

Amna Qazi

[REDACTED]
Olympia WA 98502

[REDACTED]
[REDACTED]
12/13/2023

City Of Olympia
601 4th Ave E
Olympia WA 98501

Dear Members of the City of Olympia Council,

I am writing to express my sincere interest in the Council Member position within the City of Olympia, as advertised. With a strong background in community engagement, leadership, and a genuine passion for contributing to the well-being of our community, I am confident in my ability to make meaningful contributions as a member of the City Council.

In my previous roles, I have consistently demonstrated my commitment to community development and collaborative decision-making. My experience includes working as Commissioner of Human Relations in Los Angeles for five years (2015 - 2020). I am currently serving as SERVE Washington Commissioner (from March 2023 - present). Through these experiences, I have honed my ability to listen to diverse perspectives, analyze complex issues, and work towards effective solutions.

Key attributes that I bring to the table include:

Community Advocacy: I have a proven track record of advocating for the needs and concerns of community members. Whether through organizing town hall meetings, participating in community outreach programs, or engaging with residents directly, I have always prioritized the interests of the community.

Leadership Skills: Having served in leadership roles in various capacities, I have developed strong leadership skills that are essential for effective governance. I am adept at fostering a positive and collaborative environment, facilitating open communication, and promoting teamwork among diverse stakeholders.

Analytical Thinking: My ability to analyze complex issues and develop strategic solutions has been crucial in my previous roles. I am skilled at conducting thorough research, evaluating data, and making informed decisions that align with the best interests of the community.

Commitment to Transparency: I believe in the importance of transparency and accountability in government. I am committed to keeping the public well-informed about decisions and actions taken by the City Council, fostering a sense of trust and openness within the community.

I am inspired by the City of Olympia's commitment to fostering a vibrant and inclusive community, and I am eager to contribute my skills and experience to further enhance the quality of life for its residents. As a dedicated advocate for community well-being, I am confident in my ability to bring a fresh perspective, innovative ideas, and a collaborative approach to the City Council.

Thank you for considering my application. I am excited about the opportunity to contribute to the continued success and growth of the City of Olympia. I look forward to the possibility of discussing how my skills and experiences align with the needs and goals of the City Council in greater detail.

Sincerely,

Amna Qazi



Tuesday, December 12, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, no later than 4:00 p.m. on Friday, December 15, 2023.

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name Amna Qazi

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact

Phone

Address

[REDACTED]
Olympia, WA, 98506

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Are you a registered voter of the City of Olympia?

Yes

Are you a resident of City of Olympia?

Yes

How long have you been a resident of the City of Olympia?

3 years 3 months

How long have you lived at your current address?

3 years 3 months

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I am interested in serving as Olympia City Council Member for following reasons:

With my previous experience as commissioner of Human Relations (Los Angeles) and my current appointment as Commissioner at SERV Washington I have specific skills, knowledge, and professional expertise and my background equips me to contribute meaningfully to city governance.

I am passionate about making a positive impact on the lives of residents living in Olympia through a lot of good causes. Serving on the City Council will provide me a platform to advocate for these matters and work towards policy changes.

I also see running for council member as a way to encourage civic engagement and participation. I want to inspire others to become involved in the democratic process.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Combating homelessness and bringing affordable housing will be my highest priority as a council member. Will plan to do that by developing and supporting programs that address homelessness by providing shelter, mental health services, and substance abuse treatment. Also looking forward to collaborating with local organizations to connect homeless individuals with support services. Will plan to work with the Department of transportation to identify and address the entrapments in violation of state laws. Finally, I plan to increase home affordability by funding more permanent supportive housing.

My second highest priority will be to improve safety in the city of Olympia. Will plan to do that by promoting community policing initiatives where law enforcement officers engage with residents, businesses, and visitors to build relationships and address concerns collaboratively. To increase foot or bike patrols to create a visible police presence in the downtown area. Will plan to improve lighting and security measures at public transportation stops and stations. Will also collaborate with transportation agencies to enhance security on public transit routes serving the downtown Olympia area.

My third main priority will be to focus on job creation and economic diversification in the city of Olympia. Will plan to do that by fostering an environment that supports entrepreneurship and small business growth by providing resources, mentorship programs, and financial incentives. Will plan to collaborate with local industries and businesses to identify opportunities for expansion and diversification. Will invest in workforce development programs to ensure residents have the skills needed for emerging industries.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I was serving as Commissioner for Human Relations Commission (HRC) from 07/2015 - 07/2020. As part of HRC Commission I was part of Anti-racism, Diversity and Inclusion initiative. My main focus as Human Relations Commissioner was

1- setting goals for transformational advance in life conditions of Black people and others across the LA County who have been and continue to be inequitably disadvantaged and disenfranchised

2- identifying processes for substantive engagement with community, business, academic, philanthropic,

and government stakeholders, and

3- creating experiences to cultivate consciously anti-racist cultures and climates throughout the County government structure and the communities, organizations, businesses, cities, jurisdictions, and institutions in LA County.

I am currently serving as Commissioner SERVE Washington from March 2023 - present. As part of my current duties, I have been working on several projects promoting bonds across various races, cultures, beliefs, backgrounds and experiences. I am also a proud member of Rotary Club of Olympia for the last three years contributing my time and effort to club service projects and activities aimed at addressing community needs while upholding Rotary's motto, "Service Above Self."

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

Olympia Comprehensive plan and city wide policies are dynamic and address the evolving and growing needs of the community, technological advancements, and changes in environmental conditions. I believe they concentrate mainly on public input and collaboration with various stakeholders that are essential components of the policy development process.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

I served as Human Relations Commissioner in the past and was part of an effort to curb alarming increase in hate crimes targeting various minority groups.

My Approach:

Community Dialogue:

Initiated open and honest community dialogues to encourage residents to share their experiences and concerns related to hate crimes. This created a platform for understanding the diverse perspectives within the community.

Education and Awareness Programs:

Launched educational programs in schools, community centers, and public spaces to raise awareness about diversity, inclusion, and the consequences of hate crimes. This involved collaborating with local schools, religious institutions, and cultural organizations.

Implementation:

Community Engagement:

Facilitated ongoing community dialogues, ensuring that diverse voices were heard, and residents felt empowered to speak out against hate and discrimination.

Education Programs:

Implemented educational programs in schools and community centers, promoting inclusivity and teaching empathy to address the root causes of prejudice.

Improved Reporting Mechanisms:

Collaborated with law enforcement to establish anonymous reporting systems and clear procedures for handling hate crime cases. This increased the likelihood of reporting and subsequent legal action.

Over time, the community observed positive outcomes:

Reduction in Hate Crimes:

The collaborative efforts contributed to a reduction in the number of reported hate crimes, signaling a positive shift in community attitudes.

Increased Reporting:

Improved reporting mechanisms led to more victims coming forward, demonstrating increased trust in the justice system.

Cultural Shift:

Educational programs and community events contributed to a cultural shift, promoting understanding, tolerance, and unity within the community.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Addressing issues of race and social justice in a community involves acknowledging and overcoming deeply rooted challenges while recognizing the opportunities for positive change. Here are some common challenges and opportunities, along with potential strategies for prioritizing and addressing them:

Challenges:

Systemic Racism: Persistent systemic structures that perpetuate racial disparities in areas such as education, employment, housing, and criminal justice.

Lack of Inclusive Policies: Insufficient policies that actively promote inclusivity, diversity, and equitable opportunities for all community members.

Limited Representation: Underrepresentation of certain racial and ethnic groups in decision-making bodies, including local government and community organizations.

Police and Community Relations: Tensions and mistrust between law enforcement and communities of color, often exacerbated by incidents of police violence.

Opportunities:

Community Engagement: Foster open dialogue and engagement with the community to understand the specific concerns and needs related to race and social justice.

Education and Awareness:

Implement educational programs to raise awareness about the history of systemic racism and its impacts on the community.

Policy Reforms:

Review and reform existing policies to ensure they are inclusive, non-discriminatory, and promote social justice.

Prioritization and Proposed Actions:

Invest in Education: Allocate resources to improve educational opportunities in underserved communities, including access to quality schools, mentorship programs, and extracurricular activities.

Community-Police Collaboration: Facilitate regular meetings and collaboration between law enforcement agencies and community members to address concerns, build trust, and develop joint initiatives.

Review and Update Hiring Practices: Implement inclusive hiring practices within local government to ensure diverse workforce that reflects the community it serves.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Planning for climate change at the community level is crucial for building resilience and ensuring the well-being of residents. The City plays a pivotal role in leading and facilitating these efforts. Here are some important considerations and roles for the community and the City in planning for climate change:

Considerations for Community Planning:

Vulnerability Assessment:

Identify vulnerable areas and populations that are most at risk to climate impacts, such as sea-level rise, extreme heat, or flooding.

Climate Risk Projections:

Use climate models and data to understand future climate scenarios and their potential impacts on the community.

Infrastructure Resilience:

Assess and upgrade critical infrastructure to withstand climate-related events, considering the increased frequency and intensity of extreme weather.

City's Role in Climate Planning:

Policy Development:

Create and enforce policies that promote sustainable development, reduce greenhouse gas emissions, and enhance community resilience.

Infrastructure Investment:

Allocate resources for upgrading and building climate-resilient infrastructure, including transportation, energy, and water systems.

Education and Outreach:

Conduct public awareness campaigns to educate residents about climate change impacts, adaptation

strategies, and the importance of individual actions.

Collaboration with Stakeholders:

Foster collaboration with businesses, non-profits, and other governmental entities to create a unified approach to climate resilience.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

If given the opportunity to serve as Olympia City Councilmember, I would like to make progress on following issues:

Community Engagement and Representation:

Foster increased community engagement by implementing regular town hall meetings, community forums, and other initiatives to ensure diverse voices are heard in the decision-making process.

Addressing Affordable Housing Issues:

Work towards developing and implementing policies that promote affordable housing options and address homelessness within the community.

Economic Development and Job Creation:

Collaborate with local businesses and organizations to stimulate economic growth, attract new industries, and create job opportunities.

Environmental Sustainability:

Advocate for and support initiatives that promote environmental sustainability, such as green infrastructure projects, renewable energy programs, and waste reduction efforts.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

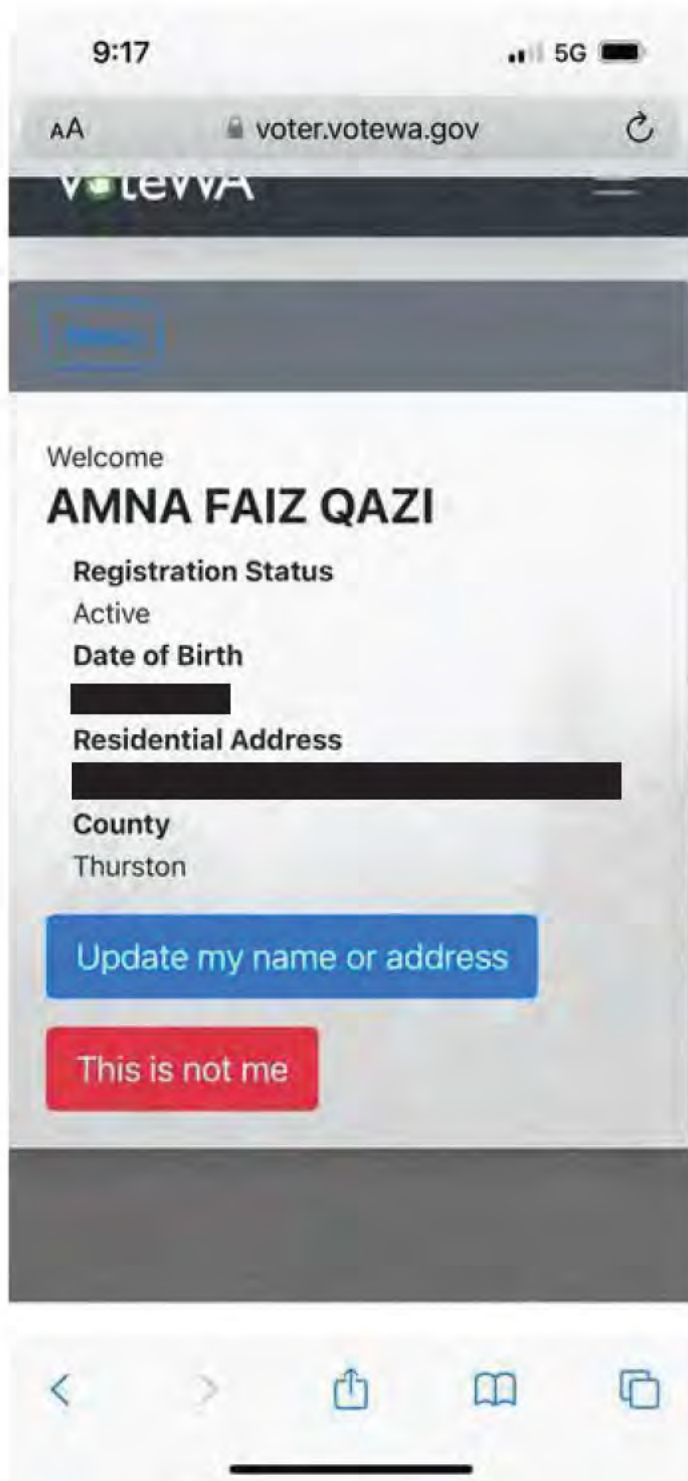
- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter

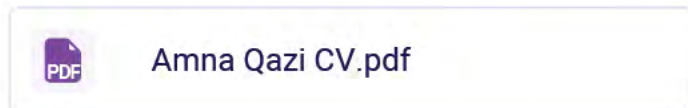


Cover Letter.docx

Please attach proof of voter registration



Please upload your resume



Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to read 'Amna Qazi'.

Curriculum Vitae of

AMNA FAIZ QAZI, M.B.B.S.

Thoughtful and passionate leader with aptitude to promote health and increase wellbeing through public health practices as well as social diplomacy. Gained experience with nearly 7 years as an M.D. practitioner and health care provider working with diverse populations both in Pakistan as well as England. Appointed by the City of Los Angeles Mayor as a Human Relations Commissioner and served for five years to promote interfaith relations. Convened and led diplomacy initiatives with the Los Angeles Consular Corps, the second largest consular corps in the U.S.

EDUCATION AND CERTIFICATIONS

Master Certificate in Health Care Leadership, Cornell University, New York, May 2013

PLAB 1, GMC, England, December 2006

Bachelor of Medicine, Bachelor of Surgery, Baharia University, Pakistan, December, 2002

May, 1997 Higher Secondary Sir Syed College Federal Board
School Certificate Pakistan

May 1995 Secondary School Presentation Convent School
Certificate Rawalpindi, Pakistan

ACLS certified

AWARDS AND PROFESSIONAL AFFILIATIONS

- I am currently serving as Commissioner at SERVE Washington.
- Served as a Commissioner on the Los Angeles Human Relations Commission.
- Awarded numerous certificates for academic excellence throughout school life.
- Participated in ALL PAKISTAN DEBATE CONTEST & won the trophy in that Contest.

PROFESSIONAL CLINICAL EXPERIENCE

New York Organ Donor Network, New York, NY _____ September 2009 - 2010
Worked as a volunteer on several performance improvement and research projects.

Dyker Heights Clinic, Brooklyn, NY May 2009 - June 2010
Surgery Externship - Hands-on experience while taking care of surgical patients and assisting with several procedures.

Shifa International Hospitals, Islamabad May 2006 - Jan2008
Chief Resident in Department of Medicine

St. Thomas & Guys Hospital, London January 2006 - April 2006
Attachment in department of Medicine with Dr. Terry Gibbson

Department of General Medicine **Dec'04-Jan'05**

- Attended the daily ward round
- Participated in daily morning meetings.
- Actively participated and presented clinical cases

Intensive Care Unit (ICU) **Dec'04-Jan'05**

- Attended the daily ward round
- Performed procedures (Passing ETT Tube, CVP Lines, IJA Line, Pleural Tap and ABGs).
- Learned fundamental Principles of Ventilators.
- Presented Weekly ICU case report in Morning Meeting.

May'05-July'05 Department of General Medicine

- Attended the daily ward round
- Assisted in Diagnosing and treatment of Patients in OPD.
- Participated in weekly Post Graduate Sessions.

Aug'05-Oct'05 Emergency Room

- Confidently deal with the patients & their attendants in Emergency Room.
- Assisted in Diagnosing and treatment of Patients in OPD.
- Performed procedures (Pleural Tap, Chest Tube Insertion, Lumber Puncture, Back slab and Minor Stitching.

Nov'05-Jan'06 Coronary Care Unit (CCU)

- Attended the daily ward round
- Attended the weekly Cardiology Meetings
- Presented Weekly CCU case report in Morning Meeting.
- Observed Angiographies & Angioplasty
- Inserted temporary Pacemaker

10 Jan—June 03 House Physician, Pakistan Institute of Medical Sciences, Islamabad

Jan'03-Feb'03 Department of General Medicine

- Attended the daily ward round
- Assisted in Diagnosing and treatment of patients with consultants in the OPD
- Actively participated and presented clinical cases
- Participated in weekly post-graduate teaching session

Mar'03-Apr'03 Department of Cardiology

- Attended the busy out patient clinic
- Participated in ward rounds and presentation of cases in daily academic session
- Performed and assisted procedures like, pericardiocentesis, CVP lines, temporary pacing, pleural and peritoneal aspirations.
- Assisted and learned fundamental principles of Echocardiography and Thallium scanning.

May'03-Jun'03 Department of Gastroenterology

- Assisted in OPD. A&E and on call duties
- Case presentation and audit
- Managed acute emergencies and assisted procedure like Endoscopies
- Performed procedures like Ascitic Tap and Liver Biopsy independently

Jul 03- Jan 04 House Surgeon, Pakistan Institute of Medical Sciences, Islamabad

Jul'03-Aug'03 Department of Ear, Nose, Throat

- Admission of patients in the ward, assisted in OPD and on call duties
- Work-up of patients for surgical operations
- Case presentations in post-graduate classes
- Performed procedures like tonsillectomy, emergency tracheotomy and nasal packing under supervision

Sep'03-Jan'04 Department of General Surgery

- In patient work, OPD & Preoperational work-up & Post-operation management of patients
- Assisted Major surgical procedures and attended A&E and on call duties
- Performed procedures like care of ileostomies, minor stitching wound dressing
- Assisted in procedures like excision of in-growing toe nails, sebaceous cysts

Professional Associations

- Member Pakistan Medical & Dental Council

PRESENTATIONS & ACADEMIC PUBLICATIONS

Association of anorexia nervosa with depression, Fawad Kaiser, Amna Syed, Amna Qazi, Rawal Med J Jun 2007;32:76-78

Type – II A Hyperlipdemia, Naveed Akhter, Ayesha Khalid, Amna Qazi, Submitted to Pakistan Journal Of Cardiology

Ovarian Hyperstimulation Syndrome, Amna Qazi, Aamir Nazir, Mah Parveen Qazi. Arsalan Ahmad, ready for submission

Poster presentation "**Ovarian Hyperstimulation Syndrome,**" Amna Qazi, Aamir Nazir, Mah Parveen Qazi. Arsalan Ahmad presented in ICNR 2007 Delhi 9-10 March, 2007

Othello Syndrome in acute coronary syndrome, Fawad Kaiser, Amna Qazi, Rawal Med J Jun 2006;31:48-49

Participated and conducted a data in QUALITY CONTROL SURVEY of patient in Shifa International Hospital

Presented a Case Report on "**PHAEOCHROMOCYTOMA**" in Nephrology Conference in Shifa International Hospital, Islamabad

CONFERENCES & SELECT GUEST SPEAKING

- **Certificate of platform presentation "Ovarian Hyperstimulation Syndrome "**
Presented at Pakistan Society of Neurology 14th Annual Conference at Lahore 24-25 March 2007.
- Certificate of attendance in the 19th Annual Conference of Cardiology at convention center Islamabad. 1-3 December 2006.

- Oral presentation in clinico-**pathological conference on carotid artery stenting, "patient with recurrent strokes"** and review of literature on carotid artery stenting, held in Shifa International hospital.
- Certificate of attendance in the 12th Pakistan Society of Neurology Annual Meeting held in Shifa International Hospital Islamabad. 22-23 April 2006.
- Certificate of attendance in 7th Annual National Conference UROCON – 2006, 5-7 May 2006 held in Islamabad.
- Attended Annual Cardiology Conference: Bhurban-Pakistan
- **Attended "Training the Trainers Courses in Trauma Psychiatry"** in Islamabad Pakistan University of Missouri, Center for Psychological Trauma & US Department of State.
- Attended 1st NATIONAL CONFERENCE ON INFECTIOUS DISEASE at Shifa International Hospital.
- **Attended workshop on "PCR" in Shifa International Hospital.**
- Attended the workshop of PAKISTAN CARDIAC SOCIETY on UNSTABLE ANGINA / NON ST ELEVATION MYOCARDIAL INFARCTION.
- Attended International Workshop for PHYSICAL THERAPIST ON ORTHOPEDIC AND TRAUMA REHABILITATION

AWARDS AND PROFESSIONAL AFFILIATIONS

LANGUAGES AND TECHNICAL SKILLS

Native Proficiency: Urdu

Proficiency: English

Technical skills with MS Windows, MS XP, Word, Power Point, Outlook, MS front page, and MS Access

References Will be provided upon request

[Menu](#)

Welcome

AMNA FAIZ QAZI

Registration Status

Active

Date of Birth

[REDACTED]

Residential Address

[REDACTED]

County

Thurston

[Update my name or address](#)

[This is not me](#)

Brett Grannemann

[REDACTED]
Olympia, WA 98506
[REDACTED]

December 14, 2023

Olympia City Council

c/o Dawn Carvalho
Councilmember Recruitment
Olympia, WA 98507-1967

Dear councilpersons,

I am writing to express my interest in the Councilmember Position #6. Olympia has been my home for nearly a decade, and I am eager to contribute my skills, experience, and passion to address the diverse needs of our community.

My journey in public service began during my middle and high school years, where my involvement in Youth and Government ignited a passion for local governance. This experience led me to serve as a legislative aide here in Olympia, gaining invaluable experience in understanding and addressing the concerns of constituents.

If given the opportunity to represent citizens on Olympia's City Council, my approach to governance would be rooted in sound policy development, citizen engagement, and the ability to navigate tough decisions. I am committed to listening attentively to the diverse voices of our community, recognizing the importance of understanding and addressing the unique perspectives and needs of our residents. In navigating the complexities of decision-making, I believe in weighing competing interests with fairness and diligence. My goal is to find middle-ground solutions that not only address immediate concerns but also contribute to the long-term collective well-being of Olympia. I firmly believe that fostering an inclusive and participatory approach to governance leads to stronger, more resilient communities.

Lastly, In the spirit of servant leadership, I wish to express my commitment to forgo both the salary and benefit stipend associated with the Councilmember Position #6. This decision underscores my dedication to putting the interests of citizens and the city above personal gain.

Sincerely,

Brett Grannemann



Thursday, December 14, 2023

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Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

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Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name Brett Grannemann

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact

Address [REDACTED]
Olympia, WA, 98506

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Are you a registered voter of the City of Olympia?

Are you a resident of City of Olympia?

How long have you been a resident of the City of Olympia?

Approximately 8 years.

How long have you lived at your current address?

1 year and 2 months.

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

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Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

Motivated to pursue the Councilmember position in Olympia, I envision establishing a thriving environment for all residents. Guided by principles of servant leadership, effective communication, and the formulation of sound policies, my aim is to contribute to the overall well-being of our community. With a background in local governance, legislative aid, and tax policy, I am well-positioned to address critical issues and foster inclusivity within Olympia for all residents.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Olympians are clear: homelessness, safety, and lack of economic opportunity top their concerns. If appointed to city council, these are my top concerns as well.

1. Homelessness: We must prioritize affordable housing through public-private partnerships and zoning reform. Expanded homeless services will offer immediate relief, while investing in root causes like mental health and job training will break the cycle.

2. Safety: Our streets need visible police presence, built on trust and community partnerships. We'll invest in crime prevention initiatives and address underlying issues like drug use.

3. Opportunity: Olympia's potential is untapped. We'll attract new businesses by streamlining regulations and fostering innovation. Workforce development will equip residents for new jobs, while supporting small businesses will create a vibrant local economy.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

While my resume may not boast city-level volunteer experience, it echoes with the voices of Olympia in service. At Saint Michael's, I've witnessed resilience in the men's shelter, nurtured potential through middle school ministries, and guided young adults towards their dreams. These roles, though within a faith community, equipped me with skills that translate directly to serving and representing citizens on City Council:

Leading with Compassion: Coordinating volunteers, managing projects, and navigating diverse perspectives honed my leadership. I can guide complex discussions and build bridges across Olympia's diverse citizenry.

Connecting with Empathy: Sheltering men facing homelessness and mentoring youth taught me active listening and understanding. I'll connect with all residents, fostering a Council that truly hears their concerns.

Resourceful Solutions: Church ministries thrive on making the most of limited resources. I'll approach Olympia's challenges with creativity and resourcefulness.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

Olympia's comprehensive plan is a well-intentioned road-map, but after years, the road seems paved with good intentions and missed opportunities. While the plan rightly identifies crucial areas like public/government communication and public safety, the recent citizen survey paints a stark picture – the

city knows what's important, but it's struggling to translate that knowledge into effective action.

