



# Re-Imagining Public Safety

## Public Engagement Process - Project Overview

WHAT	An inclusive, community-led public engagement process to re-imagine Olympia’s public safety system.
PURPOSE	<b>Identify solutions to recommend to City Council that reduce inequities, eliminate bias, and create a public safety system that works for all.</b>
HOW	<p>The process will be led by a Community Work Group made up of ten community members with diverse life experiences and perspectives. The Work Group will host a series of community conversations that are:</p> <ul style="list-style-type: none"> <li>• In phases that evolve based on what’s heard and learned</li> <li>• Designed and led by experienced facilitators</li> <li>• Have participants talking to and learning from one another in small groups</li> <li>• Inclusive of a diversity of perspectives, life experiences, and expertise</li> </ul>
WHO	<p>The process will:</p> <ul style="list-style-type: none"> <li>• Be led by a Community Work Group</li> <li>• Be supported by an Internal Public Safety Work Group made up of City and County staff who work in the criminal justice system</li> <li>• Be supported by a team of consultants with subject matter expertise in the criminal justice system, data analytics, communications, and participatory leadership approaches, which the City will identify through a competitive RFQ process</li> <li>• Include outreach to and engagement with marginalized community members, with an emphasis on Black, Indigenous, and People of Color and community members with lived experience in the public safety system</li> <li>• Have City Councilmembers and City staff in a listening role throughout</li> <li>• Be managed by the City’s Strategic Planning and Performance Manager, Stacey Ray (Strategic Initiatives – Office of Performance &amp; Innovation)</li> </ul>
WHEN	<p>Timeline:</p> <p><b>Phase I: What is Public Safety?</b> April/May 2021</p>

	<p><b>Phase II: Identify Points of Influence &amp; Strategies</b> June/July 2021</p> <p><b>Phase III: Test &amp; Refine Solutions</b> August/September 2021</p> <p><b>Phase IV: Develop Strategic Direction &amp; Road Map</b> October/November 2021</p>
<p>OUTCOMES</p>	<p>This process will produce:</p> <ul style="list-style-type: none"> <li>• A shared definition for what public safety means for Olympians</li> <li>• Goals and strategies for how to reduce inequities, eliminate bias, and create a public safety system that works for all</li> <li>• Clear metrics for tracking and sharing progress</li> <li>• Community members, staff, and Council having a better and shared understanding of how Olympia’s municipal criminal justice system works</li> <li>• A broadly inclusive engagement process that emphasized the voices and expertise of marginalized individuals and those with lived experience in the public safety system</li> </ul>
<p>PEOPLE &amp; ROLES</p>	<p><b>Ad Hoc Committee on Public Safety:</b></p> <ul style="list-style-type: none"> <li>• Develop an understanding of Olympia’s criminal justice system</li> <li>• Recommend work sessions for the full City Council</li> <li>• Approve the public engagement approach</li> <li>• Make policy and budget recommendations to influence the 2022 budget</li> </ul> <p><b>Community Work Group:</b></p> <ul style="list-style-type: none"> <li>• Gain an understanding of Olympia’s criminal justice system</li> <li>• Identify who they need to hear from and why</li> <li>• Outreach to and recruit participants</li> <li>• Make a recommendation to City Council that is representative of the community</li> </ul> <p><b>Internal Public Safety Work Group:</b></p> <ul style="list-style-type: none"> <li>• Point of contact for developing stories and educational content</li> <li>• Refine materials for community engagement process</li> <li>• Dialogue with the Community Work Group, Council and/or public</li> <li>• Review and provide input on goals, strategies, etc.</li> </ul> <p><b>Social Justice &amp; Equity Commission:</b></p> <ul style="list-style-type: none"> <li>• Listen and participate in workshops and/or focus groups</li> </ul>

	<ul style="list-style-type: none"><li>• Outreach to and invite members of marginalized groups (with an emphasis on Black, Indigenous, and People of Color)</li><li>• Adopt recommended actions identified through the process into their 2022 work plan</li></ul> <p><b>Consultant Team:</b> Provide additional expertise and capacity in:</p> <ul style="list-style-type: none"><li>• Participatory Leadership</li><li>• Meeting facilitation</li><li>• Input/data collection, analysis, and reporting</li><li>• Communications and graphic design</li><li>• Subject matter expertise in the criminal justice system</li></ul>
PROJECT CONTACT	Stacey Ray, Strategic Planning & Performance Manager Office of Performance & Innovation   Strategic Initiatives – Executive Office