 CITY CLERK

APPROVED AS TO FORM:

**Mark Barber**  
 \_\_\_\_\_  
 CITY ATTORNEY



## Community Livability and Public Safety Committee

### Reimagining Public Safety Process Update

**Agenda Date:** 5/26/2022  
**Agenda Item Number:** 6.B  
**File Number:** 22-0522

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**Type:** information **Version:** 1 **Status:** In Committee

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#### **Title**

Reimagining Public Safety Process Update

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to a committee.

##### **City Manager Recommendation:**

Receive an update on the Reimagining Public Safety process.

#### **Report**

##### **Issue:**

Whether to receive an update on the Reimagining Public Safety process.

##### **Staff Contact:**

Stacey Ray, Strategic Planning and Performance Manager, Office of Performance and Innovation,  
360.753.8046

##### **Presenter(s):**

Stacey Ray, Strategic Planning and Performance Manager

#### **Background and Analysis:**

In February 2021, the Olympia City Council approved a community-led process to reimagine public safety for the City, with a goal of producing a public safety system that fosters trust and works for everyone.

The City launched this process in July 2021 to evaluate and make recommendations for enhancing its public-safety system. While recognizing that many far-reaching societal factors can influence public safety in general, this process looks specifically at the City's public safety system, including areas like policing, corrections, prosecution, defense, courts, and medical and fire response.

The process is being led by a Community Work Group made up of nine community members who represent a cross-section of Olympia's demographics, expertise, and experiences. They are dedicated to listening deeply, working collaboratively with each other, and reflecting what they hear

from the community.

Continuing through August 2022, the reimagining process will culminate with the Community Work Group delivering a set of recommendations to the City Council for how to ensure the City's public safety system is based on trust, justice, equity and without bias.

To develop their recommendations, the Community Work Group has been gathering input on how community members experience connecting to the City's public-safety system, how the system responds to the needs of community members, and how it supports those who are navigating through it and transitioning into the community.

They have been hearing from community members through a series of listening-and-learning sessions, a survey on Engage Olympia, and small focus groups co-hosted with community partners. The project consultant team has also been facilitating a series of listening-and-learning sessions with City staff who work in the public safety system.

The purpose of this agenda item is for staff to provide an update on the Reimagining Public Safety public engagement process, including communication and outreach strategies used to reach community members, how the listening-and-learning sessions have gone, early learnings from input gathered thus far, and next steps in the process.

**Neighborhood/Community Interests (if known):**

There is broad community member interest in the City hosting a community engagement process to reimagine public safety in Olympia.

**Options:**

1. Receive the briefing.
2. Do not receive the briefing at another time.
3. Receive the briefing at another time.

**Financial Impact:**

The City's approved 2021 Operating Budget included \$100,000 to support the Reimagining Public Safety process. Additional funds were not appropriated in the 2022 Operating Budget