This is where my policy experience comes in. I've seen firsthand how effective communication builds trust and how responsive public safety policies create safer communities. As a city council member, I'll bridge the gap between good intentions and tangible results. We need clear, consistent communication that empowers residents, not leaves them frustrated. We need public safety policies that are not just reactive, but proactive, addressing the root causes of crime and building a community where everyone feels secure. I want to focus the city's resources on delivering the future our residents deserve, not just planning for it.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Living near a property with homeless encampments brought stress to my neighborhood. The owner, hesitant about building a fence due to "optics", wouldn't involve police, preferring dialogue. I spent months in conversation, proposing shelter resources and alternative security measures. When talks stalled, I explored legal options within public nuisance laws. Ultimately, a fence was built, addressing concerns while respecting the owner's initial stance. This experience taught me the power of persistent dialogue and creative solutions, even outside traditional channels. As councilmember, I'll champion community-driven problem solving, prioritizing dialogue and action to build a safer, more inclusive Olympia for all.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Olympia's strength lies in its diversity, but that richness can be overshadowed by division. We need leaders who prioritize common ground, not divisive labels. My focus is on advancing all Olympians, not isolating specific groups. This means:

Investing in shared values: Championing respect, fairness, and opportunity for everyone, regardless of background.

Empowering communities: Supporting grassroots initiatives that address local needs and build bridges between diverse groups.

Fostering open dialogue: Creating safe spaces for honest conversations about our challenges and aspirations.

Promoting individual responsibility: Encouraging everyone to contribute to a more just and supportive community.

Instead of focusing on labels, let's focus on what unites us. By prioritizing shared values, empowering communities, and fostering open dialogue, we can build a stronger, more inclusive Olympia for all.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Olympia's green vision can't be obscured by overflowing homeless camps and their environmental footprint. We must address both issues, starting with immediate action. Cleaning neglected streets and parks, particularly near encampments, isn't just beautification; it's tackling public health hazards and environmental pollution. Each cleared corner is a step towards clean air, clean water, and a healthier city for all.

This isn't a zero-sum game. By prioritizing these immediate needs, we build trust, resources, and the experience needed to tackle bigger challenges. We need to demonstrate our commitment to environmental responsibility, not just globally, but right here.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

It's time for Olympia to get back to the basics. We need leadership focused not on lofty promises, but on bread-and-butter issues impacting everyday lives. That means:

- 1. A Shared Vision: We need a clear, inclusive vision for Olympia's future – one built with, not dictated to, our community. Open forums, diverse voices, and data-driven decisions will guide us towards a thriving, equitable city for all.
- 2. Rebuilding Trust: Broken promises erode trust. Let's be transparent, accountable, and responsive. Proactive communication and keeping commitments will rebuild trust and empower our citizens.
- 3. Action, Not Words: Olympia's citizens identified glaring issues, but poor policy and vision have left them unaddressed. I'm committed to evidence-based solutions, tackling problems like homelessness and environmental concerns head-on, and ensuring policies actually work for the people they're meant to serve.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
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- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter

Councilmember Position 6_B... .pdf

Please attach proof of voter registration

Councilmember Position 6_V... .pdf

Please upload your resume

Councilmember Position 6_B... .pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature



Brett Anders Grannemann

PROFESSIONAL EXPERIENCE

Tax Policy Specialist 3 – Interpretations and Technical Advice **July 2022 - Current**
Washington State Department of Revenue; Tumwater, WA

- Provided legal and policy consultation to Department of Revenue staff and executive team.
- Responsible for drafting and shepherding administrative rules to the point of adoption.
- Provided technical training to staff regarding emerging tax issues and legislation.

Tax Information Specialist 4 – Taxpayer Information and Education **August 2020 - July 2022**
Washington State Department of Revenue; Tumwater, WA

- Provided binding written guidance on behalf of the Department to taxpayers regarding the Department's application and interpretation of tax laws.
- Instructor for the agency's Laws and Rules classes and Construction Workshops.

Excise Tax Examiner 2 – Compliance Review and Recovery Team **December 2019 - August 2020**
Washington State Department of Revenue; Tumwater, WA

- Conducted the preliminary theory review of Compliance Tax Assessments.
- Drafted, edited, and reviewed Compliance Rule 100 petition responses for legal, factual, and grammatical accuracy.
- Drafted 'Audit Best Practices' and communicated the procedures to field offices.
- Developed and implemented a marketplace fairness level of review for all retail assessments.
- Verified that audit procedures complied with division and agency standards.
- Reviewed case activity to ensure taxpayers are provided due process.
- 'Back-up' to the division's Public Records Coordinator.

Revenue Agent 1 & 2 – Compliance Tax Discovery **June 2017 – December 2019**
Washington State Department of Revenue; Tumwater, WA

- Independently located, identified, investigated, registered, and assessed avoided or evaded excise and/or use taxes from unregistered businesses and owners of vehicles, vessels, aircraft and other types of personal property.
- Served as a statewide resource for internal and external customers with questions related to Washington State's use tax laws.
- Assigned to the multi-year, multi-divisional Marketplace Fairness Project Team that was tasked with responding to the U.S. Supreme Court's *South Dakota v. Wayfair Inc.* decision. Assisted with implementing educational and enforcement policy within the agency. Drafted enforcement procedures for out-of-state enforcement of in-state tax judgements. Drafted multiple letters for mass-mailings.
- Six-month rotation as agency's Use Tax Refund reviewer. Made refund determinations. Drafted denial letters and responded to Rule 100 petitions.
- Instructor for the agency's Laws and Rules Class.
- Presenter for the division's New Revenue Agent Class.
- Completed agency Plain Language: Writing and Presentation classes and Lean Process courses.
- Received FY19 Employee Recognition Award as part of the Marketplace Fairness Team.

Legislative Aide

December 2016 - June 2017

Washington State House of Representatives; Olympia, WA

- Aide for former Representative Vincent Buys of the 42nd Legislative District.
- Corresponded with constituents via phone, letter, and email on behalf of the Representative.
- Managed daily operation of Olympia office.
- Managed the Representative's schedule and travel arrangements.
- Supervised interns and volunteers. Coordinated with the House intern program to direct the work of House interns.
- Managed constituent inquiries and casework.
- Facilitated and coordinated communication between the Representative, legislators, state officials, staff, agency personnel, stakeholders and constituents in the development and advancement of legislation.
- Served as a liaison between the Representative and his constituents.
- Tracked advancement of bills through the legislative process.
- Identified and monitored district specific issues.

Consumer / Business Lender

June 2012 – December 2016

U.S. Bank / Umpqua Bank / Columbia Bank; Franklin, TN and Olympia, WA

- Accountable for business development and client management. Conducted client financial interviews to identify opportunities to provide bank products and services to accomplish the financial goals of clients.
- Consistently exceeded performance expectations.
- Maintained a near-perfect customer survey score.
- Multi-year finalist in U.S. Bank's company-wide Quizbowl Competition.
- Awarded U.S. Bank's Bronze Shield Award for Accountability.

EDUCATION

- J.D.** Juris Doctor; Ave Maria School of Law; Naples, FL; May 2011
- Graduated in the top 1/3rd of class.
 - Awarded the Board of Governor's Academic Scholarship.
 - Edmund Burke Fellow; C-FAM Institute; New York City, NY.
 - Summer Intern with Middle Tennessee's Legal Aid Society.
 - Washtenaw County Public Defender's Office Internship Program; Ann Arbor, MI.
 - License to practice law. State of Tennessee BPR #031138. Currently not active.
- B.B.A.** Bachelor of Business Administration; Economics; Gonzaga University; Spokane, WA; May 2007
- Received an academic scholarship to attend Gonzaga University.
 - 'Attorney' on Gonzaga's nationally ranked Mock Trial Team.
 - Received the Richard P Caulkin's Trial Award.
- A.A.** Associate of Arts; Grays Harbor College; Aberdeen, WA; June 2005
- 2004-2005 President of the Student Body.
 - 2003-2004 Student Body Senator.
 - Dean's List; Phi Theta Kappa.

VOLUNTEER EXPERIENCE

- St Michael Parish Middle School & Young Adult Ministry – Olympia, WA
- YMCA Youth and Government Advisor – Hoquiam, WA

Menu

Voter Registration Details

Personal Information

BRETT ANDERS GRANNEMANN

[REDACTED]

Residential Address

[REDACTED]

OLYMPIA, WA 98506

Mailing Address

[REDACTED]

OLYMPIA, WA 98506

Registration Date

01/02/2016

Registration Status

Active

County

Thurston

Precinct Name

Olympia 57 (0257.0)

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us

<https://www.thurstoncountywa.gov/departments/auditor/elections>

Update my name or address

This is not me

Cover Letter for Olympia City Council Position

Britney Johnson

[REDACTED]

[REDACTED]

[REDACTED]

Dec. 11, 2023

Olympia City Council

PO Box 1967 Olympia, WA 98507-1967

Dear Members of the Olympia City Council:

I am writing to express my strong interest in the vacant position on the Olympia City Council. As a newer resident to Olympia, I am especially grateful for this vibrant community. After years of feeling like we don't belong, my family and I have a place that aligns with our core values and feels like home. We moved here because of how wonderful Olympia is and I believe I possess the experience, passion, and commitment to serve our beautiful city effectively.

We moved here because Olympia has a rich history as a progressive city, known for its commitment to inclusivity, environmental responsibility, and social justice. I am deeply proud to be part of this community and the progress that has been made in fostering a welcoming environment for all residents, regardless of their background, beliefs, or lifestyle choices. As a member of the City Council, I would work tirelessly to uphold these values and ensure that Olympia remains a beacon of progressivism in the region.

One of the most pressing issues facing our city is the lack of affordable housing. The rising costs of living are disproportionately impacting low-income families and individuals, making it increasingly difficult for them to secure stable and affordable

housing. I believe that the City Council must take a proactive approach to addressing this crisis and I want to be part of the solution.

Another priority for me is ensuring that Olympia continues to offer excellent public schools for all children. A strong education system is essential for preparing our future generations for success. I would support initiatives that promote equity and inclusion in our schools, as well as programs that provide all students with access to the resources they need to thrive.

Finally, I am a strong supporter of Olympia's diverse and vibrant alternative lifestyles community. I believe that everyone deserves the right to live authentically and without discrimination. As a member of the City Council, I would work to create a welcoming and inclusive environment for all residents, regardless of their sexual orientation, gender identity, or lifestyle choices.

I am confident that my experience, skills, and passion for Olympia will make me a valuable asset to the City Council. I have a proven track record of working collaboratively with others to achieve common goals, and I am a strong advocate for transparency and accountability in government. I am committed to working tirelessly to represent the voices of all residents and to ensure that Olympia remains a thriving, inclusive, and progressive city.

Thank you for your time and consideration. I am eager to learn more about the position and how I can contribute to the future of Olympia.

Sincerely,

Britney Johnson



Monday, December 11, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Britney Johnson
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED]

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

2 years

How long have you lived at your current address?

1.5 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I am a recent transplant to Olympia and what got me here was extensive research into the kind of life my family and I envisioned. We needed a place that better aligned with our vision so we could apply our strengths to a community that cares. Olympia emerged as our haven, often surpassing our expectations and I am eager to contribute to its continued growth in a proactive and thoughtful manner.

I grew up on a farm outside a small town in rural Iowa. Gravel roads, farm chores and church on Sundays. My husband and I moved around, traveled the world and settled down in the same community only to realize we didn't fit. We tried. As a small business owner, I was heavily involved in the community, we have kids in school and my husband ran for a local political position. It became clear to us that we didn't share the same vision for the community and that's a big deal. Community priorities matter. Olympia's Comprehensive Plan matters. I have seen first hand what a shared vision can do and I want to help Olympia see it through.

In essence, my eagerness to serve on the Olympia City Council is rooted in a sincere desire to continue elevating our already amazing and progressive community. Leveraging my skills and experiences, I am poised to make well-informed decisions that positively influence residents' lives and elevate the overall quality of life in Olympia.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Affordable housing is a continued concern across the nation, as an interior designer and homeowner, I see first hand the rising construction costs and how inaccessible homeownership is becoming. We personally moved here because of the relatively affordable housing market and already see it rising. I don't have an answer but I am actively invested in finding one.

The excellence of the Olympia school district is renowned and another reason we moved here and again, I already see it suffering due to budget concerns. Kids are the future, they are our best chance to change the world and what will keep Olympia growing now and through generations. By continuing to invest in our schools, by making them one of the crown jewels of our community, you not only create wonderful people, but attract the best from around the world, further enriching our community.

Celebrating the arts and alternative communities that we have here in Olympia is one of the great things that set us apart and I would continue to advocate for that within the community. I have traveled and lived many places, Olympia is special and I want to keep it that way.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

Since moving to Olympia, I immersed myself in Rebuilding Strong Thurston County as a way to give back to the community. I provided photography, marketing and graphic design services throughout 2022 - 2023. My time with the organization helped me see where people still need help, where the administrative bottlenecks are and how much the community cares about its people.

No matter where we are, my family and I can't help but pick up trash. We have volunteered through Olympia Parks and Rec as english ivy pullers (2022 - 2023) and actively pick up garbage in parks and public areas on a regular basis.

Prior to moving to our move, I actively participated in the community arts council, advocating for art throughout the community, painting many murals myself and providing interior design services for free to the community service based businesses (2018 - 2021).

As an interior designer, I focus on creating spaces that empower the users. Personal and community spaces, when created intentionally, can have a powerful impact on a person using the space. When you expand that view to the community, beautiful things can happen and I would like to do that in Olympia.

In everything I do, I try to create a level playing field. I am listening to those who need help, sharing knowledge when I can, lifting those who need it and empowering people to be their best, most honest self for the benefit of us all. Rising tides raise all ships.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

In general, it's great, that's why I moved to Olympia. I chose Olympia. I appreciate that the City has seen the importance of long term plans and growth, that the plan is continually evaluated and that it progressively looks to the future. My main concern, as with any plan, is that it takes a conscious community to stay the course. It takes people committed to a shared vision, willing to make the big decisions and for citizens to understand that this is a marathon not a sprint.

I see this as very similar to my job as an interior designer and project manager. To be able to make many small decisions that come together into a large vision, to understand what's a small hurdle versus a road block and to be able to pivot when challenges arise without losing the integrity of the concept or undermining the overall goals of the project. I am a vision holder for my clients, helping them see the trees that make up the forest and I want to be a vision holder for Olympia.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

When I first opened my storefront (Indie, Hawarden, Iowa 2015 - 2021) there was a general level of hostility and competitiveness throughout the main street community. A lot of negative marketing, fear of competition and feeling of scarcity. Instead of engaging in the negativity, I encouraged a collaborative approach, creating 'shop hop' events that included each shop that wanted to join. I designed marketing for each business, coaching many on sales tactics, highlighting their strengths and helping better define their niche. By focusing on our differences in a positive way we were able to create a network of support for each other because our offerings were diverse, we didn't need to compete. We became a destination BECAUSE there were so many interesting, yet different businesses on main street.

The shop hops flowed into other events. Community traditions were started that are continuing despite the fact that Indie and several of the shops have closed or changed over. I am no longer part of the community but the positive sense of community has stayed and that makes me so proud.

As a small business owner again here in Olympia, I am invested in the community. I have been networking and sowing the seeds for our future here and I appreciate how welcoming the community has been, how strong the focus on local businesses is and how the community works together to support the diverse fabric that is Olympia.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

I believe Olympia faces the same challenges as the rest of the world and my answer is the same for both - my response is to listen and know that I don't know what it's like to be anyone else. We all live in very different worlds, even as neighbors and each reality is valid. As a woman, I understand and see first hand that people are not treated the same or held to the same standards. As a white person, I know I am afforded privileges that others aren't but I also don't know what I don't know and that's why I want to listen.

Olympia itself is not overly diverse, which is a challenge but I believe the biggest opportunity in Olympia is

that we are having the discussion. Race and social justice issues are open and out on the table, you are actively listening and giving space to voices that are typically unheard. I want to be part of the conversation, I want to hear more and apply my problem solving skills to a community that cares. I want to work with a city that wants to be better for everyone.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Obviously being a waterfront city, rising sea levels are a concern and I appreciate how forward thinking the city has been in pioneering science, actively experimenting with solutions that were ahead of their time and I would advocate for more of that. I want to be the community that others look to as an example.

I believe the City's role is to lead by example, implementing strategies towards a lower environmental footprint while also making it easy for citizens to follow suit. For example, I appreciate the recycling and compost options throughout the municipal waste program as well as the glass and cardboard recycling drop areas available. We use them regularly and our neighborhood organized a glass recycling system so you can leave glass near the mailboxes and people take turns bringing it in. Simple things can make a difference and when you make it relatively easy, people sometimes do them and sometimes is better than never.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

With two years on the council, I would like to listen a lot. I do well inserting myself into a situation, being the fresh ears to hear all sides and I would hope to continue all the wonderful conversations that are already happening. If, after my term, citizens felt encouraged to speak up, to have their voices heard and feel that they live in a community that cares about them, I will have completed a successful term.

I do not have a personal agenda besides fairness to all. I am not here to grow the city immensely or change it into something it's not. I am here to embrace the progressive spirit that is Olympia and continue our path of equality for everyone. This is a safe haven for so many alternative lifestyles and I want to keep it that way.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

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Please upload your cover letter

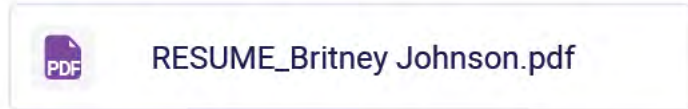


OLYMPIA CITY COUNCIL CO... .pdf

Please attach proof of voter registration



Please upload your resume



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Signature

Date Signed

Monday, December 11, 2023

Please hit the "submit" button below when you have completed your application .



Britney Johnson

INTERIOR DESIGN CONSULTANT

GENERAL STATS

15 years of experience working in residential, commercial, healthcare, hospitality and design-build.

Working with celebrity clients, big name corporations and a lot of regular people. Budgets in the millions and with no money at all. Helping clients reach peak performance from their space.

Regularly using sketchup, canva, illustrator, imovie, tailwind, kajabi, autocad, revit, photoshop, active campaign, zoom and gsuite.

ACADEMIC

IOWA STATE UNIVERSITY / 2008
BFA INTERIOR DESIGN

CONTACT

[REDACTED]
OLYMPIA, WA 98501

PERSONAL SKILLS

Extremely creative, conceptually and problem solving
Organization and efficiency obsessed
Excellent communication skills & emotional intelligence
Early Adopter of Technologies & New Processes
Continuous and quick learner - give me a challenge!
Broad knowledge of the construction process, trade skills and artistic mediums

WORK EXPERIENCE

B DESIGN INTERIOR DESIGN

Self Employed / Nov 2009 - present

Providing full interior design services including conceptual design, 3D modeling, material selection, construction drawings, project management, phasing, organization and life coaching.

As a business owner I do all my own graphic design, website design, marketing, social media management, blog posts and content creation. I also wrote, recorded and edited my own online course, Design YOUR Dream Home, the ultimate guide to the interior design and construction process of your new home.

B D H DESIGN

Minneapolis, MN / 2013 - 2015

Working on predominately healthcare projects, I was the conceptual lead, creating construction documents, design details, material selection, client meetings, presentation materials, specification review and project management. Using AutoCAD, Revit, SketchUp, Adobe Photoshop, Illustrator, and Microsoft Suite

A P + I

Mountain View, CA / 2010 - 2011

Focused on tech campus corporate design including Google and LinkedIn. On a team focusing on conceptual design, 3D modeling, presentation materials and construction documents.

BETHE COHEN INTERIOR DESIGN

Campbell, CA / 2008 - 2009

High end residential design, remodeling and new construction, design details, material selection, art and furniture purchasing, staging, high profile client meetings, confidentiality agreements

WWW.B-DESIGN.US

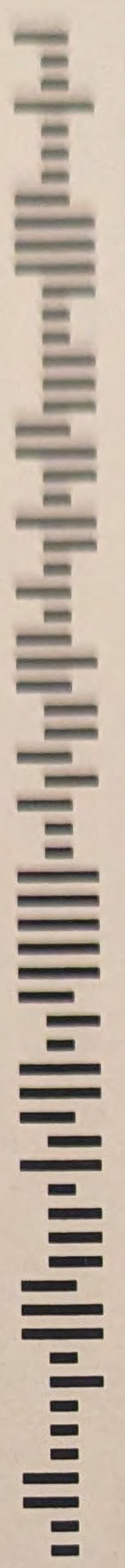
Thurston County Auditor
2000 Lakeridge Drive SW
Olympia, WA 98502

Return Service Requested



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Permit No. 167

Registration Date: 9/13/22
Precinct Name: 209
Congressional: CONG10
Legislative: LEG22
County/Port: CM01
PUD: PUD01



*****3-DIGIT 985

Voter ID: 13500308
BRITNEY MORGEN JOHNSON
[REDACTED]
OLYMPIA WA 98501

You are eligible to vote for
candidates and measures in
these districts.

This card is for your records
and replaces any previously
issued.

Contact this office if your
residence address changes.
It may affect your voting
11367 / 9
/ 34 districts.

Thurston County, WA Voter Registration Redistricting Notice

REGARDING THE

Impending Vacancy & **Council Position No. 6**

TO WHOM IT MAY CONCERN,

I Would Be Proud *AND* Honored To Serve

THE PEOPLE OF

OLYMPIA,

As Interim City Councilor.

A Resident For More Than 20 Yrs.,

AS WELL AS A

DOWNTOWN SHOP-OWNER,

I am thoroughly familiar with the challenges and opportunities presented to those who contribute to our local economy and community.

UTILIZING CREATIVE THINKING,

I WOULD WORK

TO IMPROVE QUALITY OF LIFE,

Promote Local Arts & Culture & Ensure Sustainable Growth.

☞ CORDIALLY, I AM BRYAN. ☜

For enquiries, or to schedule a meeting, write to: [REDACTED], or
Telephone [REDACTED].



Tuesday, December 12, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, no later than 4:00 p.m. on Friday, December 15, 2023.

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Bryan Torske
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98501

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

20 Years

How long have you lived at your current address?

5.5 Years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I am interested in serving on the council so that I can contribute to a thriving, sustainable future for our city.

There's been a lot of changes in the 20 years I've been here. Much of it for the better, but not for everybody. Using my position, as councilor, I would propose creative solutions for how to increase affordability and inclusiveness, as our population continues to grow.

Additionally, I have a very candid perspective of downtown, as both a resident and business owner that walks the streets and interacts with the public every day.

I have a number of ideas for improving not only the livability of the area, but growing it as a vibrant destination for arts, culture, entertainment, dining, retail, and recreation.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

First, housing affordability and availability. An increasingly competitive housing market has made it more difficult for all but the most gainfully employed to have a sense of secure housing.

I would address this issue by incentivizing housing density and infill development downtown, and look into the feasibility of office conversions and infrastructure for ecologically-conscious floating homes along our extensive shores.

Furthermore, I would look for changes to zoning and permitting to encourage small, local landlords, ADUs, and multi family units.

Second, job opportunities and entrepreneurship. As councilor, I would encourage artists, musicians, and small business creation by working to lower barriers to entry.

I would also endeavor to make Olympia attractive to sustainable industries that provide livable wages to residents of diverse levels of experience and education.

Finally, expanding multi-modal and public transportation options. I've never owned a personal vehicle in this town, and I get around okay, but the experience is not always pleasant, or convenient.

If we want to reduce car-dependency and prioritization, we will need to expand investment in pedestrian and bike-friendly infrastructure, as well as encouraging mixed-use development that locates jobs and amenities nearer to residential areas.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I briefly served on the board of a fledgling Downtown Neighborhood Association.

This would have been about 2015-2016, when I lived on 8th. We'd meet officially once per month, and try to organize events and network with city officials.

The most we ever got accomplished, in my time, was a pretty rad skate-jam / block party, and the painting of an intersection mural.

Despite inexperience and no funding, we did what we could to bring neighbors together and cultivate a greater sense of community.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

The plan is very well conceived. It addresses the many challenges and opportunities the city and surrounding area will encounter as our population increases, and the effects of a changing climate present themselves.

I particularly respect the focus on "smart growth" principles that have made, and will continue to make Olympia a beautiful place that balances rural with urban, and developed with natural areas.

I would, however, like to see updates that incorporate the prospect of rail transport, both on legacy ROWs and existing motor vehicle corridors. Trains and trolleys are romantic, charming, equitable, and environmentally sustainable.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

During a time when economic optimism was low, I leased a derelict building that was an eye-sore on a main arterial street.

Exhausting personal savings, I rehabilitated the building, disincentivized anti-social behaviors on the property, and opened a small business to attract people and contribute to the local economy.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

I feel the city has made much progress, in regards to representation and equality, which we can continue to expand upon.

My hope is that Olympia can be an example for how to balance the honoring of historical achievements with reconciling historical injustices.

In addition to encouraging participation in politics and the economy, I would advocate cultural festivals that celebrate the influence of particular demographics, with the broader community.

I've also devised a concept I call "retroactive reciprocal assimilation" which incorporates and celebrates diversity in our everyday culture and built environment. This can be done with monuments and interpretative signs, style and ornamentation of structures, and the naming of places.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

I feel most considerations are well-addressed within the city's Comprehensive Master Plan. Noting especially the adaptive response strategies to challenges that may present to the waterfront and downtown.

Also, as I stated above, I am quite interested in reducing car dependency and facilitating walkability bikeability, and mass transportation. In addition, I support upgrades to green energy infrastructure, building efficiency, discouraging single-use plastic consumption, and enabling enforceable policies to combat littering and pollution.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

By the end of 2025, I would like to see an overwhelmingly positive reputation and perception of our city's downtown.

It should be taking shape as a destination-rich, housing dense, culturally vibrant district, where people of diverse backgrounds and income levels can live, work and recreate.

Residents and visitors will feel a greater sense of safety and security for their persons and property, and able to utilize multiple modes of transit.

Also, Capitol Way, north of Union Ave. will have been re-named Main Street.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

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Answers to the supplemental questions - 250 word limit per question

- Résumé

Please upload your cover letter



Cover Letter.pdf

Please attach proof of voter registration



Please upload your resume



Resume.pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

Date Signed

Tuesday, December 12, 2023

Please hit the "submit" button below when you have completed your application .

