

Council Work Hours Estimate and Salary Comparison				
Task	Hours per month	Prep	Travel	Totals
Council meetings	15	6	2	
Council committees	8	4	0.5	
Council dinner meetings	3	0.5		
Community meetings	4	0.5	0.5	
Transportation Policy Board	3	1.5		
Intercity Transit	4	2	1	
EDC	2	1	0.5	
Constituent calls	4.5	0.5		
Constituent and Council emails	6.5	0.5		
Periodic sub committees of assignments	1	1		
2 x month meet City Manager	3	0.5	0.5	
Conferences	2		0.5	
Subtotal	56	18	5.5	
Total				79.5
Percent Time at Average 173.33 Work Hours Per month - 16 Paid Leave Hours (157.33)				50.53%
Annual Department Director Compensation	\$149,472 - \$224,208			
Annual Compensation at Council Part Time Percent (50.53%) at Department Director Compensation Rate	\$75,528 - \$113,292			
Department Director Hourly Rate at 50.53% Time	\$72.62 - \$108.93			
Hourly Rate at Current Council Compensation	\$24.71 - \$29.65			