



Meeting Minutes

Social Justice & Equity Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Margo Morales
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Monday, December 1, 2025

6:00 PM

Council Chambers, City Hall

1. CALL TO ORDER

Meeting called to order at 6:07 p.m.

1.A ROLL CALL

Present: 6 - Chair Robin Rosen-Evans, Vice Chair Marianne Ozmun-Wells,
Commissioner Karin Arnold, Commissioner Fauziya Mohamedali,
Commissioner Dr. Amna Qazi and Commissioner Ceasar Plasencia

Excused: 2 - Commissioner Kieran Stilson and Commissioner Jeremy Ruse

Absent: 1 - Commissioner Kevin Mattison

2. APPROVAL OF AGENDA

The agenda was approved.

3. APPROVAL OF MINUTES - None

4. PUBLIC COMMENT - None

5. ANNOUNCEMENTS

City Council Study Session on Flock cameras scheduled for Tuesday December 2, 2025. Community members and advisory board members are welcome to attend.

6. BUSINESS ITEMS

6.A [25-1010](#) City of Olympia Equity Strategic Plan Briefing

Cultural Access Senior Program Specialist Amelia Layton presented the City of Olympia's draft workforce Equity Strategic Plan. Commissioners asked clarifying questions.

6.B [25-1014](#)

Establishing Group Commitments for Social Justice and Equity
Commission Meetings

Commissioner Ozmun-Wells moved, seconded by Commissioner Mohamedali to approve group commitments for Social Justice and Equity Commission

meetings.

Aye: 6 - Chair Rosen-Evans, Vice Chair Ozmun-Wells, Commissioner Arnold, Commissioner Mohamedali, Commissioner Qazi and Commissioner Plasencia

Excused: 2 - Commissioner Stilson and Commissioner Ruse

Absent: 1 - Commissioner Mattison

6.C [25-1011](#) Guiding Framework for the Social Justice and Equity Commission

Commissioner Mohamedali moved, seconded by Commissioner Plasencia to approve a guiding framework for the Social Justice and Equity Commission.

Aye: 6 - Chair Rosen-Evans, Vice Chair Ozmun-Wells, Commissioner Arnold, Commissioner Mohamedali, Commissioner Qazi and Commissioner Plasencia

Excused: 2 - Commissioner Stilson and Commissioner Ruse

Absent: 1 - Commissioner Mattison

7. REPORTS - None

8. OTHER TOPICS

Commissioners expressed interest on receiving informational briefings from longstanding community members and business owners about their experiences in the community.

9. ADJOURNMENT

Meeting adjourned 7:10 p.m.