**Attachments:**

Project Overview  
Engage Olympia Webpage

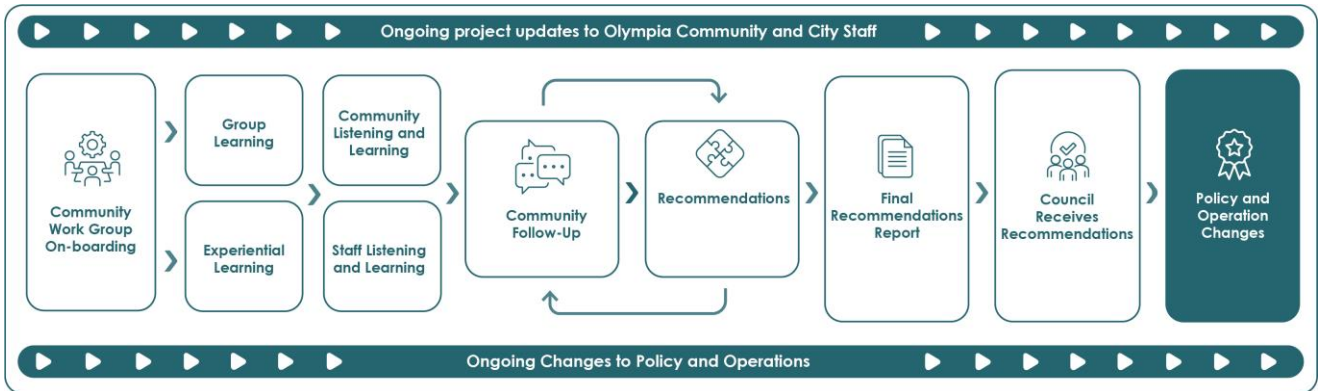


# Reimagining Public Safety

## Building trust with everyone.

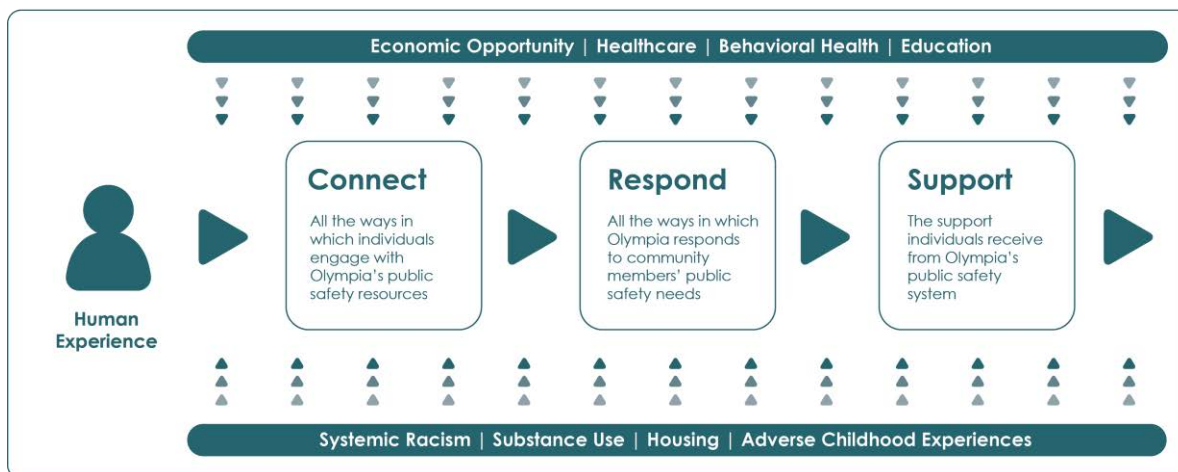
In Spring 2021, the Olympia City Council approved a community-led process to reimagine public safety in the City with a **goal of producing a public safety system that fosters trust and works for everyone.**

The City launched an inclusive, community-led process in July 2021 to **evaluate and make recommendations for enhancing its public safety system.** It is led by a Community Work Group made up of nine community members who represent a cross-section of Olympia’s demographics, expertise, and experiences. They are dedicated to listening carefully to community members and working together to prepare recommendations that represent the needs of our community. The reimagining process will culminate in August 2022 with the Work Group delivering a set of recommendations to City Council.



## Learning from each person’s unique perspective.

**The City’s approach focuses on the human experience** using a three-part framework for reimagining public safety. We look at the system in terms of how people **connect** with the City’s public safety system, how our system **responds** to the needs of community members, and how our system **supports** those who are navigating through it and into the community.



While recognizing that many far-reaching societal factors (education, behavioral health, racism, etc.) can influence public safety in general, this process looks specifically at the City’s public safety system, including areas like policing, corrections, prosecution, defense, courts, and medical and fire response.

## How can community members participate?

The Community Work Group will host Listening-and-Learning Sessions during March and April to hear individuals’ experiences with the City’s public safety system. The insights they gather will shape the recommendations they bring to City Council.