BRYAN TORSA



WORKS ON 4TH AVE.
LIVES ON 12TH AVE.

BRYAN4OLY@GMAIL
CALL (360)915-7921

An imaginative individual operating a small downtown shop for over 4 years. Established a well-regarded local brand using resourcefulness and effort to offset minimal capital. Interested in applying creativity and ingenuity to civic challenges and projects. As councilor, would help cultivate an inspiring city atmosphere for residents and visitors.

Curriculum Vitae

REDIVIVA TEA & COFFEE Co.

OLYMPIA, WASHINGTON

OWNER / OPERATOR

2019 - PRESENT

Responsible for all aspects of startup, including licensing, permitting, building improvements, brand identity, &c.

Maintained and operated shop on a daily basis, interacting with customers, preparing and serving products, acquiring supplies, managing accounting, and ensuring growth and sustainability of business model.

Created a unique and welcoming third-space that serves as an enchanting escape from the ordinary, providing quality products and service to locals and tourists, striving to uphold Olympia's reputation as a pretty neat-o place.

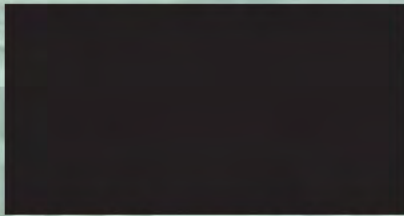
VARIOUS SKILLS & INTERESTS

- Arts & craftsman, designer, tradesman.
- Researcher of local and regional history.
- Architecture and urbanism enthusiast.
- Good at keeping radio tuned to AM 680.

Thurston County Auditor
2000 Lakeridge Drive SW
Olympia, WA 98502

Return Service Requested

Registration Date: 12/01/2023
Precinct Name: 0205 (Olympia 05)
Congressional: CONG10
Legislative: LEG22
County/Port: CM01
PUD: PUD01



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First Class Mail
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Olympia, WA
Permit No. 167



You are eligible to vote for
candidates and measures in
these districts.

This card is for your records
and replaces any previously
issued.

Contact this office if your
residence address changes.
It may affect your voting
districts.



Thurston County, Washington Voter Registration Information Card

Dear review committee,

I am writing to apply for the available City Council Member role at the City of Olympia. The city is facing complicated and worrisome challenges around issues of climate change mitigation and adaptation, increasing pressure on land use, and necessary infrastructure updates. I'm excited to propose, pilot and develop new, smart development strategies that will prepare us for uncertain futures and to support community resilience and empowerment. My professional experiences and personal values make me especially equipped to tackle these issues, and my passion for public service would be reflected in my dedication to the role.

Please let me know if you'd like any additional materials, and I'd be happy to provide them.

Thank you kindly for your consideration,

Courtney



Thursday, December 14, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

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- Answers to the supplemental questions - 250 word limit per question
- Résumé

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Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

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If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Courtney Cecale
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Phone
Address	[REDACTED] Olympia, WA, 98501

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

1.5 years

How long have you lived at your current address?

1.5 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I'm excited about the possibility of serving the city of Olympia in this capacity! The city is facing alarming challenges around issues of climate change mitigation and adaptation, housing, and necessary infrastructure updates. My professional experiences and personal values make me especially equipped to tackle these issues.

As a research professor, I specialized in understanding the lived experiences of people impacted by climate justice issues, including their intersections with already existing injustices. I currently serve as the WA State Department of Ecology's Environmental Justice Senior Policy Advisor, which also lends me unique insights into environmental health disparities that impact the city. I have over a decade of experience working on issues of sustainable development, climate and environmental justice, and just urban planning strategies (including the just transition framework).

I also have a deep commitment to service, expertise for how to tackle some of these larger systemic issues, community engagement experience to lead by listening, and the courage for bold, experimental work.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

Climate change adaptation and mitigation: climate change threatens so many of Olympia's wonderful (and essential) qualities. Sea level rise threatens local character, arts, and important historical sites. It threatens key infrastructure and essential services – and will put unprecedented strain on our emergency response system, health care system, and other interconnected social systems. I propose tapping into newly available resources from the state and federal partners to support vehicle electrification infrastructure development, and the development of a paired equity strategy to match. Key public services, such as waste water treatment, also require attention in the form of fortification or relocation, and planning that process is something I'm interested in leading. I also propose developing robust services that support community members in the event of a climate emergency: such as educational events for preparedness and community resource sharing programs through the library.

Equitable urban growth: An accompaniment to climate change, cities in the Pacific NorthWest are expected to grow with alarming speed in the decades to come. Olympia is already facing a housing crisis, and I propose a wide, sweeping set of policy decisions that can help address these issues (including updated zoning policies towards multifamily housing, incentivizing the development of new affordable units, renter protections, etc.)

Community empowerment: Resilient communities are activated, educated, and prepared for anticipated futures. I'd be thrilled to develop opportunities for the city to facilitate greater community connection, to pilot participatory budgeting projects, and to strategize community-driven opportunities for climate change and urban growth strategies.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

City of Olympia's Climate Risk and Vulnerability Assessment, Community Advisor

Thurston Climate Mitigation Collaborative, Community Advisory Workgroup

Washington's Health Disparities Council (alternate)

Washington's HEAL Act Interagency Work Group (chair of committees for metrics, identifying overburdened communities, and environmental justice assessments).

Washington Transportation Electrification Strategy, Equity Team

Downwinders at Risk, Neighborhood Self Defense Project (Dallas, TX)
Parks & Recreation, trail volunteer (Denton, TX)
Denton Medical Reserve Corps, vaccination volunteer
[Eagle] Dreamers Project, mentor
UCLA Community College to PhD Program, advisor
Climate Reality Project, mentor
NASA Social, social media volunteer
UAW 2865, elected union officer

I am deeply committed to service, and strongly believe in planting seeds for the future where you are. The above list captures just some of the community work that I've done in the last 5 years, with more than 10 additional years of service, activism, and social justice work that I can also share, if requested. I tried to choose a sampling of work that highlights my interest in a wide range of issues (parks, health, immigration, climate change, labor, and my work specific to WA), my dedication to pursuing social justice work through a wide variety of projects, and lastly, my ability to problem identify, roll up my sleeves, and take action where I see gaps. I also have over 10 years of experience in academia conducting community-based participatory action research in support of community-identified needs related to environmental and climate justice issues.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

The plan is largely and widely comprehensive across a wide variety of key issues. Some strengths I see in the plan are a strong environmental protection focus (including considerations of environmental health, stormwater, and recreation). A few things that might strengthen those chapters include a greater focus on accessibility (embedded across a wide variety of initiatives) and equity initiatives for supporting local clean ups and preventing stormwater contamination. Another strength of the plan is a heavy focus on land use and urban design. Those elements of the plan would also benefit from piloting new, innovative policies that expand housing availability while maintaining community character. Most importantly, the biggest strength of the plan is that it is largely driven by community involvement and community vision.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Before moving to Olympia, I served as a volunteer collaborator with community-based environmental justice organization, the Downwinders at Risk on their Neighborhood Self Defense Strategy. I connected with this organization working on environmental justice issues in Dallas, and we collaboratively planned a community-based research project to drive important policy changes and improve environmental health disparities. As a team, we conducted experimental strategies to connect with community members, use art and play to identify dreams for the future, and collaboratively write a new city plan to rezone a particularly overburdened corridor (available here: https://neighborhoodselfdefenseproject.files.wordpress.com/2021/11/west-dallas-plan-eng_11_17_21.pdf). For me, it's essential that this work was community driven, reflected goals that the community wanted for themselves, and that was pursued to the greatest extent of our collaborative powers. The outcomes include a highly public media campaign, deepening of a strong sense of community power, and some of our policies were even included in updated zoning activities. Victories are not just policy wins, but social, interpersonal, and lasting.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

White supremacy is embedded into so many of our social institutions: from health care to education. There is no single source, it is cultural, ideological, historical, and embedded in the fabric of many of our laws, policies, rules and practices. The issues are interconnected, and produce compounding, intersectional issues. In this role, I would be interested in tackling issues of racism and social injustices from the ground up (quite literally): starting with environmental health and safety, and building towards infrastructure equity and community empowerment. All of my plans, policies, and proposals would aim for the equitable distribution of benefits, resources, and investments.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

There are many considerations that are essential to responsible climate change mitigation and adaptation, including: an equitable distribution of benefits, services and resources; fortification of essential services and resources (such as waste water treatment near flood zones); and identifying the vast web of anticipated effects, beyond geolocated issues, to include preparing for global trends like multi-crop failure and mass migration. It is impossible for the city to address all of the anticipated impacts alone. A strong city response, in my mind, looks like: harnessing existing resources from state, federal, and private organizations; serving as a facilitator for shared community resources; and shoring up strong emergency response infrastructure.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Climate change is expected to produce issues far more complicated than can be geolocated (which has largely been how federal and state climate responses are tackling climate issues). Their approach ignores larger glaring issues of

1. increased migration to the region (which is wonderful, just requires infrastructure preparation), 2. systemic issues, like the multi-crop failure and global cost of living swings.

What I would love to accomplish in this position is laying the groundwork to strengthen Olympia's resilience by:

Building on Thurston County's Code of Ordinances, I'd be interested in expanding land use policies to incentivize a more robust local food system, including opportunities to pilot a program that supports experimental urban agriculture programs.

I'm interested in developing a strategic plan to relocate Olympia's critical infrastructure (such as LOTT Clean Water Alliance) outside of known areas where climate change will have significant impacts.

I'd like to pilot a program to develop equitable, community owned vehicle charging, where the benefits generated fund continued climate change adaptation and mitigation efforts.

Finally, I'd be excited to pursue a housing equity strategy.

I am largely interested in focusing on essential social, environmental and infrastructural issues, and piloting new, smart development strategies. I'd be excited to serve on the Planning Commission, Land Use and Environment Committee, Social Justice & Equity Commission, Utility Advisory Committee, and/or the Sea Level Rise Response Collaborative (wherever the need is greatest). I'd also be interested in proposing new work groups, and developing new work streams.

Required Attachments

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applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

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- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



Please attach proof of voter registration

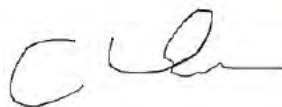


Please upload your resume



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Signature



Date Signed

Thursday, December 14, 2023

Please hit the "submit" button below when you have completed your application .

SKILLS

- **Policy & legal:** Interpreting, analyzing and implementing laws, rules, and policies for agencies
- **Research:** specializing in community-based participatory action research for data-driven applied outcomes (zoning, public health, environmental issues)
- **Project management:** from development to iterative improvements (large, small, complex, and high-stakes)
- **Collaboration:** with diverse groups, with often competing interests
- **Team leadership:** including various subject matter experts, community groups,
- **Communication:** writing for various audiences, liaising with media, presenting to large and diverse audiences, public engagement, and community organizing
- **Strategic thinking and planning**
- **Subject matter expertise:** climate change mitigation, adaptation and justice; environmental justice; environmental health; public health, science & technology; local, state and global politics

EDUCATION

Ph.D.	Environmental Anthropology	University of California, Los Angeles
M.A.	Medical Anthropology	University of California, Los Angeles
M.A.	Comparative Human Development	University of Chicago
B.A.	Anthropology	University of California, Los Angeles
A.A.	Anthropology	Saddleback Community College

CURRENT POSITION

Environmental Justice Senior Policy Advisor

Washington State Department of Ecology (Olympia, WA)

August 8, 2022 - present

Accomplishments in this role:

- Serve as executive agency expert on environmental justice by reviewing, advising and managing key projects.
- Implementation lead for [Washington's Environmental Justice Law](#), also known as the HEAL Act:
 - Developed agency implementation plan.
 - Lead agency development of environmental justice assessment process for significant agency actions.
 - Developed initial budget equity goals and strategies for the agency.
 - Developing metrics and reporting goals, infrastructure, and dashboards.
- HEAL Interagency Working Group (IAWG) representative for the agency, and co-chair of committees to develop the Environmental Justice Assessment for all covered agencies, and the Metrics & Reporting development committee.
- Leading a team working on developing the agency's Tribal Consultation Framework, Community Engagement Plan, and budget/service equity audits

- Environmental justice legislative lead for responding to and coordinating bill analysis, fiscal notes, legislative testimony and legislative proposal development review
- Develop and provide talks and trainings on environmental justice to internal and external audiences, including universities, lobbyist groups, municipalities, Tribes, etc.
- Authored updates to Ecology's Performance Partnership Agreement with EPA.
- Lead the development of the agency's suite of environmental justice and equity policies.
- Serves on various statewide committees and advisory boards (including membership on the statewide Transportation Electrification Strategy and EV Council Equity Task Force, and serving as an alternate on the Governor's Health Disparities Council and as an ex-officio alternate on the Environmental Justice Council).

RELEVANT PREVIOUS WORK

Assistant Professor (Tenure Track)

University of North Texas (Denton, TX)

August 2020 - August 2022

Accomplishments in this role:

- Founder of the North Texas Heat Research Project: managed a research lab with graduate and undergraduate student workers and interns, conducted research with over 650 participants affected by extreme heat in North Texas, engaged with various forms of media (print/tv), developed policy recommendations in collaboration with community groups.
- Awarded the National Science Foundation Cultural Anthropology Senior Research Grant.
- Research on issues of climate change (mitigation and adaptation, environmental justice, designed cities, extreme heat, and climate disasters).
- Taught on topics of climate change adaptation and mitigation (U.S. and Latin America), disaster mitigation, environmental justice, urban planning, community-led participatory action research methods, and social theory.
- Advised 13 graduate student research thesis and dissertation projects.

Research Collaborator

Downwinders at Risk (Dallas, TX)

November 2020 – May 2022

Accomplishments in this role:

- Contributed to rezoning policy activities intended to address environmental justice and climate change concerns through community-based participatory action research and writing.

Researcher (GS)

Luskin Center for Innovation (UCLA)

April 2018 – September 2019

Accomplishments in this role:

- Collaborated as part of a research team on 10-year survey of amenities use, safety, accessibility, and equity in Southern California national and state parks.
- Co-developed research survey (translated into Spanish) and interview guide.
- Recruited, trained and organized volunteers for over 300 research shifts.
- Assisted in developing analytical findings and recommendations.

Researcher (GS)

Center for the Study of Women (UCLA)

September 2018 – August 2020

Accomplishments in this role:

- Collaborated on a research team to study gendered residential water perceptions and use patterns during the California drought of the mid 2010s, led by Professor Jessica Cattelino.
- Conducted interviews, analyzed data, managed data on data management platform Dedoose, wrote a preliminary white paper, collaborated on forthcoming academic research articles.

Teaching Fellow

University of California, Los Angeles (UCLA)

September 2017 - September 2019

Accomplishments in this role:

- Expanded curriculum, developed new courses, and taught in multiple departments: International Development Studies, Anthropology, and Society & Genetics.
- Topics include:
 - Sustainable development, climate change adaptation and mitigation, environmental justice, health inequities, and social theory.
- Advised capstone research projects.
- Advised students in the Community College to PhD experimental program.

Research Fellow

University of California, Los Angeles (UCLA)

August 2014-2017

Accomplishments in this role:

- Conducted professional research of climate change adaptation strategies in the Peruvian Andes with highly impacted communities.
 - More specifically: glacier melt, glacial lake outburst flood and misc. emergency planning, drought and changes to seasonal weather patterns, extreme weather events, etc.
- Awarded several grants and fellowships to support three years of study in the region (longest individual stretch was 18 months).

- Research and photography published in academic journals, presented at academic and professional conferences, and shared in broader publications, such as National Geographic.

Photographer (GS)

Laboratory for Environmental Narrative Strategies (UCLA)

August 2018 - August 2019

Accomplishments in this role:

- Co-produced knowledge and visual content for KCRW (LA public broadcasting) on justice issues surrounding the Taylor Yard environmental remediation strategies.

Head Steward (elected position)

International Union, UAW (Los Angeles, CA)

January 2013 - June 2016

Accomplishments in this role:

- Supported record-setting bargaining gains.
- Organized large groups with disparate, interconnected goals.

Research Assistant

Anthropologist & Professor Micáel Merrifield, for Juaneño Band of Mission Indians Acjachemen Nation

August 2005 – June 2008

Accomplishments in this role:

- Helped to collect various data types from archival sources across Southern California in support of work towards federal recognition.

* Publications, grants, prizes, conference presentations, media appearances, public scholarship, and service work are available upon request.

** Additional, less related, work experience is also available upon request.



Current Election

Voters' Guide

Ballot Drop Boxes & Voting Centers

My Ballot

Online Ballot

Ballot Status

Voter Registration

My Elected Officials

My Notices

Voting History

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Welcome

COURTNEY EVELLYN CECALÉ

Registration Status

Date of Birth

Residential Address

County

Active

[Redacted Address]

Thurston

Update my name or address

This is not me

December 15, 2023

Honorable Members of the Olympia City Council
Olympia City Hall
601 4th Avenue E
Olympia, WA 98501

Dear Council Members:

I am pleased to apply for an appointment to Position 6 of the City Council. I believe I meet all of the requirements and qualifications for this appointment. In this letter, I will summarize my relevant background, outline the issues that are most important to me, and identify the values that I bring to this position.

I am a retired policy and research analyst for Washington state government, who worked primarily in the area of natural resources. I began working for the Department of Ecology in 1986, then started a new position with the Department of Natural Resources in 1990, first as a policy analyst in Executive Management, then briefly in the Forest Practices Division, and lastly in the Aquatic Resources Division, where I managed the cleanup of contaminated sediments on state-owned aquatic lands. In 1997, I accepted a position as research analyst in the non-partisan Office of Program Research in the Washington State House of Representatives, drafting bills for two committees. I later returned to the executive branch to accept a position as Special Projects Coordinator for the Recreation and Conservation Office, where I wrote and produced several reports to the Legislature and to the Salmon Recovery Funding Board.

Prior to working for Washington state government, I held temporary policy positions with the Western Office of the Council of State Governments and with the Nevada Legislative Counsel Bureau.

Upon leaving Washington state government service and wanting to volunteer locally, I began attending meetings of the then-new Thurston Climate Action Team, which, among other things, happened to be interested in the convergence of climate change and land use. I began educating myself on this issue, getting more involved in the local environmental community, and attending meetings of the TRPC's "Sustainable Thurston" process. I attended conferences in Portland on the formation of EcoDistricts and a national Smart Growth conference in Seattle, which inspired me to apply for an appointment to the Olympia Planning Commission. After a couple of attempts, I was appointed in 2013 to fill out a term, and then appointed to my first 3-year term in 2014. I will have served three terms by the end of March, 2024.

The primary issues that inspired me to apply for a seat on the Commission are "sustainability" and "urban design." I have long been aware of the existential threat of climate change and believed in the importance of action at the local level, even if other jurisdictions and nations are

not doing their part. One reason for this is to be able to demonstrate the feasibility and acceptability of a variety of local approaches to climate change mitigation and adaptation.

My interest in urban design is due to my less-than-favorable reaction to auto-dependency and the land-use pattern and architecture that it engenders. As a child, I lived in France for 8 years, then later in large (old) cities on the East Coast where rapid transit is well established and a car isn't necessary. I also managed without a car when I lived in Seattle and San Francisco. I bought my first car when I moved to Carson City, Nevada (then-population of 35,000). I believe that population growth, as well as fiscal responsibility, requires us to think about land use in a different way and this is something I've been interested in since joining the Commission. Olympia's 2014 Comprehensive Plan, which was completed before I joined the Commission, also focuses on these issues in depth.

While these are important issues, I've become familiar with a variety of other local issues, most importantly housing. I was asked to facilitate the City's Advisory Group on facilitating ADU development and was especially pleased that builders and neighborhood advocates were able to reach agreement on recommended changes to the Olympia zoning code. I am currently a member of the stakeholder group helping to advise on issues related to redevelopment of the Capital Mall Triangle. While I would welcome the opportunity to work on issues that I haven't worked on in the past, the major reason I'm interested in serving on the Council is to be able to continue working on the issues I care most about, including housing, transportation, climate change, and economic development. I am ready to work on these important issues, and more, starting on Day 1.

In closing, I believe that the values I hold – a concern for the welfare of ALL of Olympia's residents, a concern for both the natural and built environments, humility in the face of responsibility, intellectual curiosity and creativity, and a demonstrated commitment to public service – make me an ideal candidate for this position. Thank you for your consideration. I look forward to hearing from you.

Sincerely,

Carole Richmond



Friday, December 15, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Carole Richmond
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98502

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

37 years

How long have you lived at your current address?

34 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I would like to use the knowledge I have gained as an Olympia Planning Commissioner for the benefit of the City. I have a particular interest in seeing through the adoption of the Comprehensive Plan Update in June 2025, as well as in housing affordability, environmental protection, and encouragement of small business and trades. This position would also build upon the knowledge and skills I've acquired as a former (now retired) policy analyst in state government, including 21 years here in Washington state. This position would be a capstone to my previous career and volunteer experience.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

(1) Housing affordability for renters and buyers, as well as diverse housing options for all major demographic and income groups in Olympia.

(2) Mitigating and preparing for climate change, in particular ensuring the energy efficiency of buildings, encouraging green infrastructure, and ensuring that the benefits of energy conservation accrue to the residents of Olympia.

(3) Ensuring that Olympia excels as a place to live, work, start a business, and raise a family.

I believe the City needs to encourage more public or non-profit housing for people with the lowest income levels. I also think the City should explore the feasibility of adding affordable housing to low-rise strip malls. I believe Middle Housing in Neighborhood Centers and urban settings would meet the needs of "middle-income" singles and couples particularly well. I also believe the City should encourage townhouse developments in lieu of detached single-family homes.

I believe the first step in climate change mitigation is to stop wasting energy. This means insulating existing homes and businesses to bring them up to the same standards in place for new construction. I think the City could apply for grants that would enable property owners to take the first steps toward greater energy conservation and efficiency.

I believe promoting excellence requires first assessing our assets and liabilities, and strengths and weaknesses. The City has already done a lot of work in this area. The City just needs to keep reaching higher.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I have served on the Olympia Planning Commission (OPC) since May 2013. During that time, I served as chair on two different occasions, as well as vice-chair and chair of the Finance Subcommittee. My service on the OPC is particularly relevant to the position of Olympia City Council member because of the Commission's active involvement in the development of the City's long-range comprehensive plan, which (after City Council adoption) identifies the goals and policies the City is directed to implement over the timeframe of the plan.

I was not involved in developing the original 2014-2034 Comprehensive Plan, because it was already developed and in draft form by the time I was appointed to the OPC in 2013. Since then, I have been involved in reviewing all of the proposed amendments to the Plan, as well as in assessing whether projects identified in the City's annual Capital Facilities Plans were consistent with it.

I have always had an interest in wildlife conservation and, more than 20 years ago, served on the boards of

two non-profit conservation organizations for several years.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I think the Comprehensive Plan is great. It has served its purpose very well, which is to provide a roadmap to our community's desired future, with the involvement and support of that community. It is also the basis for performance-based management and budgeting; that is, identifies the goals and policies that enable the Council and City staff to identify the actions and resources necessary to implement the Plan. The 10-year updates are necessary as well, as they reflect any changes, including new laws and Department of Commerce guidance, that have been adopted in the previous 10 years and how we might want to modify our direction in response to these changes.

Other very valuable policy documents include the City department Master Plans. These provide the missing link between the Comprehensive Plan's goals and policies, and the City's implementing activities and budgets that are adopted every year. Without these master plans, which have now been completed for every department, it was difficult to assess the consistency and alignment between Comprehensive Plan goals and policies and departmental activities and budgets.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

As a college student in the late 1970s, I noted the lack of good healthy food on my commuter campus (U. Mass/Boston), or in the walkable area around the campus. I interned with the Massachusetts Public Interest Group and developed the idea of starting a restaurant on campus. I formed a student association and restaurant cooperative, negotiated an amendment to the food service contract that would allow us to use a stand-alone part of the commercial kitchen and an adjoining dining area, and started a "from scratch" vegetarian restaurant that served about 200 healthy delicious lunches per day (in its heyday). Besides providing delicious food, the purpose of this restaurant was to introduce students to a variety of food issues, such as food miles, migrant farm labor, and eating "lower on the food chain" (this was before nearly anyone had heard of climate change, but during the "energy crisis" of the 1970s). We had a full entree and a budget entree available every day. My approach to the lack of healthy food was to "be the solution."

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

These are issues that I'm not very familiar with, but I think a major challenge is income inequality and the possibility of eviction without cause (other than the ability to continue paying rent) of poor single mothers of color and their children. Evictions of single mothers and children should be avoided at all costs and arrangements should be made to keep vulnerable households housed, but I'm not sure what the City's role should be in this case. This is something I would need to study further.

In addition, single mothers must often work one or more low-paying jobs. This prevents mothers from spending as much time with their children as necessary and their children may instead be placed in subpar childcare centers or pre-schools, or with relatives or friends. Early childhood education is a very important component of childhood development, so I believe efforts should be made to ensure that every child in Olympia has access to high-quality childcare centers and pre-schools that are open for extended hours. After-school activities should also be available for older children of school age. I would like to see well-distributed facilities of this sort to avoid requiring parents and children to interrupt their days to commute.

I would also like to see a new downtown public library, which could spur the redevelopment of the surrounding district. Our library is woefully undersized for a city of our size. Education and social activities open up opportunities for all children.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

I believe that people should be encouraged to take steps to mitigate and plan for the effects of climate change through weatherization of their homes, reducing vehicle miles traveled, and converting lawns to food. These are not new ideas. As mentioned earlier, our existing building stock wastes a lot of energy. If people were encouraged to assess the energy efficiency of their homes through blower tests paid for by the City (through grants awarded to the City), people would be encouraged to take the next steps to reduce their energy bills. Low-interest loans could be made available for investments in insulation and energy efficient windows, as well as heat pumps and solar panels. Smaller homes could be built for smaller households.

