



Meeting Minutes - Draft

Civil Service Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Nicole Camus
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Tuesday, January 21, 2020

8:30 AM

Room 112

1. CALL TO ORDER

The meeting was called to order at 8:30 a.m.

1.A ROLL CALL

Present: 3 - Chair Linda Villegas Bremer, Commissioner Reiko Callner and Commissioner Oscar Soule

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES

3.A [20-0092](#) Approval of December 17, 2019 Civil Service Commission Meeting Minutes

The minutes were approved.

4. PUBLIC COMMENT - None

5. ANNOUNCEMENTS - None

6. BUSINESS ITEMS

6.A [20-0093](#) Approval of Entry Level Police Officer Register

Ms. Camus reported that forty-four candidates were invited to the phase 1 suitability assessment. Sixteen participated in the phase 1 suitability assessment, and four passed. Four candidates were invited to oral interviews, one participated and successfully passed the oral interviews.

Six candidates were female and thirty-eight were male. Thirty were White/Caucasian, one was Asian/Pacific Islander, five were Hispanic/Latino, one was African American, and seven were two or more races.. The interview panel consisted of OPD Officer Eric Henrichsen, OPD Sergeant Paul Evers, and Joy Gerchak, Intercity Transit Manager.

One candidate passed the phase 1 suitability assessment and the oral interview and has

been placed on the register in accordance with a score of 84.38.

Commissioner Callner moved, seconded by Commissioner Soule, to approve the certification of the Entry Level Police Officer Register effective January 21, 2020. The motion carried by the following vote:

Aye: 3 - Chair Villegas Bremer, Commissioner Callner and Commissioner Soule

6.B [20-0094](#) Approval of Lateral Police Officer Register

Ms. Camus reported that two candidates were invited to the phase 1 suitability assessment. One participated in the phase 1 suitability assessment, and passed. One candidate was invited to oral interviews, participated and successfully passed the oral interviews.

Both candidates were white male. The interview panel consisted of OPD Officer Eric Henrichsen, OPD Sergeant Paul Evers, and Joy Gerchak, Intercity Transit Manager.

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 85.5.

Commissioner Callner moved, seconded by Commissioner Soule, to approve the certification of the Lateral Police Officer Register effective January 21, 2020. The motion carried by the following vote:

Aye: 3 - Chair Villegas Bremer, Commissioner Callner and Commissioner Soule

7. REPORTS - None

8. OTHER TOPICS- None

9. ADJOURNMENT

The meeting was adjourned at 9:00 a.m.