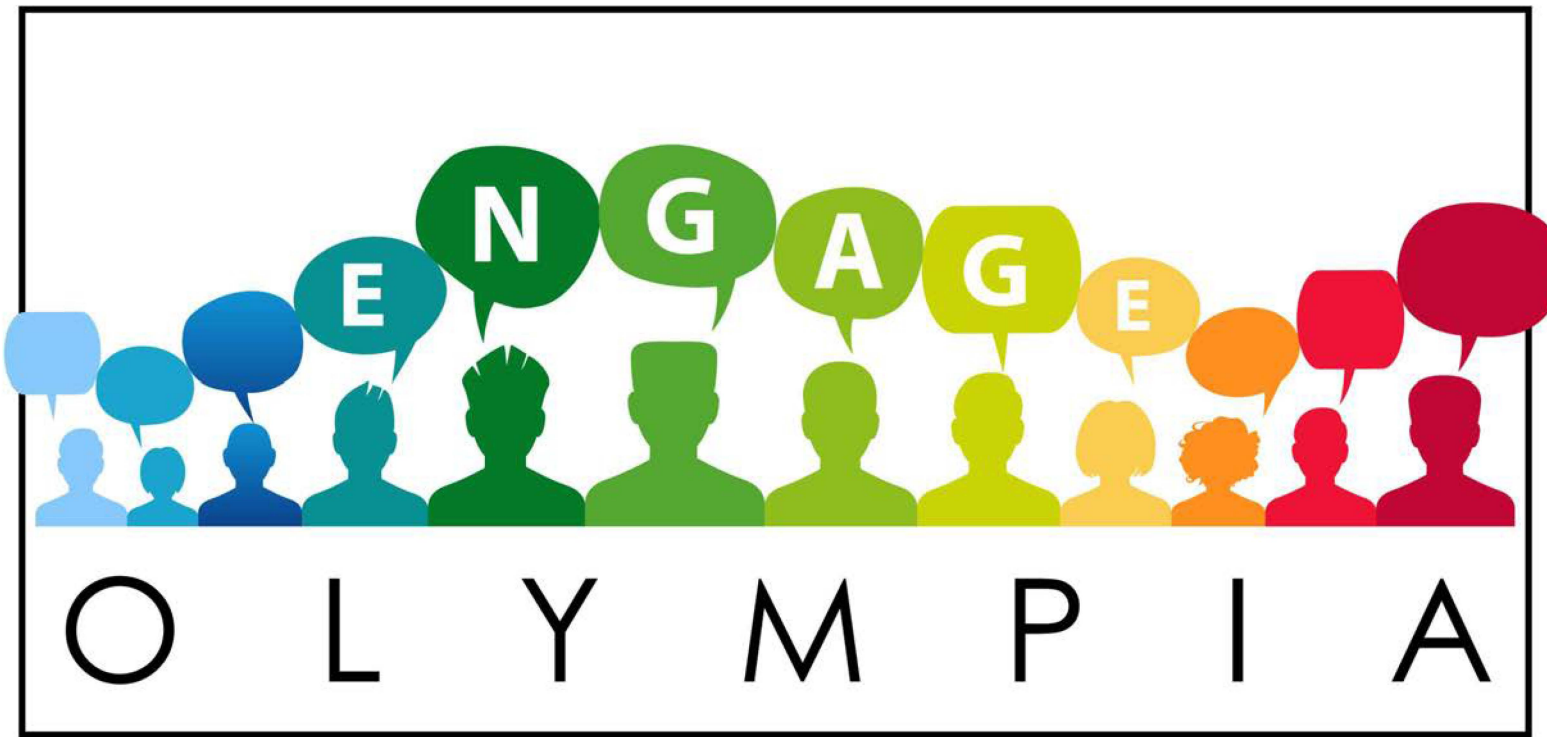
*“I am asking our community to work with us to reimagine the City’s public-safety system. I want everyone in Olympia who engages with us – whether it is a response to a call for service or working through our criminal-justice system – to trust that our public-safety system is just, equitable and without bias.”*

*- Jay Burney, Olympia City Manager*



## Get involved.

- Subscribe to City of Olympia “Community Safety, Health & Livability” updates at [olympiawa.gov/news](https://olympiawa.gov/news) for more info on the Listening-and-Learning Sessions.
- Visit [engage.olympiawa.gov/publicsafety](https://engage.olympiawa.gov/publicsafety) for more on the Community Work Group Members, including their bios.
- Contact Stacey Ray, Strategic Planning & Performance Manager ([sray@ci.olympia.wa.us](mailto:sray@ci.olympia.wa.us))



Home » Reimagining Public Safety

## Reimagining Public Safety



What's happening?

In February 2021, the Olympia City Council approved a community-led process to reimagine public safety for the City, with a goal of producing a public safety system that fosters trust and works for everyone.

The City launched this community-led and inclusive process in July 2021 to evaluate and make recommendations for enhancing its public-safety system. While recognizing that many far-reaching societal factors can influence public safety in general, this process looks specifically at the City's public safety system, including areas like policing, corrections, prosecution, defense, courts, and medical and fire response.

