

## City Council Compensation Comparison Matrix

Position	Pay Grade	Hourly Compensation	Activities								
			Examine and Adopt Multi-Million Dollar Budgets	Represent City At Regional and Statewide Organizations	Meet with Citizens to Learn Perspectives On City Topics	Attend Sub Committee Meetings to Make Recommendations to Full Council	Supervise City Manager	Consider and adopt policies for police and fire services	Supervise City staff	Performs Technical Work	Certification(s) Required
<b>City Councilmember - 1040 hours annually</b>		<b>\$24.71 - \$29.65</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>x</b>				
Office Specialist I	1	\$20.96 - \$25.48									
Seasonal Parks Maintenance Worker	S5	\$22.73 - \$25.01									
Accounting Technician I	2	\$26.95 - \$32.76									
Clean Team Worker	440	\$29.13 - \$35.41									
Public Service Representative	3	\$32.94 - \$40.03									
Transportation Data and Requests Coordinator	4	\$37.43 - \$45.49									
Information Technology Asset Management Specialist	5	\$41.92 - \$50.95								x	
Firefighter-Paramedic	725	\$44.65 - \$63.07								x	
Police Officer	810	\$45.41 - \$56.22								x	
Associate Planner	6	\$46.41 - \$56.41						x		x	
Finance and Policy Coordinator	6	\$46.41 - \$56.41									
Parks Maintenance Supervisor	7	\$50.40 - \$61.27						x			
Project Engineer II	7	\$50.40 - \$61.27							x	x	
Assistant City Attorney	8	\$57.89 - \$70.36								x	
Assistant to City Council - New Position	8	\$57.89 - \$70.36									
Finance Manager	8	\$57.89 - \$70.36				x		x		x	
City Clerk	9	\$61.38 - \$74.61		x		x		x		x	
Chief Prosecutor	10	\$61.88 - 92.82				x		x		x	
Director of Climate Programs	11	\$65.87 - \$98.81		x		x		x			
Director of Community Planning and Economic Development	12	\$71.86 - \$107.79				x		x		x	
Director of Public Works	13	\$77.85 - \$116.78	x	x		x		x		x	
Assistant City Manager	14	\$81.84 - \$122.76	x	x	x	x		x			
City Manager	14	\$81.84 - \$122.76	x	x	x	x		x			
Fire Chief	14	\$81.84 - \$122.76		x		x		x	x	x	
Police Chief	14	\$81.84 - \$122.76		x		x		x	x	x	