



**2025 Olympia City Council Mid-year Retreat**  
**June 13, 2025**  
**City Council Chambers**  
**Olympia City Hall, 601 4<sup>th</sup> Avenue East**

Pre-Work	<ul style="list-style-type: none"> <li>• Read <u>Crucial Conversations</u> book.</li> <li>• Complete “<i>Your Style Under Stress Test</i>” beginning on page 120.</li> <li>• Review 2025 Work Plan Status Report.</li> </ul>
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Time	Item	Presenter	Purpose
9:00 – 9:10	Welcome Councilmembers	<i>Jay Burney, City Manager</i>	Shared Understanding
9:10 – 9:20	Review Agenda and Working Agreements Introductions	<i>Sue Mountin, Facilitator</i>	Shared Understanding
9:20 – 10:10	Activity: Paper Telephone	<i>Sue Mountin, Facilitator</i>	Connection
10:10 – 10:25	<i>Break</i>		
10:25 – 11:25	Challenging Conversations	<i>Sue Mountin, Facilitator</i>	Learning
11:30 – 12:30	<i>Lunch</i>		Department Directors and Councilmembers
12:30 – 1:30	2025 Work Plan	<i>Debbie Sullivan, Assistant City Manager</i>	Shared Understanding
1:30 – 1:45	<i>Break</i>		
1:45 – 3:45	2026 Budget Prep	<i>Jay Burney, City Manager</i> <i>Debbie Sullivan, Assistant City Manager</i>	Shared Understanding
3:45 – 4:00	Recap of Action Items	<i>Sue Mountin, Facilitator</i>	Shared Understanding
4:00	<i>Adjourn</i>		