



2025 Olympia City Council Retreat
January 24-25, 2025 | City Hall - Council Chambers

Friday, January 24 | 12:00 – 4:30 pm

Working Dinner 6:00 – 8:00 pm

Time	Item	Presenter	Purpose
12:00	Arrive and Lunch		Connection
12:00 – 12:15	Welcome	Mayor Payne Jay Burney, City Manager	Connection
12:45 – 1:15	Agenda Review and Check-In	Amy Leneker, Facilitator	Connection
1:15 – 1:45	Council Agreements	Amy Leneker, Facilitator	Decision
1:45 – 2:00	Committee Schedule	Jay Burney, City Manager	Decision
2:00 – 2:15	Break		
2:15 – 3:00	Values Check-in	Amy Leneker, Facilitator	Connection
3:00 – 4:15	Committee Assignments	Mayor Payne & Amy Leneker, Facilitator	Decision
4:15 – 4:30	Closing Remarks	Mayor Payne Jay Burney, City Manager	
4:30	Adjourn		

6:00	Working Dinner at Dockside Bistro	Councilmembers Jay Burney, City Manager	Connection
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Equity Statement

The Olympia City Council is committed to making Olympia a safe and equitable place for all. We cannot make meaningful progress unless we include those most impacted by institutional and structural racism in decision making. As leaders in our community, it is our responsibility to champion and defend policies and practices that reduce inequities and provide the transparency and accountability that earns trust. Our road ahead is long, but we wholeheartedly embrace the work to eliminate racism and create a just and equitable Olympia for all people.



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Saturday, January 25 | 9:00 AM – 4:30 pm

Time	Item	Presenter	Purpose
9:00 – 9:15	Welcome	Mayor Payne Jay Burney, City Manager	Connection
9:15 – 12:00	Budget <i>(Will include a morning break)</i> 1. Update on Comparable Cities Research and Findings 2. Priority Based Budgeting 3. Revenue Options A. Councilmanic Options i. B&O Tax ii. Municipal Utility Tax B. Levy Lid Lift 4. Charting the Path Forward	Jay Burney, City Manager Consultants	Decision
12:00 – 1:00	Lunch		
1:00 – 4:00	Work Plan <i>(Will include an afternoon break)</i>	Debbie Sullivan, Assistant City Manager	Decision
4:00 – 4:15	Recap of decisions made, parking lot & action items	Amy Leneker, Facilitator	Shared Understanding
4:15 – 4:30	Closing Remarks	Mayor Payne Jay Burney, City Manager	
4:30	Adjourn		

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