



Wednesday, December 15, 2021

City of Olympia Social Justice and Equity Commission Application

Advisory committees are a structured way for community members to share their opinions and points of view, study issues, and develop recommendations in a focused small group to the Olympia City Council.

Commissioners will be tasked with aligning the Commission work plan to elevate the voices, perspectives, and needs of marginalized community members; mediation and investigation of discrimination and harassment complaints; studying issues; hearing public testimony; independent research; and reviewing staff reports and recommendations. The Commission will also prepare, discuss, put together and forward well-developed recommendations to the City Council.

Appointment to the Commission requires living or working within Olympia City limits.

The City of Olympia values participation from all perspectives and life experiences and looks for equity and inclusion in advisory commission appointments. The Olympia City Council's General Government Committee recommends appointments to the full Council. Recommendations are made following review of applications and interviews of qualified candidates.

To reduce barriers to community member participation the City offers stipends of \$25 per meeting attended to advisory commission members. Members who certify as low income are eligible to receive stipends of \$50 per meeting attended. Advisory commission members may waive the stipend upon request.

The City of Olympia is committed to the non-discriminatory treatment of all persons in employment and the delivery of services and resources. The City can provide reasonable accommodation for anyone who needs it to participate fully in the commission.

For questions, please contact Susan Grisham, Assistant to the City Manager, 360.753.8244, sgrisham@ci.olympia.wa.us

Name

Fauziya Mohamedali

Appointment to the Commission requires living or working within Olympia City limits. Do you:

Live in Olympia

Work in Olympia

Email Address

[REDACTED]

Home Address

[REDACTED]

Select the neighborhood where you live or work (whichever is applicable):

Other

If you choose other please write in the neighborhood here: Thornbury Meadows Lacey



View a larger, zoomable map here:

https://www.olympiawa.gov/community/neighborhood_associations/index.php

Primary Phone Number



Interests & Experiences

Please keep answers concise and informative. You are introducing yourself to the Olympia City Council and sharing with them why you are interested in being considered for appointment. You may attach a resume.

Attach a Resume



Why are you interested in serving on the Social Justice and Equity Commission?

In theory social justice is having access to all resources: health, well-being, opportunities, employment, participation, diversity, inclusion and equity.

Social justice and equity is working towards treating people with dignity and respect which is a basic human right.

I am very interested in supporting this cause, learning more about the objectives of this Commission: first by educating myself, listen and make a difference in the lives of minority groups and under-represented groups.

It is a privilege to serve on this Commission.

What is your understanding of, or experience in, issues related to social justice, human rights, racial and/or other forms of discrimination?

1. Everybody has equal opportunities to basic resources
2. All people should be treated with dignity and respect, rights of all human beings.
3. It is a personal responsibility to work with others to better this world.
4. It is moral, rational responsibility based on ethics, religion, faith, fairness, rationality, empathy, natural law.
5. Build better communities and improve lives.
6. Build trust and security.
7. Maintains law and order for stability of a country.

What lived experiences or skill sets would you bring to the Commission?

First my faith professes "there is no discrimination in status, background, color, race, gender, nationality or superiority, except in piety and good actions".

As an immigrant from a multi-culture country of diverse communities, religions, economic backgrounds and cultures and growing up in a multi-generation family, empathy and tolerance are

inherent values. Justice starts at home with your family, extends to neighbors, community and country.

Describe a time when you experienced a personal bias and how you worked through that bias; or describe a time when you worked with someone with different viewpoints than yours and how you worked through those differences?

I work as a cashier part time. Being a Muslim woman with a scarf on my head, I get more "attention" and if I make a mistake in a transaction, it can be perceived as not knowing my job well because I do not look "foreign". or different. I have felt this a couple times only but I try to be humble and apologize for the mistake.

Fortunately I haven't had any personal major bias experiences.

Describe what a "just and equitable Olympia for all people" looks or feels like to you and how would you include all marginalized people into this vision.

Eliminate racism, advocate for human rights. Practice and learn about diversity, communities, cultures, religions etc.

People are fair, follow the rules, respect and practice empathy. Be ethical. Show respect and dignity.

Learn to listen.

Share resources and be a good humanitarian. Treat others as you would like to be treated.

Appointment to the Commission will require your attendance at evening meetings, and other types of work (reading, meeting preparation etc.). How many hours per month are you willing to commit as a volunteer?

8-10 hrs monthly.

Allowing some flexibility when absolutely necessary or unexpected events.

Thank you for your interest in serving on a the City of Olympia Social Justice and Equity Commission!



OBJECTIVE

To advocate for equity and human rights

COMPUTER SKILLS

Adobe Photoshop, Adobe Illustrator, Adobe InDesign
Microsoft Word, Familiar with ArcGIS Software

EDUCATION

2017

E4E- Business Enterprise Planning Program

Jan 2002-June 2003

Graphic Technology, Perry Technical Institute,
Yakima, WA

1976-1979

Bachelor of Arts (Honors) in Design,
University of Nairobi, Kenya

EMPLOYMENT

2018-2021

Co-op Working Member & Temp Staff

2007-2016

Washington Dept. of Transportation (WSDOT)

Graphic Design (part-time)

Creating diverse graphic materials, maps, reports and other
visuals to enhance WSDOT's ability to communicate clearly
and effectively to the travelling public

2005-2007

"The Olympian" Newspaper Olympia, WA

Graphic Design (part-time)

Creating and editing ads for newspaper for various clients -
real estate, car dealers, retail, home improvement, etc

2002-2004

Smith Phillips & DiPietro Adv. Yakima, WA
EDC Thurston County, Olympia WA

Internship / Volunteer / Freelance

Concepts & design for ads, posters, comps and collateral
material for media and printing

1989-2001

Travel: Traveled to more than 20 countries in Africa, Asia,
Europe, Middle East and North America.
Home & Family Management. Immigration to US

1979-1989

Worked for various design firms in Nairobi, Kenya

Graphic Designer / Studio Manager

Illustration, Logo & Stationery Design, Concepts & design for
annual reports, media ads, collateral material

OTHER INTERESTS

Cooking, Hiking, Reading, Home & Family time

LANGUAGES

Fluent: English
Proficient: Gujarati, Hindi/Urdu, (S. Asia), Kiswahili (E. Africa)
Knowledgeable: Arabic (Middle East)