Second, we need to stop building roads for cars and build for walking, cycling and transit. Our comprehensive plan already encourages walkability. This means road diets and wider sidewalks, as well as complete streets and bicycle corridors. Personally, I would not build a new and very expensive Highway 101 interchange at Kaiser Road, but would instead build an East-West and North-South streetcar line on arterials to tie the City together and encourage drivers to leave their cars at "Park and Ride" lots. Unfortunately, local, national, and international politics seem to be working against progress at the moment.

Third, I believe food will become more expensive and less dependable. A large amount of land in Olympia is occupied by lawns, which could easily be converted to home gardens.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Assist in the completion of the "Comprehensive Plan Update" due in June 2025.

Help guide the development of the Capital Mall Triangle Sub-Area Plan.

Make significant progress toward our climate goals.

Make significant progress toward greater housing affordability and diversity.

Make home ownership available to more people, especially first-time home buyers.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



City Council cover letter.docx

Please attach proof of voter registration



Please upload your resume



Resume 2023-City.docx

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

Date Signed

Friday, December 15, 2023

Please hit the "submit" button below when you have completed your application .

CAROLE B. RICHMOND

Objective	A part-time public service position where I can help address significant public policy challenges at the local level
Professional Skills	<ul style="list-style-type: none">• Legislative research and analysis• Writing and editing• Project management• Strategic planning
Appointed Positions	<p>The Olympia Planning Commission (bi-weekly evening meetings)</p> <p><i>Commissioner (2013-Present)</i></p> <p>Appointed to the Olympia Planning Commission by the Olympia City Council, where we advise the Council on issues related to the long-range growth and development of the City of Olympia, including changes to the City's long-range comprehensive plan and land use ordinances.</p>
Professional Experience	<p>Washington Department of Natural Resources, Olympia, WA</p> <p><i>Policy analyst (project position 2006-2007)</i></p> <p>Provided legislative support to the Aquatic Resources Division, including development of presentations and testimony.</p> <p>Interagency Committee for Outdoor Recreation, Olympia, WA (now the Recreation and Conservation Office)</p> <p><i>Policy and Special Projects Coordinator (2001-2006)</i></p> <p>Wrote and edited the final report of the <i>Public Lands Inventory Project</i>, a report to the Legislature. Developed grant program performance measures. Member of the project management team that developed salmon and watershed health monitoring recommendations. Wrote a comprehensive research paper on payment-in-lieu-of-tax programs in Washington.</p> <p>Washington Biodiversity Council, Olympia, WA</p> <p><i>Acting Executive Coordinator (2004-2005)</i></p> <p>Supported the 23-member Council's efforts to deliver a long-term biodiversity conservation strategy and action plan to the Governor by December 2007. Provided leadership and expertise on a wide range of pertinent subjects, including improving landowner stewardship incentives, identifying biodiversity conservation priorities, and building capacity for conservation in local communities. Coordinated website development.</p>

Washington House of Representatives, Olympia, WA (1998-2000)

Research Analyst

Provided non-partisan staff support for the House Agriculture and Ecology Committee and House Natural Resources Committee. Managed all environmental issues for the Agriculture and Ecology committee and selected forestry and salmon issues for the Natural Resources committee.

Washington Department of Natural Resources, Olympia, WA (1996-1997)

Sediment Policy Unit Manager

Implemented the department's Contaminated Sediment Strategy. Gained familiarity with CERCLA and MTCA. Developed policy proposals related to preventing the contamination of state-owned aquatic lands. Represented the department on the Bellingham Bay bay-wide planning committee. Managed the unit's budget and professional services contracts. Recruited and supervised three professional staff.

Washington Department of Natural Resources, Olympia, WA (1990-1996)

Policy Analyst

Analyzed natural resource issues in support of executive decision-making. Developed policy recommendations for conserving wetlands and salmon habitat on state lands. In 1994, reported to and worked closely with the Commissioner of Public Lands in identifying and analyzing strategic and policy issues related to Forest Practices Board rule-making. Worked on spotted owl conservation.

Education

University of Washington, Seattle (1986) - M.S. – Forest Resources Policy and Planning

University of Massachusetts, Boston (1979) - B.A. – Political Science



VOTER IDENTIFICATION CARD
THURSTON COUNTY, WASHINGTON
KIM WYMAN, COUNTY AUDITOR



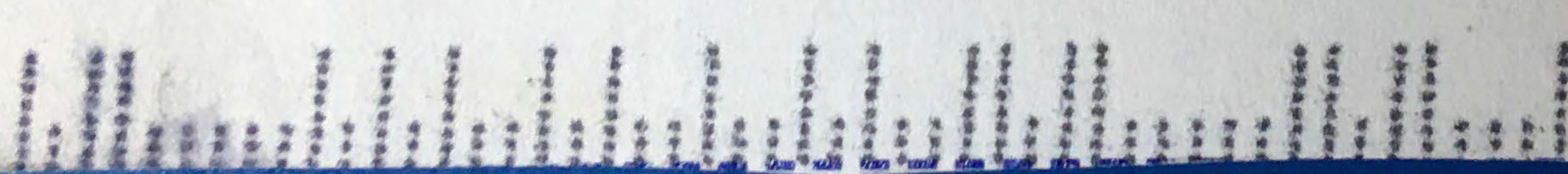
PRECINCT: 206
REG. NO: 12663961
REG. DATE: 7/19/1994

CONGRESSIONAL: 03
LEGISLATIVE: 22
COMMISSIONER: 03
SCHOOL: 111
FIRE:

VOTE-BY-MAIL

CAROLE RICHMOND

████████████████████
OLYMPIA WA 98502-4423



Desirée Chantal Toliver

Olympia, Wa 98501 | [REDACTED]

Hello Dawn Carvalh,

My name is Desirée Chantal Toliver, I am applying to the position of Olympia city council position #6, that will open when Dontae Payne is moved into position #1 as Mayor of Olympia, Wa. I am applying for the position for the same reasons I ran for Mayor; a genuine desire to help others, to ensure that people are heard, and to take action based on the information provided.

I am aware that my work history prior to running for Mayor shows no immediate ties to the skills or the experience that people look for when it comes to a position like this. My role as a Claims Adjuster, an Initial Loss Reporting Representative, a Peer mentor, a sales associate and a Site supervisor of a Covid testing facility have all given me unique experiences that would be invaluable in this role. Not only do I have an extensive work history of interpreting, applying laws at multiple government levels, handling cash, creating a budget as part of a board, explaining complex scenarios, and being the face of a brand to the public, but I possess the traits that are innate within me that have allowed me to flourish, mainly stemming from my innovative mindset, ability to accept and apply feedback, along with my unique ability to verbalize emotion.

My background also has given me an opportunity to face barriers that many Olympians, and Washingtonians in general, are challenging through their existence alone everyday. I am a naturalized citizen, a sole parent, a South Puget Sound Community College Graduate, a New Journeys graduate, a proud black woman, and someone who was recently unhoused. Even before I decided to run for Mayor, the ugly head of propaganda and incomplete systems compacted issues in my life where even if I took the road less traveled, I still hit the same destination. My mother was not a college graduate, but she is a veteran, one of many within the Toliver Family. My Father is a college graduate and a veteran, but while trying to navigate a life through systems outside of our control, he took a journey on a path with a lower survival rate. I have seen through my own family the negative impacts of a government that will save General Motors, but use the bones of those less fortunate to fill the cracks left by paths with inadequate rebar.

I want to join as Council Member Position #6 because I know with my meticulous nature and my greater understanding of how the government systems work in the depths of our community; I will be able to provide insight that many don't want to talk about for fear of being restricted further in their pursuit of happiness by barriers that confine them into a role they never wanted.

To Schedule an interview, or further questions please reach out via email at



Sincerely,

Desirée Chantal Toliver

**APPLICATION
CITY OF OLYMPIA
COUNCILMEMBER POSITION #6**

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

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The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Olympia [City limits map](#) with your residence clearly marked
- Answers to the supplemental questions - no more than seven (7) pages total
- Résumé

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024. For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences. Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us.

Applicant Information

Applicant Name: Desirée Chantal Toliver

Residence Address: [REDACTED]

Olympia, Wa 98501

Contact Phone Number: [REDACTED]

Email: [REDACTED]

Preferred method of contact (Phone or Email): Phone

Applicant's Signature: Desirée Chantal Toliver

Date Signed: 12/15/2023

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of the City of Olympia? Yes

How long have you been a resident of the City of Olympia? Most recently roughly 9 years

d. How long have you lived at your current address?

5 months

If you have lived at your current address less than one year, please list your previous addresses and how long you lived there that total at least one year of residency: Before that I was homeless Since October of 2022 can be verified with the NTPS McKinney- Vento program, Prior to that I lived at 3725 Ensign rd NE apt 7-103 Olympia, Wa 98506

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application for Olympia City Council Position #6

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia – 250 word maximum response for each question.

1. Why are you interested in serving as an Olympia City Councilmember?

My interest in serving as a Council member are solely rooted in my desire to help people. I understand that the biggest hinderance for anyone when working with people, systems, companies outside of themselves is that they are often left on their own. There are many ways that the current council is missing opportunities for genuine enrichment of the community in a way that will bring up the current Olympians who may not have been here for generations back, but this city is not only their home, it is their refuge.

The current state of America has left many without a state of their own, entire lives uprooted in search of finding a place where they can exist as themselves. Where they are not free from obstacles, but the love within the community is not only a form of protection, they are the seeds to a new life. The city council has to keep in mind what is bringing people to not only Olympia, but the State of Washington as a whole. While we may promote ourselves as having a progressive culture, this mindset of how to bring accessibility to every discussion, every new proposal, and every current proposal should be a key point in every decision. Ultimately, I believe our representatives should represent us.

1. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

I have thought about this in great detail, and there are so many issues as a whole that would be easy to pinpoint and say fix this one detail and we fix the city! But, Government is full of so many moving pieces, many of them barely communicating with the other. We need to look into different paths people have taken specifically, and look further up stream to focus on how to provide realistic opportunities that provide a solid opportunity to all of our community members.

The second area of focus needs to be in ensuring that the community is self sustainable. Any corporation that comes in from outside needs to pay their fair share, and the people of Olympia should have access to all of the job opportunities, including training to fulfill new roles as they appear within the city.

Last, I want people to vote. I want people to see the impact of their voices being heard, of their concerns being heard, of their words translating into action. I want people to know that they are not a collection of their mistakes, they can ebb and flow like the tides up against the shore. I want people to know it is okay to fail, because there will be an opportunity for growth.

1. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

Before Running for Mayor I have a lifetime of working within communities. Since I was in Elementary school my step dad would take my sister and I with him to do the drug demand reduction stands at community events, engaging with people of all ages and backgrounds about the impact of drug use. When my mother worked as a Phlebotomist at Puget Sound Blood Center, I would volunteer to sit with donators and ensure they were not experiencing negative effects, and if they did I would take corrective action assisting in minor impacts myself, and recognizing when to call for someone who could treat for bigger impacts, such as loss of consciousness.

Within the past 5 years I have been involved with Curative '21-22 Site lead, Black student Scholars and Ignite '19-'21 as a peer mentor offering guidance to those who face challenges that leave them statistically less likely to graduate, Phi Theta Kappa beginning '20, Student Budgeting committee in '21 where I collaborated with my peers to create a model for the next years budget for South Puget

Sound Community College working with South Salish Progressive Alliance with the Social Media as of '23, Executive board member of Thurston County Democrats as of '23, and a Temporary appointment with the Tenants union of Washington State '23, as of '23 I make meals to feed our unhoused neighbors and work with organizations like C.A.R.E. to distribute, as well as hosting a few events with collaboration from the community.

1. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I feel like it sounds nice, but there are a lot of gaps. The current comprehensive plan is perfect if the goal is to create an environment that is hostile towards those who fall within the 28% of families that can not afford to cover their bills without government assistance.

I think that there are more things that can be written into the language to ensure we aren't just giving big cuts to corporations and then pouring the burden onto the people who live in Olympia, but are rapidly being priced out.

1. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

When I was homeless, I saw that a lot of the resources that are there exclude huge margins of people. There is this illusion that falling into a crack means it is a small population of people who may be impacted. But, the reality is that there is a multitude of ways to end up at the lowest points of your life. and, if we are going to tell people the way out is through hard work and persistence, then we need to create a government that supports a community where people have the right to fail, and the right to succeed.

I approached it by running for Mayor, and the outcome is that I have been able to speak with people and tell them the reality of navigating these challenges, and what little they do for people. When I ran for Mayor, I said the one thing I can ensure, if nothing else is I will advocate for everyone, because we don't live in a culture where people feel okay advocating for themselves.

1. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

The challenges and opportunities for our community are the same as the rest of the USA. The difference is that in so many ways Washington state is a progressive leader when it comes to putting laws up that should protect people. We need to ensure that we are protecting our citizens by upholding these laws, applying these laws, and facing the challenges head on. This is not the time to try to silence people, it is the time to hear what is being said and to take real action to protect our community.

1. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Important action is to not allow these unions that use buzzwords to dial back on environmental protections by lying to people about cost associated with builds. There also needs to be a greater

system than collecting minuscule amounts of money on behalf of a noble cause, while knowing the current method of collection will never be enough to carry out those plans.

We should not be selling the experience of Olympia at the cost of all the people who create the experience.

1. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Ultimately I hope to encourage more people to get involved in their local communities. I hope to promote an environment where more people are taking risk and pursuing their dreams, where more people get to know their neighbor, where more people know the names of local bands, and local bakers, where mom's get together at the park and bond over the fact that nobodies kids are gentle, but they have opportunities to learn and grow with each other.

I want the people impacted by barriers of injustice, inequity, inaccessibility to know that their efforts are seen, and that there is someone who is fighting in their corner to help create the kind of change that will genuinely support our community.

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general qualifications for the position
- Copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - no more than seven (7) pages total
- Resumé

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Desirée Chantal Toliver

Olympia, WA 98501 | [REDACTED]

Work Experience

Site Lead

Curative - Lakewood, WA

November 2021 to October 2022

The role consisted of Supervising testing, quality checking equipment, monitoring the lab environment, and assisting patients through their most vulnerable moments. Guidelines within this role required to adhere to federal, HIPAA, local and company guidelines for the lab, patients and employees.

Peer Mentor

South Puget Sound Community College - Olympia, WA

August 2020 to March 2021

This position consisted of advising fellow students through the struggles that can prevent someone from graduating and guide them to overcoming those obstacles.

Claims Associate

State Farm Mutual Automobile Insurance Company - Tacoma, WA

February 2015 to October 2018

This role consisted of providing multiple forms of support for internal and external policyholders while navigating the process of being made whole after an accident. I was promoted to the role of a Claims adjuster in August of 2016.

Education

March 2019 to March 2021

Associate in Arts (AA) in General Studies

South Puget Sound Community College

Associate in Applied science

South Puget Sound Community College - Olympia, WA

Volunteering

C.A.R.E.

Prepare food for community events

Awards

Allwa team 2021

June 2021

I was nominated for and selected to be a part of the AllWA team in 2021. I was eligible for this due to my GPA being in the top 2% of the state for community and technical colleges, as well as I was a member of the Community college honor society that is known as Phi Theta Kappa.

Phoenix Award 2020

I was awarded with my Phoenix award from the New Journeys Program with Behavioral Health Resources through the New Journeys Program in 2020.

Memberships

Phi Theta Kappa (PTK)

I have been an active member of Phi Theta Kappa since the winter of 2020, I was first invited to join earlier in the academic year.

Thurston County Democrats (TCD)

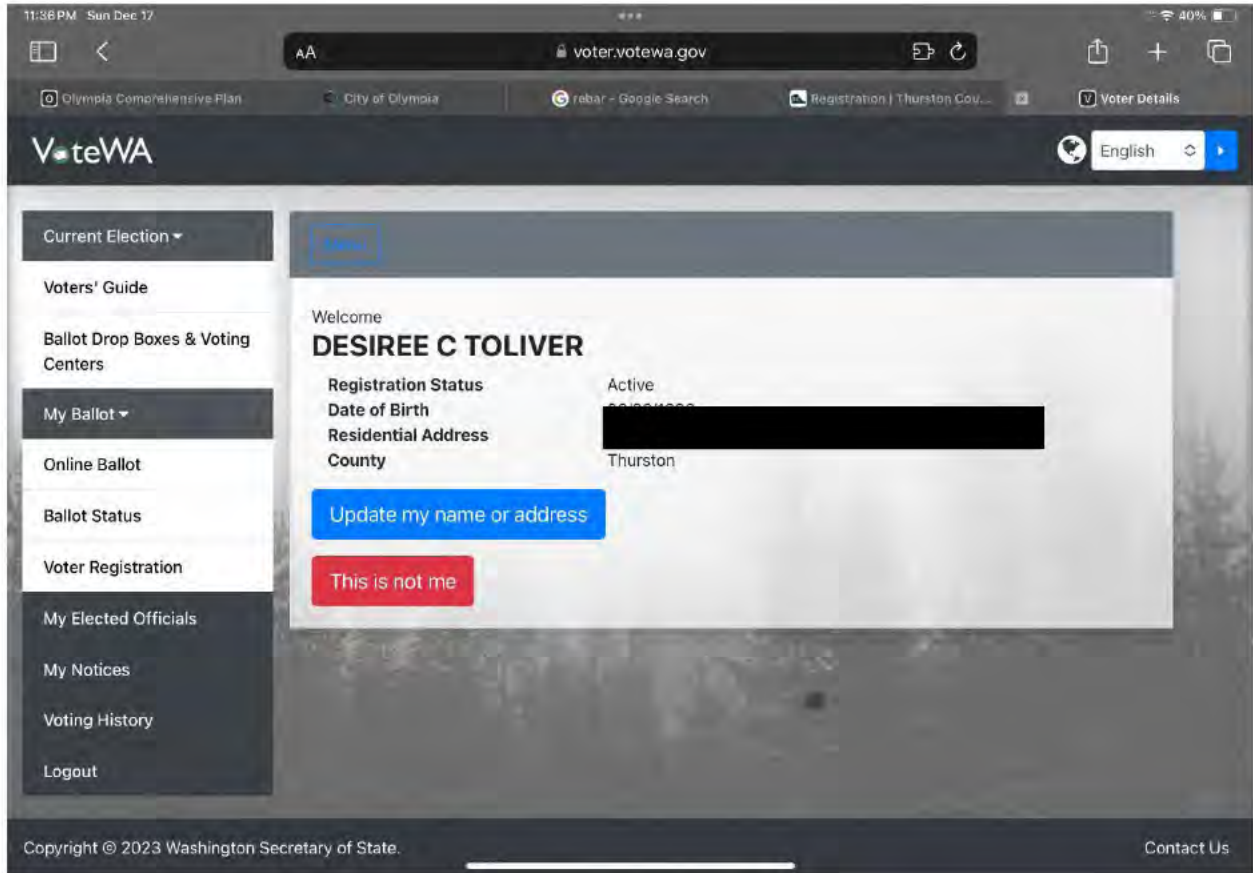
I serve on the Executive board as of the year 2023.

South Salish Progressive Alliance (SSPA)

I work with SSPA in identifying opportunities for grassroots candidates and campaigns since the year 2023

*Additional information available upon request

From: Desiree [REDACTED]
Sent: Sunday, December 17, 2023 11:39 PM
To: Dawn Carvalho <dcarvalh@ci.olympia.wa.us>
Subject: Re: Councilmember Position #6 - Application



Hello,

This screenshot is from the website, I mailed in a request to update my address, I thought I had already done it because I had to go in to get a copy of my ballot. But, I think because My ID says that address that is why it is still listed.

Thank You,
Desirée Chantal Toliver

On Fri, Dec 15, 2023 at 4:10 PM Dawn Carvalho <dcarvalh@ci.olympia.wa.us> wrote:

Hi Desiree –

I have attached the application. Please complete, attach the required documents and return before Monday, December 18.

I believe in the Iroquois concept of seven generations. Our planning should consider effects 200 years down the road. In this regard little we do is sustainable. I would work to place science in the lead for planning, I believe I have the experience and skills to help the City work toward this goal. It truly is as simple as that.



Friday, December 1, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

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For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

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Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

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Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Harry Branch
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98502

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Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

45 years

How long have you lived at your current address?

35 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I'd like to serve people and the environment in which they live

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1. Restore watersheds. Daylighting streams and restoring nearshore environments

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

2001 - 2011 Seattle Opera Experience Opera Program. Took middle schoolers to dress rehearsals

2002 - 2004 Friends of Artesians. Saved the downtown Olympia well.

2004 - Healthy Olympia Task Force - Re-wrote Olympia's use of cleaning agents and pesticides

2023 - present. Port Of Olympia Citizens Advisory Committee

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

No science

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

The State had capped a popular artesian well in a parking lot in downtown Olympia. Some friends and I formed Friends of Artesians and convinced the State to temporarily reopen it. We produced a movie and lobbied the City Council to take ownership of the project and ultimately convinced the State to permit it.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Stop stealing through entrapment, asset forfeiture and other means.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Restore phytoplankton habitat. Plant the idea of underwire trollies and trains

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Policy based on science and logic

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration](#)

[record](#)

- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



cover letter.pdf

Please attach proof of voter registration



voter 2.pdf

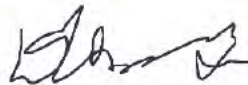
Please upload your resume



resume 2_575.pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature



Date Signed

Friday, December 1, 2023

Please hit the "submit" button below when you have completed your application .

Work History

Beginning in 1963 I worked summers at California Cannery and Growers in San Jose driving a forklift.

October 1970-October 1972. Psychiatric technician working with non-verbal autistic children at Langley Porter Neuropsychiatric Institute in San Francisco.

1972-1977 Painting and restoration specializing in victorian buildings. Commercial rockfish fishery. San Francisco.

1977-1984 Sailboat deliveries between Hawaii, the Northwest and Southern California coasts. Commercial fishing in the offshore albacore tuna fishery. Real estate investment, management and maintenance. Olympia.

1986 -1994 Skippering sailboats and co-teaching academic programs for The Evergreen State College. Management of Leisure Ed use of the boats with the general public.

1994- 1996 Seasonal skippering for the National Oceanic and Atmospheric Administration out of Near Bay. Helped plan the first season of research in the Sanctuary.

1996- Present. Manage and maintain rental property belonging to myself and members of my family.

Academic Vita

1963-1970 San Francisco State College. Major Biology. Then Radio TV and Film.

1973 - 1977 San Francisco State College. Major ceramic arts.

Graduated 1977 with double majors in Biology and Film.

1990 - 1993 The Evergreen State College Master of Environmental Studies Program. Thesis topic, the Caribbean Spiny Lobster: Management of the Fishery with Oceanographic Tools. Degree granted 1993.

I am a 100 ton near coastal USCG licensed captain, retired.

Volunteering

2001 - 2011 Seattle Opera Experience Opera Program. Took middle schoolers to dress rehearsals

2002 - 2004 Friends of Artesians. Saved the downtown Olympia well.

2004 - Healthy Olympia Task Force - Re-wrote Olympia's use of cleaning agents and pesticides

2023 - present. Port Of Olympia Citizens Advisory Committee



Other Films:

King of the Cuts - Flaming Groovies 1967.

Bruce and the Wolf Car - San Francisco Interplayers - 1968

Southeast Nuba Sport and Dance for the University of Connecticut 1970 (now in the library of congress)



Voter Registration Details

Personal Information

HARRY W BRANCH

[REDACTED]

Residential Address

[REDACTED]

OLYMPIA, WA 98502

Mailing Address

[REDACTED]

OLYMPIA, WA 98502

Registration Date

11/07/1995

Registration Status

Active

County

Thurston

Precinct Name

Olympia 26 (0226.0)

December 10, 2023

Olympia City Council
PO Box 1967
Olympia, WA 98507-1967

Dear Members of the Olympia City Council,

I am writing to express my enthusiastic interest in being appointed to fill the anticipated Council vacancy and to submit my application for your consideration. I am committed to community service and have broad experience across the public, private, and non-profit sectors within our community. I believe that my skills and experiences align well with the responsibilities of a Councilmember and goals of the City Council.

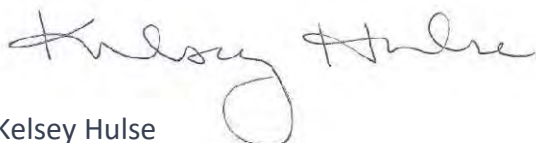
Throughout my career, I have consistently demonstrated a strong dedication to fostering positive change and addressing the needs of our community. I helped the Combined Fund Drive and the Thurston County Food Bank to develop new fundraising channels in order to reach new audiences and expand their ability to raise the funds they needed to provide critical services. At Puget Sound Energy, I worked with local and tribal governments to identify programs and resources to help them reach their goals and better serve their communities. Beyond my professional background, my volunteer work with organizations including the Thurston County Chamber of Commerce, the Community Foundation of South Puget Sound, and the Nisqually Land Trust help to round out my understanding of the diverse issues facing our city.

I am particularly passionate about how municipalities can engage their communities to move the needle on two of the biggest challenges of our time – housing and climate, and I am eager to contribute my skills and insights to help shape policies that will positively impact our community. I have a demonstrated ability to collaborate with diverse stakeholders and my strong communication skills have always been core assets, allowing me to build consensus and drive effective outcomes.

Thank you for considering my application. I am optimistic about Olympia's future and look forward to the opportunity to discuss how my background and qualifications align with your goals for our shared community. Please feel free to contact me at 425.306.3614 or kelseyhulse@gmail.com to schedule a convenient time.

Thank you for the work you do.

Sincerely,

A handwritten signature in black ink that reads "Kelsey Hulse". The signature is written in a cursive style with a large, looped "O" at the end of the last name.

Kelsey Hulse



Sunday, December 10, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

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- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

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For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

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c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

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If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Kelsey Hulse
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	2328 Lakemoor Dr SW Olympia, WA, 98512

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

Since April 2020

How long have you lived at your current address?

