



Meeting Agenda

Social Justice & Equity Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Margo Morales
(360)753-8150

Monday, December 1, 2025

6:00 PM

Council Chambers, City Hall

1. CALL TO ORDER

1.A ROLL CALL

2. APPROVAL OF AGENDA

3. APPROVAL OF MINUTES

4. PUBLIC COMMENT

During this portion of the meeting, community members may address the Advisory Committee or Commission regarding items related to City business, including items on the Agenda. In order for the Committee or Commission to comply with Public Disclosure Law for political campaigns, speakers will not be permitted to make public comments before the Committee or Commission where the speaker promotes or opposes a candidate for public office or a ballot measure.

5. ANNOUNCEMENTS

6. BUSINESS ITEMS

6.A [25-1010](#) City of Olympia Equity Strategic Plan Briefing

Attachments: [Equity Strategic Plan](#)
[Equity Strategic Plan Summary](#)
[Presentation](#)

6.B [25-1014](#) Establishing Group Commitments for Social Justice and Equity Commission Meetings

Attachments: [SJEC Group Commitments DRAFT](#)

6.C [25-1011](#) Guiding Framework for the Social Justice and Equity Commission

Attachments: [SJEC Framework Draft](#)
[Experiences of Discrimination Report](#)

7. REPORTS

8. OTHER TOPICS

9. ADJOURNMENT

Upcoming

Accommodations

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. If you require accommodation for your attendance at the City Advisory Committee meeting, please contact the Advisory Committee staff liaison (contact number in the upper right corner of the agenda) at least 48 hours in advance of the meeting. For hearing impaired, please contact us by dialing the Washington State Relay Service at 7-1-1 or 1.800.833.6384.