



OLYMPIA

2045



Major Updates

- Moved Schools, Social Services, Sustainability and Housing to separate chapters
- Chapter now focused on Code Enforcement, Fire and Policing
- Revisions to goals and policies that better incorporate the Reimagining Public Safety efforts

Public Safety Chapter

Key Questions for Today:

- What might have been overlooked from an equity standpoint?
- What else can we do to increase community members' sense of public safety?



Community Input

- Resident Satisfaction Survey
- One Community Plan
- Reimagining Public Safety
- Community Oversight of Policing
- Social Justice and Equity Commission
- Staffing Study
- Strategic Plans



Key Fire Updates

- Created separate disaster planning and response goal and policies
 - Added policy for CARES
 - Added performance level reporting accountability
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Key Police Updates

- Reorganized for clarity and accessibility
- Introduction emphasizes equity, community engagement and accountability
- Removed policies that were unclear or not in alignment with Reimagining Public Safety or OPD's Strategic Plan
- Emphasizes transparency, data use, and civilian oversight
- Added policies to address additional recommendations from Reimagining Public Safety



	December 03, 2024, Study Session Version	May 28, 2025, CLPS Version
Vision & Values Section	Only a brief 'Our Vision for the Future' line. No formal values listed.	Expanded with 6 core values: Equity, Trust, Community, Compassion, Innovation, Preparedness. Clear guiding framework.
Tone and Language	Formal, sometimes vague or technical.	More accessible, polished, and community-centered tone.
Introduction	More technical and planning-focused language. Emphasis on planning documents.	Emphasizes collaboration, trust, and community needs. Clearer structure and motivational tone.
Structure & Organization	Pronounced repetition and long bullet lists. No thematic grouping of principles.	Streamlined structure. Public safety values grouped under clear themes.
Police Services Overview	Focused on core law enforcement roles, transparency, and adapting to change. Emphasizes collaboration.	Reframed to highlight community partnerships, accountability, and alternatives to enforcement. Expanded oversight roles.

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Police Oversight	Mentions Police Auditor, Oversight Board.	Clearly names and commits to roles like Community Policing Board, Office of Professional Standards, etc.
Police Staffing & Roles	Supports alternate response models and staff reviews.	Adds specifics about unarmed responders, walking patrols, and real-time data use.
Community Collaboration	Encourages public engagement but spread across 15+ policies.	Consolidated, more action-oriented, and adds clearer community partnership mechanisms.
Use of Force & Equity	General references to reducing force and alternative justice models.	Stronger language on de-escalation, compassion, equitable accountability, and minimizing criminalization.
Fire Department Overview	Describes CARES program and strategic plan.	Very similar content, but tone is adjusted to emphasize resilience and professionalism.

Notable Social Justice & Equity Policies

- Non-fiscal Code Enforcement solutions
- Community Risk Assessment + Mitigation Plan for equity
- Outreach and partnerships to reduce reliance on 911
- Focus on staff culture, retention, diversification
- Policies for communication and community involvement
- Staffing policy to facilitate relationship building time



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