Since September 2020

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

City Council is the closest government to the people and therefore has a critical role in creating and maintaining a shared vision for the future we will build together. I believe the work of the Council is critically important to addressing the most pressing challenges of our time while also maintaining many of the facilities and services we all rely on every day. This is an exciting and interesting challenge, given the constraints of budget and time (among others). I hope to be a pragmatic and thoughtful partner both in addressing the most challenging issues and in delivering core services in the most efficient and effective way possible.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

The first priority I believe the City needs to address is budget sustainability, as cost increases outpace revenue. Without addressing this first priority, it will become more and more difficult to meet the city's ambitious goals and the community's service expectations. The next priorities must be addressing the housing crisis and the need for climate mitigation and adaptation, consistent with previously established goals. While progress has been made on both issues, the housing crisis remains a visible issue that is impacting individuals and families across the community. Climate adaptation creates opportunities to build greater resiliency and energy efficiency addressing not only environmental stewardship but improving livability. I don't come to this conversation with answers but with questions, ideas, and a strong desire to engage in productive conversation around the City's next steps forward.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I am a current member of the City of Olympia Salary Commission. I serve on the Boards of the Thurston Chamber of Commerce (2018 - present), the Community Foundation of South Puget Sound (2019 - present) and the Nisqually Land Trust (2021 - present). I'm a member of the steering committee for the Thurston Equity Coalition. I previously served on the Boards of the Thurston Economic Development Council and the Olympia Master Builders Affordable Housing Council. Each of these roles has allowed me to understand a new perspective on the challenges and opportunities ahead for our community. In particular, my involvement in the Chamber and EDC have allowed me to better understand the challenges facing local small businesses as we work together to build a thriving local economy that benefits all Olympians.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

The City of Olympia benefits from high-quality planning documents and ambitious goals. As we look toward the upcoming Comp Plan update we will need to figure out how to be adaptive and resilient to accommodate the new residents that are projected to join our community, without further exacerbating existing challenges. Additionally, while the City makes a huge amount of information available to the public, it will be important to view all of this information through an accessibility lens to ensure that all those who want to connect to the work of the City have a path to doing so.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

The Covid-19 pandemic presented a variety of concurrent and interrelated challenges. Early in the pandemic, when access to masks was a problem, I found sewing directions online, borrowed a sewing machine and provided masks to friends, family, and colleagues. I connected with the Salish Mighty Masks

group to provide masks to others in the community who were in need. Once a vaccination became available, rapid deployment was an issue, so I started volunteering at the mass vaccination clinics. I also used social media to share and encourage support of local businesses that were struggling. While none of these actions ultimately affected the outcome of the pandemic, my goal is always to plug in where I can be useful and to support the community and encourage others to do the same.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Our greatest opportunity is to build a community where race is not a predictor of life outcomes - wealth, economic stability, education, etc. I would propose that the City continue to use an equity lens to examine which groups are most and least likely to benefit from a plan or decision and seek to equalize benefits across those groups and to mitigate harm where it may occur. These are not issues that will be resolved quickly and it is important to keep connected and improve paths to participation for communities of color and historically marginalized groups.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Climate change is a global issue and I believe that it is important for the City to focus on the pieces it can control or influence in a meaningful way. Focusing on issues or opportunities that have concurrent benefits - like energy efficiency improvements and programs that save money over time or zoning to encourage transit-connected and walkable communities that can improve mobility for previously disconnected groups. I believe that we can leverage existing community assets to create a more resilient and efficient City.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

I have always found ways to quickly make myself useful in any role I have taken on and will do the same if appointed to City Council. I recognize that, while I have observed the City Council for many years, there is a great deal I don't know about how to do the job well. In my first year on City Council I would be committed to learning and finding ways to assist and support. I don't have an agenda of my own but will look for ways to focus on established goals and support excellent service delivery to Olympia residents.

Required Attachments


Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

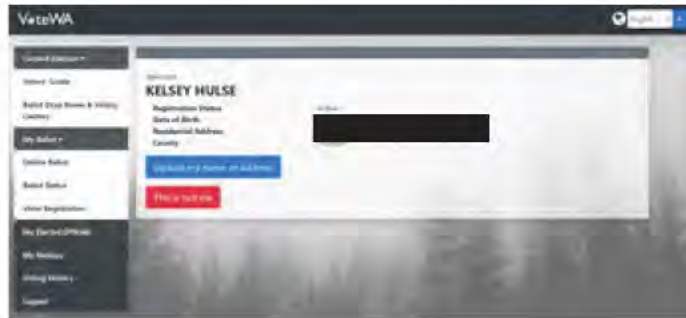
The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

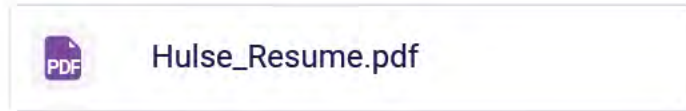
Please upload your cover letter

Hulse_Cover letter.pdf

Please attach proof of voter registration



Please upload your resume



Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink that reads "Kelsey Hulse".

Date Signed

Sunday, December 10, 2023

Please hit the "submit" button below when you have completed your application .

PROFESSIONAL EXPERIENCE

Vice President of Government Relations, Strategies 360, Oct 2022 – present

Represent and lobby for a portfolio of public and private clients on matters related to policy and budget requests before the Washington State Legislature. Support the development of relationships with state agency staff and legislators in support of client goals.

- Secured “wins” for public sector clients out of the capital, transportation, and operating budgets
- Participated in Association of Washington Cities’ Intergovernmental Relations Group to coordinate work of importance to cities across the state
- Coordinated with lobbyists and stakeholders across a variety of sectors including healthcare, tech, and housing

Tribal Relations Manager, Puget Sound Energy, Nov 2020 – Sept 2022

Developed and managed relationships with tribal governments across PSE’s service territory.

- Led tribal government outreach for development of PSE’s first Clean Energy Implementation Plan and COVID-19 response
- Produced digital companywide training focused on tribal relations and cultural awareness
- Created communications strategy, information library, and internal tools focused on raising organizational acumen on tribal history and awareness

Senior Local Government Affairs Representative, Puget Sound Energy, July 2017 – Nov 2020

Developed and managed relationships with local elected officials in Thurston, Kitsap, and Lewis counties and represented PSE’s interests (including major construction projects and corporate initiatives).

- Represented local government affairs on cross functional project teams across organization including community solar, electric vehicle charging, Green Direct, and forest carbon projects
- Represented and lobbied for PSE’s interests at the state legislature during the 2018 legislative session

Development Director, Major Gift Officer, The Evergreen State College, July 2015 – Sept 2016

Directed a 5-person team and developed systems and strategies to meet development and fundraising goals, including tailored communication and outreach to local elected officials and community leaders. Managed a portfolio of 120+ high-capacity prospects, prior to promotion to Development Director.

Capital Campaign Manager (contract), Thurston County Food Bank, Feb 2013 – Feb 2015

Led fundraising efforts to complete \$3.5M capital campaign including strategic communications, public relations, community and media outreach, systems development, strategic planning, and event planning and management.

EDUCATION

Master of Business Administration (MBA), Western Governors University, Salt Lake City, UT (2021) and Bachelor of Arts in Philosophy, Albion College, Albion, MI (2004)

BOARD SERVICE

Thurston County Chamber of Commerce, Community Foundation of South Puget Sound, and the Nisqually Land Trust

PROFESSIONAL ASSOCIATIONS

Leadership Thurston County (class of 2012) and Leadership Tomorrow Seattle (class of 2007)

Current Election ▾

Voters' Guide

Ballot Drop Boxes & Voting Centers

My Ballot ▾

Online Ballot

Ballot Status

Voter Registration

My Elected Officials

My Notices

Voting History

Logout

Welcome

KELSEY HULSE

Registration Status

Date of Birth

Residential Address

County

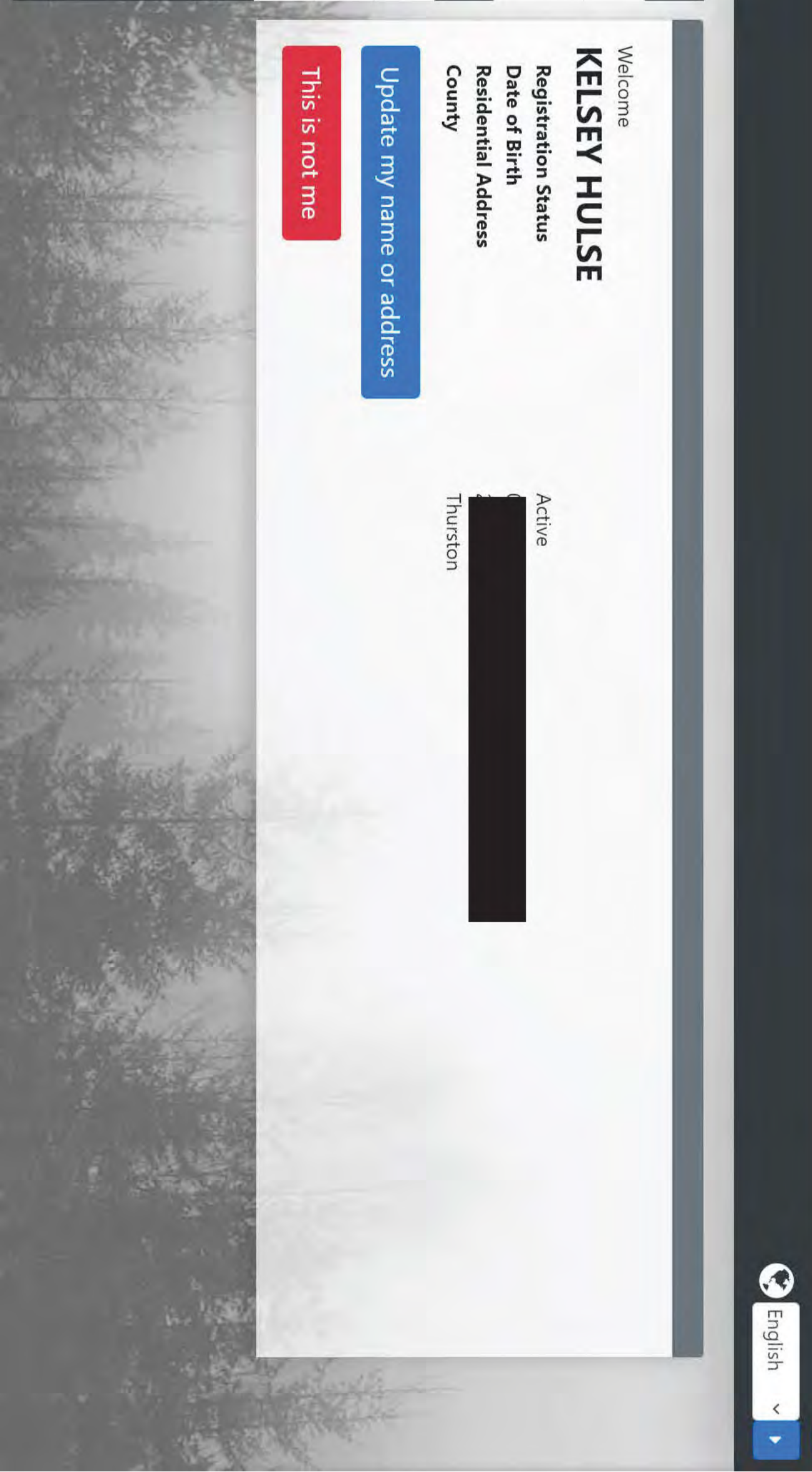
Active

[REDACTED]

Thurston

Update my name or address

This is not me



Mark Fowler

December 12, 2023

[REDACTED]
Olympia, Washington 98502
[REDACTED]

Olympia City Council Selection Committee
Olympia City Hall
601 4th Ave E
Olympia, WA 98507-1967

Dear Members of the Olympia City Council Selection Committee,

I am writing to express my enthusiastic interest in the opportunity to serve as a member of the City Council for Olympia. As an attorney deeply committed to community service and passionate about effecting positive change, I am excited about the prospect of contributing my skills and experience to the governance and development of our city.

Throughout my 21 years of legal practice, I have had the privilege of advocating for individuals and entities. My work has honed my ability to analyze complex issues, navigate intricate legal frameworks, and collaborate with diverse stakeholders to achieve common goals. I am convinced that this experience equips me with the necessary tools to effectively address the multifaceted challenges facing our city.

I firmly believe that effective governance requires a thorough understanding of the law, a keen awareness of community needs, and a commitment to transparent and inclusive decision-making. My legal background, coupled with a deep-rooted dedication to civic engagement, positions me to contribute substantively to the Olympia City Council's mission of fostering a vibrant, inclusive, and prosperous community.

If appointed to the City Council, I am committed to:

- Advocating for policies that prioritize the well-being and prosperity of all residents.
- Collaborating with fellow council members, city officials, and community leaders to address pressing issues such as housing availability and financing education.
- Promoting initiatives that enhance civic engagement, foster economic growth, and ensure the sustainability and resilience of our city.

I am excited about the opportunity to contribute my perspectives, expertise, and unwavering dedication to the Olympia City Council's efforts.

Thank you for considering my application. I am enthusiastic about the possibility of contributing to the continued success and advancement of Olympia.

Best regards,

Mark Fowler



Tuesday, December 12, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name Mark Fowler

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact

Address [REDACTED]
OLYMPIA, WA, 98502-8179

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia?

Are you a resident of City of Olympia?

How long have you been a resident of the City of Olympia?

16 months

How long have you lived at your current address?

16 months

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council?

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I am interested in having an impact on Olympia's present and future. I would like to participate in finding solutions for local issues and contribute to positive changes. I am drawn to public service at this point in my career and feel a strong sense of duty and responsibility to give back to my city. I have had a long-standing interest in politics, policymaking, and governance. A position on the city council would provide an avenue to engage directly in these areas and influence local laws and regulations in a positive way.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1. Infrastructure and Development: Maintaining and improving infrastructure such as roads, bridges, public transportation, and utilities is crucial for a city's functionality and growth.

2. Public Safety: Ensuring the safety and well-being of residents through effective law enforcement, emergency services, and initiatives to reduce crime rates.

3. Housing and Urban Development: Addressing affordable housing, urban planning, and development initiatives to accommodate the city's growth while ensuring housing accessibility for all income levels.

I would propose to address these issues as most all issues should be addressed. The problems should be considered with an open mind. Possible solutions should be considered from both a fact-based and collateral damage perspective. Most importantly, the solution should be equitable and unbiased.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I worked as a volunteer at the Red Cross during most of 2021 at vaccination sites and as a volunteer host at blood drives. For the last year, I have been a volunteer lawyer with the Thurston County Volunteer Legal Services. I believe my services as a volunteer lawyer in Thurston County relate most to serving as a councilmember. I worked with community members that were having landlord-tenant and housing issues. I spent a lot of time listening to some of the most in-need members of our community explain the direst of situations dealing with housing issues. I am constantly shocked by the conditions that some of our community members are faced with every day. This experience informs my regular practice of law and keeps me grounded with the understanding that tragedy can happen to anyone. I believe that most of these unfortunate situations can be resolved with opportunities. I am always an advocate of great systems with realistic outcomes.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I am inspired by the Olympia Comprehensive Plan. It is a plan built by people who care about the most valuable things a city can offer. There is a strong emphasis on quantity and availability with a counter-balance of quality. There is respect for the past and the future.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

A problem that I have seen over my career is a lack of opportunities for less fortunate members of our community. I have always devoted a portion of my law practice to helping people gain access to legal services. Although I am only one person and I can only help a few others, I believe it is a valuable community contribution.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Race issues and social justice are endemic to our established systems. I believe that the only way we can tackle these issues is to consider how governmental actions and solutions affect the community in terms of race and social justice. With constant vigilance and a commitment to improvement, the community can make significant progress in these areas.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

I read an article today about a city that was sued because a water main broke and caused a house to float off of its foundation. I think this works well as an analogy. If the city fails to plan for projected problems, it is failing its citizens. The Olympia Comprehensive Plan is already recognizing that climate change has scientific support but the forecasts are not complete and more data will be available over time. I believe that the information will need to be closely monitored and the city will need to be responsive with all facets of city planning. Rising tides bring a myriad of seen and unforeseen issues.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

My primary objective would be to serve the City of Olympia by being a thoughtful and objective member of the Council. I will achieve this goal if I am able to leave the city with sound policies and a strong economy.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



Olympia City Council Cover L... .pdf

Please attach proof of voter registration



Mark Fowler Voter Reg.pdf

Please upload your resume



MFowlerResume.pdf

Once this application is filed with the City, it is a public record and is subject to public release. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to be 'M. H.', written in a cursive style.

Date Signed

Tuesday, December 12, 2023

Please hit the "submit" button below when you have completed your application .

MARK L. FOWLER

OLYMPIA, WASHINGTON, [REDACTED]

EDUCATION AND MEMBERSHIPS

Texas Tech University School of Law

Doctor of Jurisprudence, 2001

Member of State Bar of Arizona, 2002

Member of Washington State Bar, 2022

U.S. District Court, Western District of Washington

University of Texas at Arlington

Bachelor of Arts in Russian, minor in International Business

EXPERIENCE AND ACCOMPLISHMENTS

- Real Estate Residential and Commercial Leasing, Development, Acquisitions
- Software Licensing
- Privacy Law – GDPR, CCPA
- Intellectual Property Management
- Domestic and International HR Support
- General Business Litigation
- Strong Technology Skills
- Public Speaker and Product Evangelist
- Corporate Law and Transactions
- Business Governance, Finance and Ownership
- Breach of Contract Litigation
- Business Entity Formations/JV and Partnership Agreements
- International Expansion
- Public and Private International Law
- Bankruptcy Issues

EMPLOYMENT

Fowler Law PLLC, Olympia, Washington

Owner, June 2020 - Present

Outsourced general counsel to growth-stage SaaS corporations. Manage clients' issues with commercial B2B SaaS licensing contracts, partner agreements, HR, IP, data privacy, real estate, general legal issues, M&A support.

Conga, Broomfield, Colorado March 2016 – June 2020

Vice President, General Counsel

Chief legal officer in charge of litigation management, contracting, international real estate and insurance. Managed budget and forecasting for legal team and outside law firm spend. Member of the Global Management Team reporting to COO. Managed and strategically advanced intellectual property holdings. Assisted and advised on data privacy issues and policies including GDPR and other data privacy issues. Supported onsite sales for the sales organization and frequent speaker at industry shows. Managed cap table and employee options program. Assisted with executive compensation agreements. Worked closely with HR on domestic and international employee issues and policies. Managed due diligence and internal legal issues related to multiple M&As and several financing rounds.

Elevate Services, Los Angeles, California

Manager, Commercial Contracts 2014-2015

Managed an international team of 12 lawyers that provided contract review and legal research for a multi-national corporation.

Manager, Legal Technology Solutions 2015-2016

Provided legal technology consulting services focused on Contract Management System implementation, Legal Project Management and legal operations.

Fowler Law Office, PLC, Chandler, Arizona

Sole Proprietorship, 2008-2014

Breach of contract litigation, commercial law, business litigation and real estate practice.

Barclay Group, Scottsdale, Arizona

General Counsel, 2007-2008

Barclay Group is a commercial real estate development company specializing in regional commercial centers. I managed the company's legal issues including contract drafting, negotiations, conflict resolution and management of outside litigation and transactional counsel. Managed staff of two paralegals and one legal secretary.

New Legacy Building and Design, Scottsdale, Arizona

General Counsel, 2005 – 2007

General corporate legal with an emphasis on contract management and conflict resolution. Drafted contracts for complex joint venture agreements and financing agreements for real estate development projects.

Combs Law Group, Phoenix, Arizona

Associate Attorney, 2004 – 2005

Managed a client load of 90+ clients in real estate transactions and litigation. Served as a hotline attorney for the Arizona Association of Realtors Broker hotline.

Avnet, Inc. Phoenix, Arizona

Legal Department, 2003- 2004

Contract drafting and negotiation for domestic and international supplier and customer agreements. Contract enforcement and general counsel duties up to litigation. Experience with FARS/DFARS with aerospace/military clients.

Career Experience Prior to Law School

US Army, Russian Cryptologic Linguist 1991-1995, Software Developer 1996-1999

SPEAKING ENGAGEMENTS

February 2016 – Novatus Connect – Orlando, Florida

Topic: Navigating the Inherent Tension between Legal and Business Perspectives When Drafting and Negotiating Contracts

March 2017 – Conga Connect – Orlando, Florida

Topic: Mitigate risks, eliminate errors & make everyone's life easier (through effective use of CLM)

April 2018 – Association of Corporate Counsel Mid-Year Meeting – Denver, Colorado

Topic: Navigating the Inherent Tension between Legal and Business Perspectives When Drafting and Negotiating Contracts

October 2018 – Association of Corporate Counsel Annual Meeting – Austin, Texas

Topic: Insurance and Indemnity in Vendor Contracts

November 2018 – NAW Billion Dollar CLO Roundtable Presenter – Chicago, Illinois

Topic: How CLOs Can Improve Their Contract Management Structure

January 2019 – IVP General Counsel Offsite – New York City, New York

Topic: Selecting and Implementing SaaS CLM Software

October 2019 – Texas Tech University School of Law – Lubbock, Texas

Topic: Careers in International Law

October 2019 – Association of Corporate Counsel Annual Meeting – Phoenix, Arizona

Topic: Critical Elements to Transform your Contracts

March 2020 – Texas Tech University School of Law – Lubbock Texas

Topic: Diversity in the Practice of Law in the U.S. and Abroad

Thurston County Auditor
2000 Lakeridge Drive SW
Olympia, WA 98502



Presorted
First Class Mail
US Postage Paid
Olympia, WA
Permit No. 167

Return Service Requested

Registration Date: 8/19/22
Precinct Name: 206
Congressional: CONG10
Legislative: LEG22
County/Port: CM03
PUD: PUD03

You are eligible to vote for candidates and measures in these districts.



*****3-DIGIT 985

This card is for your records and replaces any previously issued.

Voter ID: 13475200
MARK LEFFOWLER
OLYMPIA WA 98502

Contact this office if your residence address changes. It may affect your voting districts.
45862 / 34 / 134

Thurston County, WA Voter Registration Redistricting Notice

Robert Kam



Dawn Carvalho
Executive Services Assistant
City of Olympia
601 4th Ave E
Olympia, WA 98507-1967
360-753-8065
dcarvalh@ci.olympia.wa.us

Dear Dawn,

I am writing to apply for the position of City of Olympia Council position 6. I think I'm a great candidate for the spot because I am very familiar with city operations and I am not afraid to be a public figure. I also don't have any premeditated motives for applying for the position. I'm not trying to push an agenda. I just love this city dearly and I want to serve by listening to the people and helping to carry out their collective desire.

All of the current city council members know and love me. I used to work in the control room as a video technician for Thurston Community Media. I have driven Dontae Payne and his family in the lakefair parade in my 1950 Buick convertible along with former mayor Cheryl Selby and Stephen Buxbaum in previous years. I have watched the procedures of city government from behind the scenes for decades. I started as a video technician for the City of Denton, TX before moving to Olympia to work for Thurston Community Media for the past 17 years. I am familiar with the proceedings.

In the past, I have volunteered for the Bicycle and Pedestrian Advisory Committee. I served on that committee for 6 years from 2008 to 2014 I believe. That is where I met Clark Gilman for the first time. Dani Madrone and I often see each other at Yoga and she has been in one of my short films. Yén is a friend and so is Jim. Lisa has appeared on a few of my television programs. I also have close friendships with many of the elected officials in the nearby jurisdictions such as Angela Jefferson, Andy Ryder, Debbie Sullivan, Emily Clouse, Tye Menser and Carolina Mejia.

I serve on the national board of directors for the Alliance for Community Media and the board of directors for a local organization called Olympia Film Collective. Since I moved to Olympia in 2006 I have served this community as a television producer and television host. I have a passion for communications and nonprofit organizations. I used to host a monthly program called Mission Nonprofit and I know just about every Nonprofit Executive Director in the greater Olympia area.

I am happy to meet with you and discuss my qualifications anytime or you can just email or give me a call. Good luck with your search. If you think I'm the right candidate I am up for the challenge.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Kam". The signature is written in a cursive style with a large initial "R" and a long, sweeping underline.

Robert Kam
Olympia Resident



Wednesday, November 29, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Robert Kam
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98502

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

Since September of 2006

How long have you lived at your current address?

Since 2011

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I love the City of Olympia and I would like to do whatever I can to make it an even better place to live. I'm no stranger to being a public figure. For 17 years I was a television personality for the Thurston County Area and had the pleasure of interviewing many of the elected officials and nonprofit leaders. For years I sat behind the curtains at council meetings in the television control room working for TCMedia wishing I could be a part of the proceedings. Now that my kids are older, I have the time to serve.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

My entire goal is to listen to the community. I am not interested in inserting my own opinions into issues and proceedings. As an Olympia City Council member I would try to discover what the majority of the community thinks about an issue.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I have volunteered for the Bicycle and Pedestrian Advisory Committee. I served on that committee for 6 years from 2008 to 2014. I currently serve on the national board of directors for the Alliance for Community Media (since August 2022), the regional board of the Northwest chapter of the Alliance for Community Media (Since January 2022), and the board of directors for a local organization called Olympia Film Collective (Since July of 2022).

