

City of Olympia

City Council Salary and Compensation Schedule

Approved June 28, 2019

Filed July 1, 2019*

**The Independent Salary Commission's approved salary and compensation schedule is effective 30-days after publication subject to a referendum petition*

Position	Annual Salary	Benefit Stipend	Total Compensation
Mayor	\$ 26,301.77	\$ 3,807.84	\$ 30,109.61
Mayor Pro-Tem	\$ 24,109.76	\$ 3,807.84	\$ 27,917.60
Councilmember	\$ 21,918.12	\$ 3,807.84	\$ 25,725.96

If the elected body meets the eligibility plan requirements of the Association of Washington Cities benefit package, medical insurance will be provided in lieu of the stipend.

Additional Benefits:

The following benefits are available at no additional cost and City elected officials are automatically enrolled:

1. Employee Assistance Program
2. \$10,000 Life Insurance
3. Long Term Disability

Optional Benefits:

The following benefits are optional. To participate, please contact Debbi Hufana in Human Resources at (360) 753-8149.

1. Department of Retirement Systems
2. ICMA-RC 457 Deferred Compensation Plan
3. Roth IRA
4. Flexible Spending Account