



## Meeting Agenda

### City Council

City Hall  
601 4th Avenue E  
Olympia, WA 98501

Information: 360.753.8244

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**Saturday, January 10, 2026**

**8:30 AM**

**Council Chambers**

**Special Meeting - Council Annual Retreat**

- 1. ROLL CALL**
- 2. BUSINESS ITEM**
- 2.A 26-0043 2026 City Council Retreat**

*Attachments:* [Retreat Agenda](#)

- 3. ADJOURNMENT**

*The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Council meeting, please contact the Council's Executive Assistant at 360.753.8244 at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.*



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### 2026 City Council Retreat

**Agenda Date:** 1/10/2026  
**Agenda Item Number:** 2.A  
**File Number:** 26-0043

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**Type:** discussion **Version:** 1 **Status:** Other Business

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**Title**

2026 City Council Retreat



**2026 Olympia City Council Retreat**  
**January 9-10, 2026 | City Hall - Council Chambers**

**Saturday, January 10 | 9:00 AM – 3:00 PM**

Time	Item	Presenter	Purpose
9:00 – 9:10	Welcome	Mayor Payne Jay Burney, City Manager	Inform
9:10 – 9:30	Plus/Delta from Yesterday	Amy Leneker, Facilitator	Discuss
9:30 – 11:00	Priority-based Budgeting	Debbie Sullivan	Inform
11:00 – 11:15	Break		
11:15 – 12:30	2025 and 2026 Work Plans	Debbie Sullivan & Exec. Team	Decide
12:30 – 1:15	Lunch		
1:15 – 2:15	Art Break	Bobby Williams	Connect
2:15 – 2:45	Community Survey	Debbie Sullivan	Discuss
2:45 – 3:00	Closing Remarks	Mayor Payne & Jay Burney	
3:00	Adjourn		

#### Equity Statement

The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.

Council Guidebook, adopted in October 2023