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I love the plans for bike lanes and crosswalks. The urban density corridor is a fantastic idea. However, I think the community prefers more green space in their community planning and they certainly care dearly about their view corridors. Our community has a passion for environmentalism so I think the plans around the capitol lake estuary are spot on.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Around 10 years ago, the Boys and Girls Club had a plan to build on the ballfields at Garfield elementary. The loss of any green space is a loss forever and the club was already operating at Jefferson Elementary after hours in a space no one is using. I didn't see why they couldn't also operate out of Garfield Elementary after hours also. It's not as if they need to operate during the day when the space is needed for teachers and students. I added my voice to hundreds of others, attended workshops and voiced my opinion wherever I could. The ballfields at Garfield remain ballfields because the city officials listened to its community.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

The challenge is there aren't very many people of color so their voice is muted. The solution is to include more BIPOC individuals in all areas of society. I'm so proud we have Dontae as our mayor. That is definitely progress.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Think globally and act locally. The city must act by protecting open space and green-lighting urban

corridors. The free bus service is amazing. I'm so proud of the work Jim Cooper has done getting that up and running. The city must plan for back wash into the storm drain system at high tide and it doesn't hurt to issue proclamations and write letters to the state and federal government to advocate for smart climate policies as they arise.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

I don't have any specific agenda. I really like the city council members of Olympia and would like to hang out with them on Tuesday nights. Other than that, I will listen to the people and do what I think is the smartest thing to do in light of all of the facts.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

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- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



Robert Kam for City of Olym....docx

Please attach proof of voter registration



Please upload your resume



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Signature

ROBERT KAM

Olympia, WA | [REDACTED]

PROFESSIONAL EXPERIENCE

THURSTON COMMUNITY MEDIA, Olympia, WA

2006-Present

Also known as Thurston Community Television (Cable Channel 3, 22, 26, and 77)

Media Producer | 2016-Present

Host television programming highlighting local non profits and government officials. Generate video story ideas and produce visual content for government and community meetings and events. Lead client projects from inception, scripting, to post-production and approval. Work in studio and on-location environments. Teach classes on video, audio, computer applications and music composition. Lead summer camp courses for youth ages 8-16. Perform administrative functions such as answering phones, scheduling classes and reservations, taking payments and giving tours. Promote television programming, facilities and training workshops through social media, video programming, press releases and networking.

Key Achievements:

- Hosted 52 episodes of “Stay Safe, Thurston County”, an emergency communications television program in 2020 that won a national first place award from the Alliance for Community Media.
- Served as director for live weekly cablecasts of the Olympia City Council meetings.
- Served as on-camera talent, co-producer and editor for “Mission Nonprofit” a monthly talk show featuring nonprofit organizations in Thurston County, distributed on TCTV channels, online and via Thurston Talk.

Public Access Manager | 2006-2016

Supervised, scheduled and trained full and part time personnel. Developed and oversaw training workshops and facility use. Managed public relations, marketing, and communications of television programming and membership. Served as executive producer for up to five monthly television programs. Performed administrative duties such as answering phones, taking payments, scheduling classes and reservations and giving tours. Serve as on-camera talent for monthly television programming. Managed summer camp programs for youth ages 8-16.

Key Achievements:

- Produced monthly direct mail newsletters serving as chief editor and layout designer. Supervised mail merge, printing, folding and delivery to bulk mail center. Developed digital version for the website.
- Led public access station operations including training, reserving/checking out equipment, and technical support.
- Hosted and produced monthly programs and contract video productions.
- Won the 2015 Best of the Northwest Video Competition and 2015 Hometown Video Award for the 2014 “Democracy in Action: The First Returns” Live Election Coverage”.
- Earned 2012 Best of the Northwest Video for “Huntamer Park” PSAs, promos, and channel ID; “Breaking News”; and the 2011 Best of the Northwest Video Award for the “TCTV Training Show” and “Video Boot Camp.”

Additional Professional Experience Available upon Request

EDUCATION

THE UNIVERSITY OF NORTH TEXAS, Denton, TX

Bachelor of Applied Science, Radio, Television and Film

Activities: NTTV Nightly News (Anchor & Producer), KNTU 88.1 FM (DJ), “That Morning Show” (Producer) “Denton Kid’s Club” (Co-producer), “NT Scene” (Producer/Director and Intern trainer/supervisor)

THE ART INSTITUTE OF DALLAS, Dallas, TX

A.A., Music and Video Business

THURSTON COUNTY AUDITOR
2000 Lakeridge Dr SW
Olympia, WA 98502

RETURN SERVICE REQUESTED



VOTER IDENTIFICATION CARD
THURSTON COUNTY, WASHINGTON



97100181

KIM WYMAN, AUDITOR

ISSUE DATE : 10/17/2006

PRECINCT NAME : OLYMPIA, 12

VOTE BY MAIL

CONGRESSIO: LEGISLATIV: COMMISSION: SCHOOL: CITY :
03 22 03 111 OLY

ROBERT S KAM, JR

VOTE-BY-MAIL

OLYMPIA WA 98512

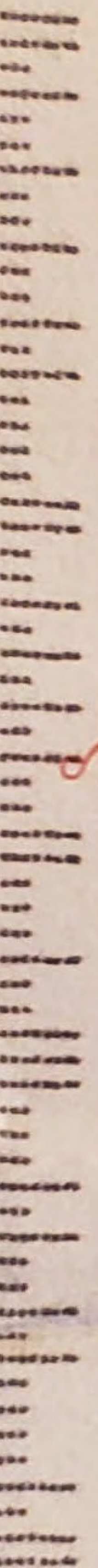
FIRST CLASS
U.S. POSTAGE
PAID
OLYMPIA, WA
PERMIT NO 167

ACTIVE REGISTRANT

This is your new voter identification card. Please check it carefully. If any information on this card is incorrect, please call or notify this office immediately. If all information is accurate, cut out and retain the card for your personal records.

Please see other side.

CO 933



Robert Vanderpool - [REDACTED]
[REDACTED]

November 14th, 2023

Dear City Council Members,

I am writing to express my strong interest in the position of Councilmember at the City of Olympia. With a deep commitment to Olympia's future through strong policies in social justice, housing, the urban environment, nature environment, climate justice, economic equality; I believe that I am well-equipped to contribute to the comprehensive planning, city legislation, and public service.

As a seasoned professional with experience in politics, governmental affairs, and legislative advocacy, I have actively engaged in creating valuable equitable change. I have personally dedicated myself to public service at my day job at Labor & Industries, through my volunteer advisory work, and commitment to policies that contribute to the future of Olympia and the d. My hands-on experience in planning, facilitating, policy planning, and analytical thinking can contribute to the goals set forth by the City of Olympia. My background also includes significant experience working with folks of different backgrounds and views which have enabled me to effectively navigate sensitive political situations and deliver results under pressure.

Moreover, I possess two degrees – an undergraduate degree in political history and a master's degree in public administration from the Evergreen State College. These academic programs allowed me to expand my knowledge, skills, and abilities to create effective and direct policies. Moreover, my academic background has given me the critical ability to write and communicate effectively to a variety of backgrounds.

Throughout my career, I have been deeply committed to progressive social change and building antiracist movements. I share the same dedication and commitment to our climate and housing crisis. My experience in working with various coalitions and advocacy campaigns has equipped me with the skills necessary to drive forward public policy positions on comprehensive planning, intergovernmental agreements, and strategic planning. Additionally, my history of representing organizations in various forums, including meetings with elected officials, and my strategic support of political committees, make me a strong candidate.

My day job at Labor & Industries, within the support services program area, I have had the opportunity to read, study, communicate and support injured workers, contractors in trades, and the self-insured. These folks of different backgrounds, experience, and abilities were best served by L&I when we kept our promise to ensure that Washingtonians were kept safe and working.

I bring to the role strong analytical and critical thinking skills, excellent writing and communication abilities, and a proven track record of building and maintaining key relationships. I am excited about the opportunity to contribute to the City of Olympia's vital work. My dedication to public service, combined with my extensive experience and skills, make me an asset.

Thank you for considering my application. Please find my resume attached, and do not hesitate to contact me at 206.823.6146 or rmvanderpool7@gmail.com to arrange an interview.

Sincerely,

Robert Morgan Vanderpool



Thursday, December 14, 2023

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Olympia, WA 98507-1967

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Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name Robert Vanderpool

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact Email

Address [REDACTED]
Olympia, wa, 98502

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Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

six-years

How long have you lived at your current address?

five-years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I believe in public service, civic engagement and democracy at every level of government. The city council, unlike state and national governments, is the first in the line of connectivity between the public and policy. City government deals with issues that transcend political affiliation like parks, sidewalks and building efficiency standards.

Solutions, moreover, as often solved on the either with grants, comprehensive planning, or tried out on the local level. This puts local governments (and the Olympia City Council) in a position to be both the fundamental and foundational function of a productive democracy. The social laboratory of democracy.

I want to contribute to that process by strengthening the relationship between local government and members of the Olympia community.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1. The Built Environment: Olympia's recent policies have significantly advanced aspects like housing, density, Transit-Oriented Developments (TODs), transportation, the Homefund, the Missing Middle, and parking minimum reforms. These changes aim to support average incomes and transition to neighborhoods that are more walkable, safer, and accessible. Public engagement, involving individuals and various groups, is crucial in addressing the housing crisis, inadequate sidewalks, and neighborhood center development. Practical dialogues between experts and the public are essential for effective solutions.

2. The Climate Crisis: Olympia faces threats from sea-level rise, heatwaves, and changing weather patterns. Addressing these challenges requires inter-governmental collaboration at local, county, port, and state levels. Olympia should study approaches from similar cities and adopt policies for climate mitigation (like seawalls and forestry protection) and impact reduction (targeting major greenhouse gas emitters like transportation and housing). This dual approach aims to reduce impacts and prepare for worsening climate conditions.

3. Economic Inequality: Olympia is grappling with systemic economic inequality, impacting communities of color and indigenous groups due to intergenerational poverty. While Olympia may not have the resources to resolve a national crisis, it can support working-class individuals, local businesses, and communities. Employing cost-benefit analysis for grants and projects can prioritize underserved communities, focusing on locations with lower income and disadvantaged groups first.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

- Bicycle Pedestrian Advisory Committee – (recently elected chair)
 - o Committee Member
 - o Chair Elect 2024
- Intercity Transit Community Advisory Committee
 - o Selected for 2024
- Thurston County Planning Commission
 - o Selected for 2024
- Evergreen Standing Committee on Curriculum
 - o Committee member Sept 2019-April 2021

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

Our current Master Plans, ranging from transportation to parks, are rich with ideas to better the city. Yet, the challenge lies in balancing these ideas with the limited resources available from city taxes, often leading to discrepancies between public needs and actual spending in capital facilities. While some areas like parks have seen notable success, others, particularly active transportation (cycling, rolling, and walking), lag behind. Overcoming these challenges requires forging stronger connections with economically, socially, and systematically marginalized groups. Continuing to work with active organizations, like Neighborhood Associations, and expanding outreach to include those who are working, poor, busy, disconnected, and marginalized is essential. Recognizing that different groups often share similar problems despite having different policy solutions is key. By navigating these differences, we can prioritize and create effective policy through our comprehensive, master, capital, and regional plans.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

When Olympia's Planning Commission decided to reconsider city-wide parking minimums, I actively engaged in the discussions. The issue of parking requirements has historically hindered the economic and social growth of many cities, including Olympia, which needed to break away from the conventional focus on parking.

My experiences in both Baltimore, Maryland, and Sidney, Ohio, have highlighted the detrimental effects of parking on economic disparity, community integrity, and car dependency. Despite their contrasting sizes and contexts, both cities suffer from a common problem: an over-reliance on cars. Baltimore's neighborhoods were significantly impacted by "white flight" and highway projects, leading to the demolition of affordable homes for parking lots serving suburban commuters. Conversely, Sidney, with its smaller population and absence of a robust transportation system, has seen its development disproportionately skewed towards parking, overshadowing other urban necessities.

After extensive public discussions and debates, the Olympia City Council made a pivotal decision to eliminate parking minimums for most areas. This move represents a significant shift towards long-term urban improvement. By removing parking as a compulsory element of new developments, Olympia paves the way for a more cohesive and sustainable urban fabric. This change is a step towards a future where urban development is no longer dominated by the needs of vehicles but rather focused on the well-being and connectivity of its community.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Olympia has an important history and role in race and social justice. The first outside settlers in Tumwater were African American, home to various indigenous peoples since time immemorial, and was also the home of early Chinese workers, who were forced to leave. Olympia's complicated history runs from our earliest past, until this very moment. Our communal and living memory allows Olympian the special privilege of combining culture and history with folks of different backgrounds.

Policy-wise we must ask several key questions: What ways can we live with our land? What ways can we work with tribes? What ways can we eliminate social-economic disparities between folks of different backgrounds? The answer may exist in attempting to communicate and understand the needs of those who have been and are currently marginalized. How can we celebrate and bring in the voices of those who often are unheard?

These questions can help us shape several opportunities:

- community events – that educate and celebrate the diversity of our communities and cultures – this includes some of what city is currently hosting such as This brings in folks and expands community involvement.
- Reaching out to groups and individuals who suffer from systemic, economic, racial, cultural, and

social inequity. These folks' voices need to be heard – for they are often the last of our neighbors to be spoken for.

- We can continue our community agreements with sovereign tribal governments – nations of people whose land we occupy.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Two aspects are important when considering planning for climate change for our community: our impact and the impact of climate. The City of Olympia's role, when it comes to our impact should be reducing our dependence on private automotive transportation. This, one level, be done by developing more pedestrian, bicycle, and Intercity transit infrastructure. On another level, we can revise our zoning codes and Engineering Design & Development Standards (EDDS) to include denser housing and improved street designs.

When it comes to the impact of climate, the city needs to consider our intergovernmental agreements to mediate worsening climate conditions such as forest fires and rising sea levels. This expensive process will require very expensive and high-level solutions. The cost to move or adapt downtown Olympia from sea rise alone will cost millions of dollars. Currently the City is having meetings with the Port, and I believe this is a good step in the right direction.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Urban Environment:

- Containing sprawl – transition towards more infill projects.
- Establish higher standards between county and city – establish stronger urban barriers.
- Zoning reforms around density standards, form-based, and inclusionary zoning.
- Create low-car or 'autoluwe' zones for walking, cycling, and pop-up low-cost street businesses.
- Work with Port of Olympia to develop a night market and other local economic opportunities.

Finances:

- Work to create tax net-positive communities. Taxes from neighborhood businesses create net-positive funding over area utilities and services. (see Urban-3)

Climate:

- Work to establish clear climate mitigation plans between port, county, and city over downtown sea-rise.
- Begin funding climate mitigation and response projects.
- Trend Olympia further away from sprawl and car-dependent climate damaging land-usage.

Housing:

- Work to establish affordability & density standards.

Transportation:

- Fund projects with Intercity transit and other local governments on next generation transit infrastructure – bus lanes, signal prioritization, bus stop lighting, ADA standards around sidewalks near bus stops.
- Work with Intercity Transit to develop plans around overhead bus lines for electric buses (and future streetcar/light rail development).
- Develop interagency plans to connect Olympia to the inevitable Cascade high-speed rail network. (Create interagency fund)

Economic inequality:

- Set goals and establish master plan for reducing costs for working class Olympians by finding ways to reduce overall living costs for folks below 50% AMI (below \$45,000 a year households)
- Focus study on historically underserved groups and communities – use results to shape economic inequality master plan (see above).

Required Attachments

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Please upload your cover letter



Please attach proof of voter registration



Please upload your resume



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Signature

A handwritten signature in black ink, appearing to be 'A. K.' or similar.

Date Signed

Thursday, December 14, 2023

Please hit the "submit" button below when you have completed your application .

Robert Morgan Vanderpool, MPA

Olympia, WA



Résumé

Skills

- Focus on Stakeholder & Public Service
- Research Methods: Quantitative & Qualitative
- Public Policy Analysis & Writing
- Communication & Collaborative Team Building
- Inner-Governmental Experience
- Strong Communications

Education

Master of Arts, Public Administration

The Evergreen State College

- CITI Social & Behavioral Research Certification
- ESRI GIS Certification

Bachelor of Arts, Political History

The Evergreen State College

Past Example Projects

Examining Olympia's Neighborhood Centers Project (Capstone)

Qualitative, Quantitative, and physical analysis of a 7-year project.

Evaluation Plan for Portland's Fifteen Minute Neighborhood

Cost-benefits analysis by examining public qualitative feedback.

Olympia Home Fund Productive Evaluation: Decision Package

Examined the potential outcomes of future development of the Olympia Home Fund.

Profile

Professional government employee with experience inner-governmental policy, campaign management, and public administration. Possesses an M.A. in Public Administration and B.A. in Political History.

Relative Experiences

Support Services

Labor & Industries: Oct 2021 to Present

- Injured Worker, Contractor (Trades), and widespread support operations

Campaign Manager

Local Offices: 2019-2020; 2021-2022

- Policy Develop & Implementation
- Coordination, Staff Management, Event Coordination, & Communication
- Memo & Meeting Facilitation

Committee Member

Committee on Curriculum

The Evergreen State College: Sept 2019 to April 2021

- Policy, Project Development
- Group Planning & Collaboration
- Focus Group Quantitative Analysis

Office Internship – HQ

Bernie Sanders 2016 – South Carolina Primary: Sept 2015 to April 2016

- Field Planning of Precincts
- Mini-VAN training
- Events Coordination
- Communication between service locations

Robert Morgan Vanderpool, MPA

Olympia, WA



Volunteer

City of Olympia Bicycle and Pedestrian Advisory Committee, Chair for 2024

Capital Facilities, 10-year Comprehensive Planning, Master Planning, Individual Projects, & Funding Objectives.

Intercity Transit Community Advisory Committee, Selected for 2024

Advises Intercity Transit on projects, proposals, and the like.

Thurston County Planning Commission, Selected for 2024

Comprehensive Planning, Master Planning, Individual Projects, & Funding Objectives.

Professional Associations

Sound Salish Progressive Alliance

Founding member

WFSE (Washington State Federation of State Employees)

Active membership since 2021

Olympia Indivisible

Active membership since 2019, environmental liaison 2021-22.

Congress for the New Urbanism (CNU)

Emerging New Urbanists (ENU)

American Planning Association (APA)

Non-AICP Membership – Public Administration

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Voter Registration

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Voting History

Logout

Voter Registration Details

Personal Information

ROBERT MORGAN VANDERPOOL

██████████

Residential Address

██████████

OLYMPIA, WA 98502

Mailing Address

██████████

OLYMPIA, WA 98502

Registration Date

07/05/2018

Registration Status

Active

County

Thurston

Precinct Name

Olympia 19 (0219.0)

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us

<https://www.thurstoncountywa.gov/departments/auditor/elections>

Update my name or address

This is not me

Members of Olympia City Council,

My name is Stephen Baldwin. I was born and raised in Olympia. I've spent more than half of my life living in this city, but only recently have my wife and I found ourselves fortunate enough to purchase a home here and move back to Olympia. We currently live on the upper-East Side, with our two dogs and a cat we inherited from grandpa after he passed.

I grew up in Evergreen Shores before it was well established. My parents still live in the same house I grew up in. I graduated from Black Hills High School in the Tumwater School District, where I also attended South Puget Sound Community College in the Running Start program. I graduated with my Associate of Arts in 2003, and then Western Washington University in Bellingham, where I graduated with a degree in English: Creative Writing with an emphasis on Technical Writing and Communications.

In 2008, I worked for Touchstone/Newbridge, a combined group home for JRA incarcerated youth as well as unplaced foster children (currently named Touchstone Community Facility). During that time I advocated for youth services, as well as the incarcerated individuals I oversaw. In 2008, the group home was ultimately shut down due to state budget cuts.

After moving to Seattle, I became an advocate for low-income renters in Seattle. Working for Rental Housing Association I was able to learn about tenant rights, as well as the abilities of city government to regulate housing discrimination, and create a more level playing field for renters by requiring 'rental criteria's' be issued by landlords, as well as the implementation of First-Come-First-Served rental screening. Previous to these programs, landlords were able to screen any number of applicants and arbitrarily choose from the pool, costing applicant's indefinite amounts of money without any oversight in the rental screening process.

While working for a landlord association I was able to work and adapt. I learned that most of the tenant phone calls came from the Attorney General's office and that a fair amount of the calls pertained to racial discrimination and/or landlords who weren't operating within the guidelines of the law. I've since moved on to working more intimately on the education side of rental laws, aiding in educating landlords on their rights, but moreover what is expected of them under the RCW's of WA State, and how those laws are ever changing, requiring further education. I believe the process should be more transparent for all parties involved, especially since housing is a human right according to the 1948 Universal Declaration of Human Rights (UDHR)... trust me, I Googled it!

Ultimately, I want to serve my community as a whole, and I feel I have a lot to bring to the table. My hope is that my previous experience in both customer service, as well as the rental market will prove valuable enough that the council sees fit to appoint me for the limited term.

I promise, I'm much less emphatic, and ultimately more diplomatic about general issues, and I'm quite enthused at the prospect of discussing such issues with the rest of the council. I hope you'll grant me "epistemic humility," as we all get to know each other and learn from one another as a group.

Sincerely,

Stephen Andrew Baldwin



Friday, December 15, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name Stephen Baldwin

Email [REDACTED]

Contact Phone Number [REDACTED]

Preferred Method of Contact Phone

Address [REDACTED]
Olympia, WA, 98501

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

Born and raised in Olympia, but presently ~1 1/2 years

How long have you lived at your current address?

~1.5 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I was born and raised in Olympia, and I would love to be an advocate for this city. I pride myself on being someone who makes it a point to exercise media literacy, not jump to conclusions, and do my due diligence to research before forming my conclusion.

I exercise diplomacy in all aspects of my life, and part of that means listening to all of the discourse before forming an opinion. I strive to find a middle ground wherever I can; one where all parties feel heard and represented. As a council member I would ask questions and work with my fellow council members, relying on their collective experience to help me understand budgetary issues, and longstanding issues.

As a musician, this city taught me that anything was possible. We were once the central hub for artistic talent. At one time we not only garnered the admiration of the rest of this country but the entire world for our robust artistic/musical community. Sub Pop, K Records, and Kill Rock Stars (three successful record companies) were all started in the city of Olympia.

Downtown Olympia is in far better shape than it was just a few short years ago, but downtown businesses are still feeling the impact of the recession followed by COVID. We are in a transition. Is the future of downtown an 8 o'clock curfew, or are we trying to revitalize downtown nightlife? I don't have definitive answers, but I know that we're capable of more.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

I lived in Seattle for 13 years and witnessed first-hand (and professionally) the catastrophe that is the Seattle rental housing market. I believe Olympia has a different kind of housing problem, but it's a similar problem nonetheless. Not only is there a lack of housing, but there's a huge lack of affordable housing for 1) lower-income renters, 2) the houseless, and 3) young people.

I don't believe The Comprehensive Plan fully addresses the downtown community, or the people that fuel those businesses, and I believe it might actually reinforce the zoning problems that have contributed to this problem. My hope is that increasing housing in the specified areas solves the problem, but I worry that the plan only addresses the needs of families and working professionals, when Olympia SHOULD be addressing and focusing on the younger demographics as well.

I believe the answer is not only more housing, but low-income housing and more densely zoned housing, and offering solutions for the many families and individuals who are currently houseless. These solutions should all work in tandem, rather than only benefit property owners; commercial real estate profits; or city bragging rights.

We have a housing shortage, and we need developers to aid in solving this problem. However, from a public perspective, developers don't seem to be held accountable for the minimal amount of affordable units they're providing, let alone low-income units. I would suggest incentivizing developers and holding them accountable to ensure an entry-level market is developed.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

I marched for a \$15 wage some years ago because I believed in it. Instead of walking out of my job to do so, I made sure to take the necessary time off because it was important to me. It turned out to be

completely asinine. We marched from business to business chanting, "Walk out, we've got your back."

I wondered, "How? How do we have these worker's backs?"

How are any of us going to help these employees when their private employer fires them for walking out on their job? Some of these employees were working alone in their establishments. Who would have paid for the lawsuit if they walked out?

At the end of the march, we were a full mile from where we started. When it started to rain, I saw all of the paid demonstrators get into a series of vans, warm and comfortable, leaving the rest of us cold and bewildered, as they quickly disappeared into 'bureaucratic nowhere.' The rest of us stood under an actual downpour, wondering why we weren't invited into the vans with our fellow demonstrators.

I believe if a city council member is going to sponsor an advocacy group, like Kshama Sewant did with this bill, they should be right there on the frontlines. Obviously, this should never go so far as leading marching protesters to the mayor's private residence (and yes, that happened in a separate incident).

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I believe the Comprehensive Plan was built with good intentions. I'm not fully familiar with the prospective zoning areas, but it's a little unclear whether HB 1110 was a consideration when this was proposed. I look forward to seeing how Olympia reacts to lifting zoning restrictions to include at least duplexes, and I'd love to see the permit offices work to allow backyard studio apartments built with minimal hassle.

I'd love to know more about how it addresses young people in city planning? Why does this plan only seem to address single-family needs, rather than individual renters who are being priced out of the Olympia housing markets when this has been a known issue for 20+ years? Where is the consideration for those expected to provide service? Where are they supposed to live? Why is the answer for them to live OUTSIDE of the city they provide service in? And what is the end goal? How does all this fit into a "green" sustainable plan if they're forced to commute into Olympia every day to go to work?

I realize a lot of these concerns pertain mainly to rental markets which Olympia City Council has little control over, short of imposing rent control, but I believe holding developers accountable could do quite a bit to address the problem, as well as allowing more ADU's with fewer hurdles for current homeowners.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Back in the mid-1990s, my father took me with him collecting signatures to expand Sound Transit to more rural areas around Thurston County. He did this because he believed public transportation was a community RIGHT. Back then, the outskirts of Thurston County were filled with single-parent families and lower-income renters, and in those times, losing your means of transportation (even for a few days) could mean not working, which could be catastrophic to your monthly budget.

This was my first experience doing community outreach. At the time I didn't understand why my father was advocating for a bus system that he didn't intend to use, but I felt good helping him knock on doors because I knew whatever the result, it was a good cause.

I got to witness the results of that (for better or worse) the following year when our school buses couldn't make it into our neighborhood, but the city bus could.

