



Meeting Minutes

Civil Service Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Telli Norton
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Tuesday, February 17, 2026

8:30 AM

Room 112

In person or Zoom:<https://us06web.zoom.us/j/89590024094>

1. CALL TO ORDER

Meeting was called to order at 8:31am.

1.A ROLL CALL

Linda Villegas Bremer - Commission Chair, Reiko Callner - Commissioner, Oscar Soule - Commissioner, Telli Norton - Senior HR Generalist/Chief Examiner, Ray Brady Deputy Chief of Police, Sean O'Brien - Police Sergeant, and Nicole Anderson - HR Program Specialist

2. APPROVAL OF AGENDA

Commissioner Reiko Callner moved to approve. Approval was seconded by Commissioner Oscar Soule. No questions or comments.

All votes aye. The agenda was approved.

3. APPROVAL OF MINUTES

Approval of January 20, 2026 Civil Service Commission Meeting Minutes

Commissioner Oscar Soule moved to approve. Approval was seconded by Commissioner Reiko Callner.

Discussion: Commissioner Reiko Callner had sent recommended changes to one portion of the agenda via email to the commission board. Telli Norton will make those adjustments to the January minutes.

All voted aye to approve as amended. The January 2026 meeting minutes were approved.

4. PUBLIC COMMENT

No public comment received.

5. ANNOUNCEMENTS

No announcements.

6. BUSINESS ITEMS

Approval of Entry-Level Firefighter-Paramedic Register

Commissioner Oscar Soule moved to approve. Approval was seconded by Commissioner Reiko Callner. Telli Norton walked through the staff report and register.

Discussion: Commissioners Reiko Callner and Oscar Soule both noted their excitement regarding the diversity in the applicants.

Discussion: Commission Oscar Soule asked about the number of candidates moving forward and the department's vacancies. Telli Norton explained that she believed the department was at 4 firefighter/paramedic vacancies with pending/recent retirements.

All voted aye. The Entry-Level Firefighter-Paramedic register was approved.

7. REPORTS

No reports.

8. OTHER TOPICS

Discussion: Board discussed the need to reschedule the March meeting. Telli Norton will send out date/time options.

9. ADJOURNMENT

The meeting was adjourned at 8:39am.

Accommodations