

**DRAFT Olympia City Council Annual Retreat Agenda  
January 8-9, 2016**

**Friday, January 8**

Noon Welcome/Introductions and Informal Lunch (30 minutes)

Ground Rules

- Support and honor the role of the facilitator
- Honor all points of view, discover areas of shared agreement
- Anything else to add?

12:30pm Core Values exercise (30 minutes)

1:00pm Framework for working together (105 minutes)

- Gracious Space (60 minutes)
- Review of selected Council guidelines (including travel)
  - Affirmation of Council Expectations
  - Roles of Councilmembers, Mayor Pro Tem, Mayor
  - Meeting management and behavior

3:00pm Break

3:15pm Review of 2015 (45 minutes)

- Accomplishments
  - Surprises?
  - What was missing?
- Challenges
  - Surprises?
  - What was missing?
- Priorities
  - Surprises?
  - What was missing?
- How to use information?

4:00pm Appreciative Inquiry Exercise: Future health and well-being of the Council

4:45pm Wrap up and prep for tomorrow

5:00pm Adjourn

**Saturday, January 9**

8:30am Gather for coffee and breakfast (30 minutes)

9:00am Welcome back (30 minutes)

- Review of Ground Rules
- Review objectives for the day: Agenda modifications?
- Reflection from yesterday: One thing that stood out to you

9:30am Implicit Bias: Verna Myers TED talk and discussion

10:30am Comprehensive Plan Action Plan/2016 Council Goal Review

Noon Lunch (30 min)

12:30pm Gracious Space: Part 2 (30 minutes)

1:00pm Council Committee & Jurisdictional Assignments (60 minutes)

2:00pm Break

2:15pm Economic Development Strategy

3:45pm Wrap-up and evaluation

4:00pm Adjourn

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