Tim Eiman's \$30-Car-Tab initiative eventually gutted the service, but I saw the power of community outreach and public petition. For a short amount of time, my father made things better for his community, and by extension, I helped in that process.

It taught me that whatever issue, be it an Israeli Boycott, or a community group banning “Backyard Wrestling” in their parks, we could at least show up and attempt to argue our case civilly. And I’ve continued to do so in other ways as we move to more digital platforms.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

The BLM movement has sparked retribution from some of the most hateful and violent reactionary groups, many of which travel from surrounding cities and states to demonstrate here in Olympia. Unfortunately, I don’t agree that BLUE lives or ALL lives carry the same truth as BLACK LIVES MATTER, because they’re killed disproportionately and without choice. BLUE LIVES choose to serve, and they have a union to offer legal protection for their service.

Mandatory body cameras (HB 1223) went into effect just a few short months ago, and it’s a great step in police accountability and legal safety for both sides. Unfortunately, there is still a racial bias when it comes to protests and demonstrations. In my experience, police use excessive force not only against non-violent protestors but also journalists and legal observers.

Olympia has a history with heavily armed vigilante groups like American Wolf being allowed to roam without objection, based solely on which political side party they identify with. Michael Reinoehl also fell on one side of this political issue, which ended his life.

In response to the recent City Council Israeli Ceasefire Resolution: many would argue that there is no fundamental difference under international law between the “deliberate” or “indiscriminate” targeting of civilians. It’s estimated that one child in Gaza is killed every ten minutes. Olympians have had a complicated relationship with Israel since 2003, and I believe creating this dialogue is an excellent first step for allowing a safe, first amendment protected space, for said discourse.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

The lake-to-estuary conversion project is a great step for the city to clean up Capital Lake, and I’m looking forward to seeing it happen. I support Green innovation, and I look forward to expressing that mindset for the city in all projects moving forward because it truly is a necessary step (insert footprint pun).

I believe a great step would be to convert city-owned vehicles to electric when replacement becomes necessary; as well as increase the amount of charging stations throughout public parking locations.

I believe it’s beyond awesome that Olympia provides public buses free of charge, especially given that nearly every city already loses money on public transportation even when they charge for it. My concern is that with Olympia being so large and widespread we have a long way to go to cut our carbon emissions when it comes to how we think about housing and transportation. Currently, we think of households and vehicles as a packaged deal because we don’t currently have a necessary or convenient alternative built into our infrastructure. But change drives innovation, and innovation drives change.

I believe in terms of downtown Olympia, we should be finding ways of building MORE vertical housing, as well as looking to build them higher (preferably south of 5th Ave), while also addressing the added parking concerns and, again, free charging stations. Although in practice this hasn’t always worked, within reason micro-studios (if designed well) offer a great solution for certain demographics.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

I wish to serve the people who live here; do the job to the best of my abilities; and leave Olympia in better standing than when I took office.

I hope to prove myself a competent and diplomatic member of the council, and I intend to earn my council

member's respect. I intend to do the same with the general Olympia populous, by working hard, listening, and thinking outside the conventional boxes for new and better solutions. If I do that, and I'm able to effectively serve this city, I hope to remain in this seat after the general election in 2025.

Ultimately, I hope to engage with our community by participating in channels that welcome the community to be part of the discourse. Sheriff Sanders has done a great job engaging with the greater community online, answering questions, and helping Olympians understand his proposed bills and the shortcomings of our public budget, even when he falls under scrutiny. I believe this type of approach creates inclusivity, rather than exclusivity, towards city civics and could be a great way to encourage city involvement on a greater scale.

On a side note, I also hope to bring younger demographics back to downtown Olympia, so we can be known as the city with the best music and arts scene in the entirety of the Pacific Northwest.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

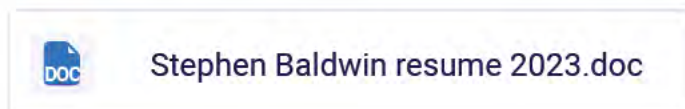
Please upload your cover letter



Please attach proof of voter registration



Please upload your resume



Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

STEPHEN A. BALDWIN

Olympia, WA 98501

Why hire me?

A+ public speaking, 70 GWAM typing rate, electronic research, exceptional troubleshooting skills., SEO optimization, MS Word (A+ proficient), Excel, PowerPoint, Social Networking, Audio and Video Editing.

EXPERIENCE

Content Production Olympia/Seattle WA Sept. 2007-present

Cycles and Circles Presents

Content Producer: Creating and editing written content; creating music and video for both licensed and commercial application, as well as additional services in our full recording studio.

Copywriter and Editor: Creating and editing web content, communicating with contractors and clients (orally and in writing) to collaborate work for both company voice and style- emphasis on time management, communication, brand and marketing copy.

Copy and Content Writing: Producing, writing and editing original web content for company websites, as well as SEO and web inquiry results; meeting specified voice, guidelines, and deadlines.

Public Affairs Consulting Olympia, WA Fall 2022

Database Management/Web Production: Assisting day to day operations while exercising exceptional customer service skills and best judgment. Demonstrating proficiency working in member database and web construction, and communicating with said members to better understand their underlying needs.

Chuck's Hop Shop Seattle, WA Aug 2016-Oct 2020

Shift Supervisor: Oversaw both day and night operations in high volume beer sales with 50+ taps and thousands of to-go products; managed employees and acted as a customer service representative; communicated with accounts and vendors while overseeing deliveries at all hours; maintaining cash drawers, POS systems, digital menus, as managing food/supply ordering and operation, and compliant keg sales.

Rental Housing Association of WA Seattle, WA July 2015-2016

Tenant Screening Specialist: Balancing outstanding customer service on both multi-line telephones as well as email; acting as the voice of the office, all while generating background reports and writing for newsletter.

EDUCATION

Western Washington University Bellingham, WA 2003-2007

B.A. in English: Creative Writing

Advanced coursework: Technical and professional copy, Editing & Publishing; strong course emphasis on Communications and Public Speaking; Four times academic President's List 2006/2007

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Personal Information

STEPHEN ANDREW BALDWIN

Residential Address

OLYMPIA, WA 98501

Mailing Address

OLYMPIA, WA 98501

Registration Date

09/11/2012

Registration Status

Active

County

Thurston

Precinct Name

Olympia 30 (0230.0)

County Information

Thurston County Elections

360-786-5408

elections@co.thurston.wa.us

<https://www.thurstoncountywa.gov/departments/auditor/elections>

December 14, 2020

Olympia City Council
P.O. Box 1967
Olympia, WA 98507-1967

Mayor Selby, Olympia City Councilmembers and members of the Selection Committee,

This letter is to express my sincere interest in the Olympia City Councilmember position #6. With a deep commitment to community development and a proven track record of leadership, I am confident in my ability to contribute effectively to the betterment of our City of Olympia. Enclosed, you will find my resume, detailing my professional background, skills, education, and volunteer experience. Throughout my 23+ years in Information Technology (IT) consulting, I have had the privilege of contributing to both private and public sector organizations across the United States, Canada, and Asia. Currently employed as a Management Consultant at Cayzen Technologies, I provide management and IT consulting services to various State Government agencies.

Originating from south India, my community involvement began before my relocation to the USA in 2004. In India, I organized Tribal/Rural medical camps, volunteered with the National Service Scheme (NSS), and engaged in Corporate Social Responsibility (CSR) projects for community development at UST Global.

Having resided exclusively in the State of Washington since my arrival in the USA, I've lived the last three years in the City of Olympia and recognize its immense potential. My commitment to volunteerism has continued with various non-profit organizations, including serving as a Board member at the Islamic Center of Olympia, coaching soccer at Chinqually Booters Soccer Club, serving as Chartered Organization Representative for PACK99 Cub Scouts and contributing to the Olympia Project Management Institute (PMI) Chapter. As an active member of the growing Indian American community in Olympia, I am well-connected with the India South Sound Association of Olympia (ISSA), a non-profit organization promoting Indian Culture in the South Puget Sound Area of Washington State.

I am inspired by the City of Olympia's recent progress, as outlined in the Annual Report, particularly initiatives such as the establishment of the Social Justice and Equity Commission, plans to transition away from fossil fuels, and efforts related to public safety, the Home Fund, and Housing Action Plans. I am eager to bring my experience, skills, dedication, and collaborative spirit to the City Council, working in tandem with fellow members to contribute meaningfully to ongoing projects.

Thank you for considering my application. I am enthusiastic about the prospect of contributing to the continued growth and prosperity of our city through the utilization of my project management, leadership, and volunteer experience. I look forward to the opportunity to discuss further how I can positively contribute to the City of Olympia.

Sincerely,

Shairus Palotil



Thursday, December 14, 2023

City of Olympia Application - Councilmember Position #6

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- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

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For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Shairus Palotil
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98501

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

2 years and 10 months

How long have you lived at your current address?

2 years and 10 months

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I've dedicated a significant portion of my life to community service. Originating from south India, I commenced my community involvement journey before relocating to the USA in 2004. While engaged in IT projects for a retail company, I maintained my commitment to volunteerism with various non-profit organizations such as Habitat for Humanity, serving as a Board member at the Islamic Center of Olympia, contributing to Pack099-Cub Scouts, coaching soccer at Chinqually Booters Soccer Club, and serving as a Board member at Project Management Institute-Olympia Chapter. In 2019, I proudly became a citizen.

Having resided exclusively in the State of Washington since my arrival in the USA, I've cherished the last three years in the City of Olympia and recognize its immense potential. My extensive background in community service positions me well to undertake the responsibilities of a City Councilmember. While our city has made commendable strides in supporting residents, there is still much work to be done. I am poised to bring my enthusiasm, expertise, and dedication to the Olympia City Council, ensuring that our city remains a source of pride for us all. My commitment involves fostering robust community relations and collaborating with local leaders to influence the trajectory of our community's future.

I am resolute in my dedication to sustaining Olympia's prosperity while upholding affordability and safety for its residents. I express gratitude for your consideration of my candidacy and eagerly anticipate the opportunity to connect with you further.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1) Addressing homelessness and affordable housing.

- Invest in the development of affordable housing units to increase the overall supply.
- Incentivize private developers to include affordable housing in their projects.
- Develop and fund programs that focus on preventing homelessness, such as rent assistance, counseling, and employment support.
- Establish outreach teams to connect with homeless individuals, and provide assistance.
- Implement and strengthen tenant protection laws to prevent unfair evictions.
- Provide support services, such as mental health counseling and substance abuse treatment, to address the underlying issues that contribute to homelessness.

2) Support mental health and behavioral health resources.

- Allocate sufficient resources and funding to mental health programs and services.
- Integrate mental health services with primary care settings to ensure a holistic approach to health.
- Implement peer support programs where individuals with lived experience in mental health challenges provide support, guidance, and encouragement to others facing similar struggles.
- Partner with local nonprofit organizations that focus on mental health advocacy and support.

3) Promote and support energy efficient initiatives

- Implement programs that promote energy efficiency, such as energy audits for businesses and homeowners, hydrogen fuel-cell electric bus for public transit, public awareness campaigns etc.
- Enforce or develop green building codes that mandate energy-efficient standards for new construction and renovations.
- Establish innovation hubs that support research and development of energy-efficient technologies and solutions.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

Deputy Vice President of Membership, Olympia Project Management Institute (PMI) Chapter, Washington (2010 – 2012)

Engaged in volunteer and various appointed positions with the Olympia PMI Chapter, Washington (2013 – June 2017)

Served as President of the Olympia PMI Chapter, Washington (July 2017 – June 2018)

The Olympia PMI chapter serves as a hub for nurturing and advancing the project management community, facilitating connections among professionals to strengthen relationships and elevate skills, experience, and project outcomes. In my role as a board member, my objective is to perpetuate the growth of the Olympia PMI Chapter and broaden avenues for professional development among its members.

Relevance: Enhancing my project management, leadership, and collaboration skills.

Vice President at the Islamic Center of Olympia (Jan 2018 - Dec 2019)

Chartered Organization Representative for PACK99 Cub Scouts at the Islamic Center of Olympia (2018 - 2020)

The Islamic Center's mission is to cater to the needs of Muslims in the Olympia area and foster positive relationships between Muslims and non-Muslims.

Relevance: I have ties to a significant demographic within the city that deserves effective representation.

Member of South Sound Association of Olympia (ISSA), a non-profit organization promoting Indian Culture in the South Puget Sound Area of Washington State (Jan2010 - Present)

Relevance : Contributing to personal, cultural, and community enrichment.

Currently involved in volunteering initiatives with Feed the Homeless, Habitat for Humanity, Interfaith Works and Super Mod Soccer coaching at Chinqually Booters Soccer Club.(Jan2004 - Present)

Relevance: Humanitarian service and Community building.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

The Comprehensive Plan for Olympia functions as a strategic policy framework designed for the city's long-term growth and development. It serves as a blueprint for the City Council to formulate policies that align with the objectives outlined in the plan, reflecting the preferences of our community members.

The plan encompasses goals and policies that shape various aspects, including the City's budget, development guidelines, and considerations for capital improvements. Maintaining consistency and presenting a unified vision poses an ongoing challenge due to competing priorities. Public input and feedback are integral to the ongoing development and revision of these plans, ensuring alignment with the community's evolving needs and aspirations. To remain responsive to our growing community needs, the plan undergoes annual amendments and a comprehensive update every eight years.

The current plan highlights core opportunities such as enhancing sustainability, revitalizing the downtown area, addressing climate change, integrating the Shoreline Management Program, and establishing long-term funding strategies.

However, it is noteworthy that the Comprehensive Plan lacks integration of critical elements such as equity, inclusion, systemic racism, homelessness, and income inequality. Addressing these significant issues and fostering community involvement in decision-making processes are essential for ensuring that diverse voices contribute to the city's planning and development. A vision that explicitly addresses these concerns would be a valuable addition to the Comprehensive Plan, enhancing its relevance and responsiveness to the needs of our community.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

Originating from southern India, I embarked on my community engagement journey prior to my move to the USA in 2004. While volunteering with the National Service Scheme (NSS) in Wayanad, India, I observed a troubling pattern of high school dropout rates among schoolchildren in a tribal community near my village. Economic hardships, limited access to quality education, and cultural influences have collectively led to a significant number of students discontinuing their education before completing high school. This challenge poses a threat to the future opportunities of these children and has adverse effects on the overall development of the community.

To tackle this problem, a holistic and community-centered approach was adopted. The approach included:

- 1)Community Engagement and Awareness.
- 2)Economic Empowerment Initiatives.
- 3)Advocate for improved infrastructure and resources in local schools.

The approach was implemented through collaborative efforts between the community, local authorities, and educational organizations.

- 1) Regular community meetings and open dialogue about the importance of education.
- 3) Vocational training programs were established, providing practical skills and alternative pathways for income generation.
- 4) Advocacy efforts led to improvements in school infrastructure.
- 5) Transportation services were extended to remote areas, reducing barriers to school attendance.

Over time, the community observed positive changes:

- 1) The dropout rates significantly decreased as students found more value and relevance in their education.
- 2) Economic empowerment initiatives led to increased income opportunities for families, reducing financial barriers to education.
- 3) The improvements in school infrastructure enhanced the overall quality of education in the community.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

I observe certain challenges and opportunities in addressing issues related to race and social justice, including:

1) Deep-rooted Systemic Racism:

Challenge: Addressing long-standing systemic racism deeply ingrained in institutions, policies, and societal structures.

Opportunity: Use awareness and education to challenge biases and promote understanding.

2)Disparities in Access to Resources:

Challenge: Disparities in access to quality education, healthcare, housing, and employment opportunities.

Opportunity: Advocate for policies that ensure equal access to resources and opportunities for all community members.

3)Implicit Bias and Stereotypes:

Challenge: Implicit bias and perpetuation of stereotypes impacting decision-making processes.

Opportunity: Implement training programs to raise awareness about unconscious biases and promote inclusive decision-making.

4)Lack of Representation:

Challenge: Underrepresentation of minority groups in leadership positions.

Opportunity: Advocate for diverse representation in decision-making bodies, workplaces, and community organizations.

5)Community Divisions:

Challenge: Existing divisions and tensions within the community.

Opportunity: Foster dialogue and community-building initiatives to bridge divides and promote unity.

Prioritized approach to address the above issues:

- 1)Establish community-wide educational programs that address the historical context of systemic racism, provide anti-bias training, and promote cultural competency.
- 2) Advocacy for policy changes that address structural inequities, promote equal opportunities, and dismantle discriminatory practices.
- 3)Community Engagement and ensure that community members actively participate in decision-making processes.
- 4)Develop and support initiatives that provide economic empowerment opportunities for marginalized communities.
- 5)Collaborate with law enforcement agencies to implement reforms, including community policing strategies.
- 6)Invest in programs that empower and educate the youth on social justice issues.
- 6)Continuous Evaluation and Adaptation.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Several key factors to consider when planning for climate change within our community include:

- 1)Conduct a thorough assessment to identify the community's vulnerabilities to climate change, including exposure to extreme weather events, rising sea levels, and changes in temperature and precipitation.
- 2) Engage the community in the planning process to ensure diverse perspective and concerns are taken into account.
- 3)Assess the resilience of critical infrastructure (roads, utilities, buildings) to climate impacts
- 4)Prioritize green spaces, sustainable urban planning and the preservation of natural ecosystems.
- 5)Promote the use of renewable energy sources, such as solar and wind power.
- 6)Address water-related challenges and Implement sustainable water management practices.
- 8)Regularly update emergency preparedness plans to respond to climate-related events.
- 9) Implement programs to raise awareness about climate change, its impacts, and the role of individuals and businesses in mitigation and adaptation efforts.

The key responsibilities of our City in addressing climate change include:

- 1)Policy Development: Develop and implement policies that promote sustainability and address the climate vulnerabilities of the community.
- 2)Infrastructure Planning and Investment: Invest in climate-resilient infrastructure, including stormwater management systems, renewable energy projects, and sustainable transportation solutions.
- 3)Regulatory Frameworks: Establish and enforce regulations that encourage environmentally sustainable practices, such as building codes that promote energy efficiency and resilience.
- 4)Develop and maintain effective emergency response plans, ensuring coordination with relevant agencies
- 5)Invest in research and data collection to better understand local climate impacts, trends, and vulnerabilities.
- 6)Advocate at regional, state, and national levels for policies and resources that support climate resilience and sustainability.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

Recognizing that there will be a substantial learning curve as the appointed Councilmember, my immediate goals include acquiring a thorough understanding of the Council's procedures, actively

engaging in committee assignments, establishing productive collaborations with fellow Council members and community partners, and making meaningful contributions to ongoing projects. I aim to respect and acknowledge the existing work of the Council while also seeking opportunities to contribute through my unique perspective, problem-solving abilities, and project management skills.

During this term as a City Councilmember, I aim to achieve the following objectives:

- 1) Enhance Community Engagement: Foster a more engaged and inclusive community by promoting regular town hall meetings and feedback sessions to ensure that diverse voices are heard and considered in decision-making processes.
- 2) Address Housing Affordability: Work towards implementing policies and initiatives that address housing affordability challenges, ensuring that residents have access to stable and affordable housing options.
- 3) Promote Health and Well-being: Support initiatives that promote community health and well-being, including access to healthcare services, recreational facilities, and mental health resources.
- 4) Promote Sustainable Development: Advocate for sustainable and responsible urban planning practices, supporting initiatives that prioritize green spaces, energy efficiency, and environmentally conscious development.
- 5) Strengthen Public Safety: Collaborate with law enforcement and community organizations to enhance public safety measures, focusing on community policing, crime prevention, and building trust between residents and law enforcement.
- 6) Respond to Community Needs: Stay attentive to evolving community needs and concerns, responding promptly and effectively to address emerging challenges and opportunities.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



Coverletter-Shairus.docx

Please attach proof of voter registration



VoterRegistrationCard-Shairus.pdf

Please upload your resume



SHAIRUS PALOTIL - Resume.docx

Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum

requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to read "Shirley", written in a cursive style.

Date Signed

Thursday, December 14, 2023

Please hit the "submit" button below when you have completed your application .

SHAIRUS PALOTIL PMP



PROFILE SUMMARY:

Shairus Palotil is a senior Information Systems Project Management professional with over 23 years of progressive and diverse experience in private and public sector organizations. His areas of expertise include: systems integration and implementation, project management, IT governance, business and technical analysis, quality assurance and testing, strategic technology planning, and execution. He is a results-oriented executive helping organizations realize their business vision with the power of Information Technology solutions, leadership, and team management. He is a certified Project Management Professional (PMP) by the Project Management Institute (PMI), Certified Scrum Master (CSM) by Scrum Alliance, Certified Software Tester (CSTE) by Quality Assurance Institute (QAI), and a certified Information Technology Infrastructure Library (ITIL V3) professional in IT Service Management by Information Systems Examination Board (BCSISEB).

SUMMARY OF WORK:

Project Management: More than 15 years of extensive experience in managing all the phases of the project life cycle utilizing Project Management and SDLC best practices. Successfully managed moderately complex engagements on time, within budget, and with high quality. Tremendous amount of professional experience in managing/working on various projects (package implementation, custom development, enhancement, support, and systems integration) using agile, scrum, iterative, and/or waterfall development/project methodologies. Proven expertise in collaborating with cross-functional business and Information Technology (IT) partner/vendor teams to create and implement project plans. Successfully engaged the business partners early and effectively in the project life cycle to build solid relationships.

Software Quality Assurance and Test Management/Leadership: 15+ years of hands-on experience in developing & executing manual and automated test scripts for various applications in Windows, OS400, Unix, Linux, Solaris, Android, and iOS platforms. Proven experience and deep background in developing and implementing testing processes such as Integration Testing, System Testing, Regression Testing, Performance Testing, and User Acceptance Testing (UAT). Solid experience in managing and leading all stages of testing for various projects with 20+ information technology (IT) professionals around the globe to meet project objectives. Collaborated with cross-functional business and IT partner/vendor teams to create and implement comprehensive test approach, test plans, test schedules, test cases, test scripts, test data, and test acceptance criteria. Expertise in defining value added metrics for evaluating

progress and assessing quality and to help the management to aid in the decision-making process.

Software Development: Solid working knowledge of C#, C++, ASP.Net , VB.NET, SQL, XML Web Services, Java Script, ASP, VBScript, HTML, XML.

Business Analysis: Solid working experience with business and development teams to understand product vision and requirements. Expertise in documenting Features, Use Cases, User Stories, Workflows, Data Flows, Data Requirements/Data Analysis, Acceptance Criteria, and Business, Functional, and Non-Functional Requirements. More than 7+ years of information systems experience in government providing business analysis services.

People Management: Demonstrated capacity for building and maintaining high-performing teams with excellent organizational health on various projects at Costco, Nordstrom, and UST Global. Created and supported staffing plans as well as resource forecasting. Ensured the team is properly trained and staffed to handle the projected workload, both from an internal staffing and outsourcing standpoint. Managed contracts and coordinated work of contractors and/or offshore resources at Costco, Nordstrom, and UST Global and successfully completed various projects within the allocated budget and time.

Process Management: Played an integral role in the implementation of Agile framework and Scrum practices at WA Sate Department of Corrections. Implemented CMM (Capability Maturity Model), CMMi and People Capability Maturity Model (PCMM) process at UST Global and lead the company to achieve CMMi Level 5 certification. Assisted in chairing the Process Improvement Board and contributed to the development of quality strategy and framework at Costco and Nordstrom. Provided management consulting services for the Enterprise Project Management Office initiative for the Washington State Administrative Office of the Courts and played an integral role in implementing an independent Project Management Office based on Project Management Institute's Project Management Methodology (PMBOK Version 4).

EMPLOYMENT SUMMARY:

Current Employer	CAYZEN TECHNOLOGIES, 4317 Sixth Avenue SE, Suite 203, Lacey, WA 98503 (Period: 08/2012 – Present) Position Title: Management Consultant
Previous Employer	SIERRA SYSTEMS, 111 Market Street NE, Suite 225, Olympia, Washington, USA 98501 (Period: 11/2007 – 08/2012) Position Title: Management Consultant

Previous Employer	NORDSTROM, 1220 Howell Street, Seattle, Washington 98101 (Period: 03/2006 – 10/2007) Position Title: Quality Assurance Lead
Previous Employer	UST Global, 15 Enterprise, Suite 150, Aliso Viejo, California 92656 (Period: 08/2000 – 03/2006) Position Title: Management Consultant

VOLUNTEER EXPERIENCE:

ORGANIZATION & ROLE: Election Committee member/Chair at the Islamic Center of Olympia (Dec 2023 - Present)

The Islamic Center's mission is to cater to the needs of Muslims in the Olympia area and foster positive relationships between Muslims and non-Muslims. As the chair of the Election Committee for 2023, my responsibilities include:

- Planning and organizing the various aspects of an election, such as setting election dates, determining polling locations, and creating a detailed election schedule.
- Oversees the process of candidate nominations, including accepting and verifying candidate applications, ensuring that candidates meet eligibility criteria, and managing the official candidate list.
- Ensuring the security and integrity of the election process is a crucial role of the committee.
- Coordinating the setup of polling stations, including the placement of voting booths.
- Design and printing of official ballots.
- Supervising the counting of votes and the timely reporting of election results.
- Ensure that all election activities comply with Bylaws of Islamic Center of Olympia election.
- Addressing and resolving disputes or concerns that may arise during the election process.

ORGANIZATION & ROLE: Vice President at the Islamic Center of Olympia (Jan 2018 - Dec 2019)

The Islamic Center's mission is to cater to the needs of Muslims in the Olympia area and foster positive relationships between Muslims and non-Muslims. As VP, my responsibilities include:

- Carrying out the administrative and management activities in the Center in the absence of the President.
- Directing and coordinating the activities of the Functional Committees.
- Performing any other responsibility delegated by the President.
- Being the spokesman, representative and correspondent for the Center in external activities.
- Establishing efficient links between the Center and other organizations.

