

**OLYMPIA POLICE SERGEANTS ASSOCIATION
ECONOMIC AGREEMENTS SUMMARY
March 6, 2018**

The City and the Union are currently negotiating the labor contract for the period January 1, 2018 – December 31, 2020. The following summarizes the proposed agreement:

ITEM	AGREEMENT	ESTIMATED ANNUAL COST INCREASE
COLA + Add Pays	2018: 3%	\$ 57,069
	2019: 2% Min/4% Max Tied to Sales Tax	\$ 59,941
	2020: 2% Min/4% Max Tied to Sales Tax	\$ 62,079
Payroll Tax on Increases	2018	\$ 492
	2019	\$ 448
	2020	\$ 741
Benefits	2018: Switched to AWC 250 Plan	\$ (6,480)
	2019:	\$ 14,826
	2020:	\$ 15,662
VEBA	2018	\$ 11,000
	2019	\$ 11,000
	2020	\$ -0-
2017	TOTAL: As a percentage of annual OPD payroll:	\$ 62,081 .45%
2018	TOTAL: As a percentage of annual OPD payroll:	\$ 86,216 .63%
2019	TOTAL: As a percentage of annual OPD payroll:	\$ 78,482 .57%