# **AGENDA**

# 2013 OLYMPIA CITY COUNCIL RETREAT January 11 – 12, 2013 LOTT Clean Water Alliance - Board Room 500 Adams St NE Olympia WA 98501



The times are estimates for meeting management purposes

### Friday, January 11

12:00 p.m. – 1:00 p.m.	LUNCH - Guest Speaker Dr. Gerald Pumphrey	
1:00 p.m 1:15 p.m.	<ul> <li>Welcome ~ Retreat Overview ~ Goals</li> <li>Councilmember Interview Themes</li> <li>Preparation for 2013         <ul> <li>Policy Agenda and Priorities</li> <li>Realistic Work Plan for 2013</li> <li>Calendar and Assignments</li> <li>Communication and Public Outreach</li> </ul> </li> <li>Review of High Performing Council Criteria</li> </ul>	Kendra Dahlen, Facilitator, FLT Consulting
1:15 p.m. – 2:15 p.m.	<ul> <li>Individual Intergovernmental Reports</li> <li>What was your committee experience?</li> <li>Workload</li> <li>Current and emerging issues:</li> <li>What will impact the City in 2013?</li> </ul>	City Council
	• Summary	Kendra Dahlen

	PART I - 2013 POLICY AGENDA/ DEFINING CITY PRIORITIES	
<b>2:15 p.m. – 3:30 p.m.</b> [take break as needed]	<ul> <li>Break-out Sessions (4 groups of 4)</li> <li>Discuss/ distill the issues that will impact the City's 2013 policy agenda:</li> <li>Intergovernmental Issues</li> <li>Council Committee Work</li> <li>Community Issues</li> <li>Emerging Issues</li> </ul>	City Council and Exec. Team
<b>3:30 p.m. – 4:30 p.m.</b> [4 groups - 10 min. + 20 min. discussion]	<ul> <li>Break-out Session Reports</li> <li>Review of issues from each group         <ul> <li>Current and Emerging</li> <li>Internal /External</li> <li>Priorities</li> </ul> </li> <li>Common themes from groups</li> <li>Emerging priorities for Part II:         <ul> <li>Saturday discussion and decisions: Part II - Defining 2013 Policy Agenda and City Priorities</li> </ul> </li> </ul>	Kendra Dahlen
4:30 p.m. – 5:30 p.m.	<ul> <li>Process for Committee Assignments</li> <li>Prepare for Saturday decision-making</li> <li>Options for decision making         <ul> <li>Pros and Cons</li> </ul> </li> <li>Determine preferred approach</li> <li>Discussion about roles</li> </ul>	Kendra Dahlen
6:00 pm	Dinner at Mercato Ristorante  111 Market Street NE Olympia, WA 98501  • General Discussion	

# **AGENDA**

# 2013 OLYMPIA CITY COUNCIL RETREAT January 11-12, 2013 LOTT Clean Water Alliance - Board Room 500 Adams St NE Olympia WA 98501



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## Saturday, January 12

9:00 a.m 9:10 a.m.	Arrive, mingle, refreshments	
9:10 a.m 9:15 a.m.	<ul> <li>Welcome ~ Overview of Day</li> <li>Friday Accomplishments</li> <li>Council Assignments</li> <li>Council Calendar</li> <li>Part 2: Goals and Priorities</li> <li>Continuous Improvement</li> <li>High Performing Criteria</li> </ul>	Kendra Dahlen, Facilitator, FLT Consulting
9:15 a.m 10:00 a.m.	<ul> <li>Councilmember Assignments</li> <li>Process per Friday decision</li> <li>Council Committees</li> <li>Intergovernmental Liaisons</li> </ul>	Kendra Dahlen
10:00 a.m 10:30 a.m.	Council Calendar  • 2012 Calendar  • Ongoing Issues  • Considerations  • Balance	Steve Hall, City Manager
10:30 a.m 10:40a.m.	BREAK	

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10:40 a.m. – 11:00 a.m.	<ul><li>2012 Highlights</li><li>Council 2012 Priorities and Goals</li></ul>	Steve Hall
	<ul> <li>Council 2012 Priorities and Goals</li> <li>2012 Accomplishments</li> </ul>	
	PART II - 2013 POLICY AGENDA/	
	DEFINING CITY PRIORITIES	
11:00 a.m 12:00 p.m.	Strategy for Establishing 2013 Priorities	Kendra Dahlen
•	• Context - 2012 Criteria	
	<ul> <li>Review, Retain, Revise 2012 Priorities</li> </ul>	
	<ul> <li>Options for 2013 Priorities</li> </ul>	
	<ul> <li>Decide 2013 Priorities</li> </ul>	
12:00 p.m 1:00 p.m.	LUNCH (Activity)	
1:00 p.m. – 3:00 p.m.	Achieving Council Priorities and Goals	Kendra Dahlen,
	<ul> <li>Realistic Goals to achieve Priorities</li> </ul>	ALL
	<ul> <li>Define Terms (e.g. Sustainability)</li> </ul>	
	<ul> <li>Actions and Activities</li> </ul>	
	o Timeframes / Years1, 2 & 3	
	Align City Departments	
	Roles and Responsibilities	
	Partnerships to achieve Priorities     Decide Implement Menitor	
	<ul> <li>Decide, Implement, Monitor</li> <li>Performance Measurement</li> </ul>	
3:00 p.m 3:10 p.m.	BREAK/STRETCH/FRESH AIR	
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3:10 p.m. – 4:30 p.m.	Communication and Public Outreach	Kendra Dahlen,
	<ul> <li>Internal Communication         <ul> <li>Lessons Learned</li> </ul> </li> </ul>	ALL
	<ul><li>Lessons Learned</li><li>What went well in 2012?</li></ul>	
	<ul><li>What went wentin 2012:</li><li>Areas for improvement?</li></ul>	
	<ul> <li>Strategies for strengthening internal</li> </ul>	
	communication	
	<ul> <li>Public Outreach and Engagement</li> </ul>	
	<ul> <li>What are the 2013 opportunities to</li> </ul>	
	engage public and partners?	
	o How do you communicate 2013	
	priorities, goals and workplan?	
	<ul><li>What do you want to achieve?</li><li>Align outreach methods and tools</li></ul>	
	<ul> <li>Align outreach methods and tools</li> <li>with purpose and goals</li> </ul>	
	<ul> <li>Timeframes and lead agency</li> </ul>	

4:30 p.m. - 5:00 p.m.

### Wrap Up

Kendra Dahlen, Steve Hall

- High Performing Council Criteria
  - o How did you do?
  - How will you continue to make progress to become the model of a High Performing City Council?
- Next Steps to Achieve Priorities & Goals

"If we did all the things we are capable of doing, we would literally astonish ourselves"

-Thomas Edison