The process is being led by a Community Work Group made up of nine community members who represent a cross-section of Olympia's demographics, expertise and experiences. They are dedicated to listening deeply, working collaboratively with each other and reflecting what they hear from the community.

- [Read Community Work Group bios](#)

Continuing through July 2022, the reimagining process will culminate with the Community Work Group delivering a set of recommendations to the City Council for how to ensure the City's public safety system is based on trust, justice, and equity and without bias.

## Get involved

The Community Workgroup on Reimagining Public Safety wants to hear from you! They will be hosting a series of virtual and in-person listening-and-learning sessions in April and May. Each session has an intended audience to help the Work Group collect a diverse range of perspectives and ideas from throughout the community.

Listening-and-learning sessions will involve small group discussions, and are an opportunity for you to share your thoughts on the City's public safety system with regards to:

1. What is currently working well and what is not working well
2. What the City can do today to make a difference; and
3. How we can know we are making progress

**Can't make it to a listening-and-learning session? An online survey is available below and will remain open until June 3.**

The following materials may be helpful before taking the survey.

- [Overview of the Public Safety System](#)
- [Evolving Response Timeline](#)
- [Public Safety System Snapshots](#)

*"I am asking our community to work with us to reimagine the City's public-safety system. I want everyone in Olympia who engages with us – whether it is a response to a call for service or working through our criminal-justice system – to trust that our public-safety system is just, equitable and without bias."*

*- Jay Burney, Olympia City Manager*

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## Reimagining Public Safety Survey

The City has launched a community-led process to ensure our public safety system works for everyone. This process is being led by a Community Work Group who wants to hear from you. Please complete our survey to share what's important to you about the City's public safety system, your experiences, and your ideas for reimagining public safety for our community.

Please review the following helpful materials before taking the survey.

- [Overview of the Public Safety System](#)
- [Evolving Response Timeline](#)
- [Public Safety System Snapshots](#)

[Take Survey](#)



*Page last updated: 18 May 2022, 11:00 AM*

### Who's Listening

#### Jay Burney

City Manager

**Email** [cityhall@ci.olympia.wa.us](mailto:cityhall@ci.olympia.wa.us)



#### Stacey Ray

Strategic Planning & Performance Manager

City of Olympia

**Email** [sray@ci.olympia.wa.us](mailto:sray@ci.olympia.wa.us)



### Listening-and-learning sessions



**All Olympia community members**

Thursday, April 14

**Neighborhood residents**

Wednesday, April 20.

**People of color**

Thursday, April 28

**Non-profits, community organizers & advocates**

Thursday, May 5, 6-8 p.m.

[Register](#)

**Business and property owners**

Tuesday, May 17, 8-10 a.m.

[Register](#)

**LGBTQ+ community members**

Contact the Project Manager, Stacey Ray, for more information

**Faith communities**

Tuesday, May 31, 6-8 p.m.

The United Churches of Olympia

[Register](#)

**Timeline**



**Phase 1: Early learning**

*March-June 2021*

Interviews with stakeholders, presentations to Ad Hoc Committee on Public Safety, work session with City Council.



**Phase 2: Community Work Group onboarding**

*June-Aug 2021*

Ten-member workgroup learns about Olympia criminal justice system and prepares for community conversations.



**Phase 3: Community Work Group and City Council learn about the City's public safety system**

*Oct.-Jan. 2022*



**Phase 4: Community Work Group hosts Listening-and-Learning Sessions with community members/groups.**


*April-May 2022*



**Phase 5: Develop and Deliver Recommendations to the City Council**

*May-August 2022*

## Documents

-  [Public-Safety-At-A-Glance-042722.pdf \(211 KB\) \(pdf\)](#)
-  [Social Justice & Equity Commission Commitments in Action \(215 KB\) \(pdf\)](#)
-  [Summary of Stakeholder Interviews \(156 KB\) \(pdf\)](#)
-  [Presentations to the Ad Hoc Committee for Public Safety](#)
-  [Evolving Response Timeline \(1.61 MB\) \(pdf\)](#)
-  [Public-Safety-Snapshots-042722.pdf \(850 KB\) \(pdf\)](#)

[more..](#)

## Email updates



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