ORGANIZATION & ROLE: Chartered Organization Representative for PACK99 Cub Scouts at the Islamic Center of Olympia (ICO) (Jan 2018 – Dec 2020)

As Chartered Organization Representative (COR) for ICO Cub Scouts, I played a crucial role in facilitating the relationship between the Cub Scout pack and ICO. Responsibilities include:

- Act as the liaison between the Cub Scout pack and ICO, representing the interests and values of the ICO within the scouting unit.
- Ensure that the Cub Scout pack's activities, programs, and values align with the principles and values of the ICO.
- Assist in the recruitment of adult leaders for the Cub Scout pack and ensure that all leaders meet the chartered organization's criteria and standards.
- Attend pack meetings and other significant events.

ORGANIZATION & ROLE: President of the Olympia Project PMI Chapter, Washington (July 2017 – June 2018)

As President, I was responsible for, strategic planning, chapter management, ensuring legal requirements are followed, directing other board members in accordance with chapter bylaws and communicating with the membership. Specific responsibilities include:

- Direct the chapter's strategic goals.
- Strive to achieve the chapter vision, mission and objectives as detailed by the chapter board and PMI and chapter strategic plan.
- Direct the activities of other officers toward chapter goals and objectives.
- Overall functioning of the chapter.
- Promote leadership development opportunities for board development.
- Develop and implement a succession and transition plan.

ORGANIZATION & ROLE: Deputy Vice President of Membership, Olympia Project Management Institute (PMI) Chapter, Washington (Jan 2010 – Dec 2012)

The Olympia PMI Chapter is a non-profit organization chartered by PMI, and is dedicated to advancing the practice, science, and profession of project management in a conscious and proactive manner. As deputy VP of Membership, I was responsible for addressing the needs of chapter membership, including service to members, Chapter meeting registration and check-in, recruiting and retaining members, and support in accordance with chapter policies and bylaws.

EDUCATION / PROFESSIONAL CERTIFICATIONS:

1. Master's in Technology, Data Science & Engineering – Birla Institute of Technology and Science (BITS) Work Integrated Learning Programmes (WILP), India – (Oct 2021 to Oct 2023), **Awaiting graduation and the issuance of the Final Degree Certificate.*
2. Bachelor's in Civil Engineering, Mahatma Gandhi University, India, 2000.

3. Project Management Professional (PMP) certification from Project Management Institute (PMI), 2003.
4. Certified Software Tester (CSTE) from Quality Assurance Institute (QAI), 2003.
5. Certified ITIL V3 professional in IT Service Management by Information Systems Examination Board (BCS-ISEB), 2010.
6. Certified Scrum Master (CSM) from Scrum Alliance, 2017.

PROFESSIONAL ACTIVITIES:

1. Speaker: "Testing iSeries applications to aid in preparation for Sarbanes-Oxley", Quality Assurance Institute International Testing Conference, Orlando, FL, October 2005.
2. Speaker: "Making testing a repeatable process", Quality Assurance Institute International Testing Conference, Orlando, FL, November 2007.
3. Speaker: "How to quantify and maximize the ROI on software testing", Quality Assurance Institute International Testing Conference, Toronto, Canada, October 2009.
4. Author "How to quantify and maximize the ROI on software testing", Journal of the QAI Global Institute, October 2009.

Thurston County Auditor
2000 Lakeridge Drive SW
Olympia, WA 98502

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Registration Date: 1/27/20
Precinct Name: 247
Congressional: CONG10
Legislative: LEG22
County/Port: CM01
PUD: PUD01



*****3-DIGIT 985

Voter ID: 12610545
SHAIRUS PALOTIL

OLYMPIA WA 98501

You are eligible to vote for candidates and measures in these districts.

This card is for your records and replaces any previously issued.

Contact this office if your residence address changes. It may affect your voting districts.

8579 / 7
/ 26

Thurston County, WA Voter Registration Redistricting Notice

OFFICIAL REDISTRICTING NOTICE

In the 2022 General Election, voters approved increasing County and Port Commissioners from three to five commissioners. The commissioner districts were then redrawn from three to five districts and adopted. This voter registration notice reflects the County and Port Commissioner district you will vote on in the Primary Election.

Thurston County Elections

Office: 2400 Evergreen Park Dr. SW

Online: www.ThurstonWAvotes.gov

Email: elections@co.thurston.wa.us

Call: 360.786.5408



Update your registration when you change your:

- Name
- Residence
- Mailing Address
- Military Status

Contact us if you:

- Will be traveling during an election
- Need a replacement ballot

TO: Olympia City Council
FR: Spence Weigand

RE: Dontae Payne's vacated City Council Position

Dear Fellow Olympians:

I am interested in serving our community! Nothing has changed in that respect since I unsuccessfully ran for Position 6 in 2021.

I am a fourth generation Olympian and have lived here most recently since 1996. I have a successful 27-year career in Real Estate. That success is borne from helping people with common goals but disparate ideas of how to get there to collaboratively accomplish those common goals. This is definitely a skill-set I would bring to city leadership.

People in my sphere of influence will tell you I am bright, fair, open-minded, and a very hard worker. My view of the world is very catholic (small c intended).

Thank you for your consideration, Spence



Monday, December 11, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Spence Weigand
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Phone
Address	[REDACTED] Olympia, WA, 98502

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

Since June 2017. County resident since March 1996

How long have you lived at your current address?

Six and a half years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I love and care about Olympia no less than when I ran unsuccessfully for Position 7 in the 2021 election. I plan to bring a practical, moderate voice to current leadership using fair-spirited business acumen with an skill for collaboration. I would be looking at a variety of options to have more money coming into the city coffers so that we can afford to realize our vision for the city. I would prefer to see more attention paid to day-to-day delivery of promised "down in the trenches" services and less to delivering a dialogue espousing a social vision. FYI, I agree with that dialogue but not necessarily with its clout in impacting how we're leading.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1. Affordable housing

2. Public Safety

3. Health of local small businesses

1. Look into reducing impact fees (or eliminate them) so that housing is less expensive for the end user. Increase staffing in the Permitting Department to dramatically reduce the time from initial application to approval (or disapproval), and to fine-tune and streamline the processes. Continue to support MFTEs where appropriate. Finding a way to balance supply vs. demand is the overriding factor as Olympia continues to grow.

2. Increase LE presence downtown via heightened visibility of walking patrols. Improve substandard street lighting downtown. Curtail "catch and release" attitudes for repeat criminal offenders.

3. Make sure that every small business in Olympia feels valued and believes it is operating on a level playing field. The sales tax is by far the biggest source of income for the city of Olympia. The better our merchants do the better our city prospers in every way.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

Washington Performing Arts Center Board Member and Capital Campaign Member--present.

Past Board Member of the United Way Thurston County and Campaign Chairman.

Active supporter of the Thurston County Boys and Girls Club, the Hands On Children's Museum, and the Thurston County Food Bank

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

I am generally in favor of the direction of the Comprehensive Plan particularly as it relates to housing.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

I got tired of watching trash accumulate alongside I-5 as it travels through our city. So, armed with gloves,

a stick picker-upper, and several trash bags I went solo about my business—without asking for permission or assistance. I made a small dent—and was very, very sore.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

It is my opinion that the lack of affordable housing is by far the biggest challenge to racial and social justice. It is not okay that Olympians who work here (many with multiple jobs) cannot afford to live here—and that the lion's share of their income is disproportionately spent putting a roof over their heads. We need to pull out every stop to find a way to increase housing inventory.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

I have no hard and set feelings here, but understand the city must prioritize its efforts to impact climate change—particularly regarding sea level rise. I am open to learning a lot more in this arena once serving, but hope in the meantime that leadership takes into account the impact its implemented remedies will have financially on Olympia's citizens.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

I hope to collaboratively work with my peers to accomplish number 1-3 in question #2 above.

Required Attachments


Application Deadline: Friday, December 15, 2023, 4:00 p.m.

To be considered, applications must include all required attachments, be completed and signed by the applicant, and be received by the City Council's Executive Services Assistant at Olympia City Hall, 601 4th Ave. East, **no later than 4:00 p.m. on Friday, December 15, 2023.**


The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé


Please upload your cover letter

 Cover letter.docx

Please attach proof of voter registration

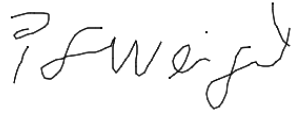
 SW Voter Registration doc.html

Please upload your resume

 SW resume.docx

Once this application is filed with the City, it is a public record and is subject to public release. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to read "P. F. Weigh". The signature is written in a cursive style with a large initial "P" and "F".

Date Signed

Monday, December 11, 2023

Please hit the "submit" button below when you have completed your application .

RESUME

Philip "Spence" Weigand



Olympia, WA 98502



WORK EXPERIENCE

Real Estate Broker-Virgil Adams Real Estate

Olympia Washington

June 1996 to present

Consistently one of the top three brokers in our area year after year

General Manager -Costco Wholesale

All over the country

November 1984-March 1996

Held a variety of Operations Positions during their start up period culminating in General Manager with over 300 employees

EDUCATION

B.A. Whitman College History American Studies Major

Graduated in 1982

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Welcome

PHILIP SPENCE WEIGAND

Registration Status

Active

Date of Birth

[REDACTED]

Residential Address

[REDACTED]

County

Thurston

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Todd Adams

12/15/2023

Dear City of Olympia,

I am excited and very eager for this amazing opportunity for Council Member to serve the community. Service being the key word. I feel this position will embody my commitment to make a positive impact on our wonderful city. My drive for this position is embodied with leadership, compassion, integrity, and the utmost dedication to putting in hard work to solve challenges and to create partnerships with our citizens. Partnerships are key to help keep Olympia a great city to raise a family in, and a destination for everyone to experience our diverse culture. I have the leadership and outgoing personality to bring groups together. I have closely worked with CP&D, Olympia Police, Olympia Fire, and Public Works as a Project Manager for a local developer over the last 10 years. I have achieved an insight as to the amazing group of people coming together to solve problems, provide connections, and through collaboration, the partnerships to achieve our goals. This collaboration and willingness to create change excites me and I want to help further our city's greatness. I feel I have the qualities you are looking for to achieve your goals. I look forward to hearing from you.

Sincerely,



Todd Adams





Friday, December 15, 2023

City of Olympia Application - Councilmember Position #6

The Olympia City Council is accepting applications for Councilmember Position #6. The Position #6 term ends December 31, 2025. The appointee will serve, until the November 2025 General Election results are certified. To serve out the remainder of the term, the appointee will have to be elected to the position in the General Election.

All application materials must be submitted electronically. To be considered, applications must include all required attachments, be completed and signed by the applicant, and received by the City Council's Executive Services Assistant at dcarvalh@ci.olympia.wa.us, **no later than 4:00 p.m. on Friday, December 15, 2023.**

The required items listed below must be included with your signed application:

- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please verify on the [Olympia City limits map](#) that you reside within the Olympia city limits.

On January 2, 2024, the City Council will review applications and finalize the selection process, including interview dates. **Councilmembers have reserved Monday, January 8, 2024, for applicant interviews.** The appointee is expected to be seated for the January 9, 2024, City Council meeting and to participate in the City Council's annual goal-setting retreat on January 12-13, 2024.

For further information or if you have additional needs to understand and/or apply, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail, dcarvalh@ci.olympia.wa.us. Correspondence should be addressed to:

Olympia City Council
c/o Dawn Carvalho
Councilmember Recruitment
PO Box 1967
Olympia, WA 98507-1967

-NOTICE-

Residency and other minimum requirements apply to this position. The current annual salary for Olympia Council Position #6 is \$24,674.22, paid semi-monthly on the 5th and 20th. Councilmembers also receive a benefit stipend of \$5,546.78.

Once this application is filed with the City, it is a public record. The application form, résumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing.

All qualified applicants are welcome. Applicants will be considered regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, gender, sexual orientation, medical condition, or pregnancy. The City encourages individuals of all backgrounds to apply, including people of color, immigrants, refugees, women, LGBTQ, people with disabilities, veterans, and those with diverse life experiences.

Research shows that potential applicants who do not see themselves represented on a City Council are less likely to consider applying. If you are interested, and qualify, please consider applying. The City recognizes its ability to govern more effectively with a community-represented Council.

If reasonable accommodation is needed to participate in the application or interview process, please contact the Council's Executive Services Assistant, Dawn Carvalho, 360.753.8065, e-mail: dcarvalh@ci.olympia.wa.us.

Applicant Information

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Name	Todd Adams
Email	[REDACTED]
Contact Phone Number	[REDACTED]
Preferred Method of Contact	<input type="radio"/> Email
Address	[REDACTED] Olympia, WA, 98501

To be appointed to the Olympia City Council, an individual must meet the same minimum requirements that apply per State law to elected Councilmembers ([RCW 35A.12.030](#)). They must have resided within the Olympia City limits for a minimum of one year at the time of assuming office, be a registered voter at the time of application, be 18 years of age or over, and not be a City of Olympia employee at the time of appointment. State law prohibits anyone convicted of a felony from holding elective public office.

Are you a registered voter of the City of Olympia? Yes

Are you a resident of City of Olympia? Yes

How long have you been a resident of the City of Olympia?

25 years

How long have you lived at your current address?

14 years

Appointment to the Olympia City Council will require your attendance at numerous regularly scheduled and special meetings that occur in the evening, on weekends, and during the weekday. City Council meetings are usually held weekly on Tuesday evenings, often from 6:00 p.m. to 9:00 p.m. or later. Council meetings are held in a hybrid format, accessible both in-person in City Hall and the Zoom platform. Councilmembers also serve on Council Committees, represent the Council on numerous regional and intergovernmental boards and commissions, and attend various community functions. Councilmember activities usually requires a minimum of 15-25 hours per week per person, sometimes more. [Learn more here.](#)

Are you able to commit this amount of time and arrange your schedule to fully participate as a member of the Olympia City Council? Yes

Supplemental Questions

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

Please respond to the following supplemental questions regarding your interest in the position of Councilmember for the City of Olympia.

1. Why are you interested in serving as an Olympia City Councilmember?

I feel now is the time to make positive steadfast changes and to help make this wonderful City of ours safer, more prosperous, and accommodating for those living here as well as those visiting. This position is about service, and I feel there is no greater calling than to serve the community and help put great ideas into motion to benefit our City.

2. What are the three highest priorities you believe the City needs to address? How would you propose to address these issues?

1) Homelessness. We need more affordable housing and more housing in general to accommodate those less fortunate.

2) Crime reduction. Crime seems to be running rampant in our City. We need more pro-active enforcement and to increase community presence with crime prevention talks to business owners, increase walking patrols in the downtown core, and to institute a Community Service Officer program with O.P.D.

3) Housing. We need to find more cost efficient methods to pass onto builders in our area to stimulate building affordable housing. Fees need to be lessened to stimulate builds.

3. Please list your past community involvement (such as organizations, boards, commissions, and volunteerism), your role, and the dates of service. Address the relevance of your community involvement to the position of Olympia City Councilmember.

Member of Thurston County LEAD. 2006- present. Alumni. Creates awareness of leadership issues in our County.

O.P.D. community Service Office.r 2000-2005. Volunteer. Crime prevention & awareness talks to the community. Assist walking patrols/special operations division on community events.

Thurston County Sheriff. 2005-2011. Volunteer. Search and Rescue Division. Assist in community events, county emergencies, citizen relations through education.

BIAW. 2016-present. Member. Address building issues and awareness in our state/city. Forum to discuss challenges and solutions.

OMB. 2016-present. Member. Discuss rules/laws/codes to building single/multi family dwellings. Discuss ways to improve housing. Showcase builds.

These positions all reflect service and professionalism. They allow discussions, education, and solutions to challenges in our community through outreach and awareness.

4. What are your impressions of Olympia's Comprehensive Plan and/or other City-wide policy document and their goals and policies?

The Plan I feel is headed in the right direction. The partnership with the County on growth from now through 2045 is something that needs more attention. To meet these goals, affordable housing/land use restriction changes are crucial. Better relations with builders is a must. Public services, such as Police, CRU, and EMS/Fire needs to grow exponentially to meet growth.

5. Describe a time you saw a problem in the community. What was your approach to addressing the problem? How did you implement your approach and what was the outcome?

When I first moved to this area in 1996, I noticed an apprehension to the public with Law Enforcement. I noticed Olympia had a CSO program, but the program didn't have the support and enthusiasm to engage the public. This was an opportunity to make a positive connection from the City to the citizens. The membership to this unit was extremely low and unorganized. Through efforts with Chief Michael's at the time, we organized crime prevention talks with business owners, helped to remove graffiti, organized summer walking patrols similar to the Downtown Ambassador project, we increased membership through

community events/outreach, and were able to talk with officer's as to areas that needed attention.

6. What do you see as the challenges and opportunities for our community in addressing issues of race and social justice and how would you prioritize and propose to address them?

Racial bias has become less of an issue in our community through education and support. Unfortunately, it is still a problem. I feel that citizens need to have a voice, more of a voice, and a better relationship with the City to identify challenges. Community outreach and encouragement of citizens to join panels and groups involved with the city is one step to achieving change. Interaction with the public showing this problem(awareness) is not acceptable and empathy is crucial. The social justice movement in our area has been shown to create problems in our community through acts of aggression, violence, and property destruction. Education and boundaries must be set forth. Our City is so culturally diverse, and this is what makes our community so engaging and wonderful. We need to support these amazing diverse changes and equality through promoting positive change and support, but with emphasis on a peaceful and "adult" way of supporting both sides.

7. What do you believe are important considerations in planning for climate change for our community, and what is the City's role in that work?

Climate change needs to be a collaborative effort from all citizens, and not just the city. Solar power and renewable energy sources are critical. Green building is so very important and we need more education/resources and less restrictions to help with this. Partnerships with PSE, LOTT, Habitat for Humanity are great starts. Electric vehicles for the city, where applicable and practical are essential. We need more charging stations throughout the city to meet this demand. Green areas are another way of helping with greenhouse gasses. Planting more trees, and saving existing trees in dense populated areas is also very important.

8. This appointment is effective for nearly two years. What do you wish to accomplish during this term as an Olympia City Councilmember?

During the two years, I would like to create an atmosphere that the council is more approachable through outreach programs, community service projects, and to help initiate a plan to stimulate the revitalization of the downtown core. I also want to work with CP&D to establish better relations to create the affordable housing that we need so desperately, and to make it easier for those wanting to build to have the support needed. I want to be a working Council Member showing that the upper echelons are not afraid to get their hands dirty.

Required Attachments

Application Deadline: Friday, December 15, 2023, 4:00 p.m.

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The required items listed below must be included with your signed application:

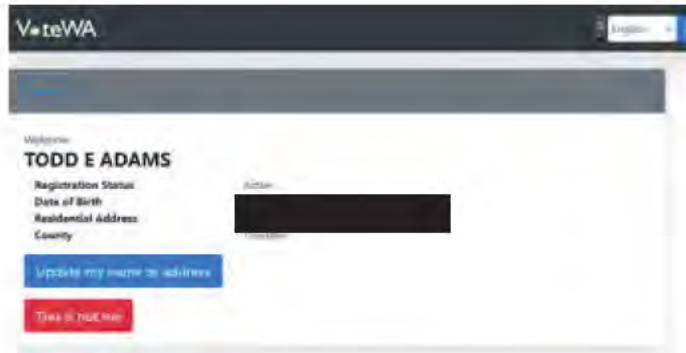
- Cover letter showing your interest and general experience and skills for the position
- Proof of voter registration, such as a copy of your voter registration card or [online voter registration record](#)
- Answers to the supplemental questions - 250 word limit per question
- Résumé

Please upload your cover letter



City Council Cover Letter.pdf

Please attach proof of voter registration



Please upload your resume



Once this application is filed with the City, it is a public record and is subject to public release. The application form, resumé and supplemental answers received from all candidates who meet the minimum requirements of State law will be posted on the City of Olympia website for public viewing. The City will conduct a criminal background check on all candidates.

Signature

A handwritten signature in black ink, appearing to read 'T. Adams'.

Date Signed

Friday, December 15, 2023

Please hit the "submit" button below when you have completed your application .

Todd Adams

[REDACTED]
Olympia, WA 98501
[REDACTED] [REDACTED]

PROFILE

Extensive and award winning customer service. Leadership driven and focused. Dedicated to professionalism and attention to detail. Demonstrates strong communication skills with all levels of internal and external customers. A self-motivated innovator who leads by example and establishes a professional work environment based on respect and integrity. Technical proficiency in Mac, Windows, MS Word, Excel, PowerPoint, Outlook, CRM, Sharepoint, and Navision.

PROFESSIONAL EXPERIENCE

Construction Superintendent/Project Manager/CECSL. Mill Pond LP. Olympia WA. 2016-Present

Responsible for new construction day to day operations for 3 multi family & single family projects including scheduling, warranty work scheduling and review, material ordering, contracts, permits, plan review, City of Olympia Design Review Board input & implementation, city/county/state inspections, budgeting, project completion and estimation, homeowner walk through/orientations, Oversee new home sales/marketing, product selections and pricing. State certified CECSL for Dept. of Ecology. Implements safety meetings & review. Conducts quality control inspections, infrastructure BMP implementation. Holds sub contractors accountable for timelines, quality, and work ethic. Promotes business building events and conducts trainings.

Real Estate Broker/Independent Contractor. Olympia, Washington. 2006-Present

Provides sales/leasing of homes and land. Customer service. Help individuals with consulting and contracts pertaining to the sales of their homes. VA Specialist. Independent Broker.

Transportation Professional, Olympia School District, Olympia, Washington. 2007-2019

Class B driver. Transports students of all ages, provides student management and also provides light vehicle maintenance. Handles the transportation of special needs students. Driver mentor and discipline administrator. Dispatch and office duties, customer service and student/route logging. Driver trainer scholarship winner.

Field Support Representative, Zonar Systems, Seattle, WA 2013

Provides technical support and professional customer service to various national accounts. Installation and training officer for GPS/fleet management products and solutions utilizing PowerPoint presentations and hands on trainings to various sized groups. Provides solutions to manage and improve accountability and reduce costs for public municipalities and private fleets across the U.S. and Canada. Coordinates and provides training of drivers and managers for Zonar telematic products to include vehicle and driver tracking, inspections, student management, routing, and CDL laws. BlueBird & Thomas Built Buses equipment/installations expert. Commercial Driver subject matter expert on laws, rules, regulations, and training. Field support and installation, as well as repairs to onsite equipment in various states across the U.S. WSP commercial vehicle division installer.

Driver/Installer, Whirlpool/JB Hunt, Spanaway, WA 2012-2013

Installation specialist for Whirlpool conglomerate of appliances. Class B driver for JB Hunt contracted with Whirlpool for delivery of appliances. Dispatch duties, warehouse inventory control, vehicle inspections and maintenance. Responsible for training new drivers and installers, Customer service liaison. Crew supervisor.

Agent, U.S. Border Patrol, Department of Homeland Security, Casa Grande, AZ 2011
Federal Agent Intern. Immigration/Naturalization law enforcement, terrorism prevention, Sector Patrol and enforcement. Secret Clearance. Emergency vehicle operations, Federal/State/Local law enforcement duties.2015

Document Specialist/CSS2/Safety Officer, Washington Secretary of State, Olympia, Washington. 2001-2006
Provided professional customer service to citizens throughout Washington State and parties from other states and countries. Corporations Division, reviewed corporate documents for legality and completeness, provided support and information to parties needing to form/inquire about corporations/LLC's/partnerships in Washington both in person and through correspondence, as well as through multiple line phone systems. Payment processing of new applications, renewals, and document updates. RCW/WAC specialist in review/interpretation, and implementation. Processed corporate documents using multiple databases such as DOL/MLS and DOR. Document scanning and preservation with State Archives. Safety Officer in charge of review/implementation of OSHA standards, workplace safety, ergonomics, and division wide safety trainings. Provided training to employees on document processing and customer service.

OTHER EXPERIENCE

Community Service Officer, Olympia Police Department, Olympia, Washington. 2001-2004
Crime prevention education to Olympia citizens. Provided citywide patrols, traffic control with Special Operations Unit, fingerprinting, downtown walking patrols, medical attention, radar enforcement, and provided officers with support when needed.

S.A.R. Officer/Unit E.M.T., Thurston County Sheriff, Olympia, Washington. 2006-2010
Provide citizens of Thurston County and outlying areas with search and rescue and life saving skills. Provides public relations, crime scene management and searches, patrol of mountain/forested areas, traffic control, E.M.T. skills on missions, radio communications, emergency vehicle operations, low level rescues, disaster assistance throughout Washington State, helicopter rescues, extensive four wheel drive training. Certified in Federal ICS, traffic control/flagger, GPS, CPR, BBP, Department of Emergency Management, First Aid, Helicopter certified in Thurston County.

EDUCATION

North Idaho College, Coeur d' Alene, Idaho. Criminal Justice/Political Science.
Tacoma Community College, Tacoma, Washington. Emergency Medical Technician vocational certificate.
Rockwell Institute, Real Estate Law, Managing Broker, New Construction Specialist.

PROFESSIONAL AWARDS & RECOGNITION

Thurston County Leadership graduate and Alumni 2006.
Thurston County Sheriff Member of the Year Award 2007.
Secretary of State Customer Service Awards 2001, 2002, and 2006.
Rockwell Institute Real Estate Professionalism Award 2006.
VIPS Service Award 2003 Olympia Police Dept.
WAPT 2012 Driver Trainer Scholarship
C21 Broker of the Month Thurston County- 5/16-10/16, 6/17, 9/17, 2/18.

REFERENCES

[REDACTED]
[REDACTED]
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[REDACTED]

Menu

Welcome

TODD E ADAMS

Registration Status

Date of Birth

Residential Address

County

Active

[REDACTED]

Thurston

Update my name or address

This is not me