



# Meeting Minutes

## Social Justice & Equity Commission

City Hall  
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Olympia, WA 98501  
Contact: Margo Morales  
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Monday, December 1, 2025

6:00 PM

Council Chambers, City Hall

### 1. CALL TO ORDER

Meeting called to order at 6:07 p.m.

#### 1.A ROLL CALL

**Present:** 6 - Chair Robin Rosen-Evans, Vice Chair Marianne Ozmun-Wells, Commissioner Karin Arnold, Commissioner Fauziya Mohamedali, Commissioner Dr. Amna Qazi and Commissioner Ceasar Plasencia

**Excused:** 2 - Commissioner Kieran Stilson and Commissioner Jeremy Ruse

**Absent:** 1 - Commissioner Kevin Mattison

### 2. APPROVAL OF AGENDA

The agenda was approved.

### 3. APPROVAL OF MINUTES - None

### 4. PUBLIC COMMENT - None

### 5. ANNOUNCEMENTS

City Council Study Session on Flock cameras scheduled for Tuesday December 2, 2025. Community members and advisory board members are welcome to attend.

### 6. BUSINESS ITEMS

#### 6.A [25-1010](#) City of Olympia Equity Strategic Plan Briefing

**Cultural Access Senior Program Specialist Amelia Layton presented the City of Olympia's draft workforce Equity Strategic Plan. Commissioners asked clarifying questions.**

#### 6.B [25-1014](#)

Establishing Group Commitments for Social Justice and Equity Commission Meetings

**Commissioner Ozmun-Wells moved, seconded by Commissioner Mohamedali to approve group commitments for Social Justice and Equity Commission**

meetings.

**Aye:** 6 - Chair Rosen-Evans, Vice Chair Ozmun-Wells, Commissioner Arnold, Commissioner Mohamedali, Commissioner Qazi and Commissioner Plasencia

**Excused:** 2 - Commissioner Stilson and Commissioner Ruse

**Absent:** 1 - Commissioner Mattison

**6.C** [25-1011](#) Guiding Framework for the Social Justice and Equity Commission

**Commissioner Mohamedali moved, seconded by Commissioner Plasencia to approve a guiding framework for the Social Justice and Equity Commission.**

**Aye:** 6 - Chair Rosen-Evans, Vice Chair Ozmun-Wells, Commissioner Arnold, Commissioner Mohamedali, Commissioner Qazi and Commissioner Plasencia

**Excused:** 2 - Commissioner Stilson and Commissioner Ruse

**Absent:** 1 - Commissioner Mattison

## **7. REPORTS - None**

## **8. OTHER TOPICS**

Commissioners expressed interest on receiving informational briefings from longstanding community members and business owners about their experiences in the community.

## **9. ADJOURNMENT**

Meeting adjourned 7:10 p.m.