



## City of Olympia Community Policing Board Application

### ***DEADLINE FOR APPLICATION SUBMISSION***

***Friday, July 11th at 5:00 PM PST***

The Purpose of the Community Policing Board is to increase opportunities for community involvement in law enforcement. The City is seeking members who bring a diversity of lived experiences and community perspectives to the serve as representatives within Olympia's Oversight of Law Enforcement system, serving as advisory to City Council.

The Board will work closely with the Civilian Police Auditor, meeting regularly to provide community perspectives on the auditor's reports and recommendations. The board will collaborate with the Auditor on engagement and education initiatives to better understand community priorities and values around policing, and for community members to better understand the City's oversight system.

Board members may be called to serve as community representatives on the Olympia Police Department's Internal Use of Force Review Board and/or the regional Capitol Metro Independent Investigations Team (CMIIT) when needed to investigate officer-involved critical incidents.

### **What You Will Be Doing as a Member of the Board:**

- Collaborate with the Civilian Police Auditor on community engagement about policing, police oversight, and related community concerns.
- Assist City Council with recruitment and selection of the Civilian Police Auditor.
- Provide input to the Civilian Police Auditor on their annual work plan, audit reports, and recommendations for updates to OPD policy, training, and operations.
- May serve as community representatives on the Capitol Metro Independent Investigations Team (CMIIT) or OPD Internal Use of Force Review Board when needed to investigate officer-involved critical incidents.

### **Eligibility:**

- Must be able to pass a background check that meets Criminal Justice Information Service (CJIS) requirements, as established by the Federal Bureau of Investigation;
- Must not have an active arrest warrant and must not have been convicted in any state of any felony, gross misdemeanor or misdemeanor involving domestic violence, or any other crime that could impact the ability of a community member representative to impartially

serve as part of an independent team of investigators on a police use of deadly force matter.

- Must not be a current or former employee of the City of Olympia police department in the twenty years prior to appointment. In addition, Members shall have no other prior relationship with the Olympia Police Department that might create actual or perceived bias for or against the police department or its officers.
- **Must reside or work within the city limits of Olympia** at the time of appointment or reappointment
- The ability to exercise professionalism and abide by the requirement to protect from disclosure confidential, nonpublic Olympia Police Department files and records to which members have been provided access.

### **Qualities, Skills & Abilities:**

- Reputation for integrity and professionalism
- Commitment to the need for and responsibilities of law enforcement
- Ability to relate and engage effectively with all who have a stake in policing
- Appreciation for the City of Olympia's ethnic and socioeconomic diversity and experience working with and valuing perspectives of diverse groups and individuals
- Ability to exercise sound judgement, independence, fairness, impartiality and objectivity in an environment where controversy is common
- Must be available to serve on a team that will independently investigate a police use of deadly force event;
- Must be available to serve during non-traditional working hours;
- Must be willing and able to attend the City of Olympia Police Department Community Member's Academy as well as other training relevant to participation on an investigative team;

### **Time Commitment:**

Regular meetings include quarterly meetings with the Civilian Police Auditor and 2-4 trainings per year relevant to participation on an investigative team.

In the event of an officer-involved critical incident (i.e. use of deadly force) two members will be called to assist with a CMIIT investigation or serve on an Internal Use of Force Review Board. Depending on the case details, investigations can require anywhere from 10 to 50 or more hours within a three- to four-month timeframe. In the past three years community representatives have participated in two CMIIT investigations and three Internal Use of Force Review Boards.

New board members are expected to prioritize participating in the Olympia Police Department Community Academy within the first year of appointment. Community Academy is held once a year for approximately six weeks, with one three-hour session per week.

### **Questions?:**

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. **Questions? Contact Margo Morales, Community Engagement Program Specialist, (360)753-8150, [mmorales@ci.olympia.wa.us](mailto:mmorales@ci.olympia.wa.us)**

If you saved or submitted an application and did not receive a confirmation, please check your spam folder. When filed with the City, your application and attachment documents are public records and may be subject to public release.

**Name** Robin Rosen-Evans

**Email**

**Primary Phone Number**

**Address**

## Qualifications

**Candidates must reside or work within the City of Olympia city limits to be appointed to the Community Policing Board. Do you live or work in the City of Olympia?**

Yes

**Select Your Residential Area:**

Southeast

**Community Policing Board members must not be a current or former employee of the Olympia Police Department in the 20 years prior to appointment. Have you ever worked for the Olympia Police Department?**

No

**Board members may be called on to serve on an independent investigations team in the event of a police use of deadly force. Are you available outside of non-traditional working hours to serve on an investigations team?**

Yes

**Board members must be able to pass a background check that meets Criminal Justice Information Services (CJIS) requirements. Are you willing to undergo a background check if selected for the Board?**

Yes

## Interests & Experiences

**What lived experience or skill sets would you bring to the Community Policing Board?**

I worked as an assistant public defender in Orange County, Florida specifically Orlando for almost 5 years. After which I worked for the federal public defender for the southern District of Florida in Palm Beach, Dade and Broward County for 30 years. During this time, I tried thousands of misdemeanor and felony cases And many times was intricately involved in the investigation of those cases working side-by-side with the investigators assigned to assist me. I also am a skilled interviewer conducting many many depositions and personal witness interviews. I have reviewed thousands of police reports and have reviewed many internal affairs files of police officers involved in my various cases.

**Please share any training or experiences that might help you approach this work with a fair and impartial, and objective lens?**

As I stated in the previous question during my career I have reviewed thousands of police reports and conducted thousands of depositions of both lay and law-enforcement witnesses. I have reviewed cold record appeal, transcripts, written appeal briefs to the 11th circuit court of appeals and writs to the Supreme Court. All of this experience, I believe leaves me with an objective and knowledgeable eye in evaluating facts in any particular situation. Most importantly I am a true believer in the rule of law and in the equal administration of justice.

**Describe a time when you sought out or found yourself in a situation outside your comfort zone. How did you approach it, and what did you learn?**

During the course of my career, I often sought out the more difficult cases or cases where the client had a unique emotional or physical challenge. I did this to reinforce my commitment to my oath as an attorney. From taking on these challenging cases I found greater empathy for both the client and the victim.

**In the event of a police use of deadly force event involving the Olympia Police Department, members of the Community Policing Board will be called on to be non-law enforcement community representatives on an independent investigation team. You may be exposed to crime scene information and/or images that show moments of crisis or violence. Are you willing to serve on an independent investigation team?**

During the course of my career, I have reviewed many autopsy and crime scene photos. Reviewing such evidence will not be a problem for me.

**Thank you for your interest in serving on the Community Policing Board!**

**Please hit the "submit" button below when you have completed your application .**