



# OLYMPIA

2045



# Major Updates

- Moved Schools, Social Services, Sustainability and Housing to separate chapters
- Chapter now focused on Code Enforcement, Fire and Policing
- Revisions to goals and policies that better incorporate the Reimagining Public Safety efforts

# Public Safety Chapter

## Key Questions for Today:

- What might have been overlooked from an equity standpoint?
- What else can we do to increase community members' sense of public safety?



# Community Input

- Resident Satisfaction Survey
- One Community Plan
- Reimagining Public Safety
- Community Oversight of Policing
- Social Justice and Equity Commission
- Staffing Study
- Strategic Plans





# Key Fire Updates

- Created separate disaster planning and response goal and policies
  - Added policy for CARES
  - Added performance level reporting accountability
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# Key Police Updates

- Reorganized for clarity and accessibility
- Introduction emphasizes equity, community engagement and accountability
- Removed policies that were unclear or not in alignment with Reimagining Public Safety or OPD's Strategic Plan
- Emphasizes transparency, data use, and civilian oversight
- Added policies to address additional recommendations from Reimagining Public Safety



	December 03, 2024, Study Session Version	July 15 Revised Version
<b>Vision &amp; Values Section</b>	Only a brief 'Our Vision for the Future' line. No formal values listed.	Expanded with 6 core values: Equity, Trust, Community, Compassion, Innovation, Preparedness. Clear guiding framework.
<b>Police Oversight</b>	Mentions Police Auditor, Oversight Board.	Clearly names and commits to roles like Community Policing Board, Office of Professional Standards, etc.
<b>Community Collaboration</b>	Encourages public engagement but spread across 15+ policies.	Consolidated, more action-oriented, and adds clearer community partnership mechanisms.
<b>Use of Force &amp; Equity</b>	General references to reducing force and alternative justice models.	Stronger language on de-escalation, compassion, equitable accountability, and minimizing criminalization.
<b>Performance Measures</b>	Limited to Code Enforcement.	Adds policies for both OPD and OFD to develop and track performance measures to evaluate effectiveness of services.

# New Public Demonstrations Goal & Policies

- Goal GS9 – implements findings from 2020 review of public demonstration responses to maintain appropriate crowd management and public safety strategies
- Supported by three policies:
  - Maintain public safety while preserving freedom of speech
  - Establish communications with the community before, during and after demonstrations
  - Provide training for first responders related to First Amendment rights and de-escalation



# Notable Social Justice & Equity Policies

- Non-fiscal Code Enforcement solutions
- Community Risk Assessment & Mitigation Plan for equity
- Outreach and partnerships to reduce reliance on 911
- Focus on staff culture, retention, diversification
- Policies for communication and community involvement
- Staffing policy to facilitate relationship building time



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**Contact info**

Casey Schaufler  
Associate Planner

[olympia2045@ci.olympia.wa.us](mailto:olympia2045@ci.olympia.wa.us)

360.753.8254

