

**AFSCME
ECONOMIC AGREEMENTS SUMMARY
March 22, 2022**

The City and the Union are currently negotiating the labor contract for the period January 1, 2022 – December 31, 2024. The following summarizes the proposed agreement:

| ITEM | AGREEMENT | ESTIMATED ANNUAL COST INCREASE |
|-----------------------------|--|---|
| Increase of Salary | 2022: 4% 2023: *1.0% Min/4.0% Max 90% of Seattle CPI-U; plus 1% additional 2024: *1.0% Min/5.0% Max 90% of Seattle CPI-U | 2022: \$351,874 2023: \$378,725 2024: \$270,518 |
| Increase of Benefits | 2022: 2023: 2024: | 2022: \$24,604 2023: \$71,382 2024: \$51,202 |
| 2022 | TOTAL: As a percentage of annual payroll: | \$376,478 2% |
| 2023 | TOTAL: As a percentage of annual payroll: | \$449,357 3% |
| 2024 | TOTAL: As a percentage of annual payroll: | \$320,970 2% |

*COLA on salary for 2023 and 2024 are estimated at 2.5%.